House of Bishops

September 2023

What are we hearing about clergy transitions from provinces and dioceses?

OFICINA DEL MINISTERIO DE TRANSICIÓN

OFFICE FOR TRANSITION MINISTRY

OFICINA DEL MINISTERIO DE TRANSICIÓN

OFFICE FOR TRANSITION MINISTRY

Topics

- Department overview
- Regional transition groups
- Data on position openings and clergy currently searching
- Contextual factors
- Discussion and questions

OFICINA DEL MINISTERIO DE TRANSICIÓN

OFFICE FOR TRANSITION MINISTRY

Department Overview

The Office for Transition Ministry is **staffed by 2 people**.

The Office **provides support to all**

- bishops
- diocesan staff
- clergy
- lay leaders
- seminaries and other groups

Assists in the **orientation and training** of most new Diocesan Transition Ministers

Serves as a **resource** for regional groups of dioceses

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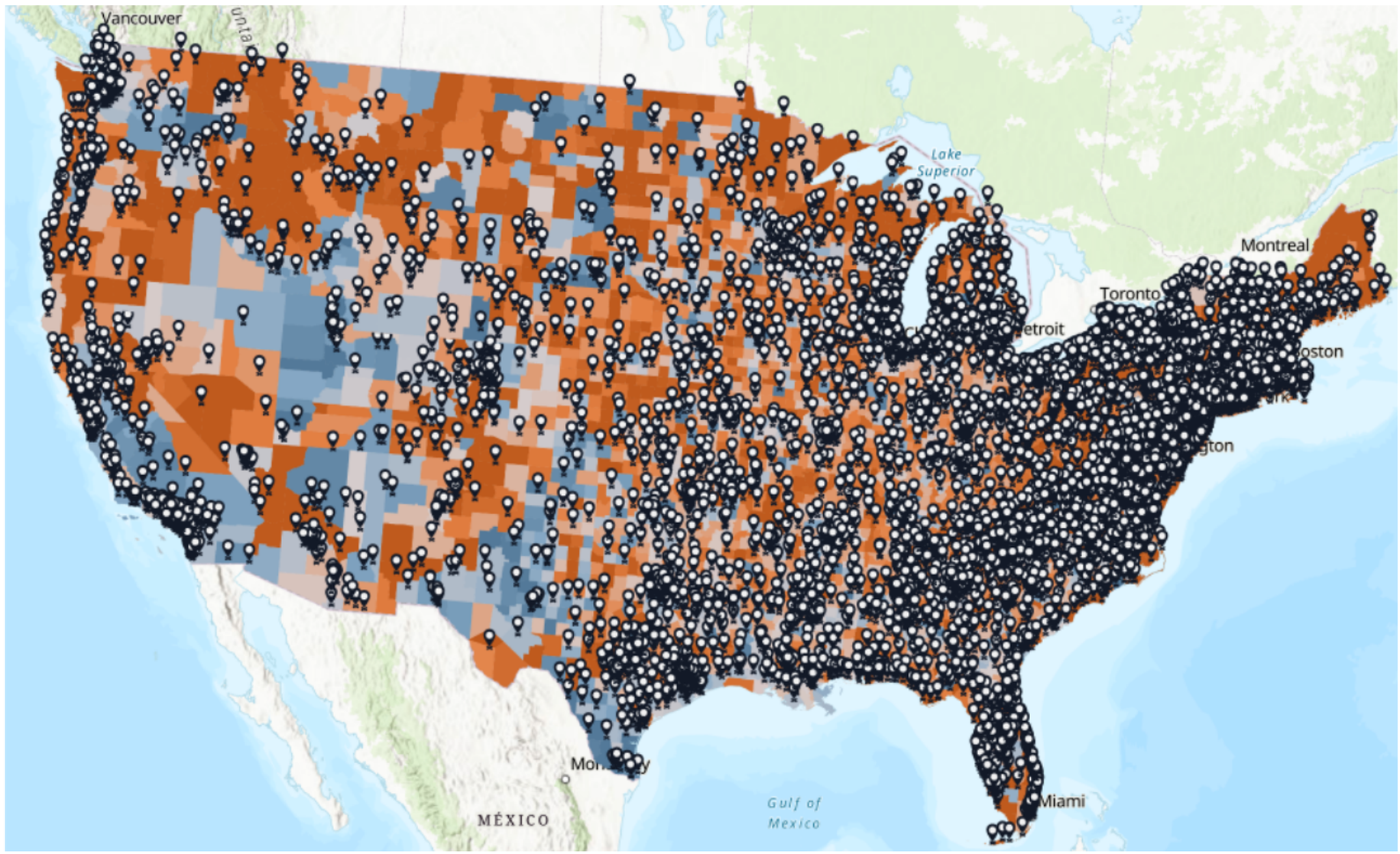
Four Regional DTM Groups

