Directory of the Diocese of Washington and Journal of the One Hundred Twenty–Seventh Annual Meeting of the Convention of the Diocese of Washington

January 29, 2022

Held at Washington National Cathedral Washington, DC

Keith Roachford
Secretary of the Convention

Kimberly A. Bujak
Editor

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2022

The entire 2022 Journal & Directory and the Supplement of the Constitution and Canons can be found online at *http://www.edow.org*

In Memoriam

Almighty God, we remember this day before you your faithful servants, and we pray that, having opened to them the gates of larger life, you will receive them more and more into your joyful service; that they may win, with you and your servants everywhere, the eternal victory; through Jesus Christ our Lord. Amen

The Rev. Dr. Perry Michael Smith

May 16, 1934 — April 16, 2021

The Rev. Barbara A. Allen

August 23, 1937 — August 28, 2021

The Rev. Charles R. Jaekle

August 13, 1922 — September 16, 2021

The Rev. Kenneth E. Truelove

November 29, 1939 — October 27, 2021

The Rev. Michael S. Cahall

December 24, 1958 — November 18, 2021

The Rev. Dr. W. Pegram Johnson, III

July 15, 1939 — November 25, 2021

The Rev. James D. Anderson

February 09, 1933 — February 04, 2022

The Rev. Heulette Carolyn Sparks Lundelius

January 03, 1931 — May 07, 2022

The Rev. Dr. J. Carleton Hayden

December 30, 1933 — June 29, 2022

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Constitution and Canons for the Diocese of Washington can be found online at www.edow.org.

Part I: Directories

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E–mail addresses are the first initial and the last name @edow.org; *i.e. jdoe@edow.org*; exceptions are noted in the listings below.

Bishop's Office

The Rt. Rev. Mariann Edgar Budde, Bishop of Washington . . . . . (202) 537–6550
Amanda Anderson, Executive Assistant to the Bishop . . . . . (202) 537–6543

Senior Staff

The Rev. Dr. Anne-Marie Jeffery, Canon
for Congregational Vitality . . . . . (202) 537–6552
The Rev. Dr. Robert Phillips, Canon for Leadership Development
and Congregational Care . . . . . (202) 537–6531
The Rev. Andrew Walter,
Canon to the Ordinary/Chief Operating Officer . . . . . (202) 537–6530

Diocesan Staff

The Rev. Amanda Akes-Cardwell, Missioner for Faith Formation
and Development . . . . . (202) 537–6542
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Latino Deacons' School *escueladiaconos@edow.org*. . . . . (202) 221-7578
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Rudy Logan, Missioner for Equity and Justice. . . . . (202) 537–6560
Mildred J. Reyes, Missioner for Latino/Hispanic Ministries
and Diocesan Initiatives . . . . . (202) 537–6524
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for Christian Faith and Leadership & the Tending Our Soil
Thriving Congregations Initiative . . . . . (202) 537–6441
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and Diocesan Liturgist *archdeacon@edow.org* . . . . . (202) 537–6541

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The Rev. Jeffrey B. MacKnight *jbmacknight@yahoo.com* . . . . . (301) 229–2960 x11
Ana-Mita Betancourt (*anamitabetancourt@gmail.com*) . . . . . .(202) 286–3165

Convention Officers, Committees, Commissions, and Boards

Officers of the Convention

President: The Rt. Rev. Mariann Edgar Budde, Bishop of Washington
Chancellor: John Van de Weert
Secretary: Keith Roachford
Treasurer of the Convention: Jonathan Nicholas

Ex Officio Members of the Convention

With Vote:

Chair of the Finance Committee: Stephen Gibson
President of the Episcopal Church Women: Elsie E. Kirton

Without Vote:

Historiographer: Susan Stonesifer
Lay Members of Standing Committee: (see committee list)
Lay Members of the Committee on the Constitution and Canons: (see committee list)
Lay Members of Diocesan Council: (see committee list)
Chairs of Diocesan Council and Convention Committees: (see committee list)
Lay Deputies to the General Convention: (see committee list)

Standing Committee

Standing Committee serves as a council of advice to the bishop; approves various stages for people in the process toward ordination; considers requests from parishes to sell or encumber property; in the absence of a bishop, serves as ecclesiastical authority. Members are elected by the Diocesan Convention. (see Article 10 and Canon 7).

Terms to expire at 2023 Convention:

The Rev. Dr. Maria Kane
The Rev. Dr. Sheila McJilton
Erika Gilmore
Kay Pierson

Terms to expire at 2024 Convention:

The Rev. Marilyn Jenkins
The Rev. Meredith Heffner
Jewell Little
Anton Vanterpool, II

Deputies to General Convention

The Diocese elects four clergy and four lay deputies to represent the Diocese at the General Convention every three years as members of the House of Deputies. They are elected at the Diocesan Convention that takes place in the year preceding the General Convention. (Listed in order of election, Terms expire January 31, 2023.)

The Rev. Glenna J. Huber, Chair
The Rev. David C. Wacaster
The Rev. Betsy C. Carmody
The Rev. Gregory C. Syler
Iman Green Syler
Gerry Perez
Michele Glidden
Nathan Brown

Alternate Deputies to General Convention

The Diocese elects four clergy and four lay alternate deputies to represent the Diocese at the General Convention every three years to serve as alternate members of the House of Deputies. They are elected at the Diocesan Convention that takes place in the year of the General Convention. (Listed in order of election, Terms expire January 31, 2023.)

The Rev. Yoimel González Hernández
The Rev. Susan C. Fritz
The Rev. Linda Calkins
The Rev. Emily A. Lloyd
Matthew Taylor
Dr. Enid LaGesse
Anton Vanterpool
Jason Crighton

Delegates to Triennial Meeting of Episcopal Church Women

Mathy Downing
Elsie E. Kirton

Alternate Delegates to Triennial Meeting of Episcopal Church Women

Paula E. Singleton
Carol Tyrance-Graves

Deputies to Provincial Synod

One clergy and two lay Provincial Deputies are elected to represent the Diocese at meetings of Province III. (Listed in order of election)

The Rev. David C. Wacaster
Dr. Enid LaGesse
Gerry Perez

Alternate Deputies to Provincial Synod

Alternate Deputies are elected to represent the Diocese at meetings of Province III. They are elected at the Diocesan Convention in the year preceding the General Convention, at the same time as the Deputies — one clergy and two lay with the next highest votes after the Deputies. (see Canon 19) (Listed in order of election).

The Rev. Glenna J. Huber
The Rev. Betsy C. Carmody
The Rev. Gregory C. Syler
Iman Green Syler
Michele Glidden
Nathan Brown

Diocesan Council

The Diocesan Council is the governing board of the Diocese. Members serve a 3-year term, renewable once. Each region elects 1 clergy and 1 lay member, and the Bishop appoints 3 members. Also the officers of Convention serve ex officio. (see Canon 27)

President

The Bishop: The Rt. Rev. Mariann Edgar Budde

Ex Officio with vote

President of the Episcopal Church Women: Elsie E. Kirton

Ex Officio w/o vote

The Chancellor: John Van de Weert
The Treasurer of the Convention: Jonathan Nicholas
Secretary of the Convention: Keith Roachford
The Chair of the Finance Committee: Stephen Gibson
The Canon to the Ordinary: The Rev. Canon Andrew W. Walter

Members Elected by Regions:

MN Region: The Rev. Javier García O'Campo (2024)
Gordon Donnelly (2023)

MC Region: The Rev. James S. Isaacs (2023)
Dr. Adebayo Laniyonu (2025)

MS Region: The Rev. Anne Derse (2025)
Ms. Linda Bailey (2024)

DN Region: The Rev. Kristen Hawley (2023)
Mr. Paul Brewster (2024)

DC Region: The Rev. Richard Wall (2025)
Matthew Taylor (2023)

DS Region: The Rev. William Stafford-Whittaker (2024)
Ms. Emma Tucker (2022)

PN Region: The Rev. Robert Bunker, Jr. (2025)
Mr. Ian Hutson (2023)

SM Region: The Rev. Chris Jubinski (2024)
Mr. Eric Delk (2025)

Members Appointed by the Bishop:

The Rev. Ricardo Sheppard (2023)
The Rev. Emily Lloyd (2024)
Ms. Catherine Able-Thomas (2025)

Audit Committee

The Audit Committee's primary duties and responsibilities are to: (1) Serve as an independent and objective party to monitor the financial reporting procedures and processes of the Diocese, financial control systems and to monitor and encourage compliance with established polices and best business practices in general; (2) Engage, review and evaluate the audit efforts of external auditors and review and evaluate Diocesan staff having responsibility for financial management; and (3) Provide and encourage open communication on financial matters among the external auditors, members of Diocesan staff, the Finance Committee of Diocesan Council and Diocesan Council. Members are appointed by the Bishop and Diocesan Council.

Charles Lundelius, Chair
Margaret Blaine
Jim Jones
Paula E. Singleton
Patrick J. Summers

Committee on the Constitution and Canons

This committee considers and carries out requests requiring changes to the Constitution or Canons of the Diocese, and other related matters. Members are appointed at each annual meeting of the Convention, with four clergy members, and four lay members who are attorneys. (see Canon 42)

Anthony Coe, Chair
The Rev. Sarah Duggin
The Rev. Carol Cole Flanagan
The Rev. Greg Syler
Lee Davis
Elizabeth Lee
David Schnorrenberg

Ex Officio: John Van de Weert, Jr.
Ex Officio: Keith Roachford
Consultant: Barbara Miles

Disciplinary Board

The Disciplinary Board carries out Title IV functions — the clerical discipline canons of the Episcopal Church. The committee has five clergy and four lay members appointed by the Bishop with the consent of the Convention. The term length is three years. (see Canon 66)

The Rev. Patricia Alexander (2025)
The Rev. Carol Cole Flanagan (2024)
The Rev. Vincent P. Harris (2023)
The Rev. Luis Leon (2024)
The Rev. Sarah Odderstol (2025)
Michael Armstrong (2025)
Paul Barkett (2023)
Kemah Camara (2024)
Martha Jenkins)2023)

Finance Committee

The Finance Committee is responsible for preparing and monitoring the administration of the annual operating budget. It makes recommendations to the Bishop and Standing Committee concerning requests for sales or encumbrances of real property of parishes and separate congregations. Appointments are made by the Bishop and Diocesan Council. (see canon 28)

Stephen Gibson, Chair (2023)
Jo Appold (2023)
Allison Hinds (2024)
J.B. Meek (2024)
Kathleen Staudt (2024)
Patrick Summers (2023)
Penelope Winder (2023)

Ex Officio: The Rt. Rev. Mariann Edgar Budde
Jonathan Nicholas

Staff: The Rev. Canon Michele Hagans
The Rev. Canon Andrew Walter
Kathleen Hall
Kelly Cooper

Investment Committee

The Investment Committee was established in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. Appointments are made by the Bishop and Diocesan Council. (see Canon 29)

Ellen Fishwick Martin, Chair
Bob Bremner
Kate Carr
Terence W. Collins
Jeremiah J. deMichaelis
Paul Gambal
Nicholas Haffenreffer
Anthony Gould
Wardell Townsend
Gay Truscott

Commission on Ministry

This committee is mandated by both the Canons of the General Convention (Title III, Canon 2) and by our own Diocesan Canons (Canon 41). This committee supervises the ministry of the baptized, both lay and ordained, and are appointed with the consent of Convention.

The Rev. Sarah Odderstol, Chair (2025)
The Rev. Patricia Alexander (2023)
The Rev. Debbie Kirk (2023)
The Rev.Amy Molina-Moore (2025)
The Rev. Terri Murphy (2023)
The Rev. Jim Quigley (2024)
The Rev. Yolanda Rolle (2024)
Aileen Moodie (2024)
Michael Sherman (2023)

Staff: The Rev. Dr. Robert Phillips

Resolutions Committee

The Resolutions Committee receives, considers and evaluates proposed resolutions for the annual meeting of the Convention. The members are appointed annually at each annual meeting of the Convention, and consist of not less than two clergy and two lay. (See Canon 43 and Rules of Order)

The Rev. Provost Jan Naylor Cope
The Rev. Peter Antoci
The Rev. Dr. Kurt Gerhard
The Rev. Cameron Soulis
Dr. Linda Freeman
Erika Gilmore
Marny Helfrich

Ex Officio: Keith Roachford
Staff: The Rev. Canon Andrew W. Walter

Program Committees

Congregational Growth Grants Committee

The Congregational Growth Grants Committee was established for the purpose of overseeing the grants program intended to fund initiatives that foster congregational growth through collaborative models of ministry. Diocesan Council will review applications based on recommendations from the committee. Members consist of 4 to 5 Diocesan Council members; and 2 to 3 non-council members, who are appointed by the Bishop.

The Rev. Linda Kaufman, Chair
The Rev. William Stafford-Whittaker
Paul Brewster
Leza Boodie
Charles Day
Patricia Dorn
Franklin Lemus

Staff: Mildred J. Reyes

Financial Resources Committee

The Financial Resources Committee was initially appointed as a Commission for an initial two-year term through Diocesan Convention in January 2019. The Committee is charged with the design and implementation of plans to strengthen the financial capacity and ministry of congregations in the Diocese of Washington.

Kenn Allen, Co-Chair
Rosi Sweeney, Co-Chair
The Rev. Henry McQueen
The Rev. Michele Morgan
Linda Baily
Melanie Folstad
John Gardner
James Jones
Lisa Kirchenbauer
Rick McCumber
Vincent Napoleon

Ex Officio: The Rt. Rev. Mariann Edgar Budde
Staff: The Ven. L. Sue Von Rautenkranz

Holy Land Committee

This Committee was formed to respond to the challenges faced by the Diocese of Jerusalem, focusing on education, health care and advocacy. The relationship is originally defined as lasting 3 years. Appointed by the Bishop and Council.

Tom Johnson, Chair
The Rev. Anne Derse
The Rev. Nancy Hildebrand
Vicky Bocock
Marina Buhler-Miko
James Cobey
Steve France
Tracy Dieter
Karen Getman
Tom Getman
Dana Grubb
Peter Hildebrand
Lois Herrmann
Patty Johnson
Judy Kane
Ann Loikow
Anne Lynn
Kathryn Pharr
Amelie Porter
Grace Said
Lisa Sams
Maureen Shea
John Van Wagoner
Greg Wood
Lynn Wood

Ex officio: The Rt. Rev. Suheil Dawani

Committee on Human Resources

This committee was created by Bishop and Council in 2005 to examine and monitor human resource issues concerning clergy and lay employees in the Diocese of Washington, and when appropriate, recommend changes in procedures, human resources policies or insurance plans to the Diocesan Council, and where appropriate, be responsible for holding hearings around the Diocese or otherwise communicating changes in benefits or procedures. Appointments are made by the Bishop and Council.

The Rev. Maria Kane, Chair
The Rev. Tim Johnson
Paul Barkett
Mildred Millien
Rashena Thomas

Staff: Kathleen Hall

Hunger Fund Committee

The Diocesan Hunger Fund Committee was established in 1984 for the purpose of providing grants to programs that feed those faced with hunger and malnutrition in the Diocese of Washington. Appointments are made by the Bishop and Council.

S. Lee Mericle, Chair
The Rev. Eric W. Shoemaker
Susan Dolan
Janis Evans
Mildred Hamman
William MacKaye
Keith Powell
Patrice Rohde
Joyce Walker

Race and Social Justice Committee

The purpose of the Race and Social Justice Committee is, in God's name, to assist members of this diocese to live into their baptismal covenant to "respect the dignity of all persons" by breaking down barriers that keep God's people from being who God calls them to be. The committee provides advocacy and oversight for training and education on race and social justice concerns, in our parishes, communities, the nation and the world. Appointments to the Race and Social Justice Committee are made by the Episcopal Bishop of Washington.

The Rev. David Wacaster, Co-Chair
Enid LaGesse, Co-Chair
The Rev. Dr. Gayle Fisher-Stewart
The Rev. Dr. Carol Flett
The Rev. Sarabeth Goodwin
The Rev Javier Garcia-Ocampo
The Rev. Richard Weinberg
Michelle Dibblee
Susan Laing

Diocesan Retreat Committee

The Diocesan Retreat Committee (formerly the Diocesan Retreat Association) was created in 1967 by Bishop Paul Moore for the purpose of sponsoring, organizing, coordinating or conducting retreats for members and clergy of all congregations in the Diocese of Washington. Appointments are by the Bishop and Diocesan Council.

Clifford Wooldridge, Chair
The Rev. Lesley Krauland
Marta Brenden
The Hon. Cynthia G. Efird
Arabella Littlepage
Isaiah Poole
Damien Tomkins
Jason West

Southern Africa Committee

The Southern Africa Committee was created by resolution at the 2004 Convention (following a year of study in 2003 as a task force) to coordinate the partnership between the Diocese of Washington and the Church of the Province of Southern Africa in responding to the challenges of theological education, HIV/AIDS, women's issues, advocacy, with US government decision making entities, economic and social justice, racial reconciliation, and liturgy and music. Appointments are made by the Bishop and Diocesan Council.

P. Abbott McCartney, Chair
The Rev. Elizabeth Hague
The Hon. Cynthia G. Efird
Alicia Cordelle
Ian Glenday
Kathaleen Hempstone
Barbara Manard
Mary McCarthy
Juanita White

St. Mary's Scholarship Committee

This fund provides scholarships to minority students in residing in St. Mary's County in support of their college expenses.

The Rev. John A. Ball
The Rev. Christopher I. Wilkins
Leonard Brown
C. Regina Bowman-Goldring
Karen Lowry
Elfreda Mathis
Zerita Shade
Janice Walthour

Regional Assemblies

In accordance with Section 2306 of the Canons of the Diocese of Washington added by action of the Annual Convention of the Diocese on January 27, 2018, the Annual Meetings of the Regional Assemblies will be replaced by Online Regional Gatherings.

North Montgomery County (MN)

Within Montgomery County:

Ascension Parish
St. Anne's Parish
St. Barnabas' Church of the Deaf
St. Bartholomew's Parish
St. John's Church (Olney)
St. Luke's Church (Brighton)
St. Nicholas' Parish
St. Peter's Parish

Central Montgomery County (MC)

Within Montgomery County:

Christ Church Parish (Kensington)
Church of Our Saviour
Good Shepherd Parish
Potomac Parish (St. Francis)
Prince George's Parish (Christ Church, Rockville)
St. James' Parish
St. Mark's Parish
Transfiguration Parish
Trinity Parish (St. Luke's)
Wheaton Parish

South Montgomery County (MS)

Within Montgomery County:

Chevy Chase Parish (All Saints')
Norwood Parish (St. John's)
Redeemer Parish
Silver Spring Parish (Grace Church)
Sligo Parish (Ascension)
St. Dunstan's Parish

North District of Columbia (DN)

Within the District of Columbia:

All Souls' Parish
Cathedral Church of St. Peter and St. Paul
Rock Creek Parish (St. Paul's)
St. Alban's Parish
St. Andrew's Parish (Holy Comforter)
St. Columba's Parish
St. David's Parish
St. Patrick's Parish
Trinity Parish

Central District of Columbia (DC)

Within the District of Columbia:

Ascension and St. Agnes Parish
Brookland Parish (Our Saviour)
Christ Church Parish (Georgetown)
Epiphany Parish
Georgetown Parish (St. John's)
Grace Parish
Howard University Chaplaincy
St. George's Parish
St. John's Parish (Lafayette Square)
St. Luke's Parish
St. Margaret's Parish
St. Mary's Parish
St. Paul's Parish (K Street)
St. Stephen and the Incarnation Parish
St. Thomas' Parish

South District of Columbia (DS)

Within the District of Columbia:

Calvary Church
Congress Heights Parish (Holy Communion)
Parish of St. Monica and St. James
Parish of the Atonement
St Augustine's Parish
St. Mark's Parish
St. Philip the Evangelist Parish
St. Timothy's Parish
Washington Parish (Christ Church)

North Prince George's County (PN)

Within Prince George's County, MD:

Adelphi Parish (St. Michael and All Angels)
Epiphany Parish
Glenn Dale Parish (St. George's)
St. Andrew's Parish
St. Christopher's Parish
St. John's. Parish (Mount Rainier)
St. Matthew's Parish
St. Philip's Parish
University of Maryland Chaplaincy
Zion Parish (St. John's)

Southern Maryland (SM)

Within Prince George's County, MD:

King George's Parish (St. John's, Broad Creek)
St. Paul's Parish (Baden)
Queen Anne Parish (St. Barnabas', Leeland)
Trinity Church
St. Thomas' Parish
St. Barnabas' Parish (Temple Hills)
Clinton Parish (Christ Church)
Baden Parish (St. Philip's)

Within Charles County, MD:

Durham Parish (Christ Church)
Port Tobacco Parish (Christ Church)
William and Mary Parish (Christ Church, Wayside)
Trinity Parish (Newport & Hughesville)
St. James' Parish (Indian Head)
Piney Parish (St. Paul's)

Within St. Mary's County, MD:

All Faith Parish
King and Queen Parish
St. Andrew's Parish
St. Mary's Parish
All Saints' Parish
Resurrection Parish (Ascension & St. George's)

List of Clergy Canonically Resident in the Diocese of Washington

(In Order of Canonical Residence by Reception or Ordination as Deacon)

Bishops

Name	Date	Received or Ordained
John Bryson Chane (*Consecrated, June 1, 2002*)	06/01/2002	R. San Diego
Mariann Edgar Budde (*Consecrated November 12, 2012*)	11/12/2012	R. Minnesota

Priests

Name	Date	Received or Ordained
Samuel Van Culin, Jr.	06/22/1958	R. Hawaii
Tilden H. Edwards, III	06/16/1962	Ordained
H. Vance Johnson, Jr.	06/15/1963	R. Western Michigan
John F. Evans	05/15/1965	R. Virginia
Harrison H. Owen	08/31/1965	R. Maryland
August W. Peters, Jr.	08/31/1965	R. Maryland
J. William Flanders, Jr.	04/06/1966	R. New Hampshire
Lawrence R. Harris, Jr.	10/15/1966	R. Maryland
Robert Gillespie, Jr.	03/26/1968	R. Pennsylvania
Joel Jay Rogge	06/29/1968	Ordained
Harry Harper	12/01/1968	R. Atlanta
Jo C. Tartt, Jr.	05/01/1970	R. Alabama
John Denham	01/01/1971	R. Maryland
Jacques Hadler, Jr.	06/17/1972	Ordained
Paul Rose	06/17/1972	Ordained
Alison Palmer	06/09/1974	Ordained
James R. Anderson	06/22/1974	Ordained
Betty Powell	06/22/1974	Ordained
Frederick Quinn	06/22/1974	Ordained
D. Thomas Andrews	10/23/1974	R. New Jersey
Jerome Moriyama	06/08/1975	Ordained
Carole Anne Crumley	06/26/1976	Ordained
Samuel E. Pinzón	07/01/1976	R. Colombia
James C. Holmes	09/01/1978	R. Massachusetts
Stephen T. Arpee	01/31/1979	R. Chicago
Richard Kukowski	08/15/1979	R. Newark
Stephen R. Davenport, III	02/29/1980	R. Kentucky
Robert M. Catchings	07/15/1980	R. New York
William Clarkson, IV	06/29/1981	R. Dallas
William Hague	10/23/1981	R. California
William P. Billow, Jr.	01/22/1982	R. Chicago
Lucy Hogan	03/01/1982	R. Minnesota

R. Robert Stephenson	07/21/1982	R. Louisiana
Phillip C. Cato	09/01/1982	R. Newark
Stephen H. Hayward	10/20/1982	R. Missouri
Anne D. Monahan	06/01/1983	R. Virginia
Barbara D. Henry	06/02/1983	Ordained
A. Katherine Grieb	06/11/1983	Ordained
Karen Johnson	08/15/1983	R. Virginia
Francis H. Wade	09/01/1983	R. West Virginia
Susan M. Flanders	06/08/1985	Ordained
D.H. Kortright Davis	11/24/1986	R. Barbados
Margaret McNaughton	01/12/1987	R. Massachusetts
Bruce W.B. Jenneker	01/20/1987	R. Natal
J. Carlyle Gill	10/29/1987	R. Los Angeles
William Shand, III	12/11/1987	R. Maryland
Norma Lee Blackwell	02/01/1988	R. Virginia
Louise Lusignan	06/11/1988	Ordained
Paul Abernathy	09/06/1988	R. South Carolina
Rona R. Harding	09/07/1988	R. Minnesota
John Stonesifer	01/01/1989	R. Easton
Vincent P. Harris	01/31/1989	R. Atlanta
Beth M. Echols	06/10/1989	Ordained
Diane C. Fitzgerald Clark	08/09/1989	R. Rhode Island
John S. McDuffie	12/01/1989	R. Ohio
Nancy Early	03/20/1990	R. Massachusetts
Molly McCarty	03/30/1990	R. San Diego
Elizabeth Carl	06/09/1990	Ordained
Noreen Seiler-Dubay	06/09/1990	Ordained
Claudia Tielking	06/09/1990	Ordained
E. Kent Booth	01/09/1991	R. Newark
A. Guy Fouts	04/01/1991	R. Southern Ohio
Bill Lewis	06/15/1991	Ordained
Joseph Lund	06/15/1991	Ordained
Joseph Clark	06/30/1991	R. Connecticut
William D. Underhill	08/01/1991	R. Massachusetts
Stuart A. Kenworthy	10/24/1991	R. New York
Samuel C. Walker	12/15/1991	R. North Carolina
Daniel Darko	03/04/1992	R. Newark
John T. Talbott	09/01/1992	R. Tennessee
John A. Ball	10/05/1992	R. Southwestern Virginia
F. Bradley Peyton, IV	11/15/1992	R. Virginia
Joan Beilstein	06/12/1993	Ordained
William S. Wagnon	06/12/1993	Ordained
Robert Harrison, Jr.	06/29/1993	R. North Carolina
Joseph W. Trigg	08/01/1993	R. Virginia
Jeffrey B. MacKnight	11/09/1993	R. Newark
Thomas Clay	04/12/1994	R. Virginia

Susan Thon	05/11/1994	R. Maryland
Earl A. Neil	05/23/1994	R. California
Elizabeth A. Hague	06/11/1994	Ordained
Kenneth W. Howard	07/11/1994	R. Southern Virginia
Randolph C. Charles	08/01/1994	R. Southern Virginia
Luis Leon	09/19/1994	R. Delaware
Susan Astarita	10/24/1994	R. San Diego
Enrique R. Brown	04/26/1995	R. New York
James M. Donald	09/01/1995	R. West Virginia
Albert Ziobro	06/15/1996	Ordained
Amy C. Yount	10/10/1996	R. Maryland
W. Larry Donathan	06/01/1997	R. Pennsylvania
Susan N. Blue	11/30/1997	R. New Jersey
Frank Harron, II	01/04/1999	R. Pennsylvania
Ted Karpf	01/07/1999	R. Dallas
Travers C. Koerner	01/20/1999	R. New York
Virginia Brown-Nolan	04/01/1999	R. Michigan
Emily Guthrie	06/12/1999	Ordained
Cynthia O. Baskin	08/16/1999	R. Southern Virginia
Marc Lawrence Britt	09/01/1999	R. Ohio
Mitzi Noble	09/27/1999	R. Connecticut
Elly Sparks Brown	10/11/1999	R. Ohio
Christopher Halliday	03/01/2000	R. Dublin and Glendalough
Donna H. Brown	06/02/2000	R. Ohio
Douglas A.G. Greenaway	06/10/2000	Ordained
Martha Bonwitt	10/04/2000	R. New York
Nancy J. Noall	10/04/2000	R. Virginia
John T.W. Harmon	10/09/2000	R. Southern Virginia
Stephanie J. Nagley	11/14/2000	R. San Diego
Peter Antoci	06/09/2001	Ordained
Linda Calkins	06/09/2001	Ordained
Constance Jenson	06/09/2001	Ordained
Theodore W. Johnson	09/27/2001	R. Virginia
Kathleen Price	10/04/2001	R. Southern Virginia
Ann Moczydlowski	07/09/2002	R. Central Pennsylvania
Kathleen Corbett-Welch	11/19/2002	R. Maryland
Carol Cole Flanagan	04/21/2003	R. Ohio
Nan Peete	04/21/2003	R. Southern Ohio
Peter Jackson	06/01/2003	R. London
Preston Hannibal	09/13/2003	R. Massachusetts
Paula Clark	06/12/2004	Ordained
David Wacaster	06/12/2004	Ordained
Robyn Franklin-Vaughn	09/09/2004	R. Massachusetts
Nancy Lee Jose	10/18/2004	R. Southern Virginia
John M. Graham	10/25/2004	R. Chicago
Prince Decker	01/03/2005	R. Freetown, Sierra Leone

Clinton C. Esonu	01/03/2005	R. Mbaise, Nigeria
John L. Peterson	03/22/2005	R. Western Michigan
Rosemarie L. Duncan	06/11/2005	Ordained
Anne Bathurst Gilson	06/11/2005	Ordained
Sarabeth Goodwin	06/11/2005	Ordained
Olivia Hilton	06/11/2005	Ordained
Brooks Hundley	06/11/2005	Ordained
H. Jocelyn Irving	09/14/2005	R. Newark
Linda M. Kaufman	09/20/2005	R. Virginia
Frank G. Dunn	10/13/2005	R. Southwestern Virginia
Allan B. Johnson-Taylor	10/13/2005	R. Pennsylvania
Kelly Brown Douglas	01/07/2006	R. Southern Ohio
Mpho A. Tutu van Furth	06/08/2006	R. Western Massachusetts
Deirdre Anne Eckian	06/10/2006	Ordained
Caron Gwynn	06/10/2006	Ordained
Connie Reinhardt	08/15/2006	R. Massachusetts
Deirdre E. Sandoe	11/01/2006	R. Central Florida
Martin L. Smith	03/28/2007	R. Massachusetts
Jan Naylor Cope	06/09/2007	Ordained
Virginia Gerbasi	06/09/2007	Ordained
Michele Hagans	06/09/2007	Ordained
Nancy Hildebrand	06/09/2007	Ordained
EmilyBlair Stribling	06/09/2007	Ordained
Carol Flett	07/01/2007	R. Massachusetts
Gregory Charles Syler	07/15/2007	R. Chicago
Sheila McJilton	09/10/2007	R. Easton
Randy Wilkinson	10/12/2007	R. Olympia
Beth Humphrey	11/13/2007	R. Alabama
Martha Wallace	01/08/2008	R. Michigan
Vidal Rivas	01/19/2008	R. Archdiocese Washington (Roman Catholic Church)
Paul F.M. Zahl	01/31/2008	R. Pittsburgh
Meg Ingalls	03/31/2008	R. Central Florida
Leslie St. Louis	09/29/2008	R. Rochester
Kenneth Brown	10/07/2008	R. Ohio
Cassandra Burton	10/30/2008	R. Virginia
Charles C. Amuzie	02/25/2009	R. Georgia
Sarah Duggin	06/13/2009	Ordained
Shell T. Kimble	06/13/2009	Ordained
Timothy Malone	06/13/2009	Ordained
Christopher Wilkins	06/13/2009	Ordained
Rondesia Jarrett-Schell	06/15/2009	R. Spokane
Carol Jablonski	06/30/2009	R. North Carolina
Peter Jarrett-Schell	10/27/2009	R. California
John E. Lawrence	02/02/2010	R. Rhode Island
Sarah Shirley	03/23/2010	R. the Central Gulf Coast

