

2010 Program Budget Saint James Episcopal Church

INSPIRING COMMUNITY



Saint James is an inspiring community! We inspire by committing to one another in faith, love and hope. We inspire by becoming part of the renewal and transformation of life. We literally in-spire, breathe in, the Holy Spirit through common prayer and praise of God. Then we live beyond ourselves by offering fruits of the Spirit.

Saint James Episcopal Church
119 North Duke Street, Lancaster, PA 17602
www.stjameslanpa.org

Inspiring Worship



Ancient, modern and exquisite music brings generations together to sing in communion with all the saints. Whether it is soaring soprano descants, jazz mass, baroque brass, or a children's Christmas pageant, Saint James is renowned for its music.

Here the newest clergy of the diocese take flight before our eyes along with experienced clergy that offer a lifetime's ministry gifts.

Baptisms, weddings and funerals glow with grace, comfort and truth.

The Rector and worship committee orchestrate more than 150 servers, acolytes, ushers, choir and altar guild because of your gifts. Worship leadership and materials in 2010 will cost approximately \$234,180, or 18 percent of the budget.



Inspiring Education



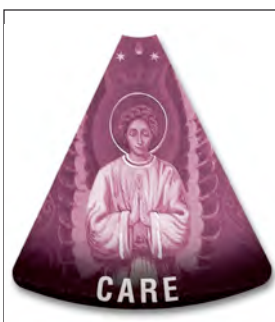
Preaching and teaching that sustains the search for faith is a hallmark of life at Saint James. So, too, is the joy of knowing God here. Through offerings within small groups and large, through innovative evenings where all ages and families can learn together, we find our faith growing.

We have a first-ever full time minister for children, youth and families. Pilgrimages and mission trips expand hearts and minds. Small groups engender thoughtful study; friendships grow. We are learning together on campus, in

homes and in cafes and pubs. Education leadership and materials in 2010 will cost approximately \$174,066, or 13 percent of the budget.



Inspiring Care



Our love for one another grows when we realize how incomplete we are without each other. When we are sick, lonely, frightened, or grieving, we need to connect. As we bear each other's burdens, we strengthen one another.

- ✧ Pastoral support, listening and advice
- ✧ Hospital visits
- ✧ Eucharistic visitors and Stephen ministers
- ✧ Bereavement and grief support



The 2010 costs for ministries of care will be \$115,219, or 9 percent of the budget.

Inspiring Service



Anchorage is more than breakfast. It is a vision of the Kingdom of God where all are welcome, none are hungry, and all find rest and refreshment in Christ. In the winter, or in pouring rain or in baking summer heat, our ministry truly and uniquely opens doors to God's love. We seek both to **become** peace and to **build** peace in our world through ministries of service and justice in our county, diocese, national church, and the Anglican Communion.

Volunteers are the most precious offering we have at Saint James, but the most expensive is food costs, cleaning, heat, light and security. We have benefitted from deepened community networks and expanded our base of supporters and donors. We have also asked guests and volunteers how they would like to see our service improve. The costs of maintaining service ministries in 2010, both in our community and throughout the world, will be \$347,531 or 27 percent of the budget.



Inspiring Holy Space



- ⌘ a churchyard's seasonally changing charms
- ⌘ a place to remember, honor, pray and worship
- ⌘ a well-scrubbed parish house
- ⌘ history and godly heritage linked together
- ⌘ a place for children to meet, play and pray
- ⌘ the beauty of holiness in both church and chapel
- ⌘ a center for active service and justice

Building and grounds upkeep will cost \$293,146, or 23 percent of the 2010 budget, plus 60 hard-working volunteers (project participants and the Building and Grounds Committee).



Inspiring Communication



Offering an interactive website, calling for prayer in times of crisis, publishing an acclaimed web-based newsletter, updating our brilliant parish web-site, communicating by every possible means -- communications connect and inspire us, as well as equip us to share our good news with others. Communications will cost \$38,955 in 2010, or 3 percent of the budget, plus the skill and artistry of 35 volunteers.



Inspiring Growth



Growth at Saint James involves many things, including:

- ✪ gaining new depths of faith
- ✪ giving generously
- ✪ enjoying feasts, plays and parties
- ✪ welcoming newcomers
- ✪ increasing discipleship
- ✪ engaging community partners
- ✪ encouraging Lancaster's artists and musicians
- ✪ being unafraid of theological controversy
- ✪ welcoming all who seek to serve God



Saint James New Members, 2009

Discipleship, fellowship and stewardship will cost \$97,257 or 7 percent of the 2010 budget, plus absolutely everyone associated with Saint James in any way (especially party planners, cooks, the Hospitality and Newcomers Committees, stewardship leaders, Theology-with-a-Twist planners, and everyone who contributes financially).

The Challenge for 2010

In an inspired community, we live beyond ourselves by offering the fruits of the Spirit -- love, joy and peace -- in our homes, our city, and around the world. This sharing happens as we worship, learn, and serve together; it overflows as we nurture the young, feed the hungry, and bind up the broken. This is possible only by radical generosity and sharing of ourselves and all we possess across years, even across the generations.

We will need \$952,000 in giving to support 2010 programs, out of a total budget of \$1,300,400. This is a very ambitious goal in a recession, but we hope to translate it by demonstrating the joyous need and effectiveness of such sacrificial giving. We hope to continue to add significantly to the number of those who, like you, understand the fundamental place in Christian discipleship that the pledge and the tithe have as the return of our first fruits in thanksgiving to God and to those in greatest need.

Saint James is an inspiring community! Our city and county depend daily on the community service and leadership that Saint James members provide through their daily lives. Through giving, we are shining brighter than ever as lights in our city, our diocese and increasingly our national and global church, too. To God be the glory!

Fr. David +