self-organized

- Province VIII
- Provinces V, VI, VII
- Province IV
- TMC - “Transition Ministry Conference” - Provinces I, II, III, parts of IV and V
- Province IX handles transitions differently than domestic dioceses
- Each meet twice yearly and also share resources within and among groups

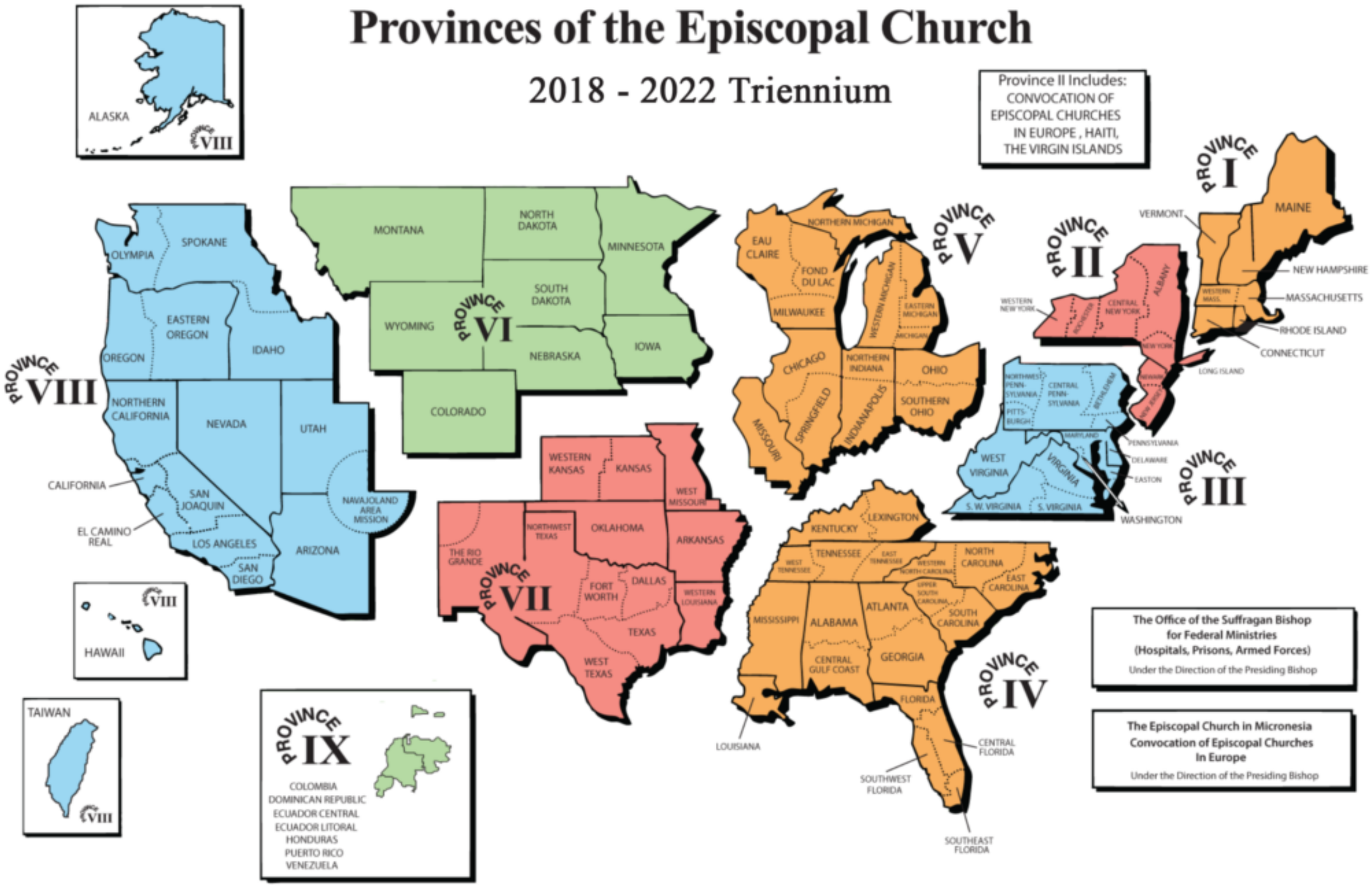
DTM - Diocesan Transition Minister


Beaufort Sea
Gulf of Alaska
North Pacific Ocean


Vancouver
Lake Superior
Montreal
Toronto
Detroit
Boston
Miami
MÉXICO
Gulf of Mexico

Provinces of the Episcopal Church

2018 - 2022 Triennium



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For the following slides

PLEASE NOTE:

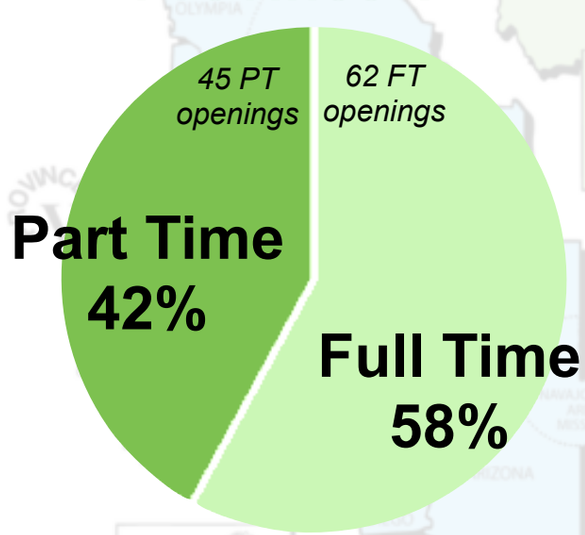