Martha Clark	04/05/2010	R. North Carolina
Jessica Hitchcock	05/10/2010	R. Atlanta
Betsy C. Carmody	06/05/2010	Ordained
Sari N. Ateek	10/25/2010	R. Los Angeles
Laura McFarland Edwards	12/21/2010	R. Maine
John Daniels	06/04/2011	Ordained
Jane Milliken Hague	06/04/2011	Ordained
Marian T. Humphrey	06/04/2011	Ordained
Andrew Walter	06/28/2011	R. Connecticut
William Doggett	11/07/2011	R. California
Charles Hoffacker	05/15/2012	R. Eastern Michigan
Melanie Mullen	06/02/2012	Ordained
Shawn O. Strout	06/02/2012	Ordained
Stephen Arbogast	09/24/2012	R. Massachusetts
Jim Quigley	11/09/2012	R. Louisiana
David B. Wolf	12/10/2012	R. Newark
Kristen Hawley	01/26/2013	Ordained
Timothy A. Johnson	01/26/2013	Ordained
Lisa Zaina	01/26/2013	Ordained
Shivaun Wilkinson	03/18/2013	R. San Diego
Patricia Phaneuf Alexander	06/11/2013	R. New York
Sarah Motley	06/17/2013	R. Northern California
Juan Pastor Reyes	06/27/2013	Ordained
Isaac Bonney	07/01/2013	R. Pennsylvania
James S. Isaacs	11/01/2013	R. Maryland
Vikki Clayton	12/07/2013	Ordained
Sally Slater	12/07/2013	Ordained
Cameron Soulis	12/07/2013	Ordained
S. Kent Marcoux	05/12/2014	R. Maryland
Melana Nelson-Amaker	09/15/2014	R. Virginia
Maria Kane	11/03/2014	R. North Carolina
Debbie Kirk	11/08/2014	Ordained
Amanda Akes-Cardwell	12/01/2014	R. New York
C.B. Cricket Park	01/28/2015	R. Southern Ohio
Gayle Fisher-Stewart	02/28/2015	Ordained
Francisco Valle	02/28/2015	R. Archdiocese Washington (Roman Catholic Church)
Joseph Constant	03/13/2015	R. Massachusetts
Robert Phillips	06/03/2015	Ordained
William Stafford-Whittaker	06/03/2015	R. London
Elizabeth Bagioni	06/15/2015	R. Connecticut
Richard Wall	07/17/2015	R. Central Pennsylvania
Eva K. Cavaleri	09/02/2015	R. Minnesota
Ledlie I. Laughlin	09/10/2015	R. Pennsylvania
Louis Wheeler	11/01/2015	R. Maryland
Tricia Lyons	11/21/2015	Ordained

Mary Miller Flowers	11/21/2015	Ordained
Emily A. Griffin	04/14/2016	R. Virginia
Henry McQueen	05/19/2016	R. Southern Virginia
Randy Hollerith	08/29/2016	R. Virginia
Tim Cole	09/08/2016	R. General Synod of the Scottish Episcopal Church
Kate Heichler	10/19/2016	R. Connecticut
Mark Michael	10/25/2016	R. Albany
Richard Weinberg	11/12/2016	Ordained
Geoffrey Hoare	12/05/2016	R. Atlanta
Michele Morgan	12/05/2016	R. Minnesota
Amy Molina-Moore	12/19/2016	R. Delaware
Jadon Hartsuff	01/03/2017	R. Colorado
Sarah Odderstol	01/13/2017	R. Chicago
Meredith Heffner	01/17/2017	R. Virginia
Andy Barnett	01/24/2017	R. Los Angeles
Robin Taylor	03/01/2017	R. Hawaii
Catharine Gibson	05/01/2017	R. Virginia
Beth O'Callaghan	05/22/2017	R. Long Island
Glenna Huber	06/01/2017	R. Maryland
Kristen Pitts	06/04/2017	R. Upper South Carolina
Dominique Peridans	07/05/2017	R. Maryland
Chuck Wynder	07/26/2017	R. Massachusetts
Dana Corsello	10/13/2017	R. California
Diana Gustafson	11/18/2017	Ordained
Marilyn Jenkins	11/18/2017	Ordained
Emily Lloyd	11/22/2017	R. New York
Yolanda Rolle	12/01/2017	R. Massachusetts
Wesley Williams, Jr.	01/01/2018	R. the Virgin Islands
Sarah Lamming	03/01/2018	R. Maryland
Leslie Chadwick	09/21/2018	R. Virginia
Hershey Mallette Stephens	11/06/2018	R. North Carolina
Jenifer Gamber	11/17/2018	Ordained
Yoimel González Hernández	11/17/2018	Ordained
Rachelle Sam	11/17/2018	Ordained
Elena Thompson	12/06/2018	R. Georgia
Christian Lehrer	01/02/2019	R. California
Tim Kennedy	06/15/2019	Ordained
Todd Thomas	06/15/2019	Ordained
Rob Fisher	06/18/2019	R. El Camino Real
Lisa Barrowclough	06/25/2019	R. Georgia
Javier García-Ocampo	07/02/2019	R. Mexico
Ricardo Sheppard	09/01/2019	R. New Jersey
Jon Musser	09/09/2019	R. Arkansas
Patrick Keyser	09/19/2019	R. Virginia
L. Scott Lipscomb	11/15/2019	R. Maryland

Savannah Ponder	11/16/2019	Ordained
Matthew Kozlowski	01/23/2020	R. South Florida
Joshua Daniel	03/23/2020	R. Arkansas
Ed Thornley	07/01/2020	R. Fort Worth
Lisa Saunders Ahuja	08/10/2020	R. Texas
John Kellogg	09/21/2020	R. Louisiana
Lucretia Mann	09/24/2020	R. El Camino Real
Patricia Catalano	10/02/2020	R. El Camino Real
Catherine Ballinger	12/05/2020	Ordained
Hope Christensen	12/05/2020	Ordained
Doug Kirby	12/05/2020	Ordained
Anne-Marie Jeffery	05/01/2021	R. New Jersey
Christopher Worthley	05/10/2021	R. Los Angeles
Katie Beaver	08/26/2021	R. Maryland
Robert Bunker, Jr.	10/08/2021	R. Maryland

Deacons

Name	Date	Received or Ordained
Helen C. Trainor	03/06/2006	R. Southeast Florida
Harriette Sturges	08/18/2009	R. North Carolina
John Tyler Jones	09/22/2012	Ordained
Terri Murphy	09/22/2012	Ordained
Susan K. Walker	09/22/2012	Ordained
L. Sue von Rautenkranz	10/11/2012	R. Fond du Lac
Kim Hudson-Delmore	06/05/2017	R. North Carolina
Harvey Bale, Jr.	09/30/2017	Ordained
Cynthia Hill Dopp	09/30/2017	Ordained
David Griswold	09/30/2017	Ordained
Mary McCue	09/30/2017	Ordained
Julie Petersmeyer	09/30/2017	Ordained
Sandra Bramble	09/22/2018	Ordained
Enid Cole	09/22/2018	Ordained
Joan Crittenden	09/22/2018	Ordained
Anne Derse	09/22/2018	Ordained
Elizabeth Dixon	09/22/2018	Ordained
Martha Eldredge	09/22/2018	Ordained
Susan Fritz	09/22/2018	Ordained
Janice Hicks	09/22/2018	Ordained
Lesley Krauland	09/22/2018	Ordained
Kathryn McMahon	09/22/2018	Ordained
Steve Seely	09/22/2018	Ordained
Eugene Wright	09/22/2018	Ordained
Antonio Baxter	11/14/2020	Ordained
Ethan Bishop-Henchman	11/14/2020	Ordained
Adrienne Clamp	11/14/2020	Ordained

Sally Lermond	11/14/2020	Ordained
Linda Mahler	11/14/2020	Ordained
Ebele Onuigbo	11/14/2020	Ordained
Mary Sebold	11/14/2020	Ordained
Sara Thorne	11/14/2020	Ordained
Catherine Manhardt	01/13/2022	Ordained
David Potter	01/13/2022	Ordained

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Index of Parishes, Separate Congregations, Missions, Cathedral, and Chapels of the Diocese

I. by Region

Note: listings are in order in which they became parishes

Region	Parish #	Parish Name
MN	161	St. Barnabas' Church of the Deaf *(St. Barnabas' Church of the Deaf (an Organized Mission)), Gaithersburg*
MN	202	St. Peter's *(St. Peter's Parish), Poolesville*
MN	203	St. Bartholomew's *(St. Bartholomew's Parish), Laytonsville*
MN	204	St. John's, Olney *(St. John's Church (Separate Congregation)), Olney*
MN	206	St. Luke's, Brighton *(St. Luke's Church (Separate Congregation)), Brookeville*
MN	217	Ascension, Gaithersburg *(Ascension Parish), Gaithersburg*
MN	222	St. Anne's *(St. Anne's Church (Separate Congregation), Damascus*
MN	223	St. Nicholas' Parish *(St. Nicholas' Parish), Germantown*
MC	201	Christ Church, Rockville *(Prince George's Parish), Rockville*
MC	209	Christ Church, Kensington *(Christ Church Parish), Kensington*
MC	212	St. Mary Magdalene *(Wheaton Parish), Silver Spring*
MC	213	Our Saviour, Hillandale *(Church of Our Saviour (Separate Congregation)), S ilver Spring*
MC	214	St. Luke's, Trinity Parish *(Trinity Parish), Bethesda*
MC	215	St. Francis *(Potomac Parish), Potomac*
MC	216	Good Shepherd *(Good Shepherd Parish), Silver Spring*
MC	219	Transfiguration *(Transfiguration Parish), Silver Spring*
MC	220	St. Mark's, Fairland *(St. Mark's Parish), Silver Spring*
MC	221	St. James', Potomac *(St. James' Parish), Potomac*

Region	Parish #	Parish Name
MS	205	Grace Church, Silver Spring *(Silver Spring Parish), Silver Spring*
MS	207	St. John's, Norwood Parish *(Norwood Parish), Chevy Chase*
MS	208	All Saints', Chevy Chase *(Chevy Chase Parish), Chevy Chase*
MS	210	Ascension, Sligo Parish *(Sligo Parish), Silver Spring*
MS	211	St. Dunstan's *(St. Dunstan's Parish), Bethesda*
MS	218	Redeemer *(Redeemer Parish), Bethesda*
DN	101	Washington National Cathedral *(The Cathedral Church of St. Peter and St. Paul), Washington*
DN	109	St. Alban's *(St. Alban's Parish), Washington*
DN	110	St. Paul's, Rock Creek *(Rock Creek Parish), Washington*
DN	111	Holy Comforter *(St. Andrew's Parish), Washington*
DN	120	Trinity, DC *(Trinity Parish), Washington*
DN	124	All Souls' *(All Souls' Parish), Washington*
DN	125	St. Columba's *(St. Columba's Parish), Washington*
DN	128	St. Patrick's *(St. Patrick's Parish), Washington*
DN	129	St. David's *(St. David's Parish), Washington*
DC	103	St. John's, Georgetown *(Georgetown Parish), Washington*
DC	104	St. John's, Lafayette Square *(St. John's Parish), Washington*
DC	105	Christ Church, Georgetown *(Christ Church Parish), Washington*
DC	106	Epiphany, DC *(Epiphany Parish), Washington*
DC	107	Ascension and St. Agnes *(Ascension and St. Agnes Parish), Washington*
DC	112	Grace Church, Georgetown *(Grace Parish), Washington*

Region	Parish #	Parish Name
DC	113	St. Paul's, K Street *(St. Paul's Parish), Washington*
DC	114	St. Stephen & the Incarnation *(St. Stephen and the Incarnation Parish), Washington*
DC	118	St. Luke's, DC *(St. Luke's Parish), Washington*
DC	119	St. Thomas', DC *(St. Thomas' Parish), Washington*
DC	121	Our Saviour, Brookland *(Brookland Parish), Washington*
DC	122	St. Margaret's *(St. Margaret's Parish), Washington*
DC	126	St. Mary's *(St. Mary's Parish), Washington*
DC	130	St. George's, DC *(St. George's Parish), Washington*
DC	171	Howard University Chaplaincy *(Howard University Chaplaincy), Washington*
DS	102	Christ Church, Washington *(Washington Parish), Washington*
DS	108	St. Augustine's *(St. Augustine's Parish), Washington*
DS	116	St. Mark's, DC *(St. Mark's Parish), Washington*
DS	117	St. Monica's and St. James' *(Parish of St. Monica and St. James), Washington*
DS	123	Holy Communion *(Congress Heights Parish), Washington*
DS	127	Calvary Church *(Calvary Church (Separate Congregation)), Washington*
DS	131	St. Timothy's *(St. Timothy's Parish), Washington*
DS	132	Atonement *(Parish of the Atonement), Washington*
DS	134	St. Philip the Evangelist *(St. Philip the Evangelist Parish), Washington*
PN	305	St. John's, Zion Parish *(Zion Parish), Beltsville*
PN	308	St. Philip's, Laurel *(St. Philip's Parish), Laurel*
PN	310	St. Matthew's *(St. Matthew's Parish), Hyattsville*

Region	Parish #	Parish Name
PN	311	Epiphany, Forestville *(Epiphany Parish), District Heights*
PN	314	St. John's, Mt. Rainier *(St. John's Parish), Mount Rainier*
PN	315	St. Andrew's, College Park *(St. Andrew's Parish), College Park*
PN	316	St. Michael & All Angels *(Adelphi Parish), Hyattsville*
PN	320	St. Christopher's *(St. Christopher's Parish), New Carrollton*
PN	321	St. George's, Glenn Dale *(Glenn Dale Parish), Glenn Dale*
PN	371	University of Maryland Chaplaincy *(University of Maryland Mission), College Park*
SM	301	St. John's, Broad Creek *(King George's Parish), Fort Washington*
SM	302	St. Paul's, Baden *(St. Paul's Parish), Brandywine*
SM	302A	St. Mary's Chapel *(St. Paul's Parish), Aquasco*
SM	303	St. Barnabas', Leeland *(Queen Anne Parish), Upper Marlboro*
SM	304	Trinity, Upper Marlboro *(Trinity Church (Mission), Upper Marlboro*
SM	306A	St. John's Chapel *(St. John's Parish), Pomonkey*
SM	309	St. Thomas', P.G. County *(St. Thomas' Parish), Upper Marlboro*
SM	309A	Chapel of the Incarnation *(St. Thomas' Parish), Brandywine*
SM	317	St. Barnabas', Temple Hills *(St. Barnabas' Parish), Temple Hills*
SM	319	Christ Church, Clinton *(Clinton Parish), Clinton*
SM	323	St. Philip's, Baden *(Baden Parish), Brandywine*
SM	401	Christ Church, Durham *(Durham Parish), Nanjemoy*
SM	402	Christ Church, Port Tobacco *(Port Tobacco Parish), La Plata*
SM	403	Christ Church, Wayside *(William and Mary Parish), Newburg*

Region	Parish #	Parish Name
SM	404	Trinity Parish, Newport & Hughesville *(Trinity Parish), Hughesville*
SM	404A	Old Fields Chapel *(Trinity Parish), Hughesville*
SM	405	St. James', Indian Head *(St. James' Parish), Indian Head*
SM	406	St. Paul's, Piney *(Piney Parish), Waldorf*
SM	501	All Faith, Charlotte Hall *(All Faith Parish), Charlotte Hall*
SM	502	Christ Church, Chaptico *(King and Queen Parish), Chaptico*
SM	503	Ascension & St. George's Churches (Resurrection Parish)
SM	504	St. Andrew's, Leonardtown *(St. Andrew's Parish), California*
SM	505	Trinity, St. Mary's *(St. Mary's Parish), Saint Mary's City*
SM	505A	St. Mary's Chapel *(St. Mary's Parish), Ridge*
SM	506	All Saints', Oakley *(All Saints' Parish), Avenue*
	155	Addison Chapel (*closed*)
	151	Chapel of the Annunciation *Washington*
	153	Chapel of the Episcopal Center for Children *Washington*
	152	Epiphany Chapel (*closed*)
	154	Chapel of the Intercession *Washington*

II. Alphabetically by Location

(The Parish name is indicated in parentheses if it is not the name of the Church or Chapel)

City/Town	Region	Parish #	Parish Name
Aquasco	SM	302A	St. Mary's Chapel (*St. Paul's Parish) (Baden)*
Avenue	SM	506	All Saints', Oakley (*All Saints' Parish)*
Beltsville	PN	305	St. John's, Zion Parish (*Zion Parish)*
Bethesda	MS	218	Redeemer (*Redeemer Parish)*
	MS	211	St. Dunstan's (*St. Dunstan's Parish)*
	MC	214	St. Luke's, Trinity Parish (*Trinity Parish)*
Brandywine	SM	309A	Incarnation, Chapel of the (*St. Thomas' Parish) (Croom)*
	SM	302	St. Paul's, Baden (*St. Paul's Parish)*
	SM	323	St. Philip's, Baden (*Baden Parish)*
Brookeville	MN	206	St. Luke's, Brighton (*St. Luke's Church (Separate Congregation))*
California	SM	504	St. Andrew's, Leonardtown (*St. Andrew's Parish)*
Chaptico	SM	502	Christ Church, Chaptico (*King and Queen Parish)*
Charlotte Hall	SM	501	All Faith, Charlotte Hall (*All Faith Parish)*
Chevy Chase	MS	208	All Saints', Chevy Chase (*Chevy Chase Parish)*
	MS	207	St. John's, Norwood Parish (*Norwood Parish)*
Clinton	SM	319	Christ Church, Clinton (*Clinton Parish)*
College Park	PN	315	St. Andrew's, College Park (*St. Andrew's Parish)*
	PN	371	University of Maryland Chaplaincy (*University of Maryland Mission)*
Damascus	MN	222	St. Anne's (*St. Anne's Church (Separate Congregation)*
District Heights	PN	311	Epiphany, Forestville (*Epiphany Parish)*
Fort Washington	SM	301	St. John's, Broad Creek (*King George's Parish)*
Gaithersburg	MN	217	Ascension, Gaithersburg (*Ascension Parish)*
	MN	161	St. Barnabas' Church of the Deaf (*St. Barnabas' Church of the Deaf (an Organized Mission))*
Germantown	MN	223	St. Nicholas' Parish (*St. Nicholas' Parish)*
Glenn Dale	PN	321	St. George's, Glenn Dale (*Glenn Dale Parish)*
Hughesville	SM	404A	Old Fields Chapel (*Trinity Parish)*
	SM	404	Trinity Parish, Newport & Hughesville (*Trinity Parish)*
Hyattsville	PN	310	St. Matthew's (*St. Matthew's Parish)*
	PN	316	St. Michael & All Angels (*Adelphi Parish)*
Indian Head	SM	405	St. James', Indian Head (*St. James' Parish)*
Kensington	MC	209	Christ Church, Kensington (*Christ Church Parish)*
La Plata	SM	402	Christ Church, Port Tobacco (*Port Tobacco Parish)*
Laurel	PN	308	St. Philip's, Laurel (*St. Philip's Parish)*
Laytonsville	MN	203	St. Bartholomew's (*St. Bartholomew's Parish)*

City/Town	Region	Parish #	Parish Name
Lexington Park	SM	507	Ascension & St. George's Churches *(Resurrection Parish)*
Mount Rainier	PN	314	St. John's, Mt. Rainier (*St. John's Parish)*
Nanjemoy	SM	401	Christ Church, Durham (*Durham Parish)*
New Carrollton	PN	320	St. Christopher's (*St. Christopher's Parish)*
Newburg	SM	403	Christ Church, Wayside (*William and Mary Parish)*
Olney	MN	204	St. John's, Olney (*St. John's Church (Separate Congregation))*
Poolesville	MN	202	St. Peter's (*St. Peter's Parish)*
Potomac	MC	215	St. Francis (*Potomac Parish)*
	MC	221	St. James', Potomac (*St. James' Parish)*
Ridge	SM	505A	St. Mary's Chapel (*St. Mary's Parish)*
Rockville	MC	201	Christ Church, Rockville (*Prince George's Parish)*
Saint Mary's City	SM	505	Trinity, St. Mary's (*St. Mary's Parish)*
Silver Spring	MS	210	Ascension, Sligo Parish (*Sligo Parish)*
	MC	216	Good Shepherd (*Good Shepherd Parish)*
	MS	205	Grace Church, Silver Spring (*Silver Spring Parish)*
	MC	213	Our Saviour, Hillandale (*Church of Our Saviour (Separate Congregation))*
	MC	220	St. Mark's, Fairland (*St. Mark's Parish)*
	MC	212	St. Mary Magdalene (*Wheaton Parish)*
	MC	219	Transfiguration (*Transfiguration Parish)*
Temple Hills	SM	317	St. Barnabas', Temple Hills (*St. Barnabas' Parish)*
Upper Marlboro	SM	303	St. Barnabas', Leeland (*Queen Anne Parish)*
	SM	309	St. Thomas', P.G. County (*St. Thomas' Parish)*
	SM	304	Trinity, Upper Marlboro (*Trinity Church (Mission))*
Valley Lee	SM	503	Ascension & St. George's Churches (*Resurrection Parish)*
Waldorf	SM	406	St. Paul's, Piney (*Piney Parish)*
Washington	DN	124	All Souls' (*All Souls' Parish)*
		151	Annunciation, Chapel of the, Episcopal Church House
	DC	107	Ascension and St. Agnes *(Ascension and St. Agnes Parish)*
	DS	132	Atonement (*Parish of the Atonement)*
	DS	127	Calvary Church (*Calvary Church (Separate Congregation))*

City/Town	Region	Parish #	Parish Name
Washington	DC	105	Christ Church, Georgetown (*Christ Church Parish)*
	DS	102	Christ Church, Washington (*Washington Parish)*
	DC	106	Epiphany, DC (*Epiphany Parish)*
		153	Episcopal Center for Children, Chapel of the
	DC	112	Grace Church, Georgetown (*Grace Parish)*
	DN	111	Holy Comforter (*St. Andrew's Parish)*
	DS	123	Holy Communion (*Congress Heights Parish)*
	DC	171	Howard University Chaplaincy (*Howard University Chaplaincy)*
		154	Intercession, Chapel of the, Washington Hospital Center
	DC	121	Our Saviour, Brookland (*Brookland Parish)*
	DN	109	St. Alban's (*St. Alban's Parish)*
	DS	108	St. Augustine's (*St. Augustine's Parish)*
	DN	125	St. Columba's (*St. Columba's Parish)*
	DN	129	St. David's (*St. David's Parish)*
	DC	130	St. George's, DC (*St. George's Parish)*
	DC	103	St. John's, Georgetown (*Georgetown Parish)*
	DC	104	St. John's, Lafayette Square (*St. John's Parish)*
	DC	118	St. Luke's, DC (*St. Luke's Parish)*
	DC	122	St. Margaret's (*St. Margaret's Parish)*
	DS	116	St. Mark's, DC (*St. Mark's Parish)*
	DC	126	St. Mary's (*St. Mary's Parish)*
	DS	117	St. Monica's and St. James' (*Parish of St. Monica and St. James)*
	DN	128	St. Patrick's (*St. Patrick's Parish)*
	DC	113	St. Paul's, K Street (*St. Paul's Parish)*
	DN	110	St. Paul's, Rock Creek (*Rock Creek Parish)*
	DS	134	St. Philip the Evangelist (*St. Philip the Evangelist Parish)*
	DC	114	St. Stephen & the Incarnation (*St. Stephen and the Incarnation Parish)*
	DC	119	St. Thomas', DC (*St. Thomas' Parish)*
	DS	131	St. Timothy's (*St. Timothy's Parish)*
	DN	120	Trinity, DC (*Trinity Parish)*
	DN	101	Washington National Cathedral (*The Cathedral Church of St. Peter and St. Paul)*

III: Alphabetical by Name

The parish name is the legal name of the parish. The date after the parish name is the date they became parishes; the date after the church name is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish. To contact lay representatives, please contact the parish.

All Faith, Charlotte Hall — Parish #: 501, Region: SM

Parish Name: All Faith Parish (1692)
Church Name: All Faith Church (1675)

38885 New Market Turner Rd
Charlotte Hall, MD 20622

tel: (301) 884-3773
fax: (301) 884-5074
website: allfaithchurch.com

Mailing Address:
PO Box 24
Charlotte Hall, MD 20622-0024

Rector (p-t): The Rev. Debbie Kirk (2020)

Sr. Warden: Christine Meindhart
Jr. Warden: Keith Clifton
Secretary: Emily Clifton
Treasurer: Jeanette Davis

All Saints', Chevy Chase — Parish #: 208, Region: MS

Parish Name: Chevy Chase Parish (1903)
Church Name: All Saints' Church (1897)

3 Chevy Chase Cir
Chevy Chase, MD 20815-3408

tel: (301) 654-2488
fax: (301) 951-6465
website: *http://www.allsantschurch.net*

Priest-in-Charge: The Rev. Dr. William J. Buracker, II (Diocese of Central Florida)
Associate: The Rev. Matthew Kozlowski (2020)
Associate for Liturgy & Formation: The Rev. Brit Bjurstrom Frazier (Diocese of Los Angeles)

Sr. Warden: Cindy Wade
Jr. Warden: Charles Fiegl
Secretary: Eric F Fedowitz
Treasurer: Tony D'Emidio

All Saints', Oakley — Parish #: 506, Region: SM

Parish Name: All Saints' Parish (1893)
Church Name: All Saints' Church (1750)

22598 Oakley Rd
Avenue, MD 20609

tel: (301) 769-2258
fax: (301) 769-4288
website: http://allsaintsoakley.edow.org/index.html

Mailing Address:
PO Box 307
Avenue, MD 20609-0307

Priest-in-Charge (p-t): The Rev. Gregory Charles Syler

Sr. Warden: Mick Blackistone
Jr. Warden: Myra Hughes
Secretary: Vivian Herbert
Treasurer: *vacant*

All Souls' — Parish #: 124, Region: DN

Parish Name: All Souls' Parish (1913)
Church Name: All Souls' Memorial Church (1911)

2300 Cathedral Ave NW
Washington, DC 20008-1505

tel: (202) 232-4244
website: http://www.allsoulsdc.org

Priest-in-Charge: The Rev. Julianne Buenting (Chicago)

Sr. Warden: Kevin LeGrand
Jr. Warden: Daniel Callis
Secretary: Heidi Rasciner
Treasurer: Kathleen Scholl

Ascension & St. George's Parish — Parish #: 503, Region: SM

Parish Name: Resurrection Parish (2021)
[William and Mary Parish (1692) and Patuxent Parish (1968)]
Church Name: Ascension & St. George's Churches
[St. George's Church (1641) and Church of the Ascension (1954)]

44965 Blake Creek Rd
Valley Lee, MD 20692

tel/fax: (301) 994-0585

Mailing Address:
PO Box 30
Valley Lee, MD 20692-0030

21641 Great Mills Rd
Lexington Park, MD 20653-1239

tel: (301) 863-8551
fax: (301) 863-6487
website: http://www.stgeorgesvalleylee.org

Rector: The Rev. Gregory C. Syler (2007)

Sr. Warden: Kathy Weigel
Jr. Warden: Philip Horne
Secretary: Margaret Stamper
Treasurer: Jason Zonca

Ascension and St. Agnes — Parish #: 107, Region: DC

Parish Name: Ascension (1845) and St. Agnes (1923) Parish (1948)
Church Name: Church of the Ascension and St. Agnes (1875)

1217 Massachusetts Ave NW
Washington, DC 20005-5301

tel: (202) 347-8161
fax: (202) 347-8036
website: http://www.asa-dc.org

Rector: The Rev. Dominique F. Peridans (2017)
Deacon: The Rev. Mary McCue

Sr. Warden: John Campbell
Jr. Warden: Bethany Eber

Secretary: Mark Cosenza
Treasurer: Hamilton Cook

Ascension, Gaithersburg — Parish #: 217, Region: MN

Parish Name: Ascension Parish (1965)
Church Name: Church of the Ascension (1880)

205 S Summit Ave
Gaithersburg, MD 20877-2315

tel: (301) 948-0122
fax: (301) 926-9012
website: http://www.ascensionmd.org

Rector: The Rev. Javier García-Ocampo (2020)

Senior Warden: Zandinga Ogada
Junior Warden: Kristen Keating

Secretary: Stephanie Mitchel
Treasurer: Gary McLaughlin

Ascension, Sligo Parish — Parish #: 210, Region: MS

Parish Name: Sligo Parish (1937)
Church Name: Church of the Ascension (1920)

633 Sligo Ave
Silver Spring, MD 20910-4764

tel: (301) 587-3272
fax: (301) 587-4279
website: http://www.ascensionsilverspring.org

Mailing Address:
634 Silver Spring Ave
Silver Spring, MD 20910-4657

Rector: The Rev. Dr. Joan Beilstein (2007)
Deacon: The Rev. Terri Murphy

Sr. Warden: Jane Alperson
Jr. Warden: Mr. Steve Fromyer

Secretary: Leticia Read
Treasurer: Leona Cosby

Atonement — Parish #: 132, Region: DS

Parish Name: Parish of the Atonement (1961)
Church Name: Church of the Atonement (1916)

5073 E Capitol St SE
Washington, DC 20019-5327

tel: (202) 582-4200
fax: (202) 582-4202
website: http://www.atonementepiscopalchurch.org

Rector: The Rev. Ricardo Sheppard (2019)
Deacon: The Rev. Antonio Baxter (2020)

Sr. Warden: Dr. Paula Kent Boone
Jr. Warden: *vacant*
Secretary: Jean Beck
Treasurer: Carolyn Dent

Calvary Church — Parish #: 127, Region: DS

Parish Name: Calvary Church (Separate Congregation) (1941)
Church Name: Calvary Church (1902)

820 6th St NE
Washington, DC 20002-4326

tel: (202) 546-8011
fax: (202) 543-2698
website: http://www.calvarydc.net

Mailing Address:
509 I St NE
Washington, DC 20002-4345

Rector: The Rev. Peter Jarrett-Schell (2012)

Sr. Warden: Lloyd G. Anderson, Sr.
Jr. Warden: Dianne C. Slaughter
Secretary: *vacant*
Treasurer: Michael Moore

Christ Church, Accokeek — Parish #: 306, Region: SM

Parish Name: St. John's Parish (1823)
Church Name: Christ Church (1698)

306A. St. John's Chapel (1834)
(Closed: April 2, 2021)

Christ Church, Chaptico — Parish #: 502, Region: SM

Parish Name: King and Queen Parish (1692)
Church Name: Christ Church (1736)

25390 Maddox Rd
Chaptico, MD 20621

tel/fax: (301) 884-3451
website: https://www.cckqp.net

Mailing Address:
PO Box 8
Chaptico, MD 20621-0008

Rector: The Rev. Peter Ackerman (San Joaquin 2022)

Sr. Warden: Keith Owens
Jr. Warden: David Hudson
Secretary: Karen Owens
Treasurer: Brad Reeves, Jr.

