Episcopal Diocese *of* Washington | Diócesis Episcopal *de* Washington

Our Mission

To draw people to Jesus and embody his love for the world by equipping faith communities, promoting spiritual growth, and striving for justice.

Vision 2026

To be a Diocese that draws on the gifts of all God's people to serve Christ together and live Jesus' Way of Love.

Revitalize our churches to grow the Jesus Movement

- We will implement a church revitalization strategy that leads to healthy, thriving congregations throughout the diocese, reversing the trends of decline
- Our leadership and congregations will reflect the demographics of our surrounding communities
- We will develop a stewardship strategy for our facilities and finances so that parishes are not constrained by building concerns
- We will launch or relaunch three worshiping communities focused on rising generations so that we become a spiritual home for our children and grandchildren

Inspire every person to grow in faith & equip our leaders to lead well

- We will establish a school for Christian leadership for clergy and laity
- We will develop and implement a collaborative strategy for spiritual growth and discipleship
- We will strive for a 10% increase in baptisms, confirmations, and receptions across the diocese year over year

Partner in ministries of service & justice for greater impact in our communities

- We will strengthen our collective witness in service and justice through partnerships and shared resources to meet the needs of our regions
- We will promote Creation Care practices in all our faith communities
- We will engage issues such as racial justice, gun violence prevention, LGBTQ equal rights, and immigration reform through on-going trainings, workshops, pilgrimages, and public witness

Year Six Priorities
Measurable Objectives

Diocesan Strategic Plan

- Develop and implement a plan for the evaluation of the diocesan strategic plan

Church Revitalization

- We will develop a standard framework and strategies for parish revitalization.
- We will continue to develop and grow The Well, our church plant in Bowie.
- We will develop a vision for ministry in Southeast DC and a plan for funding the ministry.
- We will develop a funding plan and clear steps for Next Vital Steps, the continuation of parish revitalization work based upon Tending Our Soil.

Faith & Leadership

- We will establish the School for Christian Faith and Leadership as the vehicle for all events, curriculum, and annual planning.
- We will establish the diocese as a reliable resource for youth and young adult ministry.
- We will have all tools and resources in place to support the Parish Vital Signs, core strategies, diverse faith formation, and onboarding of clergy and lay leaders.
- We will use the campus ministry grants to help assess the plan for campus-based ministry.

Equity & Justice

- We will continue the listening process with regions and congregations to help discern the most effective ways for diocesan resources (e.g. the Equity and Justice Missioner, regional deans, and deacons) to support justice and equity.
- We will define the leadership role of the Equity and Justice Missioner into 2025 and beyond.
- We will prepare for ongoing changes in response to potential changes with the new administration.
- We will appoint the new Reparations Committee and define the scope of the Committee's work.