- Not all dioceses attended Spring meetings
- Each diocese/region reports slightly differently
- Slide is meant to give a **general sense** of the transition landscape

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OFFICE FOR TRANSITION MINISTRY

Approximate Snapshot - Spring 2023
POSITION OPENINGS
Full Time and Part Time
Percentages by Regional Group

Province VIII



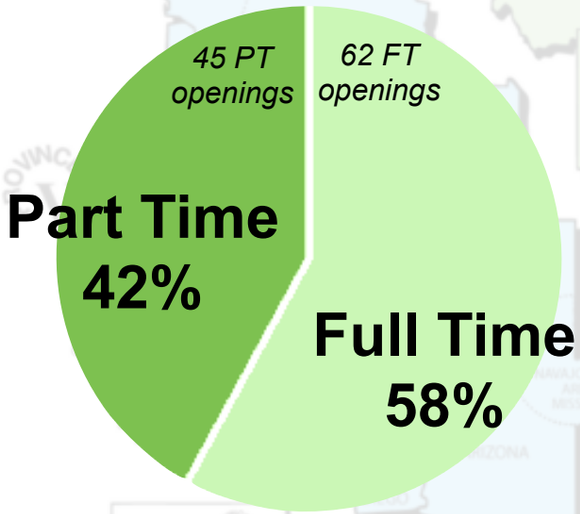
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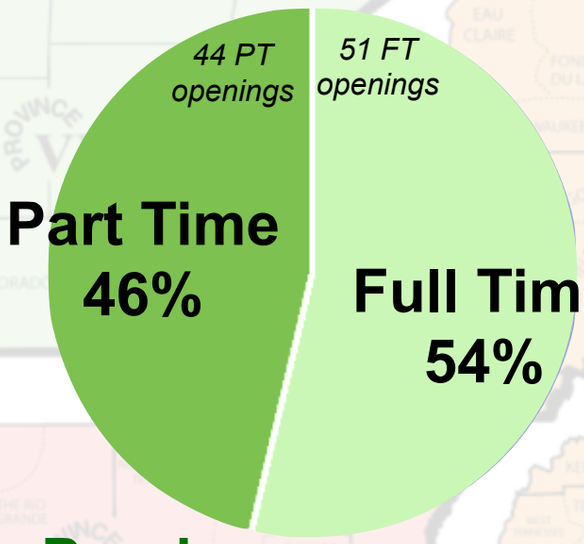
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Approximate Snapshot - Spring 2023
POSITION OPENINGS
Full Time and Part Time
Percentages by Regional Group