Christ Church, Clinton — Parish #: 319, Region: SM

Parish Name: Clinton Parish (1960)
Church Name: Christ Church (1875)

8710 Old Branch Ave
Clinton, MD 20735-2522

tel: (301) 868-1330
fax: (301) 868-2074
website: http://www.christchurchclinton.org

Priest-in-Charge: The Rev. Fanny Belanger (Convocation of Episcopal Churches in Europe)

Sr. Warden: Gail Russell
Jr. Warden: Jim Williams

Secretary: Deidre Lee
Treasurers: Bob Lau, William J. Hicks

Christ Church, Durham — Parish #: 401, Region: SM

Parish Name: Durham Parish (1692)
Church Name: Christ Church

8700 Ironsides Rd
Nanjemoy, MD 20662-3430

tel: (301) 743-7099
fax: (301) 246-4420
website: http://christchurcholddurhamparish.com

Rector: The Rev. Catharine Gibson (2017)
Deacon: The Rev. Susan Fritz (2018)

Sr. Warden: Dian Lockamy
Jr. Warden: Gary Leyland

Secretary: George Chisholm
Treasurer: Carl Lockamy

Christ Church, Georgetown — Parish #: 105, Region: DC

Parish Name: Christ Church Parish (1818)
Church Name: Christ Church (1817)

3116 O St NW
Washington, DC 20007-3116

tel: (202) 333-6677
fax: (202) 333-2171
website: http://www.christchurchgeorgetown.org

Rector: The Rev. Timothy Cole (2016)
Intereim Assistant: The Rev. Melissa Hollerith (Diocese of Virginia)

Sr. Warden: Chad Thorley
Jr. Warden: Molly Peacock

Secretaries: Frances Symes, Hannah Motley
Treasurer: Allen Foster

Christ Church, Kensington — Parish #: 209, Region: MC

Parish Name: Christ Church Parish (1913)
Church Name: Christ Church (1898)

4001 Franklin St
Kensington, MD 20895-3827

tel: (301) 942-4673
fax: (301) 942-1762
website: http://www.ccpk.org

Rector: The Rev. Emily Guthrie (2015)
Assistant Rector: The Rev. Hope Christensen (2021)
Deacon: The Rev. Sara Thorne (2020)

Sr. Warden: Kurt Ellison
Jr. Warden: Lee Puricelli

Secretary: Peter Bartram
Treasurer: Bonnie Douglas

Christ Church, Port Tobacco — Parish #: 402, Region: SM

Parish Name: Port Tobacco Parish (1692)
Church Name: Christ Church (1682)

112 E Charles St
La Plata, MD 20646

tel: (301) 392-1051
fax: (301) 392-1012
website: http://christchurchlaplata.org

Mailing Address:
PO Box 760
La Plata, MD 20646-0760

Rector: The Rev. Kate Heichler (2018)
Deacon: The Rev. Joan Crittenden (2020)

Sr. Warden: Barbara Palko
Jr. Warden: Steve Christofferson

Secretary: Bonnie Rafer
Treasurer: Sharon Richardson

Christ Church, Rockville — Parish #: 201, Region: MC

Parish Name: Prince George's Parish (1726)
Church Name: Christ Church (1739)

109 S Washington St
Rockville, MD 20850

tel: (301) 762-2191
fax: (301) 762-0928
website: http://www.christchurchrockville.org

Mailing Address:
107 S Washington St
Rockville, MD 20850-2319

Co-Interim Rector: The Rev. Carol Cole Flanagan
Co-Interim Rector: The Rev. Meg Ingalls

Sr. Warden: Emily Pearce
Jr. Warden: Dr. Bayo Laniyonu

Secretary: *vacant*
Treasurer: Charles Griffiths

Christ Church, Washington — Parish #: 102, Region: DS

Parish Name: Washington Parish (1794)
Church Name: Christ Church (1807)

620 G St SE
Washington, DC 20003-2722

tel: (202) 547-9300
fax: (202) 547-5098
website: http://www.washingtonparish.org

Rector: The Rev. Canon John Kellogg (2020)
Assistant Rector: The Rev. Katie Beaver (2021)

Sr. Warden: Jim Sandman
Jr. Warden: Chris Wilson

Secretary: Jordan Myers
Treasurer: Joseph Rees

Christ Church, Wayside — Parish #: 403, Region: SM

Parish Name: William and Mary Parish (1692)
Church Name: Christ Church (1691)

13050 Rock Point Rd
Newburg, MD 20664

tel: (301) 259-4327
fax: (301) 259-4327
website: http://christchurchwayside.com

Mailing Address:
PO Box 177
Newburg, MD 20664-0177

Rector: The Rev. Kate Heichler (2018)
Deacon: The Rev. Joan Crittenden (2020)

Sr. Warden: Diana Havenner
Jr. Warden: Walter Coy

Secretary: Beverlie Ludy
Treasurer: Lou Demas

Emmanuel Church — Parish #: 115

Parish Name: Anacostia Parish (1869)
Church Name: Emmanuel Church (1870)

(Closed: May 26, 1982)

Epiphany, DC — Parish #: 106, Region: DC

Parish Name: Epiphany Parish (1844)
Church Name: Church of the Epiphany (1842)

1317 G St NW
Washington, DC 20005-3102

tel: (202) 347-2635
fax: (202) 347-7621
website: http://www.epiphanydc.org

Rector: The Rev. Glenna J. Huber (2017)

Sr. Warden: Meryl Glidewell
Jr. Warden: Maria Hunter

Secretary: Judy Thomas
Treasurer: Karen Kinnamont-Stewart

Epiphany, Forestville — Parish #: 311, Region: PN

Parish Name: Epiphany Parish (1871)
Church Name: Epiphany Church (1863)

3111 Ritchie Rd
District Heights, MD 20747-4434

tel: (301) 735-7717
fax: (301) 735-9051
website: http://epiphanyforestville.org

Rector (p-t): The Rev. Prince Decker (2014)

Sr. Warden: Randolph W. Maxwell
Jr. Warden: Jocelyn Fleming
Secretary: *vacant*
Treasurer: *vacant*

Good Shepherd — Parish #: 216, Region: MC

Parish Name: Good Shepherd Parish (1964)
Church Name: Church of the Good Shepherd (1957)

818 University Blvd W
Silver Spring, MD 20901-1039

tel: (301) 593-3282
fax: (301) 593-9271
website: http://www.gsecmd.org

Rector: *vacant*
Deacon: The Rev. Kathryn McMahon

Sr. Warden: Anna Gilcher
Jr. Warden: Rosemary Addy
Secretary: *vacant*
Treasurer: *vacant*

Grace Church, Georgetown — Parish #: 112, Region: DC

Parish Name: Grace Parish (1866)
Church Name: Grace Church (1855)

1041 Wisconsin Ave NW
Washington, DC 20007-3635

tel: (202) 333-7100
fax: (202) 333-4342
website: http://www.gracedc.org

Rector: The Rev. David Wacaster (2022)

Sr. Warden: Lee Tyner
Jr. Warden: Helen Buhr
Secretary: James Hamilton
Treasurer: Braden Murphy

Grace Church, Silver Spring — Parish #: 205, Region: MS

Parish Name: Silver Spring Parish (1864)
Church Name: Grace Church (1857)

1607 Grace Church Rd
Silver Spring, MD 20910-1509

tel: (301) 585-3515
fax: (301) 585-4309
website: http://www.graceepiscopalchurch.org

Rector: The Rev. Sarah Odderstol (2021)
Associate: The Rev. Kevin Antonio Smallwood (Western Massachusetts)

Sr. Warden: Yvonne VanLowe
Jr. Warden: Chris Bedal
Secretary: Aileen Moodie
Treasurer: Keith Allen

Holy Comforter — Parish #: 111, Region: DN

St. Andrew's Parish (1858)
Church Name: Church of the Holy Comforter (1900)

701 Oglethorpe St NW
Washington, DC 20011-2021

tel: (202) 726-1862
website: http://www.holycomforterdc.org

Rector: *vacant*
Deacon: The Rev. Sandra Bramble

Sr. Warden: Monalie Bledsoe
Jr. Warden: Gwendolyn Holmes
Secretary: Angela Atkikns
Treasurer: Faye Vaughn-Cooke

Holy Communion — Parish #: 123, Region: DS

Parish Name: Congress Heights Parish (1908)
Church Name: Church of the Holy Communion (1895)

3640 Martin Luther King Jr Ave SE
Washington, DC 20032-1546
tel: (202) 562-5400
fax: (202) 562-8153
website: http://www.holycommuniondc.org

Rector: *vacant*

Sr. Warden: Erica Baylor
Jr. Warden: Stephen Ross
Secretary: Gaye Jackson
Treasurer: Arthur King

Holy Redeemer Mission — Parish #: 364

Mission Name: Holy Redeemer Mission (1983)

(Closed: December 31, 1999)

Holy Spirit, Chapel of the — Parish #: 261

Mission Name: Holy Spirit Mission(1980)

(Closed: July 31, 2004)

Holy Trinity, Collington — Parish #: 307, Region: PN

Parish Name: Holy Trinity Parish (1844)
Church Name: Holy Trinity Church (1700)

13106 Annapolis Rd
Bowie, MD 20720-3829
tel: (301) 262-5353
fax: (301) 262-9609
website: http://holytrinitybowie.edow.org

Rector: *vacant*

Senior Warden: *vacant*
Junior Warden: *vacant*
Secretary: *vacant*
Treasurer: *vacant*

Howard University Chaplaincy — Parish #: 171, Region: DC

2400 6th St NW, MSC 590517
Washington, DC 20059-0001
tel: (202) 238-2692
fax: (202) 806-4641
website: https://chapel.howard.edu/community/chaplaincy/episcopalanglican

Chaplain: The Rev. Dr. Yolanda A. Rolle (2016)

Nativity — Parish #: 318

Parish Name: Nativity Parish (2000)
(Separate Congregation 1959-2000)
Church Name: Church of the Nativity (1963)

(Closed: May 21, 2006)
(Deconsecrated: June 10, 2009)

Our Saviour, Brookland — Parish #: 121, Region: DC

Parish Name: Brookland Parish (1897)
Church Name: Church of Our Saviour (1892)

1616 Irving St NE
Washington, DC 20018-3826

tel: (202) 635-7804
fax: (202) 635-5029

Rector: *vacant*
Rector Emeritus: The Rev. John F. Evans

Sr. Warden: Sherone Ivey
Jr. Warden: John Bray , III

Secretary: Stephanie Marshall
Treasurer: Roy Priest

Our Saviour, Hillandale — Parish #: 213, Region: MC

Parish Name: Church of Our Saviour (Separate Congregation) (1966)
Church Name: Church of Our Saviour

1700 Powder Mill Rd
Silver Spring, MD 20903-1514

tel: (301) 439-5900
fax: (301) 439-5901
website: http://www.episcopalcos.org/

Priest-in-Charge: The Rev. Francisco Valle (2021)

Sr. Warden: Gary Pinkney
Jr. Warden: Abdullah Skerritt

Secretary: *vacant*
Treasurer: Kathy Staudt

Redeemer — Parish #: 218, Region: MS

Parish Name: Redeemer Parish (1965)
Church Name: Church of the Redeemer (1903)

6201 Dunrobbin Dr
Bethesda, MD 20816-1044

tel: (301) 229-3770
fax: (301) 320-8037
website: http://www.redeemerbethesda.org

Rector: *vacant*
Deacon: The Rev. Dr. Adrienne Clamp (2021)

Sr. Warden: Geoffrey Platt
Jr. Warden: Jo Barclay-Beard
Secretary: Christina Carr
Treasurer: Steve Gibson

St. Alban's — Parish #: 109, Region: DN

Parish Name: St. Alban's Parish (1855)
Church Name: St. Alban's Church (1847)

3001 Wisconsin Ave NW
Washington, DC 20016-5095

tel: (202) 363-8286
fax: (202) 363-6828
website: http://www.stalbansdc.org

Rector: The Rev. Geoffrey Hoare (2018)
Associate: The Rev. Jim Quigley (2012)
Associate: The Rev. Emily A. Griffin (2015)
Associate: The Rev. Yoimel González Hernández (2019)

Sr. Warden: Ken Patterson
Jr. Warden: Ted Swett
Secretary: Dr. Carol Aschenbrener
Treasurer: Hollis McLoughlin

St. Andrew's, College Park — Parish #: 315, Region: PN

Parish Name: St. Andrew's Parish (1953)
Church Name: St. Andrew's Church (1890)

4512 College Ave
College Park, MD 20740-3302

tel: (301) 864-8880
fax: (301) 887-0170
website: http://saeccp.org

Rector: The Rev. Timothy A. Johnson (2017)

Sr. Warden: Mary Marshall Levy
Jr. Warden: Pamela Phetphongsy
Secretary: Susan Funk
Treasurer: Paul Schwobel

St. Andrew's, Leonardtown — Parish #: 504, Region: SM

Parish Name: St. Andrew's Parish (1744)
Church Name: St. Andrew's Church (1703)

44078 Saint Andrews Church Rd
California, MD 20619-2100

tel: (301) 862-2247
website: http://www.standrewsleonardtown.org

Rector: *vacant*

Sr. Warden: Mary Maker
Jr. Warden: John McKendrew
Secretary: Beth Wagner
Treasurer: Brent Johnson

St. Anne's — Parish #: 222, Region: MN

Parish Name: St. Anne's Church (Separate Congregation) (1975)
Church Name: St. Anne's Church (1961)

25100 Ridge Rd
Damascus, MD 20872-1832

tel: (301) 253-2130
fax: (301) 253-2911
website: https://www.saintannesdamascus.net/

Rector: The Rev. Jon Musser (2021)

Sr. Warden: Cathryn Conroy
Jr. Warden: John C. Catlin

Secretary: Lynn Fleming
Treasurer: Joan Ward

St. Augustine's — Parish #: 108, Region: DS

Parish Name: St. Augustine's Parish (1973)
(Replaces Grace Church Parish (1852))
Church Name: St. Augustine's Church (1961)

555 Water St SW
Washington, DC 20024

tel: (202) 554-3222
fax: (202) 484-3037
website: *http://staugustinesdc.org*

Priest-in-Charge: The Rev. L. Scott Lipscomb

Sr. Warden: *vacant*
Jr. Warden: Tara Ramsey

Secretary: *vacant*
Treasurer: Cheryl Tyler

St. Barnabas' Church of the Deaf — Parish #: 161, Region: MS

Mission Name: St. Barnabas' Church of the Deaf (an Organized Mission) (1949)

Services at:
Ascension, Gaithersburg Chapel
205 S Summit Ave
Gaithersburg, MD 20877-2315

tel/fax: (301) 907-2955
website: *http://stbarnabasdeaf.org*
(for Voice/TTY translation, call via Maryland Relay: (800) 735-2258)

Vicar: *vacant*

Vice-Chair: Thomas Hattaway

Secretary: Angela Somers
Treasurer: Jim Lindsay

St. Barnabas', Leeland — Parish #: 303, Region: SM

Parish Name: Queen Anne Parish (1704)
Church Name: St. Barnabas' Church (1700)

14111 Oak Grove Rd
Upper Marlboro, MD 20774-8424

tel: (301) 249-5001
fax: (301) 249-3838
website: http://www.stbarnabas.net

Rector: The Rev. Robyn Franklin-Vaughn (2015)
Deacon: The Rev. Elizabeth Dixon

Sr. Warden: Sue Bartley
Jr. Warden: Linda Crudup
Secretary: Leslie Hairston
Treasurer: Sandra Charles

St. Barnabas', Temple Hills — Parish #: 317, Region: SM

Parish Name: St. Barnabas' Parish (1958)
Church Name: St. Barnabas' Church (Oxon Hill) (1830)

5203 Saint Barnabas Rd
Temple Hills, MD 20748-5837

tel: (301) 894-9100
fax: (301) 894-2601
website: http://stbarnabastemplehills.org/

Rector (p-t): The Rev. Shell T. Kimble (2012)

Sr. Warden: Bill Bulka
Jr. Warden: Tommy Wood
Secretary: Cynthia S. Bulka
Treasurer: Paula Marierose

St. Bartholomew's — Parish #: 203, Region: MN

Parish Name: St. Bartholomew's Parish (1812)
Church Name: St. Bartholomew's Church (1761)

21611 Laytonsville Rd
Laytonsville, MD 20882-1627

tel: (301) 355-7189
website: http://www.saintbartholomews.org

Priest-in-charge: The Rev. Jo-Ann Murphy (Virginia)

Sr. Warden: Nancy Row
Jr. Warden: Ann Fitts
Secretary: *vacant*
Treasurer: William Fitts, Jr.

St. Christopher's — Parish #: 320, Region: PN

Parish Name: St. Christopher's Parish (1963)
Church Name: St. Christopher's Church (1956)

8001 Annapolis Rd
New Carrollton, MD 20784-3009

tel: (301) 577-1281
fax: (301) 429-9429
website: http://www.stchrispgc.org

Rector: The Rev. Melana Nelson-Amaker (2014)
Deacon: The Rev. Ebele Onuigbo

Sr. Warden: James Modozie
Jr. Warden: Mike Paris
Secretary: Kathy Berney
Treasurer: Emilia A. Chukwuma

St. Columba's — Parish #: 125, Region: DN

Parish Name: St. Columba's Parish (1924)
Church Name: St. Columba's Church (1874)

4201 Albemarle St NW
Washington, DC 20016-2009

tel: (202) 363-4119
fax: (202) 686-2671
website: http://www.columba.org

Rector: The Rev. Ledlie I. Laughlin, III (2015)
Associate: The Rev. Amy Molina-Moore (2016)
Associate: The Rev. Joshua Daniel (2020)
Assistant (p-t): The Rev. Susan M. Flanders(2017)
Deacon: The Rev. David Griswold

Sr. Warden: Abigail Gorman
Jr. Warden: Sara Glenn

Secretary: Charles Molluzzo
Treasurer: Timothy Massad

St. David's — Parish #: 129, Region: DN

Parish Name: St. David's Parish (1949)
Church Name: St. David's Church (1900)

5150 Macomb St NW
Washington, DC 20016-2612

tel: (202) 966-2093
fax: (202) 966-3437
website: http://www.stdavidsdc.org

Rector: The Rev. Kristen Hawley (2017)
Associate (p-t): The Rev. Elizabeth Keeler (Virginia)
Deacon: The Rev. Dr. Harvey Bale, Jr.

Sr. Warden: Jim Beardsley
Jr. Warden: Clare Piercy

Secretary: Stuart Prince
Treasurer: Stuart Prince

St. Dunstan's — Parish #: 211, Region: MS

Parish Name: St. Dunstan's Parish (1951)
Church Name: St. Dunstan's Church (1958)

5450 Massachusetts Ave
Bethesda, MD 20816-1653

tel: (301) 229-2960
fax: (301) 229-7785
website: http://www.stdunstansbethesda.org

Rector: The Rev. Patricia Phaneuf Alexander (2019)
Deacon: The Rev. Mary Sebold

Sr. Warden: Carl Adams, Jr.
Jr. Warden: Rosi Sweeney

Secretary: Donna Alvarez
Treasurer: Cliff White

St. Francis — Parish #: 215, Region: MC

Parish Name: Potomac Parish (1958)
Church Name: St. Francis Church (1955)

10033 River Rd
Potomac, MD 20854-4902

tel: (301) 365-2055
fax: (301) 365-7500
website: http://www.stfrancispotomac.org

Rector: The Rev. Mark A. Michael (2016)
Assistant (p-t): Pastor Allison Michael (ELCA Upstate NY Synod)

Sr. Warden: Renita Ford
Jr. Warden: Laurel S. Bahar
Secretary: Barbara Heywood
Treasurer: Kathryn Cuddapah

St. George's, DC — Parish #: 130, Region: DC

Parish Name: St. George's Parish (1981)
(Separate Congregation (1953-1980))
Church Name: St. George's Church (1930)

160 U St NW
Washington, DC 20001-1606

tel: (202) 387-6421
fax: (202) 387-9053
website: http://www.stgeorgesdc.org

Priest-in-Charge (p-t): The Rev. Marilyn H. Jenkins

Sr. Warden: Keith Roachford
Jr. Warden: Joe Wynn
Secretary: Karen May
Treasurer: James O. Williams

St. George's, Glenn Dale — Parish #: 321, Region: PN

Parish Name: Glenn Dale Parish (2002)
Church Name: St. George's Church (1873)

7010 Glenn Dale Rd
Glenn Dale, MD 20769

tel: (301) 262-3285
fax: (301) 262-0666
website: https://www.stgeorgesglenndale.org

Mailing Address:
PO Box 188
Glenn Dale, MD 20769-0188

Rector: The Rev. Connie Reinhardt (2006)

Sr. Warden: Roy Peterson
Jr. Warden: Zulma Santiago-Oritz
Secretary: Lee Rowe
Treasurer: Mary Frances Bruce

St. James', Huntington Parish — Parish #: 322

Parish Name: Huntington Parish (2003)
Church Name: St. James' Church (1886)

(Closed: June 30, 2010)
(Deconsecrated: July 14, 2010)

St. James', Indian Head — Parish #: 405, Region: SM

Parish Name: St. James' Parish (1966)
Church Name: St. James' Church (1902)

7 Potomac Ave
Indian Head, MD 20640-1714

tel: (301) 743-2366
fax: (301) 753-6255
website: http://www.stjamesindianhead.org

Rector: The Rev. Robin Taylor (2017)
Deacon: The Rev. Susan Fritz

Sr. Warden: Cathy Jenkins
Jr. Warden: Adah Morgan

Secretary: Karen Burroughs
Treasurer: Tom Peterson

St. James', Potomac — Parish #: 221, Region: MC

Parish Name: St. James' Parish (1971)
Church Name: St. James' Church (1964)

11815 Seven Locks Rd
Potomac, MD 20854-3340

tel: (301) 762-8040
fax: (301) 762-4076
website: http://www.stjamespotomac.org

Rector: The Rev. Meredith Heffner (2017)
Assistant (p-t): The Rev. James S. Isaacs (2011)

Sr. Warden: Lori Minasian
Jr. Warden: Ken Van Valkenburgh

Secretary: Sheryl Cooper
Treasurer: Tracy Lively

St. John's, Broad Creek — Parish #: 301, Region: SM

Parish Name: King George's Parish (1692)
Church Name: St. John's Church (1692)

9801 Livingston Rd
Fort Washington, MD 20744-4925

tel: (301) 248-4290
fax: (301) 248-7838
website: http://stjohnsbroadcreek.org

Rector: *vacant*
Rector Emeritus: The Rev. Marc Lawrence Britt (1999-2013)

Sr. Warden: Betsy Winters
Jr. Warden: Joe Taylor

Secretary: Jean Anderson-Jones
Treasurer: Bea James

St. John's, Georgetown — Parish #: 103, Region: DC

Parish Name: Georgetown Parish (1809)
Church Name: St. John's Church (1796)

3240 O St NW
Washington, DC 20007-2842

tel: (202) 338-1796
fax: (202) 338-3921
website: http://www.stjohnsgeorgetown.org

Rector: The Rev. Virginia Gerbasi (2014)
Assistant (p-t): The Rev. Sarah Duggin (2009)

Sr. Warden: Kenneth Wong
Jr. Warden: Robert Wallace
Secretary: Kurt Ellison
Treasurer: Chelsea Overton

St. John's, Lafayette Square — Parish #: 104, Region: DC

Parish Name: St. John's Parish (1816)
Church Name: St. John's Church (1815)

1525 H St NW
Washington, DC 20005-1005

tel: (202) 347-8766
fax: (202) 347-3446
website: http://www.stjohns-dc.org

Rector: The Rev. Robert W. Fisher (2019)
Associate: The Rev. Savannah Ponder (2020)
Interim Associate: The Rev. Doug Kirby (2021)
Assistant (p-t): The Rev. Sarah Akes-Cardwell (East Tennessee)
Assistant (p-t): The Rev. Will Morris (London, England)

Sr. Warden: Paul Barkett
Jr. Warden: The Hon. Clark Ervin
Secretary: Allie Raether
Treasurer: Casey Evans

St. John's, Mt. Rainier — Parish #: 314, Region: PN

Parish Name: St. John's Parish (1944)
Church Name: St. John's Church (1909)

4112 34th St
Mount Rainier, MD 20712-1948

tel: (301) 927-1156
fax: (301) 927-4260
website: http://www.stjohnsmountrainier.org

Rector: *vacant*

Sr. Warden: Deanie Anderson
Jr. Warden: Sonia Anderson
Secretary: Simone Bramble
Treasurer: Layard Pabs-Garnon

St. John's, Norwood Parish — Parish #: 207, Region: MS

Parish Name: Norwood Parish (1895)
Church Name: St. John's Church (1873)

6701 Wisconsin Ave
Chevy Chase, MD 20815-5351

tel: (301) 654-7767
fax: (301) 654-8830
website: http://www.stjohnsnorwood.org

Rector: The Rev. Sari N. Ateek (2010)
Dean: The Rev. Anne Derse

Sr. Warden: Lisa Raisner
Jr. Warden: Kevin Kehus

Secretary: Pat Cascio
Treasurer: Lane Davis

St. John's, Olney — Parish #: 204, Region: MN

Parish Name: St. John's Church (Separate Congregation) (1842)
Church Name: St. John's Church

3427 Olney Laytonsville Rd
Olney, MD 20832

tel: (301) 774-6999
fax: (301) 774-1346
website: http://www.stjec.org

Mailing Address:
PO Box 187
Olney, MD 20830-0187

Rector: The Rev. Henry P. McQueen (2016)
Associate (p-t): The Rev. Shivaun Wilkinson (2018)
Deacon: The Rev. Dr. Janice Hicks

Sr. Warden: Glen Drew
Jr. Warden: Dan Phillips

Secretary: Julia Metcalf
Treasurer: Larry Rotondo

St. John's, Zion Parish — Parish #: 305, Region: PN

Parish Name: Zion Parish (1811)
Church Name: St. John's Church (1857)

11040 Baltimore Ave
Beltsville, MD 20705

tel: (301) 937-4292
fax: (301) 937-0116
website: http://www.saintjohnsbeltsville.org/

Mailing Address:
PO Box 14
Beltsville, MD 20704-0014

Rector: The Rev. Joseph Constant (2015)
Assistant: The Rev. Anne Nicholson (Maryland)
Deacon: The Rev. Kimberly Hudson-Delmore

Sr. Warden: *vacant*
Jr. Warden: Ben Allen

Secretary: Lorraine Walker
Treasurer: Hodge Herry

St. Luke's, Bladensburg — Parish #: 313

Parish Name: St. Luke's Parish (1929)
Church Name: St. Luke's Church (1829)

(Closed: October 9, 2011)

St. Luke's, Brighton — Parish #: 206, Region: MN

Parish Name: St. Luke's Church (Separate Congregation) (1873)
Church Name: St. Luke's Church

1001 Brighton Dam Rd
Brookeville, MD 20833

tel: (240) 389-5853
website: http://stlukesbrighton.org

Mailing Address:
PO Box 131
Brookeville, MD 20833-0131

Rector: The Rev. Victoria Clayton (2018)

Sr. Warden: Caroline Hussman
Jr. Warden: Michael Goodman
Secretary: Nancy Osgood
Treasurer: June Stoyer

St. Luke's, DC — Parish #: 118, Region: DC

Parish Name: St. Luke's Parish (1997)
(Separate Congregation (1879-1997))
Church Name: St. Luke's Church (1873)

1514 15th St NW
Washington, DC 20005-1922

tel: (202) 667-4394
fax: (202) 667-8043
website: http://stlukesdc.org

Rector: The Rev. Kim Baker (2022)

Sr. Warden: George Nicol, Sr.
Jr. Warden: Diane Brice-Williams
Secretary: June Lendore
Treasurer: Cheryl Alexander

St. Luke's, Trinity Parish — Parish #: 214, Region: MC

Parish Name: Trinity Parish (1957)
Church Name: St. Luke's Church (1954)

6030 Grosvenor Ln
Bethesda, MD 20814-1852

tel: (301) 530-1800
fax: (301) 530-1802
website: http://www.stlukesbethesda.org

Rector: The Rev. Jessica Hitchcock (2012)
Deacon: The Rev. Lesley Krauland

Sr. Warden: Mike Bernier
Jr. Warden: Cliff Johnson
Secretary: Deb Marks
Treasurer: Susan Casson

St. Margaret's — Parish #: 122, Region: DC

Parish Name: St. Margaret's Parish (1897)
Church Name: St. Margaret's Church (1894)

1830 Connecticut Ave NW
Washington, DC 20009-5706

tel: (202) 232-2995
fax: (202) 265-7817
website: http://www.stmargaretsdc.org

Rector: The Rev. Richard Weinberg (2020)
Assistant: The Rev. Diana Gustafson (2021)
Deacon: The Rev. Bertram Nagarajah (El Camino Real)
Deacon: The Rev. Julie Petersmeyer

Sr. Warden: Michael Armstrong
Jr. Warden: Jenny Carson
Secretary: Farar Elliot
Treasurer: Ed Gamber

St. Mark's, DC — Parish #: 116, Region: DS

Parish Name: St. Mark's Parish (1869)
Church Name: St. Mark's Church (1867)

301 A St SE
Washington, DC 20003-3812

tel: (202) 543-0053
fax: (202) 546-3695
website: http://www.stmarks.net

Rector: The Rev. Michele Morgan (2017)
Assistant: The Rev. Christopher Phillips (Chicago)
Deacon: The Rev. Cynthia Hill Dopp

Sr. Warden: Linell Grundman
Jr. Warden: Dave Wellman
Secretary: Kim Bayliss
Treasurer: Randy Marks

St. Mark's, Fairland — Parish #: 220, Region: MC

Parish Name: St. Mark's Parish (1969)
Church Name: St. Mark's Church (1748)

12621 Old Columbia Pike
Silver Spring, MD 20904-1614

tel: (301) 622-5860
fax: (301) 622-5861
website: http://www.stmarks-silverspring.org

Rector: The Rev. Christopher Wilkins (2022)

Sr. Warden: S. Lee Mericle
Jr. Warden: Rosanne Tingley
Secretary: Joyce Walker
Treasurer: Rosanne Tingley

St. Mary Magdalene — Parish #: 212, Region: MC

Parish Name: Wheaton Parish (1955)
Church Name: Church of St. Mary Magdalene (1864)

3820 Aspen Hill Rd
Silver Spring, MD 20906-2904

tel: (301) 871-7660
fax: (301) 871-0001
website: http://www.stmarymagdalene-md.org

Priest-in-Charge: The Rev. Anne Weatherholt (2021)
Associate: The Rev. Anna Olson (Los Angeles)

Sr. Warden: Michele Glidden
Jr. Warden: Marion Marshall
Secretary: Flavia Threatt
Treasurer: Treasurer

St. Mary's — Parish #: 126, Region: DC

Parish Name: St. Mary's Parish (1927)
Church Name: St. Mary's Church (1867)

728 23rd St NW
Washington, DC 20037-2501

tel: (202) 333-3985
fax: (202) 338-4958
website: http://www.stmarysfoggybottom.org

Rector: *vacant*

Sr. Warden: Brandon Todd
Jr. Warden: *vacant*
Secretary: JoAnn Beard
Treasurer: Kimberly Ellerby

St. Matthew's — Parish #: 310, Region: PN

Parish Name: St. Matthew's Parish (1811)
Church Name: St. Matthew's Church (1696)

5901 36th Ave
Hyattsville, MD 20782-2925

tel: (301) 559-8686
fax: (301) 559-8687
website: http://www.stmatthewshyattsville.org

Senior Priest: The Rev. Vidal Rivas (2008)
Associate (p-t): The Rev. Dr. Elena Thompson (2019)

Sr. Warden: Idalia Velasquez
Jr. Warden: Jose Ramirez
Secretary: Edith Montoya
Treasurer: Christian Paylay

St. Matthew's Church, Addison Parish — Parish #: 312

Parish Name: Addison Parish (1919)
Church Name: St. Matthew's Church (1696)

(Closed: May 31, 1983)

St. Michael & All Angels — Parish #: 316, Region: PN

Parish Name: Adelphi Parish (1958)
Church Name: Church of St. Michael and All Angels (1952)

8501 New Hampshire Ave
Hyattsville, MD 20783-2411

tel/fax: (301) 434-4646
website: http://stmichaelsadelphi.org

Interim Rector: The Rev. Dr. Bill Lewis
Deacon: The Rev. Enid Cole

Sr. Warden: Claudette Clarke
Jr. Warden: *vacant*

Secretary: Miriam Robinson
Treasurer: Marcia Knight

St. Monica's — Parish #: 133

Parish Name: St. Monica's Parish (1980)
Church Name: St. Monica's Church (1899)

(Closed: December 31, 2007)
(Deconsecrated: June 10, 2009)

St. Monica's and St. James' — Parish #: 117, Region: DS

Parish Name: Parish of St. Monica (1980) and St. James (1873) (2008)
Church Name: St. James' Church (1884)

222 8th St NE
Washington, DC 20002-6106

tel: (202) 481-0454
fax: (202) 546-2116
website: https://www.stmonica-stjames.org/

Rector: The Rev. William P. Stafford-Whittaker (2015)

Sr. Warden: Emma Knowland
Jr. Warden: Dionia Gauvin

Secretary: Elisa Shearer
Treasurer: Stephanie Lett

St. Nicholas' Parish — Parish #: 223, Region: MN

Parish Name: St. Nicholas' Parish (2003)
Church Name: St. Nicholas' Parish (2009)

15575 Germantown Rd
Germantown, MD 20874-3012

tel: (240) 631-2800
fax: (240) 631-0136
website: http://www.saintnicks.com

Rector: The Rev. Beth O'Callaghan (2017
Deacon: The Rev. Sally Lermond)

Sr. Warden: Bob McCartin
Jr. Warden: Audrey Thompson

Secretary: Ruth Willbanks
Treasurer: Lis Monaco

St. Patrick's — Parish #: 128, Region: DN

Parish Name: St. Patrick's Parish (1946)
Church Name: St. Patrick's Church (1985)

4700 Whitehaven Pkwy NW
Washington, DC 20007-1554

tel: (202) 342-2800
fax: (202) 342-2802
website: http://www.stpatrickschurchdc.org

Rector: *vacant*
Associate: The Rev. Ed Thornley (2020)

Sr. Warden: JoAnne Nelson
Jr. Warden: Ellen Terpstra

Secretary: Antoinette Rodocanachi
Treasurer: J.B. Meek

St. Paul's, Baden — Parish #: 302, Region: SM

Parish Name: St. Paul's Parish (1692)
Church Name: St. Paul's Church (1692)

13500 Baden Westwood Rd
Brandywine, MD 20613-8419

tel/fax: (301) 579-2643
website: https://www.stpaulsbaden.org

302A. St. Mary's Chapel (1848)
Brandywine Rd (Rte 381) and Saint Mary's Church Rd
Aquasco, MD 20608

Rector: The Rev. Christian Lehrer (2018)

Sr. Warden: Sheri Edelen
Jr. Warden: Dennis Hauk

Secretary: Sue Wagner
Treasurer: Sheri Edelen

St. Paul's, K Street — Parish #: 113, Region: DC

Parish Name: St. Paul's Parish (1867)
Church Name: St. Paul's Church (1866)

2430 K St NW
Washington, DC 20037-1703

tel: (202) 337-2020
fax: (202) 337-7418
website: http://www.stpauls-kst.com

Rector: The Rev. Richard Wall (2015)
Associate: The Rev. Catherine Ballinger
Deacon: The Rev. Ethan Bishop-Henchman
Deacon: The Rev. Doug Worthington (New Jersey)

Sr. Warden: Scott Spaulding
Jr. Warden: Chris Mixter

Secretary: Jonathan Scolare
Treasurer: Katherine Britton

St. Paul's, Piney — Parish #: 406, Region: SM

Parish Name: Piney Parish (1968)
Church Name: St. Paul's Church (1823)

4535 Piney Church Rd
Waldorf, MD 20602-3262

tel: (301) 645-5000
fax: (301) 638-5894
website: https://stpaulswaldorf.org

Rector: The Rev. Dr. Maria Kane (2014)
Deacon: The Rev. Steve Seely

Sr. Warden: Deborah Brown
Jr. Warden: Cheryl Williams

Secretary: Donna Gryn
Treasurer: Sewell Truitte

St. Paul's, Rock Creek — Parish #: 110, Region: DN

Parish Name: Rock Creek Parish (1856)
Church Name: St. Paul's Church (1712)

Rock Creek Church Rd & Webster St NW
Washington, DC 20011

tel: (202) 726-2080
fax: (202) 726-1084
website: *http://www.stpaulsrockcreek.org*

Mailing Address:
201 Allison St NW
Washington, DC 20011-7305

Rector: The Rev. Allan B. Johnson-Taylor (2011)
Assistant (p-t): The Rev. Douglas A.G. Greenaway (2011)

Sr. Warden: Larry Dorman
Jr. Warden: Royan Miller-Morgan

Secretary: Sheila Roberts
Treasurer: Walter Roberts, Jr.

