

2022 CASH SALARY GUIDELINES FOR CLERGY
3% Cost of Living increase approved by Diocesan Council

This table contains recommended minimum cash salary. Diocesan Council encourages parish leadership to offer a 3% increase in response to the growing cost of consumer goods. Additional pay, either added to base salary or a one-time payment, is encouraged for recognition of excellent performance. This pertains only to the cash stipend and does not include any allowance for home rental, ownership or equity. In establishing the proper level of clergy compensation, the value of housing (whether provided or in the form of an allowance) should be considered. This value varies across the Diocese. The left column references years in ordained ministry.

	A	B	C	D	E	F
Deacon	45,711					
1	46,852	51,070	55,664	60,676	66,136	72,090
2	48,065	52,345	57,057	62,191	67,789	73,890
3	49,228	53,655	58,482	63,746	70,178	75,736
4		54,998	59,945	65,401	71,221	77,633
5		56,372	61,441	66,971	73,094	79,574
6		58,289	63,529	69,249	75,559	82,971
7		60,206	65,620	71,526	78,023	86,369
8		62,122	67,710	73,804	80,487	89,766
9		64,038	69,800	76,081	82,951	93,166
10		65,956	71,890	78,359	85,417	96,563
11		68,198	74,332	81,023	88,320	99,036
12		70,439	76,777	83,686	91,224	101,510
13		72,680	79,219	86,350	94,128	103,980
14		74,921	81,666	89,013	97,032	106,453
15		77,163	84,109	91,677	99,936	108,926
16		79,789	86,969	94,795	103,334	112,629
17		82,414	89,828	97,911	106,732	116,333
18		85,040	92,689	101,029	110,129	120,036
19		87,665	95,548	104,145	113,528	123,741
20		90,291	98,409	107,263	116,926	127,445
21		92,846	101,755	110,910	120,902	131,777
22		95,403	105,101	114,558	124,876	136,110
23		97,960	108,446	118,207	128,852	140,444
24		100,517	111,791	121,853	132,827	144,778
25		103,073	115,139	125,500	136,803	149,109

NOTES:

Column A: Assistants with no more than three years of experience. For Assistants with more than three years of experience see footnote below.

Column B: Rectors of congregations with incomes of less than \$129,000, and Associates/Assistants * to Rectors from parishes in Column C.

Column C: Rectors of congregations with incomes of \$129,000 to \$258,000 and Associates/Assistants * to Rectors from parishes in Column D.

Column D: Rectors of congregations with incomes of \$258,000 to \$420,000 and Associates/Assistants * to Rectors from parishes in Column E and F.

Column E: Rectors of congregations with incomes between \$420,000 and \$840,000.

Column F: Rectors of congregations with incomes over \$840,000.

* The title "Associate Rector" often is employed by parishes to denote an Assistant who is charged with substantial levels of parish-wide responsibility. Often this person has supervisory responsibility for professional staff. Salary for such a position normally exceeds that of Assistants and should be negotiated with the Rector and Vestry.