Province VIII



Provinces V, VI, VII



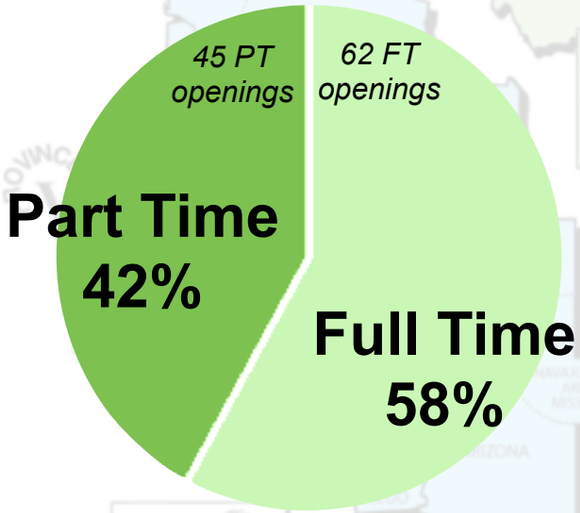
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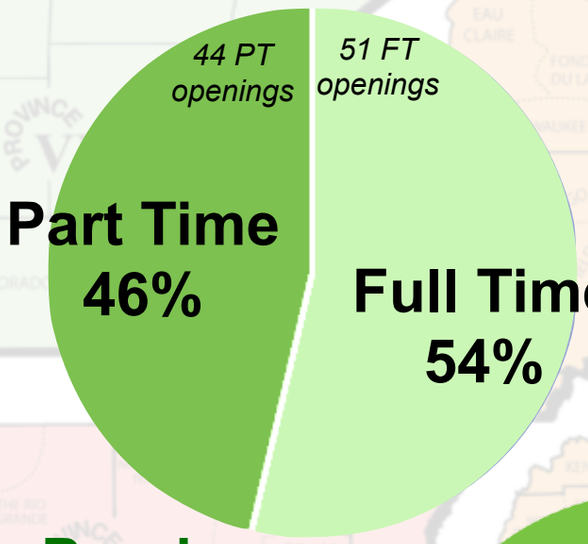
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POSITION OPENINGS
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Percentages by Regional Group