St. Peter's — Parish #: 202, Region: MN

Parish Name: St. Peter's Parish (1792)
Church Name: St. Peter's Church (1774)

20100 Fisher Ave
Poolesville, MD 20837

tel: (301) 349-2073
fax: (301) 349-2093
website: *http://www.stpeterspoolesville.org*

Mailing Address:
PO Box 387
Poolesville, MD 20837-0387

Rector: The Rev. Emily Lloyd (2019
Deacon: The Rev. Sally Lermond)

Sr. Warden: Sandra Miller
Jr. Warden: Bruce Kirby

Secretary: Carol Baxter
Treasurer: Bernadette Morrow

St. Philip the Evangelist — Parish #: 134, Region: DS

Parish Name: St. Philip the Evangelist Parish (2002)
Church Name: St. Philip the Evangelist Church (1887)

2001 14th St SE
Washington, DC 20020-4817

tel: (202) 678-4300
fax: (202) 678-4577

Rector: *vacant*

Sr. Warden: Donald Harrison, Sr.
Jr. Warden: *vacant*

Secretary: Tayloria Jackson
Treasurer: Brian Hamilton

St. Philip's, Baden — Parish #: 323, Region: SM

Parish Name: Baden Parish (2004)
Church Name: St. Philip's Church (1876)

13801 Baden Westwood Rd
Brandywine, MD 20613-8426

tel: (301) 888-1536
fax: (301) 888-1202
website: http://stphilipsbaden.edow.org

Rector: *vacant*

Sr. Warden: Mitty Gross
Jr. Warden: Roland Turner

Secretary: Kathy Davis
Treasurer: Vivian Rich

St. Philip's, Laurel — Parish #: 308, Region: PN

Parish Name: St. Philip's Parish (1848)
Church Name: St. Philip's Church (1845)

522 Main St
Laurel, MD 20707-4118

tel: (301) 776-5151
fax: (301) 776-6337
website: http://www.stphilipslaurel.org

Rector: The Rev. Dr. Sheila McJilton (2007)
Associate: The Rev. Robert Bunker, Jr. (2018)

Sr. Warden: Paul Fitzer
Jr. Warden: James Rogers

Secretary: Sue O'Connor
Treasurer: Tracy McCracken

St. Stephen & the Incarnation — Parish #: 114, Region: DC

Parish Name: St. Stephen (1892) and the Incarnation (1868) Parish (1926)
Church Name: Church of St. Stephen and the Incarnation (1866)

1525 Newton St NW
Washington, DC 20010-3103

tel: (202) 232-0900
fax: (202) 797-0367
website: http://www.saintstephensdc.org

Priest-in-charge: The Rev. Rondesia Jarrett-Schell
Deacon: The Rev. Susan K. Walker

Sr. Warden: Melanie Acuna (voting)
Sr. Warden: Sarah Bushman
Jr. Warden: Susan Kyle

Secretary: Kaaren Holum
Treasurer: Tom Flores

s

St. Thomas', DC — Parish #: 119, Region: DC

Parish Name: St. Thomas' Parish (1891)
Church Name: St. Thomas' Church

1517 18th St NW
Washington, DC 20036-1305

tel: (202) 808-3326
fax: (202) 332-6245
website: http://stthomasdc.org

Priest-in-Charge: The Rev. Lisa Saunders Ahuja
Deacon: The Rev. Linda Mahler

Sr. Warden: Gregory Zitterkob
Jr. Warden: Karen Garlick
Secretary: Jennifer Mahle
Treasurer: Clay Dursthoff

St. Thomas', P.G. County — Parish #: 309, Region: SM

Parish Name: St. Thomas' Parish (1851)
Church Name: St. Thomas' Church (1733)

14300 Saint Thomas Church Rd
Upper Marlboro, MD 20772-8222

tel/fax: (301) 627-8469
website: http://stthomascroom.org

309A. Chapel of the Incarnation (1911)
14070 Brandywine Rd
Brandywine, MD 20613

(Do not send mail to this address.)

Rector: *vacant*
Deacon: The Rev. Elizabeth Dixon

Sr. Warden: Greg Gill
Jr. Warden: Deanne Chevannes Adams
Secretary: Sandra Wiseman
Treasurer: Debbie Richards

St. Timothy's — Parish #: 131, Region: DS

Parish Name: St. Timothy's Parish (1956)
Church Name: St. Timothy's Church (1944)

3601 Alabama Ave SE
Washington, DC 20020-2425

tel: (202) 582-7740
fax: (202) 575-0765
website: http://www.sttimothysofdc.org/

Rector: The Rev. Todd Thomas (2021)

Sr. Warden: Earl Harris-Nichols
Jr. Warden: Eddie Tyson
Secretary: Mary Ford
Treasurer: Merle Robertson

Transfiguration — Parish #: 219, Region: MC

Parish Name: Transfiguration Parish (1967)
Church Name: Church of the Transfiguration (1961)

13925 New Hampshire Ave
Silver Spring, MD 20904-6218

tel: (301) 384-6264
fax: (301) 384-4221
website: http://www.transfig.org

Rector: The Rev. S. Kent Marcoux (2020)
Rector Emeritus: The Rev. Richard G.P. Kukowski (1979-2006)

Sr. Warden: Kathy Berry
Jr. Warden: Roger Petzold

Secretary: Mary Ellen Flynn
Treasurer: Kathy Berry

Trinity, Newport & Hughesville — Parish #: 404, Region: SM

Parish Name: Trinity Parish (1744)
Church Name: Trinity Church (1692)

9560 Trinity Church Rd
Charlotte Hall, MD 20646-3648

tel: (301) 934-1424
fax: (301) 309-8756
website: https://www.trinityepiscopalparishcharlesco.org

Mailing Address:
PO Box 178
Hughesville, MD 20637-0178

404A. Old Fields Chapel
15837 Prince Frederick Rd
Hughesville, MD 20637

(Do not send mail to this address.)

Rector: *vacant*

Sr. Warden: Thomas H. Swann
Jr. Warden: William Snider

Secretary: Sally Halstead
Treasurer: Elizabeth Swann

Trinity, DC — Parish #: 120, Region: DN

Parish Name: Trinity Parish (1896)
Church Name: Trinity Church (1889)

7005 Piney Branch Rd NW
Washington, DC 20012-2417

tel: (202) 726-7036
fax: (202) 726-0061
website: http://www.trinitychurchdc.org

Rector: The Rev. Canon John T.W. Harmon (2000)

Sr. Warden: Jason Wrenn
Jr. Warden: Adolphus Ukaegbu

Secretary: Joan Taylor Brown
Treasurer: Chike Gardner

Trinity, St. Mary's — Parish #: 505, Region: SM

Parish Name: St. Mary's Parish (1851)
Church Name: Trinity Church (1638)

47444 Trinity Church Rd
Saint Marys City, MD 20686

tel: (301) 862-4597
fax: (301) 862-2507
website: http://www.trinitysmcmd.com

Mailing Address:
PO Box 207
Saint Marys City, MD 20686-0207

505A. St. Mary's Chapel (1883)
12960 Point Lookout Rd (MD Rte 5) (Do not send mail to this address.)
Ridge, MD 20680

Rector: *vacant*
Rector Emeritus: The Rev. John A. Ball (1994-2022)

Sr. Warden: Richard Abell
Jr. Warden: David Nickless
Secretary: Amanda Marge
Treasurer: Thomas Jacobson

Trinity, Upper Marlboro — Parish #: 304, Region: SM

Parish Name: Trinity Church (Separate Congregation) (1810)
Church Name: Trinity Church

14515 Church St
Upper Marlboro, MD 20772

tel: (301) 627-2636
fax: (301) 627-1066
website: http://trinityuppermarlboro.org

Mailing Address:
PO Box 187
Upper Marlboro, MD 20773-0187

Vicar: The Rev. Dr. Peter Antoci (2022)

Vice-Chair: Maxine Jones
Secretary: Beverly Wells
Treasurers: Beverly Goggins, Dee Johnson

University of Maryland Chaplaincy — Parish #: 371, Region: PN

EACM, University of MD
2116 Memorial Chapel
College Park, MD 20742-8453

tel: (301) 405-8453
fax: (301) 314-9741
website: https://saeccp.org/learn-grow/umd-episcopal-chaplaincy

Chaplain: The Rev. Sarah Akes-Cardwell (East Tennesee)

Washington National Cathedral Parish #: 101, Region: DN

Parish Name: The Cathedral Church of St. Peter and St. Paul (1895)
Church Name: Washington National Cathedral

Mount Saint Alban
Washington, DC 20016-5094

tel: (202) 537-6200
fax: (202) 364-6600
website: http://www.nationalcathedral.org

Bishop of Washington: The Rt. Rev. Mariann Edgar Budde (2011)
Dean: The Very Rev. Randolph M. Hollerith (2016)
Provost: The Rev. Canon Jan Naylor Cope (2010)
Vicar: The Rev. Dana C. Corsello (2017)
Canon for Worship: The Rev. Dr. Rosemarie L. Duncan (2016)
Canon Missioner: The Rev. Dr. Leonard L. Hamlin, Sr. (Baptist)
Canon Ecumenist (p-t): The Rev. Canon Samuel Van Culin, Jr. (2004)
Canon Theologian (p-t): The Rev. Dr. Kelly Brown-Douglas
Clergy Associate: The Rev. Patrick L. Keyser (Diocese of Virginia) (2019)

Diocesan Chapels

Addison Chapel — Parish #: 155

(Formerly St. Matthew's Church, Addison Parish)

(Deconsecrated: March 13, 1991)

Chapel of the Annunciation — Parish #: 151

Chapel of the Annunciation (1914)
The Bishop's Chapel

Episcopal Church House
Mount Saint Alban
Washington, DC 20016-5094
tel: (202)537-6555

Epiphany Chapel — Parish #: 152

Epiphany Chapel (1924)

(Deconsecrated: February 9, 1994)

Chapel of the Episcopal Center for Children — Parish #: 153

Chapel of the Episcopal Center for Children (1930)

5901 Utah Ave NW
Washington, DC 20015-1616
tel: (202)363-1333
fax: (202)537-5044

Chapel of the Intercession — Parish #: 154

Chapel of the Intercession (1906)

Washington Hospital Center
1010 Irving St NW
Washington, DC 20010-2412
tel: (202)577-7138

Church–Related Institutions and Organizations

The Cathedral Church of Saint Peter and Saint Paul

Mount Saint Alban, Washington, DC 20016–5094
Tel: (202) 537–6200 — Fax: (202) 364–6600
Website: http://www.cathedral.org

The Protestant Episcopal Cathedral Foundation

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Episcopal and Episcopal–related independent schools located within the geographical boundaries of the Diocese of Washington are listed below. For schools located in Northern Virginia and in the Diocese of Maryland, please call their diocesan offices at (703) 461–1776 and (410) 467–1399 respectively. For more information, write directly to the parish or to The National Association of Episcopal Schools, 815 2nd Ave, New York, NY 10017 for the "Directory of Episcopal Church Schools."

St. Albans School

Mount Saint Alban, Washington, DC 20016–5069
Tel: (202) 537–6435 — Fax: (202) 537–6434
Website: http://www.stalbansschool.org

The National Cathedral School for Girls

3612 Woodley Rd NW, Washington, DC 20016
Tel: (202) 537–6300 — Fax: (202) 537–5743
Website: http://www.ncs.cathedral.org

Beauvoir the National Cathedral Elementary School

3500 Woodley Rd NW, Washington, DC 20016–5031
Tel: (202) 537–6485 — Fax: (202) 537–6512
Website: http://www.beauvoirschool.org

All Saints Pre-School

3 Chevy Chase Cir
Chevy Chase, MD 20815–3408
tel: (301) 654-2488 ext. 233
fax: (301) 951-6465
website: http://www.allsaintschurchpreschool.net

Christ Episcopal School

22 W Jefferson St
Rockville, MD 20850
tel: (301) 424–6550
fax: (301) 424–3516
website: http://www.cesrockville.org

Good Shepherd Episcopal Preschool

818 University Boulevard W
Silver Spring, MD 20901–1039
tel: (301) 593–2308
website: https://www.gsecmd.org/preschool

Grace Episcopal Day School

9411 Connecticut Ave
Kensington, MD 20895–3532
tel: (301) 949–5860
website: http://www.geds.org

Holy Trinity Episcopal Day School

Primary School

13106 Annapolis Rd
Bowie, MD 20720–3829
tel: (301) 262–5355
fax: (301) 262–9609

The Daisy Lane School
11902 Daisy Ln
Glenn Dale, MD 20769
tel: (301) 464-3215
fax: (301) 464-9725

website: https://www.htrinity.org

Rosemount Center

2000 Rosemount Ave NW
Washington, DC 20010–1045
tel: (202) 265–9885
website: *http://www.rosemountcenter.com*

St. Andrew's Episcopal School

Postoak Campus (Grades 3 – 12):

8804 Postoak Rd
Potomac, MD 20854–3553
tel: (301) 983–5200

Potomac Village Campus (Age 2 – Grade 2):
10033 River Rd
Potomac, MD 20854–3553
website: *http://www.saes.org*

St. Columba's Nursery School

4201 Albemarle St NW
Washington, DC 20016–2009
tel: (202) 742–1980
website: https://stcolumbasnurseryschool.org

St. James' Children's School

11815 Seven Locks Rd
Potomac, MD 20854–3340
tel: (301) 762–3246
fax: (301) 762–4076
website: *http://www.stjameschildrensschool.com*

St. John's Episcopal School

3437 Olney–Laytonsville Rd
Olney, MD 20832–1743
tel: (301) 774–6804
fax: (301) 774–2375
website: *http://www.stjes.com*

St. John's Preschool

3240 O St NW
Washington, DC 20037–2842
tel: (202) 338–2574
fax: (202) 338-2579
website: *http://www.stjohnsdc.org*

St. Matthew's Day School

5901 36th Ave
Hyattsville, MD 20782–2925
tel: (301) 559–1100
website: *http://www.stmatthewsdayschool.com*

St. Patrick's Episcopal Day School

4700 Whitehaven Pkwy NW
Washington, DC 20007–1586
tel: (202) 342–2805
fax: (202) 342–7001

MacArthur Campus
4590 MacArthur Blvd NW
Washington, DC 20007-4226
website: http://www.stpatsdc.org

St. Philip's Child Development Center

2001 14th St SE
Washington, DC 20020–4817
tel: (202) 678–1640
website: http://stphilipscdc.org

St. Timothy's Child Development Center

3601 Alabama Ave SE
Washington, DC 20020–2425
tel: (202) 584–5662
website: http://www.sttimothyscdc.org

Bishop John T. Walker School for Boys

1801 Mississippi Ave SE Ste 1
Washington, DC 20020-6120
tel: (202) 678-1515
fax: (202) 591-3061
website: http://www.bishopwalkerschool.org

Washington Episcopal School

5600 Little Falls Pkwy
Bethesda, MD 20816–1519
tel: (301) 652–7878
fax: (301) 652–7255
website: http://www.w-e-s.org

Church–Related Institutions and Organizations (*continued*)

Brotherhood of St. Andrew

website: http://http://www.brothersandrew.net/

The Brotherhood of St Andrew was founded in 1883 and is the oldest evangelistic Lay ministry of the Episcopal church. This lay ministry for men and boys is dedicated to bringing men and boys to Christ through prayer, study and service. Our mission is to introduce our Men's Ministry to all parishes in the Episcopal Church and the Worldwide Anglican Communion.

Saint Anna's Home

c/o Board Chair, Episcopal Church House
Mount Saint Alban, Washington, DC 20016-5094

St. Anna's Home Fund was formed for charitable and benevolent purposes "…to provide for elderly and handicapped persons on a non-profit basis housing facilities and services especially designed to meet their physical, social, and psychological needs, and to promote their health, security, happiness, usefulness, and longer life." They process grant requests that: (1) are primarily for the support of housing for the elderly; (2) result in enriched services to minorities: (3) provide seed money for new programs that attract permanent funding.

Claggett Center

3035 Buckeystown Pike, Adamstown, MD 21710
tel: (301) 574–5147 — website: https://www.claggettcenter.org

Since being founded in 1952, the Claggett Center has been a vital, life giving center for mission and ministry in the Episcopal Diocese of Maryland and beyond. Today, Claggett continues to be a place set apart to serve all people in spiritual renewal, growth, and learning through ministries of hospitality and programming.

Collington Episcopal Life Care Community, Inc.

10450 Lottsford Rd, Mitchellville, MD 20721–2734
tel: (301) 560–3601 — toll–free: 1 (888) 257–9468 — fax: (301) 925–7357
website: http://www.collington.kendal.org

A continuing care retirement community founded in 1986 by seven diocesan congregations and the Diocese of Washington on 125 acres in central Prince George's County. Collington's facilities include cottages, apartments, and a health center that offers assisted living as well as full nursing care. Residents have the opportunity for up to three meals daily, a full range of supportive services and activities, walking trails, a fitness/wellness program, and transportation to and from nearby metro stops. The resident community, which welcomes people of all faiths, includes many Episcopalians who have contributed to the life and leadership of diocesan congregations, diocesan ministries, seminary education, and our national church.

Daughters of the King

website: http://www.doknational.com; http://www.dokproviii.org/

President: Adrian Blount

The Daughters of the King is an order for laywomen who are communicants of the Episcopal Church, or churches in communion with it, or churches who are in the Historic Episcopate. Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life–long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.

Episcopal Church Women

Episcopal Church House
Mount Saint Alban, Washington, DC 20016–5094
tel: (202) 537–6530 — fax: (202) 537–5784
website: http://www.ecw-edow.org e-mail: ecw@ecw-edow.org

President: Elsie E. Kirton elsiek@aol.com
Vice President: Paula Singleton
Secretary: Ann Keeling
Treasurer: Faye E. Vaughn-Cooke

All checks should be payable to the specific fund and mailed to the ECW office address above.

House of Mercy's Rosemount Center

2000 Rosemount Ave NW, Washington, DC 20010–1045
Tel: (202) 265–9885 — Fax: (202) 265–2636
website: http://www.rosemountcenter.com

The House of Mercy leases its historic building for $1 per year to Rosemount Center and its work supports the building and grounds of this property. House of Mercy (formerly a home for unwed mothers and babies) created Rosemount Center in 1972 as an independent 501(c)(3) organization. Rosemount Center is a dual language (Spanish/English) early childhood and family support center for pregnant women, infants, toddlers, and preschool children. Accredited by the National Association for the Education of Young Children (NAEYC), Rosemount is focused on serving poverty level, primarily Latino families in the District of Columbia.

Saint Mary's Court

725 24th St NW, Washington, DC 20037–2560
Tel: (202) 223–5712 — Fax: (202) 223–6191
website: http://www.stmaryscourt.org
E-mail: stmaryscourtmgr@spm.net

A 140-unit apartment house for low to moderate–income elderly and qualified handicapped persons. HUD rent supplements. Evening meals required. On the premises are: programs for recreation, education, exercise and art; DC Office on Aging Elderly Nutrition Program site serving daytime noon meal; programs for health, legal and supportive services; regular worship services and spiritual forum hours.

Samaritan Ministry of Greater Washington (SMGW)

1516 Hamilton St NW, Washington, DC 20011–3858
Tel: (202) 722–2280 — Fax: (202) 722–2288
website: http://www.SamaritanMinistry.org
e-mail: info@SamaritanMinistry.org

Satellite Locations:

Northwest DC/Administrative Office

1516 Hamilton St NW
Washington, DC 20011
tel: (202) 722-2280 — fax: (202) 722-2288

Southeast DC Office

1345 U St SE
Washington, DC 20020
tel: (202) 889-7702 — fax: (202) 889-7705

Northern Virginia Office

2207 Columbia Pike
Arlington, VA 22204
tel: (703) 271-0938 — fax: (703) 271-0941

Church of Our Saviour Satellite Office
(*Open Tuesdays and Thursdays from 11am to 3pm*)
1700 Powder Mill Rd
Silver Spring, MD 20903
tel: (240) 863-2457 — church: (301) 439-5900 — fax: (301) 439-590

Skyland Workforce Center
2509 Good Hope Rd SE
Washington, DC 20020
tel: (202) 793-2141 — fax: (202) 793-2157

Executive Director: The Rev. David B. Wolf, Esq.

A partnership of more than 50 Washington, Maryland and Virginia churches and schools which offers free coaching and capacity-building assistance to people who are low income and/or homeless. Next Step program participants meet regularly with caseworkers to set "next steps" toward their larger life goals of economic self-sufficiency, and social and spiritual well-being. SMGW empowers participants to set goals that include finding jobs and homes, learning to read, acquiring skills, registering for benefits, etc. Additionally, SWGW has incorporated all of the programs formerly administered by ECRA for those affected by HIV/AIDS, including burial assistance, retreat programs and bereavement support groups. In 2016, SMGW acquired STRIVE DC, another non-profit with regular job readiness training , which SMGW now provides. A small paid staff facilitates the ministries of almost 300 volunteers each year. Partner Representatives form the Ministry's Parish Council, which elects the Board of Directors. We now have satellite sites at the Bishop John T. Walker School for Boys, the Skyline Work Force Center, and Church of Our Saviour, Silver Spring.

Seabury at Friendship Terrace

Episcopal Church Home, Friendship, Inc.
4201 Butterworth Pl NW, Washington, DC 20016–4573
Tel: (202) 244–7400 — Fax: (202) 362–2587
website: https://www.seaburyresources.org/friendshipterrace

Seabury at Friendship Terrace is a rental retirement community, established in 1970 and completely renovated in 2011, for people 62 years of age and older or handicapped. Fees include the apartment, utilities, and all evening meals and are reasonably priced for those with moderate incomes. Subsidies are available through HUD for 40 of the 180 units. There are a wide variety of activities available, some transportation services and volunteer opportunities. Friendship Terrace has a beauty salon, and many other services are available for residents. The community is conveniently located close to the metro, shopping, and St. Columba's Episcopal Church.

Seabury Resources for Aging

6031 Kansas Ave NW, Ste 100, Washington, DC 20011
Tel: (202) 289–5690 — Fax: (202) 289–5693
Website: http://www.seaburyresources.org

Seabury Resources for Aging is the coordinating resource on aging issues and services in the Diocese. Established in 1924, Seabury is a nonprofit provider of personalized, affordable housing options and services in the community which help older adults throughout the greater Washington, DC area live with independence and dignity. Seabury's 355 units of independent, assisted, and shared housing are located at Friendship Terrace in northwest DC, Springvale Terrace in downtown Silver Spring, and Home First Residences in northeast DC. Services to more than 15,000 customers in the community are available through Seabury Care Management , serving Montgomery and Prince George's Counties, all of DC, and Northern Virginia; Age-In-Place home and yard maintenance in DC Wards 4, 5 & 6, Seabury's Ward 5 and Ward 6 Aging Services and city-wide Senior Center for the Blind and Visually Impaired. For registered DC residents, 60 and older, Seabury's Connector service provides medical transportation, delivers meals to the homebound, and offers a transportation debit card. Seabury's Congregational Resources coordinates Diocesan-wide events and assists congregations with information and resources and the development of parish senior ministries. Seabury provides a print newsletter, Resource, and several electronic newsletters. More than 3,600 volunteers provide and/or enhance services annually.

Part II: Annual Convention Proceedings

Bishop Mariann's 2022 Convention Address

The Right Reverend Mariann Edgar Budde, D.Min., D.D.
Ninth Bishop of Washington

January 29, 2022

See, I am doing a new thing

Isaiah 43:19

Ten years ago last November, we began our journey together. Here's a bit of nostalgia – 10 years ago this weekend, presiding at my first Diocesan Convention, I began with these words:

I am among you as a disciple of Jesus, and as one who has come to understand my life's work in service to the spiritual renewal and structural transformation of the Episcopal Church. We have been entrusted with an expression of Christ's gospel that is priceless, and particularly well-suited to our time. For us to fulfill the dreams that God has given us, we need greater spiritual confidence and capacity for ministry.

Think of what it means for you to have a spiritual home with both an appreciation of mystery and the rigors of scientific inquiry for discerning truth, with faith experienced in the creative tension of polarities—heart and mind, word and sacrament, prayer and action. Think of what it means to be part of a church that does not ask its members to agree on theology or biblical interpretation, but trusts in God's grace to unite us, in appreciation of our differences and the conviction that all are welcome at Christ's table.

I still live by these words. To them I now add:

Think of what it means to be part of a Church that's willing to go first, that does not shirk from hard truths, but inspires us to face them with courage.

I believe that God wants us to be a strong and compelling example of what it looks like to follow Jesus – drawing upon the best of our tradition and adapting it to meet the world in which we live.

Today, I recommit myself as your bishop to the spiritual renewal and structural transformation of our church, which includes an honest reckoning with our history, strategic investment in ministries for today, and a hopeful vision for the future.

Thankfully, I didn't come into this work expecting it to be easy, quick, or with a guarantee of success. 18 years of parish ministry in one place taught me the value of taking the long view, moving forward incrementally, as our spiritual forebears did, in stages. I knew that my learning curve would be steep; I would make mistakes; and we would experience setbacks and storms. I also knew that God would be faithful, new opportunities would present themselves, and I would come to love you. Ten years ago this knowledge was in my head. It lives deep inside me now. I am proud to be your bishop. Thank you for your faithfulness; for holding me accountable; and for the countless ways you inspire and bless.

Looking back, one of the more striking aspects of the past ten years has been the constancy of transition. Of our now 86 congregations, all but 8 have experienced

a change in clergy leadership, and some more than one. Some of the transitions have been smooth; others less so. All have required tremendous energy on your part. We begin 2022 with 34 congregations in transition, which is to say with an Interim Rector, Priest-in-Charge, or Supply. There have been equivalent transitions in staff and lay leadership. Transition has been a reality on the diocesan staff as well.

The Church is not unique here. In recent years, we've witnessed a large turnover in leadership and staff everywhere. Add to that the more dramatic social upheavals we've gone through, and small wonder that a common refrain is one of weariness.

We're entering a third year of world-wide pandemic. As communities centered in Jesus, you have gone the extra mile to assist your neighbors who are experiencing food insecurity or homelessness, loneliness or grief. You've done this amid the intense pressures of holding your own lives and families together.

The pandemic helped bring to the surface hard truths about who we are as a nation. You have remained steadfast in facing those truths, examining our historic and ongoing complicity in racism, even after the public outcry after George Floyd's murder faded. Then, on top of everything else, when refugees from Afghanistan began arriving into our region by the thousands, you responded with generosity and compassion, ably led by our wondrous cadre of deacons.

Finally, in worship and Christian formation, you've had to adapt to continually changing levels of risk caused by COVID, pivoting back and forth, and learning new skills in order to keep people in your communities connected to one another. While this was and remains a steep learning curve for all of us, look how far we've come.

For all the goodness that has been gleaned in this crucible time, we are understandably tired. But as the Rev. Glenna Huber recently reminded those of us gathered for an ordination service, when we are wearied by the chances and changes in this life, we can find rest in God's eternal changelessness. Jesus Christ is the same yesterday, today, and forever.

She told us of a conversation she had in a city park with a person experiencing homelessness. He lamented the many hardships he's endured and Glenna listened. She offered a blessing. He thanked her, and then blessed her in return. He said, "Never forget that when things get tough, God does not abandon. God will carry us until we can walk again."

May this man's faith be our inspiration. For nothing can separate us from the love of God. Jesus is with us, as he promised he would be, to the end of age.

Jesus is here. And so are we.

Our friends at the Unstuck Group encourage us to view where we are now as our starting point for future ministry. That doesn't mean that everything before the pandemic is lost to us. But it does mean that the pandemic is changing some things permanently. We are being changed. I think of the biblical patriarch Jacob, who forever walked with a limp after his night of wrestling with an angel. The change for us is that big, and there is pain involved. But God is doing a new thing.

As we cast our collective gaze to the year ahead, I have some things on my heart to say. Please take from this whatever resonates for you and is helpful.

My first word to you – and to myself – is **rest**. Many have told me that they have all but forgotten how to rest, some honestly acknoweldging that even before the pandemic they weren't all that good at it. But they are really tired now.

I realize that calling for rest can seem tone-deaf when so much is demanded of us, like the time my asthmatic infant's pediatrician told me that I needed more sleep. There are times in life when rest is elusive. I feel that way now. Yet if we don't take time to rest, it will be forced upon us in the form of a crisis. The theologian Howard Thurman, who was no stranger to the harsher realities of life, once wrote: "One thing we can and must do is find sources of strength and renewal for our own spirits, lest we perish."[1]

In early February, I will send a letter to congregational leaders, asking that they give everyone in their church's employ a week of paid Sabbath leave, not counted against vacation or sick leave. Some have already done something similar, and I'm grateful for your example. For those congregations with little or no paid staff, consider some kind of rest period for your volunteers. There are many ways this can be done, and your diocesan staff and regional deans – from whom this request came to me – are here to help. This is a request, not a mandate, but it's important. Sabbath, as the Jewish philosopher Abraham Joshua Heschel reminds us, is " time to mend our tattered lives."[2] For many, life is tattered now.

