

2023 Health Benefits Premiums

Medical and Dental Monthly Premiums below *include* Cigna Basic Dental Coverage.

Plan	Single Premium	Two-Person	Family
Anthem BlueCard PPO 80 <i>Diocesan Base plan</i> includes premium drug plan	\$1,101	\$1,981	\$3,082
Anthem BlueCard PPO 100 includes premium drug plan	\$1,295	\$2,330	\$3,635
** Anthem CDHP 15 premium <i>plus</i> Health Savings Acct contribution	\$945 +\$700	\$1,701 +\$1,400	\$2,646 +\$1,400
The High Deductible Health Plan requires <i>an annual</i> contribution to a Health Savings Account (HSA) by the employer. The contribution is 50% of the annual deductible to be paid by March 31, 2023.			
Kaiser EPO 80	\$1,024	\$1,843	\$2,867
Kaiser EPO High Option	\$1,199	\$2,158	\$3,357

Dental-only coverage Monthly Premium

	Cigna Basic Dental	Dental & Orthodontia	Variance
Single	\$53	\$65	\$12
Two-person	\$95	\$117	\$22
Family	\$148	\$182	\$34

Employee Assistance Program-only plan: \$4 per month per eligible employee and is offered as a stand-alone benefit. EAP benefits include 10 free in-person or telephonic counseling sessions, child care and elder care referrals, discount wellness services. *Employees enrolled in the Medical plan receive this as part of their package.*

Medicare Secondary Payer Plans for Post-65 year old employees receiving employer-paid health benefits

Parishes within the Diocese with fewer than 20 employees are eligible to participate in a program that helps reduce plan premiums. Any employee and/or their spouse who is over age 65 years, who has submitted an application and been approved by the Centers for Medicare and Medicaid Services (CMS) may select one of these plans and have Medicare as the primary payer for Part A, or hospitalization coverage. ** If you believe an employee is eligible, please contact khall@edow.org or the Medical Trust.

Plan	Single Premium	Two-Person	Family
Anthem BlueCard MSP PPO 100 (incl Basic Dental)	\$1,053	\$1,895	\$2,948
Anthem MSP BlueCard PPO 80 (inc Basic Dental)	\$894	\$1,608	\$2,502