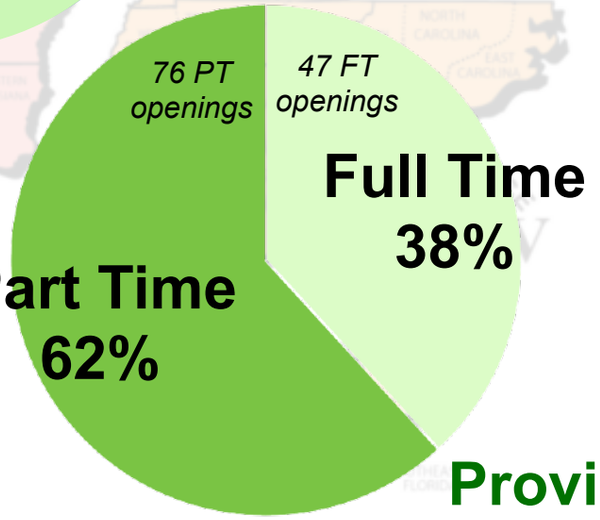
Province VIII



Provinces V, VI, VII



Province IV



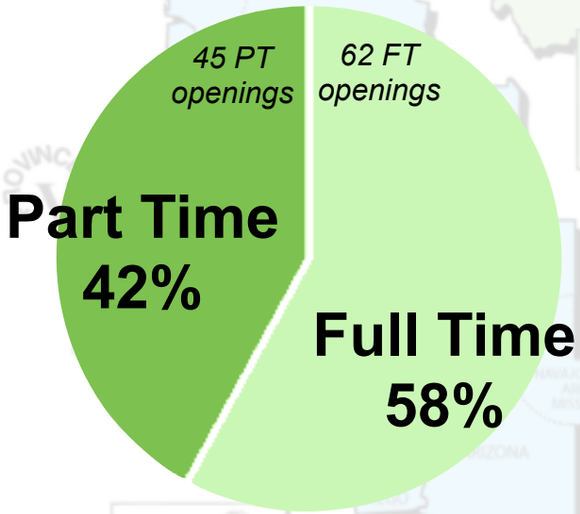
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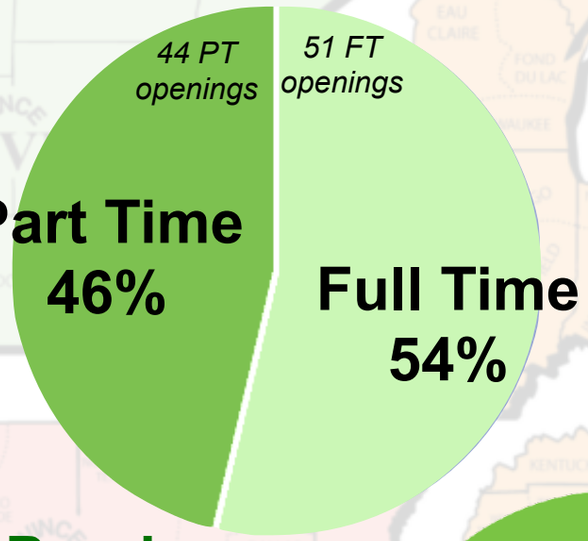
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Approximate Snapshot - Spring 2023
POSITION OPENINGS
Full Time and Part Time
Percentages by Regional Group

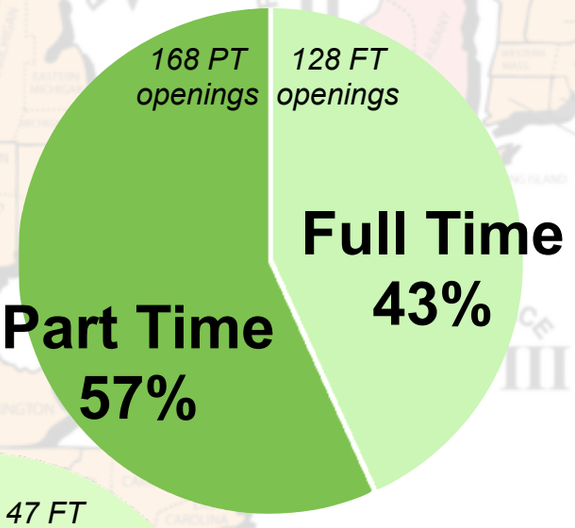
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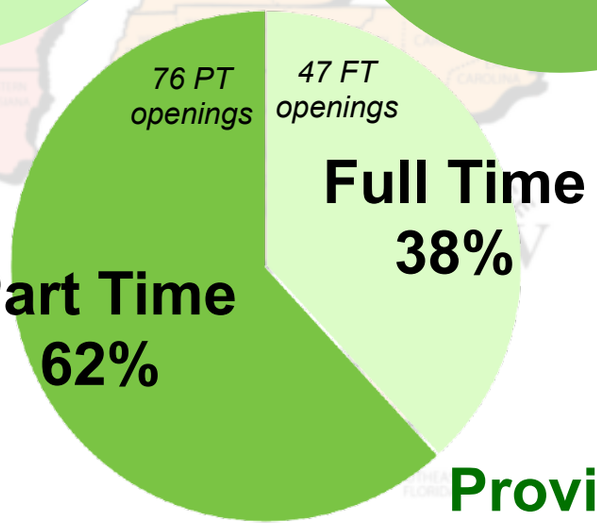
Provinces V, VI, VII