I wish I could suggest the same for everyone in your places of work, and give all parents and care-givers a week to rest. What I can do is remind us all to be kind to one another and realistic in our expectations. The Rev. Jenifer Gamber's words to our Tending Our Soil congregations are worth repeating for all: "We aren't falling behind. We are responding to the world as it is."

Similarly, in her New Year's Blessing, the Lutheran pastor Nadia Bolz Weber prayed that we all might lower our expectations in 2022 – lower our expectations of ourselves, so that we be might be grateful for each tiny accomplishment; lower our expectations of people around us so that we might cherish them as they are; and lower our expectations of the supply chain and service industry so that we might focus more on what we do get and less on what we don't. With lower expectations, she writes, we are free to celebrate every blessing that comes to us, however small.[3] Now I'm a high expectations kind of person, and Nadia's blessing has been a godsend to me, even as I strive to do my best.

In the same vein, the second word I propose for the year ahead is **simplify**. Surely part of the new thing God is doing includes an invitation to focus our energies on fewer things, the most essential things, and whenever possible, to share one another's burdens.

You don't have to do everything alone. As you plan your ministry offerings, for example, remember that we now have a robust School for Christian Faith and Leadership that you can turn to, with a wide range of resources. Among those offerings is a series on the foundations of faith called *Discover. Embrace. Become*. With it you can encourage your people to drink from the deep, restorative wells of faith. There are also on-demand trainings for new vestry members and treasurers and many other practical resources.

1 Howard Thurman, Deep is the Hunger (New York: Harper & Row, 1951), p.41
2 Abraham Joshua Heschel, The Sabbath (New Your: Ferrar, Straus & Giroux, 1951), p.18.
3 Nadia Boltz-Weber, https://thecorners.substack.com/p/a-voice-memo-blessing-for-a-new-year

As you look for ways to engage or deepen in works of justice and mercy, remember that there are many with whom you can collaborate. Also, as you plan worship, you can lean on other congregations, including our Cathedral. It's okay to rest as a congregation, even on a Sunday morning. Please don't feel you need to exhaust yourself during Holy Week this year. However you choose to worship, God is with you. Simplify your offerings and collaborate with one another.

The third and final word I offer today (actually three words): **stay the course**. Rest and simplicity are in the service to what God is doing. Trust that the One who has begun a good work among you will bring it to completion.

We will stay the course with our strategic plan. While the pandemic initially felt like a setback, I'm now persuaded that through the hard work of planning God was preparing us to navigate through what lay ahead. Fixing our eyes on a few strategic goals each year has served us well.

We will continue on the path God has set before us. We now have key practices and lasting tools that we will turn to again and again, among them, the 7 Vital Signs for Congregational Health. Tending Our Soil remains our most comprehensive investment in congregational vitality and we're now accepting applicants for the second cohort of 12 congregations. The School for Christian Faith and Leadership will continue to inspire our people to grow in faith and equip our leaders to lead well. And we will continue to partner in ministries of equity & justice for greater impact in our communities.

In staying the course, we turn our attention to two goals of the strategic plan for which we are now able to give focused priority. The goals aren't new, for God has already placed them on our hearts, and work on them is well underway. What is new is that we are naming them, adding them to our established rhythm of 90-day Action Plans, and holding ourselves accountable for moving forward.

Both goals are future oriented and give priority to rising generations.

The first of these new goals for 2022 is to promote Creation Care practices in all our communities.

The compounding realities of climate change and other environmental concerns are cause for alarm. Yet for many – myself included – the problems sometimes seem distant. Fortunately, the Holy Spirit is at work across the globe and in our congregations, inspiring many to action for the care of God's creation in concrete ways. This year we will create the means to amplify and expand the efforts of our creation care leaders, share best practices among us, and establish regional and diocesan goals for reducing waste, preserving natural resources, and lowering our carbon footprint. Later this morning we will commission the Diocesan Creation Care Team to lead this effort. Its first 90-Day Action Plan is to take stock of all our congregations. Please pray for them and join them. To learn more, please contact Hazel Monae, our Missioner for Equity and Justice, or a Creation Care team member directly.

The second of our 2022 goals is to launch or relaunch up to three worshiping communities focused on rising generations, so that we become a spiritual home for our children and grandchildren.

This goal emerged from the recognition that the average age of nearly all congregations in the diocese is significantly higher than that of their surrounding neighborhoods. While we intend to equip all congregations that seek to grow younger – about which I'll speak in a moment – it's clear that the churches with the greatest success in growing young are those that make reaching rising generations their top priority. We intend to establish up to three worshiping communities for whom that is the case.

This year we'll begin with a time of listening to identify where it would be most fruitful to invest in worshiping communities for rising generations and then cultivate that soil. In the first 90 days, we will create working teams to study demographics, get out in the neighborhoods, take stock of resources, and identify those who God is calling to this work. This past December, we met with 15 such leaders for an initial conversation, and those conversations will continue and grow. For this will not be a diocesan staff driven effort alone, but one undertaken in deep consultation and partnership with regional leaders.

The diocese has planted several congregations in the not too distant past: St. Nicholas Germantown in the 1990s, and all our Spanish-speaking communities, mostly within and in partnership with English-speaking congregations. We are blessed now with three Latino clergy serving as rector or priest-in-charge of mutli-cultural congregations worshiping in two languages. In 2017, with support from the wider Episcopal Church, we began Misa Magdalena in Silver Spring, within the parish bounds of St. Mary Magdalene. Going forward, Misa Magdalena seeks to be a mission of the diocese, focused on the large Latino-Hispanic community in the eastern side of Montgomery County. It is a young church for a young population of mostly 2nd and 3rd generation Latinos who grew up in this country speaking both languages with broad, eclectic cultural influences.

Breadth of cultural influence is the norm among rising generations.

Here is my invitation: If your church is in or near a region or near people who are significantly younger than your current membership; if young people are finding their way to you; if you are a young leader, or if you, no matter your age, feel called to join in this early-stage work of ministry with rising generations, please let me know.

The primary focus here will be on the needs, aspirations, and worship preferences of young people who are not currently engaged with us. Given the diversity of life experience, cultural background, racial identity and socioeconomic realities of people under 35, we can expect these communities to be different from one another and from what we're offering now. For if what we were offering now was successful in reaching rising generations, we wouldn't need to do anything new. God is doing something new here, and so must we.

Let me speak now to the desire to grow younger in congratulations across the diocese. To be sure, some congregations are places with high percentages of mostly older generations, and their ministries understandably reflect their context. Yet for those whose context is younger, and who wish to learn and grow young, we will provide resources and encourage collaboration in ministries with and for young people. It will take time, and our work will begin, as we heard powerfully in the testimonies last evening, with listening.

We're blessed that the Rev. Amanda Akes-Caldwell will be joining Diocesan staff next week as Missioner for Christian Formation and Development. Amanda comes to this position with a passion to build on the resources and relationships throughout the diocese to create strong intergenerational ministries in our congregations. She will work collaboratively with you to offer regional and diocesan-wide gatherings for students, and young adults. Alongside others, she will help anchor our Rising Generations initiatives.

Among the resources that the Rev. Jenifer Gamber is preparing to offer through the School for Christian Faith and Leadership is *Growing Young: 6 Essential Strategies to Help Young People Discover and Love Your Church*. It's based on a national study of over 250 congregations of different denominations, sizes, geographic locations, and racial/cultural identities – 50% were congregations of color. From that research the investigators identified 6 core commitments of congregations that have successfully engaged 15-29 year olds and as a result are growing spiritually, missionally and numerically.

You'll be glad to know that the six commitments do not require your congregation to become something it's not. But they do invite you into deep relationships with the young people in your life and to reach out to the young people in your neighborhoods. For those of us who are no longer young, they ask us to gracefully give up our primacy in congregational life. The commitments are:

1. **Share leadership** to receive the gifts of others, especially young people.
2. **Empathize with today's young people**, stepping into their shoes.
3. **Take Jesus' message seriously** and welcome young people into a Jesus-centered way of life.
4. **Nurture warmth in your community** and aim for meaningful peer and intergenerational relationships.
5. **Prioritize young people (and families) everywhere** and look for creative ways to tangibly support, resource and invite them in every facet of your congregation.
6. **Be good neighbors**, and provide opportunities for and support young people to serve others, locally, nationally, and globally.

If you would like to gather in a small group to read *Growing Young*, the School for Christian Faith and Leadership will provide up to four books for each congregation. Our only stipulation is that you identify the group of readers first, tell us what your hopes are in reading it together, and when you are finished, share with what you learned and how you will implement one or more of the six strategies. The Rev. Jenifer Gamber will send a survey to clergy next week to indicate their interest.

I realize that many of our congregations that enjoyed ministries with lively youth, young adults and families before COVID have seen a decline in their engagement, which has been discouraging. But that doesn't mean we can give up.The needs are great, and we are learning ways to reach out, with open and listening hearts.

I believe that congregations made up of mostly people my age or older are uniquely equipped to succeed in growing young. For we who are over 60 are in the season of generativity, a time for taking an active and participatory role in the world through

teaching, mentoring, and sharing wisdom with people besides ourselves and our immediate family. It's our time to encourage younger leaders and contribute to the needs of the next generation.

Eldership involves sacrificial love, letting go of some of the things we hold dear in order to make room for the new thing that God is doing with and for our children and grandchildren. The good news is that as we do this, we grow into the elders that young people want to be around, and the vibrancy they bring to our congregations will give us great joy. Indeed, we are transformed by these relationships.

Let me close with a word about my tenure as bishop. As I said earlier, I began this work with the expectation that I would be bishop for at least as long as I had been a rector. That is still my hope, with your consent. During my annual review last year, I told the Standing Committee and Diocesan Council that, with their blessing, I would commit without reservation for five more years. By 2026, we will have completed the five years of this first strategic plan and be in an evaluation phase, positioning ourselves for a new strategic process. At that 15 year mark of my episcopate, we'll need to prayerfully determine if it's best for us to continue together another five years. If the answer is yes, that's what we'll do. If not, we will begin the process for a smooth leadership transition, which for bishop positions usually takes two years. My goal, for whenever I give the crozier to your next bishop, is for the diocese to be strong, healthy, and well-equipped for its next season of ministry, with rising leaders in place throughout diocesan and congregational life.

To that end, I rededicate myself to God and our ministry, and invite you, as you feel called, to do the same. May God give us the grace and courage to **rest, simplify and stay the course**. For God is doing a new thing, and we are blessed to be part of it.

Thank you for listening.

The Right Reverend Mariann Edgar Budde

Journal of the Proceedings of the One Hundred Twenty-Seventh Annual Meeting of the Convention of the Diocese of Washington

The One Hundred Twenty-Seventh Annual Convention of the Diocese of Washington was held virtually on January 29, 2022.

Call to Order

The President of the Convention, the Right Reverend Mariann Edgar Budde, Bishop of Washington, called the Convention to order at 9:13 a.m.

Announcement of the Presence of a Quorum

The President appointed Mr. Keith Roachford, St. George's, DC, as Coordinator for the Dispatch of Business and Mr. John van de Weert, Jr., St. Monica's and St. James', as Parliamentarian.

Mr. Roachford reported that more than 50 clerical and 50 lay delegates having registered, a quorum was present. The President then declared the Convention to be in session.

Adoption of the Consent Agenda

Mr. Roachford moved adoption of the Consent Agenda, which included the agenda, the appointment of officers, other required appointments, and Resolution 1: On Christ Church Accokeek's Separation from the Diocese of Washington. There were no requests to remove items from the Consent Agenda. Consent was given by a majority. (All votes for this Convention were conducted via online voting.)

Appointments

The Consent Agenda included the following appointments:

Mr. Keith Roachford, Secretary of the Convention; Mr. John van de Weert, Jr., Chancellor; and Mr. Jonathan Nicholas, Treasurer.

The Commission on Ministry (new members only): the Rev. Amy Molina-Moore, the Rev. Sarah Odderstol

Disciplinary Board (new/re-appointed members only): the Rev. Patty Alexander, Mr. Michael Armstrong, the Rev. Sarah Odderstol

The Consent Agenda also included the following appointments not requiring consent:

Ms. Susan Stonesifer, Historiographer.

The Committee on the Constitution and Canons: the Rev. Sarah Duggin, the Rev. Carol Cole Flanagan, the Rev. Greg Syler, Mr. Tony Coe, Mr. Lee Davis, Ms. Elizabeth Lee, Mr. David Schnorrenberg

The Committee on Resolutions for the 2022 Convention: the Rev. Peter Antoci, the Rev. Dr. Kurt Gerhard, Dr. Linda Freeman, Ms. Erika Gilmore, Ms. Marion Helfrich

Convention Managers: the Rev. Canon Andrew Walter, the Rev. Canon Anne-Marie Jeffery, the Rev. Dr. Robert Phil-lips, Mr. Allen Fitzpatrick, Ms. Mildred Reyes, Ms. Keely Thrall, Ms. Kimberly Vaughn

Introduction of New Clergy in Ministries

The President presented new clergy and clergy in new ministries.

Newly Ordained Deacons: none

Newly Ordained Priests: the Rev. Catherine A. Ballinger, Associate Rector, St. Paul's, K Street; the Rev. Hope A. Christensen, Assisting Priest, Christ Church, Kensington; the Rev. R. Douglas Kirby, Interim Associate Rector, St. John's, Lafayette Square

Clergy in New Ministries: the Rev. Catherine A. Ballinger, St. Paul's, K Street, Associate Rector; the Rev. Katie Beaver, Christ Church, Washington, Assistant Rector; the Rev. Julianne Buenting, All Souls', Interim Rector; the Rev. Dr. B.J. Buracker, II, All Saints', Chevy Chase, Interim Rector; the Rev. Laura Carpenter, All Saints', Oakley, Pastoral Administrator; the Rev. Hope A. Christensen, Assisting Priest, Christ Church, Kensington; the Rev. Dr. Anne-Marie Jeffery, Diocese of Washington, Canon for Congregational Vitality; the Rev. R. Douglas Kirby, St. John's, Lafayette Square, Interim Associate Rector; the Rev. Dr. Richard Miles, Grace Church, Georgetown, Interim Rector; the Rev. Jo-Ann Murphy, St. Bartholomew's, Interim Rector; the Rev. Jonathan D. Musser, St. Anne's, Rector; the Rev. Anne Nicholson, St. John's, Zion Parish, Assisting Priest; the Rev. Sarah Odderstol, Grace Church, Silver Spring, Rector; the Rev. Anna Olson, Misa Magdalena, Associate Priest; the Rev. Christopher Phillips, St. Mark's, DC, Assistant Rector; the Rev. C. Michael Pumphrey, St. Andrew's, Leonardtown, Interim Rector; the Rev. Sa-rah Reynolds, St. John's, Norwood Parish, Associate Rector; the Rev. Rondesia Jarrett-Schell, St. Stephen & the Incarnation, Interim Rector; the Rev. Greg Syler, All Saints', Oakley, Priest-in-Charge; the Rev. Todd Thomas, St. Timothy's, Rector; the Rev. Francisco Valle, Our Saviour, Hillandale, Priest-in-Charge; the Rev. Anne Weatherholt, St. Mary Magdalene, Interim Rector; the Rev. Christopher Wilkins, St. Mark's, Fairland, Rector

Receipt of New Resolutions

No new resolutions were brought to the floor.

Report on Nominations

Mr. Roachford presented the report of nominees for elective office. No nominations were made from the floor. It was moved and seconded that nominations be closed. The motion was approved by a unanimous vote. The President directed the tellers to prepare the ballots.

Casting of the First Ballot

Mr. Roachford provided voting instructions, and delegates cast the first ballot.

Bishop's Address

The Rt. Rev. Budde delivered the annual address to the Convention. The text can be found in the section of this *Journal* titled "The Bishop's Convention Address."

Tending Our Soil Update

The President introduced a video showing some of the activities of the first cohort of 12 congregations in the Diocese participating in the Tending Our Soil initiative. In the

video, several participants expressed their desire to support the growth and health of their congregations. The Rt. Rev. Budde encouraged congregations to consider joining the 2022 or 2023 cohort.

Commissioning of the Creation Care Task Force

In line with the Strategic Plan, the Diocese commissioned a Task Force to serve as a resource for congregations and the Diocese to create lasting change and deepen the commitment to care for all of creation. The Rt. Rev. Budde confirmed the Co-Chairs, Ms. Melissa Sites and Mr. Doug Holy.

Report of the Tellers on the First Ballot

Ms. D'Oniece Dillard, Epiphany, DC, Head Teller, reported the results of the first round of balloting for Diocesan offices. A tabulation of the results can be found in the section of this Journal titled "Report of the Tellers."

Clerical Members of the Standing Committee: the Rev. Marilyn Jenkins, St. George's, DC

Lay Members of the Standing Committee: Ms. Jewell Little, Grace Church, Silver Spring; Mr. Anton Vanterpool, II, St. Alban's

Ms. Dillard declared that a second ballot was needed to determine the second clerical member of the Standing Committee.

Casting of the Second Ballot

Mr. Roachford provided voting instructions, and delegates cast the second ballot.

Treasurer's Report

Mr. Jonathan Nicholas, Treasurer, summarized the Diocesan budget for the year just ended (noting that the following figures have not been finalized). He said the Diocese received a clean audit for fiscal year 2020.

The Diocese achieved a balanced budget for 2021 thanks in part to higher-than-expected congregational giving (about $360,000 above the projected $2 million). The budget for 2021 provided for limited draws on long-term assets (e.g., the Soper Fund) to support operations. At the end of 2021, the Diocese realized higher-than-expected income from miscellaneous sources because it was able to support more events than anticipated. Interest and dividends from investments for 2021 were higher than projected. The Bishop's annual appeal fell short of projections. When all revenue for the year was assessed, the total fell approximately $130,000 short of the budget estimates. However, expenses were reduced by $130,000, primarily because of lower ministry and administrative expenses (e.g., the Diocese deferred hiring new staff).

The Diocesan investment portfolio realized $84,000 in losses (an expected result of selling investment assets that are not performing well to balance the portfolio), but unrealized gains (*i.e.*, investments that are not sold) increased in value by more than $417,000, resulting in a net gain of $334,000. Total assets were valued at $126,459,911, with liabilities of $29,914,542, leaving total net assets valued at $96,545,368. The approximately $30 million in liabilities represents the investments made by individual parishes and placed in the Diocese's investment fund. Of the assets, 62 percent are

permanently restricted, meaning the Diocese can only spend the returns generated by the principal. Furthermore, 28 percent of the assets are temporarily restricted, meaning the Diocese can spend all of the money as long as it complies with the donor's requirements (although good stewardship dictates that some of the money be retained). Finally, 10 percent of the assets are unrestricted, and the Diocese can spend the money as it deems appropriate.

The Soper Fund supports the Diocesan budget. The value of the fund increased by $4 million in 2021, and that figure represents the value after the transfer of some of the earnings to support 2021 spending.

Presentation and Adoption of the 2022 Diocesan Budget

Mr. Stephen Gibson, Redeemer, Bethesda, Chair of the Finance Committee, presented the proposed budget for 2022. Congregational giving is projected to be $2.3 million – the same amount that was received in 2021. To ensure the long-term growth of the Soper Fund, the Finance Committee reduced the percentage of the amount allotted for the annual budget from five percent to 4.8 percent. Even with the decrease, the Soper Fund will provide $188,000 for the 2022 budget, thanks to increased value of the investments. Funding from the Lilly Endowment Grant, a five-year grant to support the Tending Our Soil initiative, plus contributions from parishes participating in the initiative, are projected to account for $247,200. The budget includes $65,000 from the Corten Education Fund to support the School for Christian Faith and Leadership. The Bishop's Annual Appeal is expected to raise $180,000. The Diocese expects to earn $100,000 in interest and dividend income and $90,000 from various other sources. Another $25,000 from grants and reserve funds is budgeted for the Latino ministry. Total revenue for 2022 is projected to be $4.759 million.

On the expense side, the 2022 budget reflects the strategic priorities of reaching rising generations and focusing on creation care, as indicated in new line items for new worshipping communities and environmental justice. The Diocese's support for the Episcopalian Church remains at 15 percent of operating revenue. Diocesan staff will receive a three-percent cost-of-living increase in pay.

The category of Diocesan ministries accounts for 64 percent of the budget, the largest expense. This category includes Strategic Plan implementation and other services for church and ministry development, Latino ministry support, and social justice and advocacy efforts. The budget also accounts for national and international ministries, which includes Diocesan contributions to the Episcopal Church and the Provincial Synod.

General administration costs (e.g., staff time and general overhead) account for 16 percent of the 2022 budget, and governance expenses (e.g., maintaining databases, conducting the annual Diocesan Convention, convening the Council and committees, and attending the General Convention) account for four percent. Mr. Gibson noted that the shift from the planned in-person Convention in 2022 to a virtual one will substantially decrease related expenses. Communications expenses cover the preparation and coordination of online publications and other messaging to parishes and the general public. Development costs include outreach for the Bishop's annual appeal. Total expenses for 2022 are projected to be $4.759 billion, resulting in a balanced budget.

Mr. Gibson said the proposed 2022 budget takes into account the continued challenges posed by the pandemic and moved adoption of the budget as presented.

Discussion

The Rev. Catherine Ballinger, St. Paul's, K Street, asked why the 2022 budget for Diocesan confirmation was 2.5 times higher than for 2021. The Rt. Rev. Budde said there were few confirmations in 2021, and none at the Washington National Cathedral, but it is hoped that more confirmations will take place in 2022.

The Rev. Peter Jarrett-Schell, Calvary Church, said his congregation hoped that the 2022 budget would reflect the priority on youth ministry and that the Diocese would reinstate the position of Youth Commissioner. The 2022 budget lines for youth ministry and young adult ministry only indicate an additional $2,500 more than 2021. The Rt. Rev. Budde said there was robust conversation about whether the new position of Missioner for Faith Formation and Development, to be filled by the Rev. Amanda Akes-Cardwell, should be positioned solely around youth or rather as an intergenerational approach with a priority on youth, and the Diocesan Council settled on the latter. Among those who gave input, many families expressed that the intergenerational approach is more fruitful. The Rt. Rev. Budde said the Diocese aims to build a network of leaders committed to youth ministry and strong programs for young people across the Diocese.

Ms. Pam Brewer, St. Anne's, said the three-percent cost-of-living increase seemed low and asked whether it could be increased. The Rt. Rev. Budde said the amount aligns with the recommendation of the Human Resources Committee. The Finance Committee adopted the recommendation and suggested that congregations throughout the Diocese consider doing so for their staff. Congregations can adjust as their resources allow.

Without further discussion, the budget was approved by a majority.

Presentation from the Reparations Task Force

The Rev. Peter Jarrett-Schell, Calvary Church, Chair of the Reparations Task Force, explained the group's mission to address the history and legacy of slavery and ongoing racism within the Episcopal Church, investigate the truth, and make restitution for harms. He pointed out that reparations are not intended to reduce the harms of the past to a dollar amount, but restoration must include some financial sacrifice. Ms. Hazel Monae, Missioner for Equity and Justice, observed that Christians have been complicit, and it is necessary to tell the truth. The steps toward repairing the breach are part of the wider call for becoming a beloved community. The Rev. Peter Jarrett-Schell added that the work will take time and the broader effort will be ongoing, but the Task Force will focus on concrete steps that yield results.

Members of the Task Force have begun researching the legacy of slavery in relation to their own churches. Ms. Cathy O'Donnell, St. John's, Norwood, an archivist, noted that every parish has a connection to racial injustice. Since September 2021, the Reparations Task Force has facilitated monthly virtual meetings of an archivists' subgroup; all congregations are invited to join. Several members of the subgroup described their research findings so far, offering insights into the earliest participation of Black people in their congregations, founders' use of enslaved people on the land where their churches reside, and the segregation of Black and White congregants.

The Diocese has commissioned two broad research projects, which are now underway. The first will analyze how the Diocese benefitted from, participated in, and supported chattel slavery from the initiation of the slave trade in the United States through abolition. The second will assess others' efforts around reparation to identify best practices and lessons learned. It is anticipated that these projects will be completed within a year, and the results will be published. The results of the projects will inform how the Diocese selects partners and spends its money.

Ms. Monae noted that to ensure accountability, the Reparations Task Force must be in relationship with stakeholders who have been directly affected by the legacy of slavery—that is, Black people in the region the Diocese serves. Ms. Monae emphasized that there is no monolithic voice that can represent all Black people, so the Task Force will make space and time for responses from many people as it seeks to move the Diocese toward relational repair. The Task Force plans to present a proposal for financial restitution in 2024. The Rev. Peter Jarrett-Schell urged interested congregants to join the effort and to reach out to Black-led organizations in their parishes that focus on economic empowerment to begin building relationships that will be essential as the Diocese rolls out reparations. For more information, email *reparations@edow.org*. The Rt. Rev. Budde thanked the Task Force and the congregants participating in historical investigations of their churches.

Report of the Tellers on the Second Ballot

Ms. Dillard declared that a third ballot was needed to determine the second clerical member of the Standing Committee.

Casting of the Third Ballot

Mr. Roachford provided voting instructions, and delegates cast the third ballot.

Report of the Committee on the Constitution and Canons

Mr. Tony Koe, Chair of the Committee on the Constitution and Canons, delivered the report. He described five items amending the Constitution that were not open for debate or voting. These items will be open for discussion at the next Convention and require votes of approval at two successive Conventions. The first three items were raised at the One Hundred Twenty-Sixth Convention in 2021 and address the unanticipated challenges posed by a public health emergency. They would (1) provide explicit authority to conduct remote electronic meetings, (2) allow for an emergency expedited process to amend the Constitution, and (3) waive some procedural requirements related to conduct of the Convention when there is unanimous consent.

The fourth item indicates that the Committee will amend canons to clarify that the term "disability" is intended to refer to the inability to perform the duties of an office. The fifth item indicates that the Committee will amend the canons that provide for Regional Assemblies to nominate individuals to stand for election to the Standing Committee at the annual Convention.

Mr. Koe presented two amendments for debate and voting. First, given that St. John's Parish of Accokeek (Christ Church Accokeek) is no longer a parish in the Diocese of

Washington and is no longer affiliated with the Episcopal Church, the Committee moves to amend the canons, striking "St. John's Parish" from section 2301(b)(8).

Second, in 2018, the One Hundred Twenty-Third Convention established a pilot program for conducting the business of Regional Assembly using alternatives to in-person meetings, such as remote electronic meetings and electronic voting. Such alternatives became critical when the COVID-19 pandemic prevented in-person meetings. The pilot program will expire February 15, 2022. As individuals have become accustomed to and appreciative of the benefits of conducting business electronically, the Committee proposes to amend the canons to allow the business of Regional Assemblies to be conducted in person, electronically, or through a combination of both, including electronic communication, nominations, and voting. The proposed amendment would provide more flexibility in conducting the Regional Assemblies.

Discussion

Mr. Charles Day, St. John's, Broad Creek, suggested that the amendment to strike "St. John's Parish" from section 2301(b)(8) specify Accokeek to distinguish it from other parishes that share the name of St. John. The President indicated that no such change is needed given the context. The proposed amendment to the canon was approved by a majority.

The proposed amendments to allow flexibility in the conduct of Regional Assembly business and meetings were approved by a majority.

Report of the Committee on Resolutions

Mr. Roachford presented the report. Six resolutions were submitted. Resolution 1: On Christ Church of Accokeek's Separation from the Diocese of Washington, was included in the Consent Agenda and was approved by a majority.

Resolution 1: on Christ Church, Accokeek's Separation from the Diocese of Washington (Adopted)

Submitted by: The Rev. Ethan Bishop-Henchman, Deacon, St. Paul's, K Street; Mr. Nathan Brown, member and Lay Delegate, St. Paul's, K Street; The Rev. Joan Crittenden, Deacon, Christ Church Port Tobacco; The Rev. Elizabeth Dixon, Deacon, St. Thomas, P.G. County; The Rev. Martha Eldredge, Deacon, Church of the Ascension & St. George's Churches; The Rev. Susan Fritz, Deacon, St. James', Indian Head & Christ Church, Durham; The Rev. Steve Seely, Deacon, St. Paul's, Piney.

Resolved, that the Convention commends the leadership of Bishop Mariann and the Standing Committee for showing gracious restraint and pastoral leadership in the matter of Christ Church, Accokeek amicably separating from the Episcopal Diocese of Washington; and be it further,

Resolved, that the Convention endorses and affirms Bishop Mariann's public statement on April 29th, 2021 saying, "I am personally grateful to Father Brian Vander Wel, Mr. Frank McDonough, and all the leaders of Christ Church for the spirit in which we entered and completed this process together. May God bless and guide them and those they lead in their lives and ministries."

Explanation

On April 29th, 2021 it was publicly announced that the Episcopal Diocese of Washington and Christ Church Accokeek reached terms of an amicable separation. Amicable parish departures in the Episcopal Church are rare, especially those involving property. In recent years more often than not parties involved have entered into pitched legal battles and messy public spats. Bishop Mariann and the Standing Committee showed exceptional leadership in rising above a situation that all too easily could have devolved into a publicly tense and legally adversarial relationship. While a parish's departure from the Church is inherently regrettable, such a deterioration would have caused even greater harm to the Body of Christ. Such adversarial departures take place at a great financial cost and serve to deepen existing entrenched divisions. Because the outcome here is so rare in the Church, it is important that the Diocese as a whole via this resolution of convention formally and concretely lift up, affirm, and praise both the substance and form of this separation. If such separations are to happen, then we hope such a resolution will encourage leaders here and elsewhere to follow in these footsteps.

Discussion

The Resolution was approved by a majority.

Resolution 2: to Include the Name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar (Adopted)

Submitted by: The Rev. Carol Cole Flanagan, Christ Church, Rockville; The Rev. Meg Ingalls, Christ Church, Rockville; The Rev. Nan Peete, St. John's, Norwood Parish; The Rev. Preston Hannibal, Washington National Cathedral; Paul E. Cooney, Washington National Cathedral; The Rev. Vincent Harris, retired; Del Glover, Washington National Cathedral; The Rev. Sarah Motley, retired; The Rev. Paul R. Abernathy, retired; The Rev. Canon Rose Duncan, Washington National Cathedral

Resolved, the House of _____ concurring, that this 80th General Convention of the Episcopal Church hereby directs the inclusion the name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar of The Episcopal Church, and authorize trial use of the proper for the triennial 2023-2024 to be celebrated on March 13; and be it further

Resolved, that this 80th General Convention approve the appropriate proper to be prepared by the Standing Commission on Liturgy and Music.

Explanation

The Episcopal Church publishes Lesser Feasts & Fasts, which contains feast days for the various men and women the Church wishes to honor. Bishop Harris died on March 13, 2020. While the typical process calls for such a resolution, seeking to add a name to the Calendar, be presented at two successive General Conventions, there have been exceptions to this rule. For example, the Episcopal Church added Jonathan Myrick Daniels to its Lesser Feasts and Fasts calendar of commemorations in 1994. His feast day is August 14, the day of his arrest. It seems appropriate in this case since Bishop Harris was a woman of color as well as the first woman ordained bishop, which will not change over time.

Barbara C. Harris (1930 – 2020) became the first woman to be ordained a bishop in the worldwide Anglican Communion on February 11, 1989. Her years of episcopal

leadership were filled with traveling and witnessing, preaching, and teaching and administering the sacraments. A gifted storyteller known for her quick wit and raspy-voiced delivery, she was also a spirited and sought-after preacher of hymn laced, Gospel-grounded sermons, and an outspoken advocate for, in her words, "the least, the lost and the left out." With great grace, she worked tirelessly serving the people of the Episcopal Diocese of Massachusetts as their Suffragan Bishop for 13 years, until her retirement in 2002.

