Episcopal Diocese of Washington 2027 Operating Budget with Comparison to 2026 Budget

	2026 Budget	2027 Budget	Variance 26 Budget vs. 27 Budget	
REVENUE				
Congregational Giving	2,275,000	2,350,000	75,000	
Soper Income (operating)	1,757,160	1,889,905	132,745	
Corten Education Fund	171,421	171,421	0	
Closed Parish Fund Draw (Council Approved)	284,500	322,000	37,500	
Lilly Endowment Grant Funding (including Parish Participation Fees)	31,196	0	(31,196)	
Lilly Endowment Grant (2) Funding (including Parish Participation Fees)	207,400	205,000	(2,400)	
Bishop's Annual Appeal	160,000	160,000	0	
Interest & Dividend Income	200,000	265,000	65,000	
PECF Reimbursement	60,000	75,000	15,000	
Other Income	30,000	30,000	0	
General Convention/Lambeth Reserve Fund	0	32,000	32,000	
Water and Wilderness Church Planter Reimbursement	65,384	65,384	0	
Bowie Church Planter Reimbursement	17,700	17,700	0	
TEC Grant for Bowie Church Plant	22,142	22,142	0	
In-Kind Donations-WNC-Church House	255,794	255,794	0	
TOTAL REVENUE	**5,537,697**	**5,861,346**	**323,649**	
EXPENSE				
Church Revitalization				
Strategic Advisors	30,000	20,000	(10,000)	
Bowie Church Plant Program Costs	24,000	24,000	0	
Committee on Black Church Ministries Program Costs	10,000	10,000	0	
Latino Ministries Support & Program Costs	50,000	40,000	(10,000)	
Tending Our Soil (Lilly)	31,196	0	(31,196)	
Planting Seeds to Renewal (Lilly)	173,176	168,226	(4,950)	
Church Planter Staff	294,461	314,794	20,333	Ministry Feasibility - $
Aid to Congregations in Transition: Transitions/Strategic Opportunities	65,000	100,000	35,000	
Total Church Revitalization	**677,833**	**677,020**	**(813)**	
Faith and Leadership				
Campus/Young Adult Support & Program Costs	45,000	45,000	0	
School for Christian Faith & Leadership	32,500	32,500	0	
Youth Ministry Program Costs	7,500	7,500	0	
Clergy Discernment & Development	40,000	60,000	20,000	
Seminarian Support	18,250	18,250	0	
Ordination Process Expense	30,000	40,000	10,000	
Regional Deans Stipend	112,750	110,000		
Vocational Deacons	17,750	17,750	0	
Diocesan Confirmation	20,000	20,000	0	
Total Faith and Leadership	**323,750**	**351,000**	**27,250**	
Equity and Justice				
Reparations Committee Program Costs	36,000	36,000	0	
Program Support	22,500	22,500	0	
Total Equity and Justice	**58,500**	**58,500**	**0**	
TOTAL DIOCESAN MINISTRIES	**1,060,083**	**1,086,520**	**26,437**	
NATIONAL & INTERNATIONAL MINISTRIES				
TEC	603,783	637,554	33,771	
Provincial Synod	11,820	11,820	0	
Ecumenical Commission Programs	6,000	6,000	0	
Total National & International Ministries	**621,603**	**655,374**	**33,771**	
Salaries & Benefits				
Bishop of Washington	298,292	307,233	8,941	
Assistant Bishop of Washington	70,000	72,100	2,100	
Chief Operating Officer	165,000	169,950	4,950	
Canon to the Ordinary	165,000	169,950	4,950	
Canon for Faith, Leadership, and Collaboration	142,000	146,260	4,260	
Director HR & Administration	125,016	128,750	3,734	
Communications Director	113,504	116,909	3,405	
Missioner Formation & Discernment	121,000	124,631	3,630	
Missioner Equity & Justice (80% Time)	77,703	84,000	6,297	
Missioner Parish Renewal Initiatives	102,338	105,408	3,070	
Missioner Latino Ministries	102,171	105,236	3,065	
Archdeacon	101,014	104,044	3,030	
Executive Asst. Bishop	95,809	98,683	2,875	

Episcopal Diocese of Washington 2027 Operating Budget with Comparison to 2026 Budget

Diocesan Administrator	86,000	88,580	2,580
Operations Coordinator for SCFL	86,100	88,683	2,583
Convention & Data Management	86,075	88,657	2,582
Financial Analyst	83,758	86,271	2,513
Archivist	0	0	0
Adminstrative Services Coordinator		70,000	
Receptionist and Administrative Assistant	22,500	0	(22,500)
Total Salaries	2,043,280	2,155,346	112,066
Total Benefits for all staff	676,886	755,591	78,705
Total Salaries & Benefits	**2,720,166**	**2,910,937**	190,771
GENERAL ADMINISTRATION			
IT Services	96,345	81,000	(15,345)
Bank Fees	45,000	47,500	2,500
In-Kind Donations-WNC-Church House	255,794	255,794	0
Vault Consulting	150,000	130,000	(20,000)
Audit	72,000	75,000	3,000
Investment Expense	13,000	12,000	(1,000)
Telecom	45,000	50,000	5,000
Building Maintenance	15,000	15,000	0
Lease and Maintenance of Peripherals	16,500	16,500	0
Equipment	3,000	3,000	0
Depreciation	30,000	20,000	(10,000)
Property Taxes	30,000	35,000	5,000
Insurance	80,000	75,000	(5,000)
Postage & Mailing	5,000	5,000	0
Office Supplies	15,000	17,500	2,500
Archival	20,000	53,300	33,300
Legal Services	12,500	15,000	2,500
MD Parish Registrations	16,500	18,500	2,000
Cloud Based Service and Software	50,000	55,000	5,000
Staff Development and Travel	40,000	45,000	5,000
Catering for Meetings and Church House functions	35,000	40,000	5,000
Staff Sabbatical Expense	5,000	10,000	5,000
Miscellaneous/Reserve	0	0	0
TOTAL GENERAL ADMINISTRATION	**1,050,639**	**1,075,094**	**24,455**
GOVERNANCE			
General Convention/ Lambeth	0	50,000	50,000
Diocesan Convention Expense	60,000	65,000	5,000
Diocesan Council Expense	5,000	5,000	0
Diocesan Standing Committee Expense	600	3,000	2,400
Diocesan Regional Assemblies	2,000	6,000	4,000
Comm. of Convention & Council	1,000	1,000	0
Interpreter for Deaf	7,500	7,500	0
TOTAL GOVERNANCE	**76,100**	**137,500**	**61,400**
COMMUNICATIONS			
Consulting	0	0	0
TOTAL COMMUNICATIONS	**0**	**0**	**0**
TOTAL EXPENSE	**5,528,591**	**5,865,425**	**336,834**
CHANGE IN NET ASSETS FROM OPERATIONS	**9,106**	**(4,079)**	**(13,185)**