October 2026

The Standing Committee has the sacred and canonical responsibility of guiding the process of discernment and transition culminating in the election of our next bishop.

The Standing Committee will select no more than 15 people to serve on the Search Committee and will appoint two co-chairs, one lay and one ordained. The Standing Committee will also appoint a chaplain of the Search Committee, who will be an *ex officio* (non-voting) member of the Committee.

The Standing Committee is committed to a transparent and prayerful process that upholds the dignity of everyone involved. The Search Committee will communicate regularly with the Standing Committee, and the Search Committee co-chairs shall communicate with the President of the Standing Committee, the Search Consultant, and the co-chairs of the Transition Committee.

All members of the Search and Transition committees will have completed diocesan required anti-racism training. (Please refer to the Bishop Search website for more information about this requirement.)

The Charge to the Search Committee

1. The Search Committee will present to the Standing Committee a diverse slate of three to four final candidates no later than Wednesday, September 30, 2027.
2. The Search Committee will work within the timeline and budget given by the Standing Committee.
3. The Search Committee will use the Search Consultant appointed by the Standing Committee as its primary resource.
4. The Search Committee will conduct listening sessions and/or a diocesan survey.
5. The Search Committee will establish application requirements and parameters for evaluating applications and conducting interviews.
6. The Search Committee, consistent with the Baptismal Covenant and our belief that all are welcome in our Church, shall not exclude any applicant “because of race, color, ethnic origin, national origin, sex, marital status, sexual orientation, disabilities, or age”. (Episcopal Church Canons Title III, Canon 1, Section 2).
7. The Search Committee will complete reference checks of applicants with guidance from the Search Consultant.
8. The Search Committee will organize and complete the Discernment Retreat.
9. The Search Committee will conduct all its work confidentially, holding all deliberations and the names of all persons being considered in the strictest confidence. Any breach of confidence will not be tolerated by the Standing Committee and may lead to the removal of Search Committee members.
10. The Search Committee will have all diocesan-wide communications approved by the Standing Committee.
11. The Search Committee will pay strict attention to the needs of the nominees and their families. This includes, but is not limited to, a frank disclosure of the bishop elect’s compensation package.
12. The Search Committee will engage with the Transition Committee to ensure a smooth transfer of the process and care of the nominees.