After her retirement, she served from 2003 until 2007 as an Assisting Bishop in the Diocese of Washington (DC) where she won many friends and colleagues.

Discussion

The Resolution was approved by a majority.

Resolution 3: on Creation of a Task Force on Black Ministries for the Diocese of Washington (Adopted)

Submitted by: The Rev. Antonio J. Baxter, Atonement; the Rev. Ricardo Sheppard, Atonement.

Resolved, that the 127th Convention of the Diocese of Washington establish a Task Force on Black Ministries to study the revitalization of Black Churches in the Episcopal Diocese of Washington; and be it further

Resolved, that a Task Force on Black Ministries be appointed by the Diocesan Council consisting of members of churches (task force of ten) that are historically black or who have a significant Black membership t*o include representation from the Union of Black Episcopalians, DC Chapter*; and be it further

Resolved, that this Task Force on Black Ministries will complete its work by September 1, 2022 and make recommendations to the Diocesan Council to enhance, revitalize, and empower Black churches and Black parishioners in the Diocese of Washington; and be it further

Resolved, that This Task Force on Black Ministries will examine issues such as racism and its impact on the vitality of Black Churches in the Diocese of Washington, strategies needed specifically to ensure vitality of Black Churches in the Diocese of Washington, and specific resources needed to make these strategies successful.

Explanation

The National Episcopal Church has an Office of Black ministries with the mission to inspire, transform and empower the people of the African Diaspora to live fully into the Jesus Movement. The missional priorities of this office include the following: To provide an overview of and/or processes for developing congregations' vitality through investment in people, to educate and empower congregations and leaders to engage in processes for strategic revitalization, and to develop and support lay and ordained leadership.

The Task Force on Black Ministries would be charged using these missional priorities to look at past injustices and to develop strategies and the resources needed to make Black parishes viable in the diocese. There have been some historically Black Episcopal Churches that have closed or that face significant challenges in vitality. It is critical to maintain their vitality because as noted in a report in the Philadelphia Tribune,

75 percent of Black priest come from Black parishes[1]. Their vitality is critical to ensure the representation of Black clergy in the diocese. Also, the Task Force on Black Ministries would examine practices and models in evangelism, worship, and mission that would be more conducive to their revitalization from the Black church perspective.

The initial creation of the Task Force on Black Ministries will not require funding at this time if the Task Force is established via the resolution. However, there may be budget implications with the recommendations that the Task Force on Black Ministries may recommend. These recommendations will be submitted via resolution for the Diocesan Convention in 2023 in accordance with the provision that outline resolutions that have fiscal/budget impact.

Discussion

The Rev. Dominique Peridans, Ascension and St. Agnes, asked what the new Task Force would do that is not otherwise addressed by the Race and Social Justice Committee, the Reparations Task Force, the Missioner for Equity and Justice, or the Union of Black Episcopalians. The Rev. Ricardo Sheppard, Atonement, a co-sponsor of the Resolution, replied that unlike the other entities, the Task Force would look directly at the revitalization of Black churches, which is outside of the scope of the Union of Black Episcopalians.

Mike Livingston, Calvary Church, moved to specify that members of the Washington, DC, chapter of the Union of Black Episcopalians should be included on the Task Force.

Livingston amendment to the Resolution on Creation of a Task Force on Black Ministries for the Diocese of Washington (Adopted)

Resolved, that a Task Force on Black Ministries be appointed by the Diocesan Council consisting of members of churches (task force of ten) that are historically black or who have a significant Black membership, t*o include representation of the Union of Black Episcopalians, DC Chapter*;

The Rev. Linda Mahler, St. Thomas', DC, asked why the Resolution specified that the Task Force would conclude its work by September 1, 2022. The Rev. Baxter said that by concluding its work at that time, the Task Force could submit resolutions in time for the 2023 Diocesan Convention and put forward a report to the 2023 Convention.

The Resolution was approved by a majority.

Resolution 4: on Confronting Christian Zionism (Adopted)

Submitted by the Rev. Sari Ateek, Rector, St. John's, Norwood Parish; the Rev. Canon John Peterson, Washington National Cathedral; the Rev. Rick Miles, Interim Rector, Grace Church, Georgetown; the Rev. David Wacaster, Rector, Good Shepherd; Mr. Thomas Getman, St. Mark's, DC; Ms. Mary Neznek, St. Mark's, DC; Mr. John W. Harbeson, Redeemer; Mr. James Hamilton, Grace Church, Georgetown

Resolved, that the 127th Convention of the Diocese of Washington submit the following resolution to the 80th General Convention of The Episcopal Church:

1 Yonat Shimron. "Worries about Black Episcopal churches surface." Philadelphia Tribune, January 2, 2019. Accessed November 30, 2021, from https://www.phillytrib.com/religion/worries-about-black-episcopal-churches-surface/article_5304facb-a4e7-5a56-bd76-d8119a59bb61.html

Resolved, the House of concurring, that the 80th General Convention of the Episcopal Church reject the theology of Christian Zionism as a modern misinterpretation of scripture having no connection to the Creeds or the Prayer Book; and be it further

Resolved, that this Convention condemn the political policy positions promoted by such a theology.

Explanation:

Christian Zionism is the theological belief that the establishment of the modern Jewish State of Israel in 1948 is a biblically mandated precondition for the Second Coming of Christ.

It originates from a theology called dispensationalism, which was developed in the 1830s by John Nelson Darby, an ex-priest of the Church of Ireland. Through an excessively literalist reading of Scripture, dispensationalism sections off the Bible into distinct, stand-alone periods (or dispensations), claiming that God has a different standard of dealings with humanity in each of these periods. The theological conclusion of dispensationalism is that God has a separate plan of salvation for the Jewish

people than for the Church. Also, according to Darby, the return of the Jewish people to their ancient land would trigger the events of the Second Coming of Christ.

Over the next few decades, dispensationalism grew in popularity both in England and the United States, and was the theological impetus for literalist Christians to support the creation of a Jewish homeland in Palestine (eventually referred to as Christian Zionism). With the establishment of the State of Israel in 1948, Christian Zionism spread dramatically, as many literalist Christians believed themselves to be witnessing the fulfillment of Biblical prophecy, and the first clear sign that the countdown to Armageddon had begun.

Today, this theologically flawed, literalist approach continues to support the belief that loving God must go hand-in-hand with blind support of the State of Israel without necessarily understanding the biblically unsound and very recent theological roots of Christian Zionism. In addition, it is crucial for the Episcopal Church to recognize that Christian Zionist teachings arise entirely from a Western colonial interpretation of the Bible, which corrupts God's promises in the Hebrew Scriptures, the Gospel message of justice and love, and the Baptismal Covenant. Christian Zionism is a harmful, nationalistic theology that erroneously views the Jewish people from a purely instrumental and distorted perspective of Christian eschatology. Furthermore, Christian Zionism has a very tangible negative impact on both the indigenous Palestinians, whom it sees as mere bystanders, if not obstacles to the fulfillment of God's providence, and to any attempts at a peace process since returning annexed land to the Palestinians threatens the necessary conditions for the fulfilment of prophecy. Thus, Christian Zionism has been used to support the State of Israel's continued annexation of the entire land of Palestine-Israel, and the displacement and oppression of the indigenous Palestinian people, including our Christian and Muslim brothers and sisters. Cathedral Canon John Peterson, co-sponsor of this resolution, spent 12 years living in Jerusalem, as Dean of St. George's College. Canon Peterson reports, "I have witnessed first-hand the destructive impact that Christian Zionists have on the Church in Jerusalem, upon

all Palestinians of whatever faith or no faith, and upon the prospects of peace in the long-suffering Holy Land."

Adoption of this Resolution has no impact on the Diocesan budget.

Discussion

The Rev. Ateek summarized the rationale for the Resolution, stating that theology is not just an intellectual exercise but affects our decisions, how we live, and how we vote. Christian Zionism is pervasive and deceptive in one way: the Scripture talks about Zionism, Israel, and Israelis in reference to ancient Israel. Those who are less educated or who interpret Scripture very literally believe these terms apply to the modern State of Israel. The current form of Christian Zionism is not an ancient belief but a nineteenth-century phenomenon that has implications on the current Israeli-Palestinian conflict. The Rev. Ateek said it is important for Episcopalians to educate themselves and to distance the Church from any theology that says God favors one group over another. Christian Zionism supports the State of Israel as a way to speed up the Second Coming of Christ, which transfers the hope of the Church from resting on Christ to resting on the outcome of a particular political situation, which can be insidious and damaging. The Resolution is important because there are strong forces lobbying to ignore any efforts for peace and to press that Israel must have complete control over the land for Christ to return.

The Rev. Lesley Krauland, St. Luke's, Trinity Parish, supported the Resolution. Mike Livingston, Calvary Church, said his congregation needed more time to consider the Resolution and input from the Diocese to define terms used in the Resolution. Mr. Livingston moved to delay voting on the Resolution until the Diocese of Washington can provide definitions and its position on Christian Zionism. The motion was seconded.

The motion to delay consideration of the Resolution was rejected by a majority.

Mr. Getman, a co-sponsor of the Resolution, said the website ChristianZionism.org is a useful resource that provides a well-thought-through definition of Christian Zionism. The Rev. Melana Nelson-Amaker, St. Christopher's, pointed out that delaying the vote would table the Resolution until the 2023 Convention.

The Rev. Wacaster, a co-sponsor of the Resolution, called the question. A supermajority voted in favor of calling the question.

The Resolution was approved by a majority.

Resolution 5: on Opposing Israel's Apartheid (Adopted)

Lead Sponsor: Thomas Getman, Delegate, St. Mark's, DC

Co-Sponsors: The Rev. Rick Miles, Interim Rector, Grace Church, Georgetown; the Rev. David Wacaster, Rector, Good Shepherd; James Hamilton, Delegate, Grace Church, Georgetown; Mary Neznek, Delegate, St. Mark's, DC; John W. Harbeson, Delegate, Redeemer.

Resolved, that the 127th Convention of the Diocese of Washington submit the following resolution to the 80th General Convention of the Episcopal Church:

Resolved, that the House of _____ concurring, the General Convention of the Episcopal Church recognize that Israel's discriminatory legal system and treatment of the Palestinians correspond to the definitions of apartheid elaborated in the International Convention on the Suppression and Punishment of the Crime of Apartheid and set out in the Rome Statute of the International Criminal Court; and be it further

Resolved, that the General Convention condemn Israel's apartheid system as antithetical to the Gospel message and to our Baptismal Covenant to "strive for justice and peace among all people and respect the dignity of every human being;" and be it further

Resolved, that the General Convention, recognizing the complicity of the U.S. government in supporting and protecting Israel in its apartheid practices against the Palestinians, and deeming that support antithetical to America's fundamental values, call on the President and the U.S. Congress to condemn and oppose Israel's apartheid by all appropriate means, ~~including imposition of sanctions and suspension of military aid~~ *replacing economic aid to Israel with economic aid to the Palestinians*.

Explanation

The crime of apartheid is codified in international law. Article II of the International Convention on the Suppression and Punishment of the Crime of Apartheid summarizes it as "an institutionalized regime of systematic oppression and domination by one racial group over any other racial group or groups and committed with the intention of maintaining that regime." The Palestinian people qualify as a racial group under the Convention because they have been treated as a racial group.

Since the founding of the state of Israel in 1948, indigenous Palestinian Arabs who managed to avoid expulsion from their homeland have lived in Israel subject to a de facto regime of apartheid (until 1966, they were under martial law) because they lack Jewish "nationality". After Israel conquered East Jerusalem, the West Bank and Gaza in the 1967 War, Palestinians not excluded from remaining in those areas have lived under a military occupation of an even more severe apartheid-like nature.

Over the years many knowledgeable people argued that Israel should be deemed an apartheid state (*e.g.*, "Report of UN Special Rapporteur for Palestine", John Dugard, 2007; "Occupation, colonialism, apartheid?" 2012, Human Sciences Research Council, South Africa). Others objected that, unlike South Africa, Israel did not intend to maintain an apartheid regime. This objection is no longer tenable.

In 2018, Israel enacted the Nation State Law into its "Basic Law" (equivalent to its constitution), which declared that "the right to exercise national self-determination" in Israel is "unique to the Jewish people," made Arabic no longer an official language, and established "Jewish settlement as a national value" which the state "will labor to encourage and promote." In 2020, Israel declared its intention to permanently annex more than half of the West Bank. To date, it has delayed execution of the decision, which would violate international law, but has not altered its intention. These two actions established beyond reasonable doubt that Israel intends to maintain an apartheid regime discriminating against all non-Jews it governs.

In response, leading human rights organizations (HROs) issued major reports documenting in detail how the term apartheid is fully applicable as a legal description of the human rights regime in Israel and the Occupied Palestinian Territories.[1]

Christian Churches have formally condemned Israel's apartheid as a "sin against God's children" and condemned U.S. government "complicity".[2]

In May 2021, 93 American rabbinical students issued an open letter identifying a "spiritual crisis" in the fact that "Israel upholds two separate legal systems."

Beginning as early as 1976, the Episcopal Church ever more forcefully opposed apartheid in South Africa. Christian churches have a special responsibility to stand with Jews against bigotry and discrimination. Likewise, we have a duty to support Palestinians against apartheid.

Adoption of this resolution would not impact the diocesan budget.

Discussion

Mr. Getman pointed out that in 1980 Archbishop Desmond Tutu invited U.S. Senator Mark Hatfield and others to witness the effects of apartheid in South Africa on the whole population. With the success of the anti-apartheid movement, Archbishop Tutu urged the United States and others to turn their attention to the Palestinians and suggested establishing a truth and reconciliation board. However, the Israelis responded that they could never forgive. Archbishop Tutu described Israeli apartheid as worse than South Africa's. Although there has been criticism about the use of the term "apartheid" in this setting, a recent U.S. Human Rights Watch report accused Israel of committing apartheid and crimes against humanity.

Mr. Getman continued that he has worked for peace in Israel and the Occupied Territories. He has witnessed the deaths of children and peace-seeking adults and the current deployment of U.S. weapons and resources to destroy Palestinian lands and infrastructure—including many structures funded by U.S. churches. Still, the ethnic cleansing and violent expansion of settlements continue. Hostile apartheid is antithetical to peace, and the Church should not keep quiet. Mr. Getman said passing the Resolution would indicate that the Diocese joins with HROs and other dioceses in condemning Israeli apartheid, that it recognizes that Israel's recent laws strip Arab Israelis of their rights, and that it urges the U.S. Congress to restrict military funding for Israel and apply sanctions against Israel until apartheid is eliminated.

JoAnn Appold, Christ Church, Clinton, expressed support for the Resolution. Kirsten Sherk, St. Columba's, supported the Resolution but noted that many churches organize trips to the Holy Land. She asked how the Resolution would affect travel to and relationships with St. George's College in Jerusalem.

1 Reports include "This Is Apartheid," January 2021, by leading Israeli HRO B'Tselem; "A Threshold Crossed," April 2021, by global HRO Human Rights Watch; and "Legal Opinion," 2020, by Israeli HRO Yesh Din (only examining Occupied Palestinian Territories).

2 "Declaration for a Just Peace between Israel and Palestine," July 2021, General Synod of the United Church of Christ (passed by 83%); "Recognition of Apartheid in Israel/Palestine," November 2021, Episcopal Diocese of Vermont (passed 89-25-16); "Resolution F-184," November 2021, Episcopal Diocese of Chicago (passed 78% to 22%); "Cry for Hope: A Decisive Call for Action," July 2020, Global Kairos for Justice (ecumenical Palestinian Christian coalition urges an end to "exclusivity and apartheid".

The Rev. Ethan Bishop-Henchman, St. Paul's, K Street, spoke against the Resolution on the grounds that it uses the International Criminal Court's definition of apartheid, yet that court has not charged Israel with apartheid. The court is investigating possible charges of war crimes, and it would be prudent to wait until the court makes specific charges. Mr. Henchman did not think the Diocese had the authority or expertise to endorse the Resolution. Democrats and Republicans in the United States have denounced the use of the term "apartheid" to describe the situation. More appropriate, nuanced language should be used to condemn specific heinous acts by Israel.

The Rev. Meg Ingalls, Christ Church, Rockville, noted that the United States spends a lot of money on Israel. She proposed amending the Resolution to suggest that the United States shift its financial support from Israel to the Palestinians.

Ingalls Amendment to the Resolution on Opposing Israel's Apartheid

Resolved, that the General Convention, recognizing the complicity of the U.S. government in supporting and protecting Israel in its apartheid practices against the Palestinians, and deeming that support antithetical to America's fundamental values, call on the President and the U.S. Congress to condemn and oppose Israel's apartheid by all appropriate means, ~~including imposition of sanctions and suspension of military aid~~ *replacing aid to Israel with aid to the Palestinians*.

Discussion

Franklyn Malone, Our Saviour, Brookland, supported the amendment, as it speaks to fairness.

Ms. Neznek, a co-sponsor of the Resolution, suggested keeping the original language and adding the new language proposed by the Rev. Ingalls.

Neznek Amendment to Ingalls Amendment to the Resolution on Opposing Israel's Apartheid

Resolved, that the General Convention, recognizing the complicity of the U.S. government in supporting and protecting Israel in its apartheid practices against the Palestinians, and deeming that support antithetical to America's fundamental values, call on the President and the U.S. Congress to condemn and oppose Israel's apartheid by all appropriate means, including imposition of sanctions and suspension of military aid *and replacing aid to Israel with aid to the Palestinians.*

Discussion of Neznek Amendment

Mr. Malone supported the amendment. Mr. Getman agreed that the Ingalls amendment brings some equanimity, which is needed, but it remains necessary to suspend military aid, because such aid robs assistance from other poor countries and provides machinery that is not needed in Israel. He supported the Neznek amendment.

The Rev. Dr. Harvey Bale, Jr., St. David's, asked whether it is appropriate to suggest replacing econom-ic and military aid to Israel with economic and military aid to Palestinians. He urged delegates to rec-ognize the enormous instability in the region and the fact that Israel is surrounded by countries that want Israel to disappear.

The Rev. L. Scott Lipscomb, St. Augustine's, supported the goal but said the Episcopal Church should not recommend imposing sanctions. When sanctions are used, the poorest people suffer, as in Afghani-stan, where women and children are facing starvation while

the Taliban regime is not suffering. The Rev. Wacaster, a co-sponsor of the Resolution, called the question. A supermajority voted in favor of calling the question.

The Neznek amendment was rejected by a majority.

Discussion of Ingalls Amendment

The Rev. Dr. Peter Antoci, St. Thomas', Prince George's, called the question of the Ingalls amendment. A supermajority voted in favor of calling the question.

The Ingalls amendment was approved by a majority.

Discussion of Resolution as Amended

The Rev. Jon Musser, St. Anne's, said the impact of the Resolution on the Church's relationships or works in the region is not known. There is an historic precedent of Israel responding in a way that af-fected the work of an Anglican Archbishop in Jerusalem in 2012, but other resolutions have had no im-pact.

David Maglott, St. Nicholas', proposed specifying that economic aid is intended.

Maglott Amendment to the Ingalls Amendment to the Resolution on Opposing Israel's Apartheid

Resolved, that the General Convention, recognizing the complicity of the U.S. government in supporting and protecting Israel in its apartheid practices against the Palestinians, and deeming that support antithetical to America's fundamental values, call on the President and the U.S. Congress to condemn and oppose Israel's apartheid by all appropriate means, ~~including imposition of sanctions and suspension of military aid~~ *replacing economic aid to Israel with economic aid to the Palestinians.*

Discussion of Maglott Amendment

The Rev. Ingalls accepted the suggestion as a friendly amendment to the amendment.

Ms. Neznek read a statement from the Rev. Canon John Peterson, Washington National Cathedral, a co-sponsor of the Resolution, who was unable to attend the Convention. The Rev. Peterson was Dean of St. George's College in Jerusalem for 12 years and works to advance humanitarian causes in the re-gion. The Rev. Peterson wrote on January 19, 2022:

> I wish I were here with you at the Convention, but I am grateful that Mary Neznek agreed to share with you my brief statement in full support of this Resolution opposing Israel's apartheid. "Apartheid" is a word that many Jews and evangelical Christians in the U.S. as well as the Jew-ish State of Israel detest, but the late Archbishop Desmond Tutu consistently throughout his long ministry challenged Israel as an apartheid state. No one knew better than the Archbishop what it meant to grow up in an apartheid state and all that it entails. One of Desmond Tutu's quotes that should guide all of us today as we consider this Resolution [comes] from his mes-sage to the Presbyterians in 2014[1]: "The Sustainability of Israel as a homeland for the Jewish people has always been dependent on the ability to deliver justice to the Palestinians. I know firsthand that Israel has created an apartheid reality, with its borders

1 Desmond Tutu. "Presbyterian General Assembly Biennial Meeting: My message on Israel and Palestine." HuffPost, June 16, 2014 (updated August 16, 2014.) Accessed February 4, 2022, at https://www.huffpost.com/entry/presbyterian-general-assembly_b_5499395

and through its occupation. The parallels to my own beloved South Africa are painfully stark indeed."

Bruce Gilchrist, Epiphany, DC, said aid to Israel is almost entirely military, so the proposed wording would likely result in only a minimal amount of money shifting to Palestinians. He spoke against the Maglott amendment.

The Rev. Beth O'Callaghan, St, Nicholas', called the question. A supermajority voted in favor of call-ing the question.

The Maglott amendment was approved by a majority.

Discussion of Resolution as Amended

The Rev. Michele Morgan, St. Mark's, DC, said the debate seemed to be pecking at the edges of a big issue. She hoped there would be more discussion about the issue across the Diocese. The Rev. Morgan supported the Resolution, noting that "apartheid" can be a scary word, but what is happening to the Palestinians is unjust. Passing the Resolution would be a loving act.

Nathan Brown, St. Paul's, K Street, called the question. A supermajority voted in favor of calling the question.

The Resolution was approved as amended by a majority.

The Rt. Rev. Budde acknowledged that several delegates did not have the opportunity to speak during the debate before the question was called. She encouraged participants to keep the conversation going across the Diocese. The Rt. Rev. Budde also acknowledged that an amendment was submitted but did not reach the floor for discussion. She said she and her colleagues would consider how to address such issues before the next virtual meeting.

Resolution 6: On Defending the Right to Boycott (Adopted)

Submitted by: the Rev. David C. Wacaster, Rector, Good Shepherd; the Rev. Rick Miles, Interim Rector, Grace Church, Georgetown; Mr. Thomas Getman, St. Mark's, DC; Ms. Mary Neznek, St. Mark's, DC; Mr. John W. Harbeson, Redeemer; Mr. James Hamilton, Grace Church, Georgetown

Resolved, that the 127th Convention of the Diocese of Washington submits the following resolution to the 80th General Convention of the Episcopal Church:

Resolved, The House of _____ concurring, the 80th General Convention of The Episcopal Church calls on the President of the United States and the U.S. Congress to oppose legislation penalizing or criminalizing support for nonviolent boycotts, divestment and/or sanctions on behalf of Palestinian human rights.

Explanation:

Boycotts (the refusal to buy products or services of a person, company or country as a way to protest policies and actions) are an important form of expression protected by the First Amendment. The Su-preme Court has ruled governments may not dictate political beliefs as a condition for receiving public contracts. Nor may they punish those who engage in boycotts.

Boycotts as nonviolent political action to oppose injustice have an honorable history from Americans' pre-Revolutionary boycott of tea to the boycott of South Africa during apartheid, a boycott the Epis-copal Church strongly supported.

The call for boycott, divestment, and sanctions (BDS) issued by Palestinian civil society in 2005 launched a nonviolent movement patterned on the South African example. In its broadest form, BDS supports boycotts of and divestment from virtually all Israeli businesses and from businesses substan-tially involved with Israel. BDS does not call for the end of Israel but rather demands Israel comply with international law, respect human rights, and end the illegal occupation of Palestinian lands.

Over 100 measures have been introduced in state and local legislatures and in the U.S. Congress to pun-ish BDS supporters, including those who merely refuse to pledge never to boycott Israel. To date, more than 30 states have enacted anti-BDS measures, including many governors' executive orders.

The American Civil Liberties Union, along with other civil liberties groups, has actively opposed anti-BDS legislation as an infringement of the constitutional right to boycott and inimical to the principles of free speech. Many cases have been filed challenging application of anti-BDS laws and orders, but without a definitive resolution of the controversy. Fear of retaliation and of the social opprobrium that often accompanies unfounded charges of anti-Semitism have chilled individual and corporate willingness to sue to uphold their rights. For example, Unilever Corporation, which owns Ben & Jerry's Ice Cream, has not defended itself against divestment of its stock by several state governments as punish-ment for Ben & Jerry's' decision to cease doing business in Jewish-only settlements on the West Bank. Consequently, others who may wish to boycott Israel are often afraid to do so. Anti-Semitism is hostili-ty to or prejudice against Jewish people and Judaism. Criticism of the secular government of Israel and its policies is not anti-Semitic.

Whatever one's stance on BDS, in view of the ongoing assault on the right to boycott, this Resolution's defense of the First Amendment right to speak and to act nonviolently in accordance with one's con-science is required as a matter of honoring our baptismal vows.

Adoption of this Resolution has no impact on the Diocesan budget.

Discussion

The Resolution was approved by a majority.

Report of the Tellers on the Third Ballot

Ms. Dillard announced the results of the third ballot. The Rev. Meredith Heffner, St. James, Potomac, was elected the second clerical member of the Standing Committee.

Setting of the Date and Place of the 2023 Convention

Mr. Roachford moved that the One Hundred Twenty-Eighth Annual Meeting of the Convention of the Diocese of Washington be held at the Cathedral Church of St. Peter and St. Paul on Saturday, January 28, 2023.

The motion was approved by a majority.

Summary of Elections

Clerical Members of Standing Committee: The Rev. Marilyn Jenkins, St. George's DC; The Rev. Canon John T.W. Harmon, Trinity, DC.

Lay Members of the Standing Committee: Ms. Jewell Little, Grace Church, Silver Spring; Mr. Anton Vanterpool, II, St. Alban's.

Adjournment

The President thanked Diocesan staff and volunteers, offered a blessing, and declared the One Hundred Twenty-Seventh Annual Meeting of the Convention of the Diocese to be adjourned at 3:23 p.m.

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The foregoing text constitutes the official *Journal of Proceedings at the One Hundred Twenty-Sixth Convention of the Diocese of Washington*, held virtually on the twenty-ninth day of January *Anno Domini* 2022.

Mariann Edgar Budde, President
Keith Roachford, Secretary
Dana Trevas, Rapporteur

The Bishop's Official List of Clergy Entitled to Seat and Votes at the 127th Convention

Those whose names are preceded by an asterisk did not register and therefore were presumed to have been absent.

Mariann Edgar Budde
* John Bryson Chane
* Paul Abernathy
Amanda Akes-Cardwell
Patricia Phaneuf Alexander
* Charles C. Amuzie
James R. Anderson
* James D. Anderson
* D. Thomas Andrews
Peter Antoci
* Stephen Arbogast
* Stephen T. Arpee
* Susan Astarita
Sari N. Ateek
* Elizabeth Bagioni
Harvey Bale, Jr.
John A. Ball
Catherine Ballinger
* Andy Barnett
Lisa Barrowclough
Cynthia O. Baskin
Antonio Baxter
Katie Beaver
Joan Beilstein
* William P. Billow, Jr.
Ethan Bishop-Henchman
* Norma Lee Blackwell
* Susan N. Blue
* Isaac Bonney
* Martha Bonwitt
* E. Kent Booth
Sandra Bramble
* Marc Lawrence Britt
* Donna H. Brown
* Elly Sparks Brown
* Enrique R. Brown
* Kenneth Brown
* Virginia Brown-Nolan
Robert Bunker, Jr.
* Cassandra Burton
* Linda Calkins
* Elizabeth Carl
Betsy C. Carmody
Patricia Catalano
* Robert M. Catchings
* Phillip C. Cato
Eva K. Cavaleri
Leslie Chadwick
* Randolph C. Charles
Hope Christensen
Adrienne Clamp
* Diane C. Fitzgerald Clark
* Joseph Clark
Martha Clark
* Paula Clark
* William Clarkson, IV
* Thomas Clay
Vikki Clayton
Enid Cole
Tim Cole
Joseph Constant
Jan Naylor Cope
* Kathleen Corbett-Welch
Dana Corsello
Joan Crittenden
* Carole Anne Crumley
* Joshua Daniel
* John Daniels
* Daniel Darko
Stephen R. Davenport, III
D.H. Kortright Davis
* Prince Decker
* John Denham
Anne Derse
Elizabeth Dixon
* William Doggett
* James M. Donald
* W. Larry Donathan
Cynthia Hill Dopp
Kelly Brown Douglas
Sarah Duggin
Rosemarie L. Duncan

* Frank G. Dunn
* Nancy Early
* Beth M. Echols
* Deirdre Anne Eckian
* Laura McFarland Edwards
* Tilden H. Edwards, III
Martha Eldredge
* Clinton C. Esonu
* John F. Evans
Rob Fisher
Gayle Fisher-Stewart
Carol Cole Flanagan
* J. William Flanders, Jr.
* Susan M. Flanders
* Carol Flett
A. Guy Fouts
Robyn Franklin-Vaughn
Susan Fritz
Jenifer Gamber
Javier Garcia-Ocampo
Virginia Gerbasi
Kurt Gerhard
Catharine Gibson
* J. Carlyle Gill
* Robert Gillespie, Jr.
* Anne Bathurst Gilson
Sarabeth Goodwin
John M. Graham
Douglas A.G. Greenaway
* A. Katherine Grieb
Emily A. Griffin
David Griswold
Diana Gustafson
Emily Guthrie
Caron Gwynn
* Jacques Hadler, Jr.
* Michele Hagans
* Elizabeth A. Hague
* William Hague
* Jane Milliken Hague
* Christopher Halliday
* Preston Hannibal
* Rona R. Harding
John T.W. Harmon
* Harry Harper
* Lawrence R. Harris, Jr.
* Vincent P. Harris
Robert Harrison, Jr.
* Frank Harron, II
* Jadon Hartsuff
Kristen Hawley
* J. Carleton Hayden
* Stephen H. Hayward
Meredith Heffner
* Kate Heichler
* Barbara D. Henry
Yoimel Gonzalez Hernandez
Janice Hicks
* Nancy Hildebrand
Olivia Hilton
Jessica Hitchcock
Geoffrey Hoare
* Charles Hoffacker
* Lucy Hogan
Randy Hollerith
* James C. Holmes
* Kenneth W. Howard
Glenna Huber
Kim Hudson-Delmore
* Beth Humphrey
Marian T. Humphrey
Brooks Hundley
Meg Ingalls
H. Jocelyn Irving
James S. Isaacs
* Carol Jablonski
* Peter Jackson
* Charles Jaekle
Peter Jarrett-Schell
Rondesia Jarrett-Schell
Anne-Marie Jeffery
Marilyn Jenkins
* Bruce W.B. Jenneker
* Constance Jenson
* Karen Johnson
* W. Pegram Johnson, III
* Theodore W. Johnson
Timothy A. Johnson
H. Vance Johnson, Jr.
* Allan B. Johnson-Taylor
* John Tyler Jones
* Nancy Lee Jose