TMC



Province IV



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For the following slide

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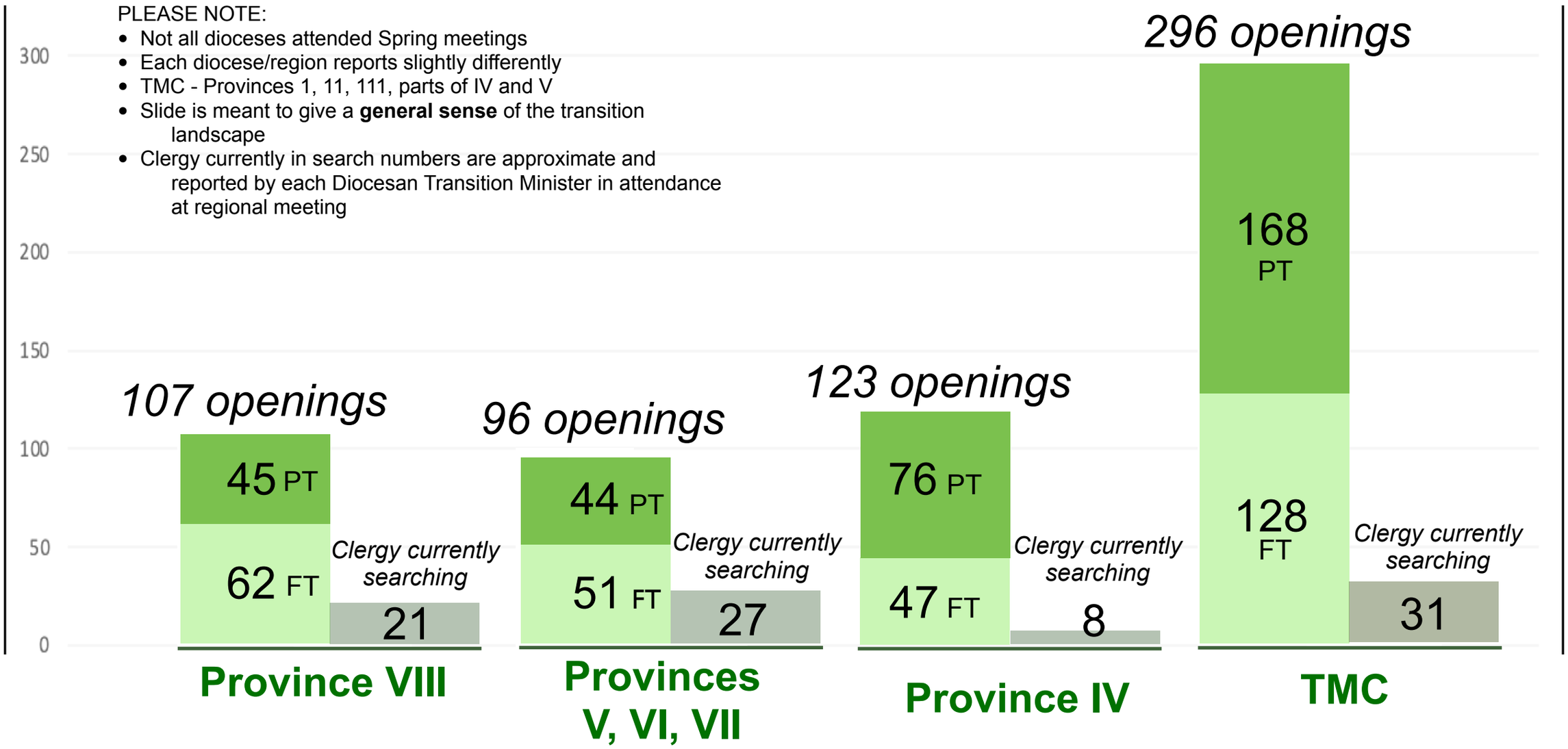
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OFFICE FOR TRANSITION MINISTRY

Approximate Snapshot - Spring 2023
POSITION OPENINGS and CLERGY CURRENTLY SEARCHING
Full Time and Part Time
by Regional Group

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Contextual Factors

- Family
- Financial
- Geographical
- Housing market
- COVID-tide learnings
- Political climate
- Cultural factors
- More…

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Discussion & Questions

House of Bishops

September 2023

THANK YOU

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