* Chris Jubinski
Maria Kane
* Ted Karpf
Linda M. Kaufman
John Kellogg
* Tim Kennedy
Stuart A. Kenworthy
Patrick Keyser
Shell T. Kimble
Doug Kirby
Debbie Kirk
* Travers C. Koerner
Matthew Kozlowski
Lesley Krauland
Andrew Kryzak
* Richard Kukowski
* Sarah Lamming
Ledlie I. Laughlin
John E. Lawrence
Christian Lehrer
* Luis Leon
Sally Lermond
Bill Lewis
L. Scott Lipscomb
Emily Lloyd
* Joseph Lund
* Carolyn S. Lundelius
* Louise Lusignan
* Tricia Lyons
* Jeffrey B. MacKnight
Linda Mahler
* Hershey Mallette Stephens
* Timothy Malone
Catherine Manhardt
Lucretia Mann
S. Kent Marcoux
* Andrea Brooke Martin
* Molly McCarty
Mary McCue
* John S. McDuffie
Sheila McJilton
Kathryn McMahon
Margaret McNaughton
Henry McQueen
Mark Michael
* Mary Miller Flowers
* Ann Moczydlowski
Amy Molina-Moore
* Anne D. Monahan
Michele Morgan
* Jerome Moriyama
Sarah Motley
Melanie Mullen
Terri Murphy
Jon Musser
* Stephanie J. Nagley
* Earl A. Neil
Melana Nelson-Amaker
* Nancy J. Noall
* Mitzi Noble
Beth O'Callaghan
Sarah Odderstol
Ebele Onuigbo
* Harrison H. Owen
* Alison Palmer
C.B. Cricket Park
Nan Peete
Dominique Peridans
* August W. Peters, Jr.
Julie Petersmeyer
* John L. Peterson
* F. Bradley Peyton, IV
Robert Phillips
* Samuel E. Pinzon
Kristen Pitts
* Savannah Ponder
David Potter
* Betty Powell
* Kathleen Price
Jim Quigley
* Frederick Quinn
Connie Reinhardt
Juan Pastor Reyes
Vidal Rivas
* Joel Jay Rogge
* Yolanda Rolle
* Paul Rose
* Rachelle Sam
* Deirdre E. Sandoe
Lisa Saunders Ahuja
Mary Sebold
Steve Seely

Noreen Seiler-Dubay
* William Shand, III
Ricardo Sheppard
* Sarah Shirley
* Eric W. Shoemaker
Sally Slater
* Martin L. Smith
* Perry Michael Smith
Cameron Soulis
* Leslie St. Louis
William Stafford-Whittaker
R. Robert Stephenson
John D. Stonesifer
* EmilyBlair Stribling
* Shawn O. Strout
Harriette Sturges
Gregory Charles Syler
* John T. Talbott
* Jo C. Tartt, Jr.
Robin Taylor
Todd Thomas
Elena Thompson
Susan Thon
Sara Thorne
Ed Thornley
* Claudia Tielking
* Helen C. Trainor
* Joseph W. Trigg
* Mpho A. Tutu van Furth
* William D. Underhill
Francisco Valle
* Samuel Van Culin, Jr.
L. Sue von Rautenkranz
David Wacaster
* Francis H. Wade
* William S. Wagnon
* Samuel C. Walker
Susan K. Walker
Richard Wall
Martha Wallace
Andrew Walter
Anne Weatherholt
Richard Weinberg
* Louis Wheeler
Christopher Wilkins
* Randy Wilkinson
Shivaun Wilkinson
Wesley Williams, Jr.
David B. Wolf
* Christopher Worthley
Eugene Wright
* Chuck Wynder
Amy C. Yount
* Paul F.M. Zahl
* Lisa Zaina
* Albert Ziobro

Clergy Entitled to Seat and Voice but no Vote

* Fanny Belanger
B.J. Buracker
* Laura Carpenter
* Brit Bjurstrom Frazier
* Melissa Hollerith
* Elizabeth Keeler
* Pastor Allison Michael
Rick Miles
* Will Morris
* Jo-Ann Murphy
* Bertram Nagarajah
* Anna Olson
Sarah A. Reynolds
* Kevin-Antonio Smallwood
* Doug Worthington

The Secretary's List of Lay Delegates Entitled to Seat and Votes at the 127th Convention

All Faith, Charlotte Hall
Laura Durner Gustafson

All Saints', Chevy Chase
Cynthia Bryant
Tony D'Emidio
Eric Fedowitz
* Cindy Wade
Alt Seated: Edward Neufville, III

All Saints', Oakley
Gerry Hughes

All Souls'
* Scott Minos
Amanda Vestal

Ascension & St. George's Churches
Philip Horne
Howard Kympton

Ascension and St. Agnes
* Chuck Bass
Alt Seated: Brian Wesoloski

Ascension, Gaithersburg
Janet King
Ruth Skowronski

Ascension, Sligo Parish
Enid LaGesse
Joan Thomas

Atonement
Dr. Paula Kent Boone
Stephanie Walden

Calvary Church
Mike Livingston

Christ Church, Chaptico
Donnie Morgan

Christ Church, Clinton
JoAnn Appold

Christ Church, Durham
* Rick Posey
Alt Seated: Carl Lockamy

Christ Church, Georgetown
Julia Ainsley
Ernest Clark
Taylor Cortright
Molly Fromm
Rupert Hammond-Chambers

Christ Church, Kensington
Raymond D. Barry
Kathy McKay

Christ Church, Port Tobacco
Danielle Webber

Christ Church, Rockville
* Kennerly Chapman
Emily Correll
Jack Gregory

Christ Church, Washington
Anne Curry
Sherry Saunders

Christ Church, Wayside
Lou Demas

Epiphany, DC
* Maria Hunter
Alt Seated: Rasheen Carbin
Bruce Gilchrist

Epiphany, Forestville
Maurice Fox

Good Shepherd
Cecily Thorne

Grace Church, Georgetown
James Hamilton

Grace Church, Silver Spring
Paul Brown
Gail Epps Rowe
Stephanie Gray
Cheryl Peterson

Holy Comforter
Matthew Virgo

Holy Communion
Pam Spencer

Howard University Chaplaincy
* Jordan Jean

Our Saviour, Brookland
Franklyn Malone

Our Saviour, Hillandale
Sandra Molina
* Marva Moxey-Mims
Victor Robinson
* Elsie Thompson

Redeemer
Clark Evans Downs
John Harbeson

St. Alban's
* Barbara Manard
Alt Seated: Asha Matthei
Candice Brown
* Amie Vandersluis

St. Andrew's, College Park
Edna Paulson
* Danielle Probst Rich

St. Andrew's, Leonardtown
Susan Bennett
Dee McRae

St. Anne's
Pam Brewer
Steve Potisk

St. Augustine's
Joseph Fons

St. Barnabas' Church of the Deaf
Thomas Hattaway

St. Barnabas', Leeland
Allison Newsam

St. Barnabas', Temple Hills
Patty Renwick

St. Bartholomew's
Donna Starkweather

St. Christopher's
* Funmi Adewuyi
* Elsie Iloabachie

St. Columba's
Bill Jensen
Scott Pritchett
Kirsten Sherk
Thelma Triche
Jane Ward

St. David's
* Sarah Stowell Shapley

St. Dunstan's
Sue Newman

St. Francis
Erica McNeilly
Patrick McNeilly

St. George's, DC
Erika Gilmore

St. George's, Glenn Dale
Cynthia Griffith
Karen Horrocks

St. James', Indian Head
Karen Burroughs

St. James', Potomac
John Combs
Ann Venton

St. John's, Broad Creek
Charles Day

St. John's, Georgetown
* John P. Wise

St. John's, Lafayette Square
Sigi Block
David Gallalee
Abbott McCartney
Jessica Sanchez

St. John's, Mt. Rainier
Carol A. Hazlewood
Brian A. Roman

St. John's, Norwood Parish
* Carol Bartholomew
Alt Seated: Alex Schmandt
Denise Galbo
Robert Hartmann
Clara Lovett

St. John's, Olney
Julia Metcalf
Douglas Perkins

St. John's, Zion Parish
Dawn Cave
Elsie E. Kirton
Alt Seated: Pam Bryand-Hollins

St. Luke's, Brighton
Robin Peuser

St. Luke's, DC
Georgetta Nicol
Cheryl Taylor

St. Luke's, Trinity Parish
Dr. Jim Mills
Pat Rogers

St. Margaret's
Sharon Dove
Genevieve Moreland

St. Mark's, DC
B. Raiford Gaffney
Tom Getman
Mary Neznek

St. Mark's, Fairland
Janis Smith

St. Mary Magdalene
Michele Glidden
Marion Marshall

St. Mary's
* Brandon Todd
Alt Seated: Eugene Aaron

St. Matthew's
* Rosa Briones
Alt Seated: Karen Cassedy
Silviano Celestino
Alt Seated: Veronica Alfaro
Franklin Lemus Lopez
Jeremias Mendoza
Audrey Pabs-Garnon

St. Michael & All Angels
* Lewisetta Perkins-Garnett
Alt Seated: Carol Gaskin

St. Monica's and St. James'
Debra Sonderman

St. Nicholas' Parish
David B. Maglott

St. Patrick's
Robert Vaughn

St. Paul's, Baden
* Scott Shannon

St. Paul's, K Street
Nathan Brown
Elijah Mills
Anne Windle

St. Paul's, Piney
Michael Fritz
Janet Sargent

St. Paul's, Rock Creek
Jonathan Southgate

St. Peter's
Kileen Turner-Wiley
Melissa Keshishian

St. Philip the Evangelist
Pamela Taylor

St. Philip's, Baden
* Janel Butler

St. Philip's, Laurel
* Virginia Timian
Alt Seated: Amy Brennan
Karen Sanders

St. Stephen & the Incarnation
John Linn

St. Thomas', DC
Jason Forman
Alt Seated: Reggie Greer

St. Thomas', P.G. County
Gary A. Hogue

St. Timothy's
Richlyn Emanuel

Transfiguration
Eduardo Diaz-Campbell
Rik Renich

Trinity Parish, Newport & Hughesville
Betsy Graves

Trinity, DC
* Donald Jones
Marcia Mullings

Trinity, St. Mary's
Cary Braun

Trinity, Upper Marlboro
Rose Cephas

University of Maryland Chaplaincy
* Anna Clayton

Washington National Cathedral
Robert Clark
Cynthia Diane
Matt Klaus

Lay Members, *Ex Officio*, with Vote

Steve Gibson, Chair, Finance Committee
Elsie E. Kirton, President, ECW
Jonathan Nicholas, Treasurer of the Convention

Keith Roachford, Secretary of Convention
John Van de Weert, Jr., Chancellor of the Diocese

Lay Members, *Ex Officio*, with Seat and Voice but not Vote

* Kenn Allen, Chair, Strategic Financial Resources Commission
Linda Baily, Diocesan Council
Paul Brewster, Diocesan Council
Anthony Coe, Canons Committee
* Lee Davis, Canons Committee
Gordon Donnelly, Diocesan Council
* Margaret Guthrie, Chair, Diocesan Retreat Committee
Ian Hutson, Diocesan Council
Tom Johnson, Chair, Holy Land Committee
* Mary E. Kostel, TEC Chancellor
Elizabeth Lee, Canons Committee
* Peter Lee, Chair, Bishop John T. Walker School Committee
* Anne LeVeque Standing Committee
* Ellen Fishwick Martin, Chair, Investment Committee
S. Lee Mericle, Chair, Hunger Fund
* Vincent Napoleon, Diocesan Council
Gerry Perez, Deputy to General Convention
Kay Pierson, Standing Committee
* David Schnorrenberg, Canons Committee
Kathy Staudt, Diocesan Council
* Susan Stonesifer, Historiographer
* Sarah Stonesifer Boylan, TEC Exec Council
Iman Green Syler, Deputy to General Convention
* Matt Taylor, Diocesan Council
Emma Tucker, Diocesan Council
Anton Vanterpool, II, Standing Committee

Report of the Tellers on the First Ballot

Standing Committee

Clerical — two to be elected for two-year terms.

Number of Clerical Votes Cast:	152	Number of Lay Votes Cast	139
Clerical Votes Needed to Elect:	77	Lay Votes Needed to Elect:	70
		Total Votes Cast:	291

	Clerical Vote	Lay Vote	Total Vote	Election
The Rev. Marilyn Jenkins	82	81	163	YES
The Rev. Canon John T.W. Harmon	73	69	142	
The Rev. Meredith Heffner	72	53	125	
The Rev. Vikki Clayton	41	42	83	
The Rev. Christian Lehrer	31	27	58	
VOIDS	0	0	0	

The Rev. Marilyn Jenkins was elected to fill a two-year term. A second ballot was ordered retaining the names of The Rev. Canon John T.W. Harmon and The Rev. Meredith Heffner.

Lay — two to be elected for two-year terms.

Number of Clerical Votes Cast:	127	Number of Lay Votes Cast	116
Clerical Votes Needed to Elect:	64	Lay Votes Needed to Elect:	59
		Total Votes Cast:	243

	Clerical Vote	Lay Vote	Total Vote	Election
Ms. Jewell Little	87	73	160	YES
Mr. Anton Vanterpool, II	64	64	128	YES
Ms. Laurel Pyke Malson	58	50	108	
Mr. Sewell Truitte	36	41	77	
VOIDS	0	0	0	

Ms. Jewell Little, and Mr. Anton Vanterpool, II were elected to fill two-year terms. There was no second ballot required.

Report of the Tellers on the Second Ballot

Standing Committee

Clerical — two to be elected for two-year terms.

Number of Clerical Votes Cast:	130	Number of Lay Votes Cast	113
Clerical Votes Needed to Elect:	66	Lay Votes Needed to Elect:	57
		Total Votes Cast:	243

	Clerical Vote	Lay Vote	Total Vote	Election
The Rev. Canon John T.W. Harmon	60	63	123	
The Rev. Meredith Heffner	70	50	120	
VOIDS	0	0	0	

There was no election. A third ballot was ordered retaining the names of The Rev. Canon John T.W. Harmon and The Rev. Meredith Heffner.

Report of the Tellers on the Third Ballot

Standing Committee

Clerical — two to be elected for two-year terms.

Number of Votes Cast	214
Votes Needed to Elect:	108

	Clerical Vote	Lay Vote	Total Vote	Election
The Rev. Canon John T.W. Harmon			115	YES
The Rev. Meredith Heffner			99	
VOIDS	0	0	0	

The Rev. Canon John T.W. Harmon was elected to fill a two-year term.

Reports Submitted by Title

Report of the Standing Committee February 1, 2021 — January 31, 2022

The 126st Convention of the Diocese of Washington, held at the Washington National Cathedral on Saturday, 30 January 2021, elected the following persons to the Standing Committee: Rev. Dr. Maria Kane, Ms. Erica Gilmore, Rev. Dr. Sheila McJilton, and Ms. Kay Pierson. They joined the continuing members: Rev. Canon John T.W. Harmon, Mr. Anton Vanterpool, Ms. Anne LeVeque and Rev. Beth O'Callaghan

Ms. Kay Pierson was elected President and Mr. Anton Vanterpool was elected Secretary after the 2021 Convention adjourned.

Meetings and Other Gatherings

One retreat meeting and 13 meetings, including four special meetings all of which were held virtually via Ring Central or Zoom.

Approval for Candidacy for Ordination to Deaconate

Jessica Ault
Rosa Briones
Sally Ethelston
Martha Jenkins
Alethea Long-Green
Francisco Serrano
Thomas Sinclair
Melissa Sites
Nancy Stockbridge
Adela Vasquez

Testimonial for Ordination to Priesthood

Katie Beth Miska

Approval of Candidacy for Ordination to Priesthood

David Potter
Catherine Manhardt

Consents to Election and Ordination of Bishops

Rev. Dr. Ketlen A. Solak – Episcopal Diocese of Pittsburgh
Rev. Daniel P. Richards – Episcopal Diocese of Upper S. Carolina
Rev. Elizabeth Monmot – Episcopal Diocese of Iowa
Rev. Matthew D. Cowden – Episcopal Diocese of West Virginia
Rev. Elizabeth Bonforte Gardner

Actions Concerning Real Property

March 2021: Approved the final sale of Accokeek Church.

April 2021: Approved $2 million loan for St. Columba Episcopal Church for renovations and repairs to its property.

May 2021: Approved the sale of property belonging Grace Episcopal School to Montgomery County government, which exercised its first right of refusal to purchase the property.

October 2021: Approved financing for Church of the Ascension to put in an elevator.

January 2022: Approved the St John's Parish Olney mortgage refinance proposal. St John's Parish and School will enter a mortgage refinance over 15 years including a decrease in their Line of Credit.

Other Business

In addition to giving consent for all bishops elected in the Episcopal Church, recommending persons for ordination, and giving the Bishop advice and consent on the purchase, sale, or encumbrance of property held by a congregation or the diocese, the Standing Committee functions as the Bishop's Council of Advice, a role stipulated in the *Constitution of the General Convention*, Article IV and by *Diocesan Article 10* and *Canon 7*. The Standing Committee worked closely with Bishop Mariann Budde, Bishop Diocesan of Washington, and we commend her for her leadership in the diocese and Episcopal Church as well as her forthright and clear communication with the Standing Committee. Her leadership was particularly important as the Diocese entered its second year of operation under the public health emergency created by the Covid-19 pandemic.

Early in the year, Rev. Robert Phillip and the Standing Committee reviewed the role of the Standing Committee in reviewing candidates for ordination in the Diaconate and for Priesthood. The Standing Committee also participated in the Mutual Ministry Review for the Bishop, where she received high approval ratings for her overall performance.

Working with the Commission on Ministry (COM) and Rev. Yoimel Gonzalez Hernandez, the Committee discussed the formation and cultural environment for advancing Spanish-speaking candidates in the Diocese. There were a number of staff changes this year, the Bishop shared her thoughts on that and received feedback from the Standing Committee.

Along with the Bishop, the Standing Committee continued to work through the challenges created by the Covid-19 pandemic, touching upon the changing direction on in-person events, such as the Diocesan Convention, which was switched from a possible in person event to virtual, when a new variant spread rapidly through the region.

The Standing Committee continued to engage discussions about its role within the diocese and as council of advice to the bishop. Its goals for the upcoming year include:

- Continue to provide support and guidance to the Bishop in pandemic responses and initiatives.
- Provide guidance to the Bishop on the implementation of the strategic plan.
- Work with the finance committee and Diocesan Council to provide guidance on the sale or renegotiation of assets, as needed to sustain the viability of churches in the Diocese.

The Standing Committee is grateful for the Bishop and Diocesan staff who provided steadfast leadership through the second year of the Covid-19 pandemic and guidance with the strategic plan; along with the Rectors who continued to pivot to virtual formats to continue to bring God's word to the congregations of the Episcopal Diocese of Washington.

Report of the Finance Committee February 2021 — January 2022

The Finance Committee is a regular standing committee of the Diocesan Council. It consists of twelve members appointed by the Bishop with the consent of the Council, plus the Bishop and the Treasurer as *ex officio* members. The Committee normally meets monthly, with special meetings called as needed.

Pursuant to Canon 28, the Committee oversees preparation of the Diocesan budget and monitors its implementation. The Committee works closely with Diocesan staff throughout the budget cycle and reports to the Council on budget performance. In addition, the Committee reviews parish requests for approval of encumbrance or sale of parish property. The Committee reviews such requests in consultation with the requesting parish and makes recommendations to the Standing Committee, which has final authority, along with the Bishop, to approve or deny the requests. The Committee also has responsibility to review any parish requests for a loan from the Diocese.

The Committee also reviews and advises on other significant financial matters affecting parishes, and Committee members work with individual parishes facing budgeting, cash management, property development, and financial control issues, as requested.

The Chair of the Finance Committee is an *ex officio* non-voting member of the Diocesan Council and an *ex officio* member of the Diocesan Convention. Pursuant to a Council resolution, two members of the Diocesan Finance Committee serve alongside two members of the Bishop Walker School Finance Committee as a BWS Joint Oversight Committee, with responsibility for monitoring BWS budget development and financial operations.

During the reporting period, the Finance Committee completed the following actions.

Recommendations to the Standing Committee:

St. Columba's: Recommended approval of a loan between St. Columba's and the Episcopal Church Building Fund of $2,000,000, primarily for renovating the parish's sanctuary due to water damage from a faulty roof. The loan was approved with a stipulation that the parish provide the Diocese with regular updates on the loan and the project.

Grace Episcopal Day School: Recommended approval of the sale of the school's property to Montgomery County for $7,500,000, which includes $1,200,000 in escrow for repairs to the school building. The terms of the sale provide for a leaseback of the property to Grace School, with an initial term of ten years.

Ascension Church, Gaithersburg: Recommended approval of a $225,000 refinancing by Ascension Church with the Episcopal Church Building Fund. The loan would allow the parish to replace a thirty-eight year old elevator and refinance its current mortgage.

St. John's Olney: Recommended approval of a $1,745,000 refinancing of its mortgage and a $500,000 revolving line of credit between St. John's church and Sandy Spring Bank.

Recommendations to the Diocesan Council:

End of 2020 Financials: Recommended that the Diocese account for forgiveness of the PPP loan in the 2020 fiscal year.

Reallocation of Parish Assistance Grant Funds: Recommended reallocation of $10,000 from the Parish Assistance Grant program to the Congregational Growth Grant program. This reallocation was used for the development of online technologies to better serve parishes during the pandemic.

St Margaret's: Recommended approval of a $25,000 Parish Assistance grant to Charlie's Place homeless ministry. The ministry's finances have been impacted by the pandemic, and the ministry provides a badly needed service to the Washington community.

Diocesan Budget: Reviewed the draft 2022 Diocesan Budget and recommended Council approval; presented the approved budget to the 2022 Convention.

Bishop Walker School Budget: Reviewed the proposed Bishop Walker School 2021-2022 budget and recommended Council Approval.

Report of the Diocesan Council February 2021 — January 2022

Section 2708 of the Canons of the Diocese of Washington provides that the Diocesan Council is the executive committee of the Convention for business purposes when the Convention is not in session. The Council is responsible for the coordination, development, and implementation of the ministry and mission of the Diocese.

February: Council consented to two appointments by the Bishop to the Diocesan Finance Committee and reviewed Council's norms and goals for the upcoming year.

March: Bishop Mariann introduced two new diocesan staff members to Council - Amanda Anderson, Executive Assistant to the Bishops, and Hazel Monae, Missioner for Equity and Justice. The Council formally adopted its norms and goals for 2021. Council had an in-depth discussion on Proposed Canon for Diocesan Stewardship and Parish Vitality, with members of Council providing their thoughts and feedback. The Bishop asked Council members to complete the Bishop's Annual Review Survey.

April: Council voted to accept the Bishop Walker School 2021-2022 budget and to approve a minor revision to the school's bylaws. Council broke into small groups to discuss the planned check-ins with diocesan congregations and what questions Council would like congregations to answer in order for Council to be in the best position for making decisions for the diocese. Bishop Mariann updated the Council on the upcoming Special Convention, noting the proposed Canon for Diocesan Stewardship and Parish Vitality was substantially revised as a result of the listening sessions, including a shift in language from the word Vitality to Viability. Council received a report from the Finance Committee and voted to accept the resolution for authorization of COVID-19 Parish Assistance Grants for 2021.

May: Bishop Mariann introduced the Rev. Anne-Marie Jeffery, the new Canon for Congregational Vitality. Council spent time debriefing the recent Special Convention, at which the Canon for Diocesan Stewardship and Parish Vitality was passed. Hazel Monae, Missioner for Equity and Justice, updated Council on upcoming events and

initiatives, and Jonathan Nicholas reported on the work of the Reparations Task Force. Council voted to allocate funds from the Episcopal Church toward the equity and justice work of the diocese. Council received the Bishop's evaluation and approved her updated position description. Council received the Finance Committee report and approved the housing allowance for Anne-Marie Jeffery. Bishop Mariann reported that the separation with Christ Church, Accokeek was complete.

June: Council received a report from the Congregational Growth Grants Committee, which focused on the upcoming cycle of grant applications. Canon Andrew Walter reported on the Strategic Plan and the upcoming 90-day action items. Canon Robert Phillips presented his ideas for providing pastoral care to those congregations undergoing an assessment under the new Canon 54. Bishop Mariann updated the Council on the progress of check-in calls with congregations.

July: No Meeting held.

August: Council approved a new Board Member for Bishop Walker School. Maxine Jones and Jackie Belton (Sr. and Jr. Wardens of Trinity Episcopal Church, Upper Marlboro) presented a request for Canon 54 Assessment, and in response, Council approved the creation of and proposed composition of the Assessment Committee for Trinity, Upper Marlboro. Bishop Mariann explained the data from the parish check-in calls Bishop Mariann announced that Bishop Chilton had tendered her resignation and would going to the Diocese of Chicago to be the Assisting Bishop for a period of time while Bishop Elect Paula Clark continued her recovery. Steve Gibson, Chair of the Finance Committee, presented the Finance Committee's report, noting the diocese's year to date results were ahead of target.

September: Council approved the new Missioner of Faith Formation and Development job description. Hazel Monae, Missioner for Equity and Justice, gave the Council a recap of the equity and justice work that had been completed and spearheaded over the past six months, highlighting the intention to equip individuals and congregations with spiritual and intellectual resources and tools to deepen their commitment to the work of equity and justice. The Rev. Maria Kane, Chair of the diocesan Human Resources Committee, reported that health benefits would not change other than a slight increase in the premium, which is well within the average for other dioceses across the country, and the Committee recommended Council approval for a 3% cost of living adjustment for clergy and lay employees in the diocese. Council approved the recommendations of the Human Resources Committee. Bishop Mariann announced the Rev. Lisa Barrowclough as the Dean for Chaplains. Canon Andrew Walter reported on the first meeting of the Assessment Committee for Trinity, Upper Marlboro, and the Council voted to appoint Janice Smith as the Chair of the Assessment Committee for Trinity Upper Marlboro. Council received the report of the Finance Committee, with Steve Gibson stating the financial situation looks good and Canon Andrew Walter reminding the Council that throughout the fall season, feedback from the Council and Regional Gatherings on the 2022 draft budget will be important. Council spent time acknowledging and thanking Bishop Chilto for her service to the diocese.

October: Council approved Congregational Growth Grants in the amount of $107,990 to be distributed to 13 parishes. Mildred Briones Reyes, Latino Missioner, gave a report

of Latino Ministry in the Diocese of Washington. Canon Andrew Walter provided the Finance Committee's report, stating that the diocese had a clean audit for the previous year and the financials for the current year were in a good position, with strong congregational giving and expenses remaining under control. Bishop Mariann spoke to the Council about the Strategic Plan, noting that the diocese will continue to focusing current initiatives, but in addition, heading into the third year of the plan, the diocese will also begin working toward other goals in the Strategic Plan, namely launching or relaunching up to three worshiping communities focused on reaching rising generations and Creation Care.

November: The Council received an update from the Co-Chairs of the Claggett Center's Raise the Barn Capital Campaign and discussed the diocese making a gift to the campaign. No decision was made on a gift but a subgroup of Council would make a recommendation on a gift at the Council's December meeting. The Council received the report from the Assessment Committee for Trinity, Upper Marlboro, which included a recommendation that the diocese take conservatorship of the parish's assets. Canon Andrew Walter explained the canonical next steps in the Canon 54 process, which required the Council transmitting a copy of the Assessment Committee's report to Trinity, Upper Marlboro. Council approved a requirement for proof of vaccination in order for delegates to attend Diocesan Convention.

December: Council approved the Diocese of Washington making a gift of $150,000 to the Claggett Center Capital Campaign Fund, with money to come from the Wilmer Fund. Steve Gibson, Chair of the Finance Committee, provided the Finance Committee's report, stating that budget for 2021 and the proposed budget for 2022 are both balanced. Bishop Mariann updated the Council on plans for the Friday night of Diocesan Convention, which would be an event with a particular focus on reaching rising generations. Council spent time listening to Maxine Jones and Jackie Belton, the Wardens of Trinity, Upper Marlboro, as they provided the parish's point of view on the recent report from the Assessment Committee. Council then formed a small working group from the Council to think about next steps in the Canon 54 process and make recommendations to the Council at its next meeting in January. Council approved the payment of $200 per person, per month (annual $2400) to eligible Seton Belt retirees.

January, 2022: Bishop Mariann updated the Council on plans for Diocesan Convention at the end of the month. Based upon recommendation from the Council subgroup, Council approved a motion to recommend to the Bishop that Trinity Church, Upper Marlboro be placed into conservatorship and that title and control of the assets and real property of the parish be transferred to the Diocese until such time as a permanent disposition plan can be developed and implemented. Council approved the 2022 Draft Budget to be presented at Diocesan Convention. Council voted to support a recommendation that the Bishop encourage all congregations to provide clergy and lay employees with a mental health week in addition to paid vacation. Council thanked departing members for their service to Council.

Annual Reports of the Commissions, Committees, and Task Forces of the Diocese of Washington

127th Convention, January 29, 2022

Report of the Congregational Growth Grant Committee

Congregational Growth Grants are intended to provide funds for initiatives which foster revitalization and growth of our congregations and create fresh expressions of Episcopal worshipping communities through collaborative models of ministry.

The members of the committee include Leza Boodie, Paul Brewster, Charles Day, Patricia Dorn, The Rev. Linda Kaufman (Chair), Maureen Shea, and William Stafford-Whittaker. Mildred Reyes serves as diocesan staff liaison, who handles all logistics and many of the administrative tasks of the committee.

During calendar year 2021, the committee completed one grant cycle, in the fall, disbursing a total of $117,990.00 in grants. Other funds budgeted for Congregational Growth Grants were used by the Diocese for emergency support during the pandemic.

When we opened the current round of Congregational Growth Grants during the summer of 2021, we were not sure what to expect. Would people jump on it and send lots of proposals? Would people be so overwhelmed by everything they had no bandwidth? The reality is that we received 17 proposals (60% higher than Fall of 2019). The vast majority were requests for equipment or technical assistance to go to the next level with livestreaming and virtual connections. Because the applications were so tech-heavy, we requested help from Peter Turner, Information and Technology Director for EDOW. He graciously read each proposal and provided us with both a technical assessment and how we might best proceed. His assistance was invaluable.

The committee, with deep involvement of all members, read each proposal, pondered what else we would need, and discussed the merits and concerns of each application. We then decided on follow-up questions. Each parish was contacted to gather more information. Also, because the combined grant request was over $225,000, we made the unprecedented decision to reduce the cap on each grant to $10,000 from the original $20,000 we have used in the past. Part of the conversation with each parish was to discuss what they would do if the grant were capped at $10,000. Every parish understood the challenge of this peculiar time, and graciously agreed to our request.

The actual grants made are listed below. All of those granted were for technology support.

The Rev. Linda M Kaufman, Chair
Mildred Reyes, EDOW Staff Liaison

Congregation	*Region*	*Request*	*Grant*
All Soul's	DN	2,050.00	2,050.00
Ascension & St. George's	SM	15,000.00	10,000.00
Atonement	DS	15,000.00	10,000.00
Christ Church, Rockville	MC	20,000.00	0.00
Christ Church, Washington	DS	6,920.00	6,920.00

Congregation	Region	Request	Grant
Our Saviour, Hillandale	CM	20,000.00	10,000.00
Redeemer	MS	16,000.00	10,000.00
St. Bartholomew's	MN	6,520.00	6,520.00
St. Dunstan's	MS	12,500.00	10,000.00
St. John's, Broad Creek	SM	18,650.00	10,000.00
St. Margaret's	DC	20,000.00	10,000.00
St. Mark's, Fairland	MC	20,000.00	0.00
St. Monica's and St. James'	DS	6,000.00	6,000.00
St. Thomas, DC	DC	20,000.00	0.00
St. Thomas', P.G. County	SM	6,500.00	6,500.00
St. Timothy's	DS	20,000.00	10,000.00
Trinity, St. Mary's	SM	19,869.51	10,000.00
Total		***$ 245,009.51***	***$117,990.00***

Report of the Historiographer

Despite having almost no access to the Archives due to COVID restrictions, the Historiographer was still able to respond to research questions by email. Of special interest in the past year was parishes reaching out, beginning the work from the Task Force on Reparations, and asking for information about their founding and early history. Also timely was an inquiry about parishes interested in a toolkit for capturing parish pandemic histories. The Historiographer was honored to be acknowledged as a contributor to the Phillips Collection's exhibit on the artist Alma Thomas, a devout member of St. Luke's, Washington. And she also consulted with parishes and their administrators on setting up archives and creating record retention policies.

The Historiographer wishes to express her thanks to Head Archivist, Diane Ney, and to the following persons who served as volunteers in the Archives during the past year: Bonnie Barnes, David Bender, Nan Bennett, Beverly Brown, Marc Fetterman, Cissy Newbil, Elody Crimi, Toni Miller, Gretchen Theobald, Rex Tomb, and Linda Wirth. New volunteers are always welcome to apply to join the continuing preservation of Diocesan materials in the Archives. The Diocesan Archives are open Monday through Friday from 10 a.m. until 2 p.m. on the fourth floor of the Cathedral Administration building. Phone (202) 537-5550; e-mail: *diocesanarchives@gmail.com*

Susan Stonesifer, Historiographer

Report of the Committee on Human Resources

The Committee on Human Resources monitors issues related to clergy and lay employees in the Diocese, and when appropriate, recommend changes in procedures, human resources policies, or insurance plans to Diocesan Council.

In advance of Annual Enrollment for 2022, the committee recommended that the Diocese continue to offer the 5 health plans in 2022 that were offered in 2019, 2020, and

2021, emphasizing the importance of maintaining continuity and lessening confusion during the pandemic.

Upon review of the Consumer Price Index for the Washington, D.C. region the Committee recommended that Diocesan Council approve a 3% Cost-of-Living Adjustment for 2022. The committee also recommended that the Council affirm the committee's recommendation that parish leaders consider merit and other performance-based pay for exceptional service during the last year.

With the loss of the committee's three lay members in the summer and fall, we invited regional deans to identify lay leaders in their region to whose expertise and experience would make for ideal committee members.

Plans for 2022 include drafting and adoption of a new manuals for clergy and laity. The last clergy handbook was updated in 2003. To assist in that work, the committee began a review of the clergy handbooks of other dioceses of similar size and consulted with Bishop Budde and Canon Philipps on needs particular to the Diocese.

The Rev. Dr. Maria A. Kane, Chair

Report of the Diocesan Hunger Fund Committee

The Diocesan Hunger Fund Committee oversees the disbursement of grants from the Diocesan Hunger Fund. Specifically, grants are provided to programs that feed those faced with hunger and malnutrition in the Diocese of Washington.

2021 Grants

In 2020 grants ranging from $2,500 to $10,000 were awarded to the following 9 programs and organizations. Grants are usually limited to $5,000 but the one $10,000 grant was made due to circumstances beyond their control.

Christ Church Port Tobacco Parish's Food Bank, MD	$5,000
Loaves and Fishes, St. Stephen & the Incarnation, DC	$4,000
Nourish Now, Rockville, MD	$10,000
Reaching The World, Upper Marlboro, MD	$5,000
The Shepherd's Table, Silver Spring, MD	$4,000
St. Andrew's, College Park, MD	$4,000
St. Anne's Church, Damascus, MD	$4,000
St. George's, Glenn Dale, MD	$3,800
St. Michael's and All Angels, Hyattsville, MD	$2,500
Total 2021 Grants	**$39,800**

This figure represents an increase of $6,400 over the grants made in 2020 to 9 organizations. It was gratifying to see the increase in funding for a change, and we believe it can be attributed to the increased awareness on the part of the general public of the problem of hunger in our area.

We hope that with the gradual slowing of COVID-19 infections will continue and even become minimal, although it has proven to be changeable enough not to be too confident. We also hope that the increased awareness of the problem of hunger will NOT follow decrease, but will in fact encourage people to continue to invest in alleviation efforts.

2021 Committee Members

Committee members continuing to serve in 2021 Ms. Janis Evans, Mr. William MacKaye, Ms. Lee Mericle (chair) and Ms. Patrice Rohde. Additional committee members would be gratefully welcomed.

2021 Fundraising

Plans for possible regional fundraising activities continued to be on hold due to the pandemic as well as the small number of committee members.

Plans for 2022

The dwindling membership of the Committee makes recruiting new folks to participate, as committee members and/or as helpers with social media, a pressing issue. The Committee spent some time with Ms. Hazel Monae, former Missioner for Equity and Justice of the Diocese. Plans to increase membership were suggested but we were unable to get them going.

We worked with the EDOW staff to overhaul the Hunger Fund web pages (pages plural!) and have been very pleased with the results. Janis Evans continues her work on the Hunger Fund Facebook page.

We ask for your prayers and support, especially so that we may increase the level of support we provide in 2022.

Ms. Lee Mericle, Chair

Report of the Investment Committee

The Investment Committee was established in 1950 in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. The Fund was valued at $45,229,255 as of December 31, 2021 and has 50 participants including the Diocese.

The Ruth Gregory Soper Fund came under the management of the Diocese in 2013 and was valued at $40,476,659 as of December 31, 2021. Vanguard Institutional Advisory Services serves as the investment manager for both the Diocesan Investment Fund and the Ruth Gregory Soper Fund.

Members of the Committee are Episcopalians who are members of the investment and financial community who possess the expertise and experience to guide the investment process and oversee the performance of Diocesan investments. The Committee believes that the professional supervision that it offers is to the benefit of all Diocesan parishes, separate congregations, and missions in the investing of their funds, and the Committee encourages participation in this Fund.

The Committee also reviews those Trusts of which the Diocese is a beneficiary to ascertain that those trusts are being invested appropriately so as to maximize the return to the Diocese while minimizing risk to ensure that the Diocesan objectives of income and reasonable growth consistent with safety are being met. Hence, the Investment Committee monitors the W. Seton Belt Charitable Trust, of which St. Barnabas Parish is a co-beneficiary, and the W. Seton Belt Retired Clergy Fund, both of which PNC Bank is the trustee. The Charitable Trust was valued at $53,416,306 as of December 31, 2021, and the Retired Clergy Fund was valued at $3,680,214.

The investment objective of both the Diocesan Investment Fund and The Ruth Gregory Soper Fund is to maximize long-term total return (*i.e.*, income plus appreciation/depreciation) consistent with prudent risk parameters and employing a balanced portfolio approach. The importance of asset allocation and diversification is well recognized as an important tool in the management of investment risk. As a result, the Committee has explored in depth the benefits of investing in multiple asset classes (U.S. equities that include large, mid, and small-cap companies, international equities, real estate equities, and fixed income). The Committee has adopted an asset allocation strategy of investing in multiple asset classes that perform differently under varying market conditions, with those asset classes to be periodically strategically rebalanced. The goal of this approach is to reduce risk and enhance returns over time by taking advantage of the varying correlations among different asset classes. Typically, the broad asset allocation consists of roughly 60-75% equities (stocks) and the balance in fixed income securities. The Investment Committee receives and reviews reports from Vanguard Institutional Advisory Services for the Diocesan Investment Fund and the Ruth Gregory Soper Fund, including reports on investment performance, and meets with the managers on a regular basis. The Committee also received reports from PNC for the W. Seton Belt Charitable and Retired Clergy Trusts and meets periodically with its managers as well.

The Committee's Statements of Investment Policy for both the Diocesan Investment Fund and The Ruth Gregory Soper Fund summarize the principles, policies and procedures, including socially responsible screens for individual investments, under which those funds are managed. Those Guidelines are available on the Diocesan website. The Committee also establishes asset allocation guidelines for these funds which are reviewed and updated periodically. Quarterly reports from the investment manager on these funds, including investment performance, are posted on the Diocesan Website.

Part III: Official Acts, Budget, and Statistical Reports

The Bishop's Official Acts, 2021

Necrology

The Rev. Mariann C. Babnis, January 8, 2021, Lewes, DE
The Rev. Canon Dalton D. Downs, January 15, 2021, Poinciana, FL
The Rev. Richard E. Downing, February 10, 2021, Wilmington, DE
The Rev. Dr. Perry Michael Smith, April 16, 2021, Savannah, GA
The Rev. Beverly K. Weatherly, May 28, 2021, Alexandria, VA
The Rev. Barbara A. Allen, August 28, 2021, North Syracuse, NY
The Rev. Charles R. Jaekle, September 16, 2021, Springfield, VA
The Rev. Kenneth E. Truelove, October 27, 2021, Chicago, IL
The Rev. Michael S. Cahall, November 18, 2021, Lexington Park, MD
The Rev. Dr. W. Pegram Johnson, III, November 25, 2021, Richmond, VA

Postulants Admitted (Diaconate)

Dawn Booth, 11/18/2021
Miriam Felipe Perez, 10/04/2021
Mary Alcuin Kelly, 10/04/2021
Annemarie Quigley, 10/04/2021

Postulants Admitted (Priesthood)

Aaron R. Dunn, 02/02/2021
Caitlin Frazier, 02/09/2021
Clayton McCleskey, 02/02/2021
Ms. Creamilda Yoda, 02/09/2021

Candidates for Holy Orders Admitted (Diaconate)

None.

Candidates for Holy Orders Admitted (Priesthood)

None.

Deacons Ordained (Diaconate)

None.

Deacons Ordained (Priesthood)

None.

Priests Ordained

Hope A. Christensen, 06/05/2021
R. Douglas Kirby, 06/05/2021

Clergy Received

Katie Beaver	08/26/2021	Diocese of Maryland
Robert Bunker, Jr.	10/08/2021	Diocese of Maryland
Anne-Marie Jeffery	05/01/2021	Diocese of New Jersey
Andrew Kryzak	02/23/2021	Diocese of Rhode Island
Christopher Worthley	05/10/2021	Diocese of Los Angeles

Clergy Transferred

Marcella Gillis	10/12/2021	Diocese of New York
Nancy James	10/12/2021	Diocese of Alaska
Edward Kelaher	09/23/2021	Diocese of North Carolina
Sam Leite	07/15/2021	Diocese of Arizona
Lyndon C. Shakespeare	01/07/2021	Diocese of Colorado

Notices of Accord

None

Renunciations of the Ministry

None

Restorations to the Ministry

None

Suspensions from the Ministry

None

Release and Removal from the Ministry

None

Institutions of Clergy

L. Todd Thomas, Rector, October 31, 2021, St. Timothy's

Institutions of Canons

Michele Hagans, Canon Emeritus, November 30, 2021, Diocese of Washington

Non-Resident Clergy Licensed to Officiate

Eleanor J. Abarno	12/01/2021	Metropolitan Washington DC Synod, ELCA
Robert Newell Abarno	12/01/2021	Metropolitan Washington DC Synod, ELCA
Anna M. Anderson	12/01/2021	Metropolitan Washington DC Synod, ELCA
E. Bernard Anderson, Jr.	05/06/2021	Diocese of Maryland
Robert Lee Banse, Jr.	07/01/2021	Diocese of Virginia
Allen Lyman Bartlett, Jr.	12/01/2021	Diocese of Pennsylvania
Thomas W. Bauer	09/01/2021	Diocese of Maryland
Fanny Sohet Belanger	02/01/2021	Convocation of Episcopal Churches in Europe
Robert M. Bunker, Jr.	10/01/2021	Diocese of Maryland
William J. Buracker, II, Ph.D.	10/01/2021	Diocese of Central Florida
Laura M. Carpenter	09/16/2021	Diocese of Maryland
Dr. Sarah A. Coakley	11/01/2021	Diocese of Oxford
Michael W. Creighton	01/01/2021	Diocese Of Central Pennsylvania
David M. Crosby	03/01/2021	Diocese of Virginia
Kevin M. Cross	11/01/2021	Diocese of Easton

Pedro G. Cuevas Feliz	11/01/2021	Diocese of the Rio Grande
Georgia DuBose	02/01/2021	Diocese of West Virginia
Frederick D. Erickson	01/13/2021	Diocese of Los Angeles
Brit Bjurstrom Frazier	12/01/2021	Diocese of Los Angeles
Linda L. Grenz	02/01/2021	Diocese of Rhode Island
Julius T. Grey-Coker	06/01/2021	DE-MD Synod, ELCA
Melissa Hollerith	02/01/2021	Diocese of Virginia
Robert W. Ihloff	01/01/2021	Diocese of Maryland
Martha D. Johns	02/01/2021	Diocese of Los Angeles
Linda Marie Kapurch	11/01/2021	Diocese of Maryland
Elizabeth F. Keeler	11/01/2021	Diocese of Virginia
Susan S. Keller	06/01/2021	Diocese of Maryland
Chilton A.R. Knudsen		Diocese of Maine
W. Erich Krengel	12/18/2021	Diocese of Connecticut
Andrew A. Kryzak	10/15/2020	Diocese of Rhode Island
Lloyd Alexander Lewis, Jr.	05/01/2021	Diocese of Long Island
Richardson A. Libby	01/01/2021	Diocese of Connecticut & Maryland
Edward S. Little, II	07/01/2021	Diocese of Northern Indiana
Margaret Ewing Lloyd	09/01/2021	Diocese of Massachusetts
Jan P. Lookingbill	07/01/2021	Metropolitan Washington DC Synod, ELCA
Jeanie Martinez-Jantz	12/01/2021	Diocese of Virginia
James R. Mathes	04/01/2021	Diocese of San Diego
Randall L. McQuin	06/01/2021	Diocese of Kansas
Allison J. Michael	07/01/2021	ELCA Upstate New York Synod
Dr. Richard A.K. Miles	10/01/2021	Diocese of North Carolina
John Miller	12/09/2019	Diocese of Vermont
William H. Morris	07/01/2021	Diocese of London (England)
Jo-Ann R. Murphy	02/15/2021	Diocese of Virginia
Bertram Nagarajah	09/01/2021	Diocese of El Camino Real
Ronald S. Okrasinski	12/01/2021	Diocese of Virginia
Anna Olson	09/20/2021	Diocese of Los Angeles
Elizabeth Orens	12/01/2021	Diocese of Maryland
J. Peter Pham	06/01/2021	Diocese of Quincy
John R. Price	10/01/2021	Diocese of Maryland
Anne Gavin Ritchie	12/01/2021	Diocese of Virginia
V. Gene Robinson	11/01/2021	Diocese of New Hampshire
Stephen E. Rorke	04/01/2021	Diocese of Rochester
Russell G. Ruffino	07/01/2021	Convocation of Episcopal Churches in Europe
Anjel L. Scarborough	07/01/2021	Diocese of Maryland
David J. Schlafer	04/01/2021	Diocese of Milwaukee
Kevin Antonio Smallwood	07/01/2021	Diocese of Western Massachusetts
Thelma A. Smullen	10/01/2021	Diocese of Maryland
Leslie N. Steffenson	02/01/2021	Diocese of Virginia

James MacGregor Stewart	09/01/2021	Diocese of North Carolina
Kendall B. Summers	02/01/2021	Metropolitan Washington DC Synod, ELCA
Joseph D. Thompson, Jr., Ph.D.	02/01/2021	Diocese of Missouri
Jaqueline C. Thomson	06/01/2021	Diocese of Virginia
Joseph M. Vought	09/01/2021	Metro DC Synod ELCA
Elliott M. Waters	06/01/2021	Diocese of Pennsylvania
Martha Watson	05/01/2021	Diocese of Nevada
Anne Orwig Weatherholt	09/01/2021	Diocese of Maryland
John A. Weatherly	07/01/2021	Diocese of Virginia
Stephen John Francis Wedgwood-Greenhow	11/01/2021	Diocese of Northwest Texas
Prince L.A. Williams	01/26/2021	Diocese of Freetown, Sierra Leone
James H. Wolford	06/01/2021	Southeast PA ECLA
Douglas S. Worthington	06/01/2021	Diocese of New Jersey
Christopher T. Worthley	03/01/2021	Diocese of Los Angeles
Carl W. Wright	02/01/2021	Diocese of the Armed Forces and Federal Ministries
Jean Ann F. Wright	12/01/2021	Diocese of Atlanta

Reports Received from Non-Parochial and Retired Priests

Paul Abernathy
James R. Anderson
D. Thomas Andrews
Stephen Arbogast
Lisa Barrowclough
Cynthia O. Baskin
E. Kent Booth
Enrique R. Brown
Linda Calkins
Patricia Catalano
Phillip C. Cato
Leslie Chadwick
John Bryson Chane
Joseph Clark
Martha Clark
William Clarkson, IV
Kathleen Corbett-Welch
John Daniels
Daniel Darko
Stephen R. Davenport, III
D.H. Kortright Davis
John Denham
William Doggett
W. Larry Donathan
Kelly Brown Douglas
Frank G. Dunn
Beth M. Echols
Deirdre Anne Eckian
A. Guy Fouts
Jenifer Gamber
Anne Bathurst Gilson
A. Katherine Grieb
Caron Gwynn
William Hague
Christopher Halliday
Lawrence R. Harris, Jr.
Vincent P. Harris
Robert Harrison, Jr.
Frank Harron, II
Barbara D. Henry
Olivia Hilton
James C. Holmes
Kenneth W. Howard
Marian T. Humphrey
H. Jocelyn Irving
Karen Johnson
H. Vance Johnson, Jr.
Nancy Lee Jose
Ted Karpf
Tim Kennedy
Stuart A. Kenworthy
Travers C. Koerner
Sarah Lamming
John E. Lawrence
Luis Leon
Joseph Lund
Tricia Lyons
Jeffrey B. MacKnight
Molly McCarty
Margaret McNaughton
Mary Miller Flowers
Anne D. Monahan
Earl A. Neil
Nancy J. Noall
Mitzi Noble
Harrison H. Owen
F. Bradley Peyton, IV
Robert Phillips
Noreen Seiler-Dubay
William Shand, III
Serena Sides
Sally Slater
Martin L. Smith
Cameron Soulis
Leslie St. Louis

R. Robert Stephenson
John D. Stonesifer
EmilyBlair Stribling
Shawn O. Strout
Susan Thon
Joseph W. Trigg
Mpho A. Tutu van Furth
Francis H. Wade
Martha Wallace
Andrew Walter
Randy Wilkinson
Paul F.M. Zahl
Lisa Zaina

Consent Given for the Election of a Bishop

None.

Consent Given for the Resignation of a Bishop

None.

Confirmations and Visitations, 2021

Confirmations listed are those for which paperwork is on file with the diocesan office.

Bishop Mariann Edgar Budde's Confirmations and Visitations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
01/10/2021	St. Mary Magdalene			
01/17/2021	Good Shepherd			
01/24/2021	St. Francis			
02/07/2021	All Saints', Chevy Chase			
02/21/2021	Christ Church, Clinton			
02/28/2021	All Faith, Charlotte Hall			
03/07/2021	Trinity Parish, Newport & Hughesville			
03/14/2021	St. Patrick's			
03/21/2021	Christ Church, Kensington			
03/28/2021	Christ Church, Chaptico			
04/04/2021	Washington National Cathedral			
04/11/2021	All Saints', Oakley			
05/01/2021	*Washington National Cathedral for*			
	At. Alban's	1	2	0
	St. David's	7	5	3
	St. George's, DC	0	1	2
	St. John's, Mt. Rainier	0	1	0
	St. John's, Lafayette Sqare	2	0	1
	St. Dunstan's	4	0	0
	Washington National Cathedral	7	3	1
05/09/2021	Christ Church, Rockville			
05/16/2021	Ascension, Gaithersburg			
05/23/2021	St. John's, Lafayette Square			
06/06/2021	St. Luke's, Trinity Parish			
06/13/2021	Redeemer			
06/20/2021	St. John's, Mt. Rainier			
06/27/2021	Holy Communion			
08/29/2021	Cathedral			
09/19/2021	Our Saviour, Hillandale			

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
09/26/2021	Ascension, Sligo Parish			
10/03/2021	Christ Church, Durham			
10/17/2021	Transfiguration			
10/24/2021	St. Christopher's			
10/31/2021	St. Andrew's Episcopal Church	4	8	1
11/07/2021	St. John's, Norwood Parish			
11/13/2021	*Washington National Cathedral for*			
	St. Margaret's	2	4	0
	Epiphany, DC	2	0	0
	Grace Church, Silver Spring	1	4	0
	Good Shepherd	8	0	0
	St. James', Indian Head	0	1	0
	St. Matthew's	0	1	0
	St. Paul's, Baden	3	0	0
11/14/2021	St. Paul's, Piney			
12/05/2021	St. Nicholas			
12/12/2021	Trinity, St. Mary's			
12/19/2021	Ascension & St. George's Churches			
12/24/2021	Washington National Cathedral			

Bishop Chilton A.R. Knudsen's Confirmations and Visitations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
11/13/2021	*Washington National Cathedral for*			
	All Saints, Chevy Chase	1	0	0
	Christ Church, Washington	1	0	0
	St. George's, Glenn Dale	1	0	0
	St. Patrick's, DC	7	0	0
	Christ Church, Rockville	6	0	0
	St. John's, Broad Creek	2	0	0
	Christ Church, Kensington	3	1	0

Bishop James J. "Bud" Shand's Confirmations and Visitations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
11/13/2021	*Washington National Cathedral for*			
	St James', Potomac	1	0	2
	Ascension & St. Agnes	2	0	0
	St John's, Lafayette Square	10	2	1
	St Alban's	1	0	0
	Christ Church, Kensington	1	2	0

Licensed Lay Ministries

This is a list of all licenses issued in 2021 for various lay ministries. Congregations that have been omitted had no licenses issued in 2021. The code after each name indicates the following categories:

EM — Eucharistic Minister
EV — Eucharistic Visitor
C — Catechist
WL — Worship Leader
PL — Pastoral Leader
P — Preacher

Ascension and St. Agnes

Craig Metz: EM

Christ Church, Washington

Gary Albrecht: EM
Charles Bolden: EM, P
Barbara Laymon: P
Paul Laymon: P
Keith Lopes: EM
Randy Norton: EM, P
Katherine Patterson: EM
Will Patterson: EM
Joe Rees: EM
Karen Roman: EM, P
James Sandman: P
Lynne Schlimm: EM
Kirsten Sloan: EM, P
Joe Smith: P
Cheryl Stadel-Bevans: EM
Cynthia Thomas: EM
Bill Woodward: EM

St. Anne's

David Baker: EM
Jerry Beach: EV
Muffy Beach: EV
Pam Brewer: EV
John C. Catlin: EM
Cathryn Conroy: EM, EV
Laura Davis: EV
Audrey Engstrom: EV
David Engstrom: EM, EV
Lynn Fleming: EM
Virginia Fletcher: EV
Cindy Lippert: EM, EV
Shane Lippert: EM, EV
Mike Low: EM
Mark Ludwig: EM
Bill Mathews: EV
Christine D. Mathews: EV
Christy McKendrew: EM
Christina More: EV
Marty More: EM
Karen Mullen: EV
Steve Mullen: EV
Lanre Okusanya: EM
Reed Owens: EV
Mary Pacey: EV
Tim Pacey: EM, EV
Judy Partlow: EV
Steve Potisk: EM, EV
Mark Trumbore: EM
Joan Ward: EV

St. Luke's, Brighton

Douglas Farquhar: EM, WL
Susan Fifer Canby: EM
Caroline Hussman: EM, WL
Nancy Osgood: EM
Rich Peuser: C
June Stoyer: EM
Vince Yotsukura: EM

St. Luke's, DC

Shanel Anthony: EM, EV
Diane Brice Williams: EM, EV
Audrey Hayden: EM, EV
Calvin McFarland: EM, EV
George Nichol, Jr.: EM, EV
George Nichol, Sr.: EM, EV

Florence Pritchett: EM, EV
Paula E. Singleton: EM, EV
Sheryl Taylor: EM, EV
Audrey Thurman: EM, EV
Ruby Van Croft: EM, EV

St. Mark's, Fairland

Erwin Avila: EM
Pypu Bright: EM
Alta Cannaday: EM, EV
Rosemary Coralian: EM
Kim Alison Hazel: EM
Olivia Lee: EM
Mary Miers: EM, EV
Janis Smith: EM, EV
Charles T. Smith, II: EM
Kristianne "Kris" Taweel: EM
Elizabeth "Beth" Walton: EM, EV
Creamilda Yoda: EM, EV

St. Matthew's

James Monsma: EM, P
St. Nicholas' Parish
Charlie Beatty: EM
Julie Bollmer: EM
Carolynne Broomhead: EM
Heidi Gant: EM
John Lightfoot: EM, EV
Linda Lightfoot: EM, EV
Rose Mahan: EM, EV
Barbara Miles: EM, EV, P, WL
Nancy Price: EM, EV
Charlotte Rogers: EM, P, WL
Jennifer Schwartz: EM, EV
Lynette Telford: EM, EV
Margaret Valentine: EM
Ruth Willbanks: EM, EV

St. Thomas', P.G. County

Larry Burroughs: EM
Keith Charter: EM
Deanne Chevannes Adams: EM
Robert Guard: EM
Iona Harrison: EM
Gary Hogue: EM, EV
Stephen Kensinger: EM
Noel McPherson: EM
Ronald McPherson: EM
Franklin Robinson, Sr.: EM
Thomasina Rogers: EM
Gabrielle Scott: EV
Jack Thompson, Jr.: EM
Sharon Voros: EM, EV

2021 Financial Commitments

	Giving Pledged	Giving Received
Region: North Montgomery County		
Ascension, Gaithersburg	33,000	32,458
St. Anne's	19,000	19,000
St. Barnabas' Church of the Deaf	4,543	4,543
St. Bartholomew's	7,000	6,417
St. John's, Olney	5,000	4,587
St. Luke's, Brighton	6,320	6,320
St. Nicholas' Parish	6,000	6,000
St. Peter's	4,000	4,000
Total: North Montgomery County	**84,863**	**83,325**
Region: Central Montgomery County		
Christ Church, Kensington	36,192	36,192
Christ Church, Rockville	59,400	45,050
Good Shepherd	0	3,000
Our Saviour, Hillandale	6,000	7,000
St. Francis	47,000	46,583
St. James', Potomac	40,000	40,000
St. Luke's, Trinity Parish	61,000	61,000
St. Mark's, Fairland	6,000	6,000
St. Mary Magdalene	10,824	10,824
Transfiguration	7,222	7,222
Total: Central Montgomery County	**273,638**	**262,871**
Region: South Montgomery County		
All Saints', Chevy Chase	114,000	77,000
Ascension, Sligo Parish	26,000	26,497
Grace Church, Silver Spring	90,000	90,000
Redeemer	40,000	40,000
St. Dunstan's	32,000	32,300
St. John's, Norwood Parish	117,233	117,233
Total: South Montgomery County	**419,233**	**383,030**
Region: North District of Columbia		
All Souls'	53,540	53,540
Holy Comforter	3,500	3,500
St. Alban's	123,550	123,550
St. Columba's	150,000	153,498
St. David's	17,000	17,000
St. Patrick's	53,871	53,908
St. Paul's, Rock Creek	60,000	60,000
Trinity, DC	15,000	13,500
Washington National Cathedral	100,000	100,000
Total: North District of Columbia	**576,461**	**578,496**

	Giving Pledged	Giving Received
Region: Central District of Columbia		
Ascension and St. Agnes	34,500	34,500
Christ Church, Georgetown	113,275	113,275
Epiphany, DC	38,000	38,000
Grace Church, Georgetown	11,830	11,830
Our Saviour, Brookland	0	5,000
St. George's, DC	8,000	8,000
St. John's, Georgetown	6,000	6,000
St. John's, Lafayette Square	145,000	145,000
St. Luke's, DC	20,000	20,000
St. Margaret's	7,500	7,500
St. Mary's	0	0
St. Paul's, K Street	20,000	20,000
St. Stephen & the Incarnation	38,100	38,100
St. Thomas', DC	4,200	0
Total: Central District of Columbia	**446,405**	**447,205**
Region: South District of Columbia		
Atonement	10,000	5,500
Calvary Church	9,930	9,930
Christ Church, Washington	53,315	53,315
Holy Communion	3,750	2,500
St. Augustine's	7,200	7,200
St. Mark's, DC	71,448	71,491
St. Monica's and St. James'	14,000	14,000
St. Philip the Evangelist	0	7,200
St. Timothy's	33,734	32,536
Total: South District of Columbia	**203,377**	**203,672**
Region: North Prince George's County		
Epiphany, Forestville	3,100	3,100
St. Andrew's, College Park	25,000	25,000
St. Christopher's	0	15,000
St. George's, Glenn Dale	30,000	33,750
St. John's, Mt. Rainier	1,200	1,750
St. John's, Zion Parish	15,000	16,530
St. Matthew's	14,000	14,000
St. Michael & All Angels	5,100	7,083
St. Philip's, Laurel	6,000	27,000
Total: North Prince George's County	**99,400**	**143,213**

Region: Southern Maryland	Giving Pledged	Giving Received
All Faith, Charlotte Hall	0	6,500
All Saints', Oakley	0	0
Ascension & St. George's Churches	22,000	22,674
Christ Church, Chaptico	5,000	1,800
Christ Church, Clinton	3,000	2,750
Christ Church, Durham	11,400	11,400
Christ Church, Port Tobacco	11,300	11,300
Christ Church, Wayside	9,400	9,400
St. Andrew's, Leonardtown	10,000	10,000
St. Barnabas', Leeland	62,734	48,984
St. Barnabas', Temple Hills	3,500	7,000
St. James', Indian Head	6,000	6,000
St. John's, Broad Creek	700	7,700
St. Paul's, Baden	3,750	3,750
St. Paul's, Piney	34,163	34,163
St. Philip's, Baden	5,940	5,940
St. Thomas', P.G. County	10,000	10,000
Trinity Parish, Newport & Hughesville	0	0
Trinity, St. Mary's	29,000	29,000
Trinity, Upper Marlboro	3,089	4,570
Total: Southern Maryland	**230,976**	**232,930**
Total: Diocese of Washington	**2,334,353**	**2,334,742**

2022 Operating Budget

	2021 Budget	2021 Y/E Projection	2022 Budget	Variance 21 vs. 22
Revenue				
Congregational Giving	2,000,000	2,364,378	2,300,000	300,000
Soper Income (Operating)	1,563,564	1,155,095	1,752,169	188,605
Undesignated Funds	200,000	0	0	(200,000)
Lilly Endowment Grant Funding (Including Parish Participation Fees)	243,600	243,600	247,200	3,600
Corten Education Fund	65,000	65,000	65,000	0
Bishop's Annual Appeal	180,000	130,734	180,000	0
Interest & Dividend Income	100,000	145,663	100,000	0
Other Income	90,000	208,860	90,000	0
TEC Grant for Latino Church Plant	10,000	10,000	10,000	0
Latino Ministry Support From Reserves	15,000	15,000	15,000	0
Total Revenue	***4,467,164***	***4,338,330***	***4,759,369***	***292,205***
Expense				
Diocesan Ministries				
Congregational Support				
Salaries & Benefits	896,935	916,382	997,868	100,933
General & Administrative Expenses (G&A) Allocation	131,892	131,892	174,532	42,640
Strategic Advisors	15,000	26,250	25,000	10,000
New Worshipping Communities	0	0	24,000	24,000
Congregational Grants	200,000	200,000	200,000	0

	2021 Budget	2021 Y/E Projection	2022 Budget	Variance 21 vs. 22
Aid to Congregations in Transition: Transitions/ Strategic Opportunities	65,000	87,225	65,000	0
Total Congregational Support	***1,308,827***	***1,361,749***	***1,486,401***	***177,574***
Christian Faith and Leadership				
Salaries & Benefits	218,225	189,997	242,166	23,941
G&A Allocation	32,089	32,089	42,356	10,267
Academic Ministries	125,174	113,353	104,000	(21,174)
Lilly Endowment Grant Expenditures	278,982	278,982	296,943	17,961
Organization Structure & Curriculum Development	30,000	0	30,000	0
Youth Ministry	2,500	320	5,000	2,500
Young Adult Ministry	2,500	0	5,000	2,500
Total Christian Faith and Leadership	***689,470***	***614,741***	***725,465***	***35,995***
Ministry Development & Deployment				
Salaries & Benefits	265,851	217,117	262,339	(3,512)
G&A Allocation	39,093	39,093	41,282	2,189
Commission On Ministry	2,500	2,469	2,500	0
Seminarian Support	15,000	5,000	15,000	0
Ordination Process Expense	7,000	26,104	15,000	8,000
Vocational Deacons	12,750	10,308	17,750	5,000
Deployment/Clergy Transition	2,500	685	2,500	0
Diocesan Confirmation	0	7,941	20,000	20,000

	2021 Budget	2021 Y/E Projection	2022 Budget	Variance 21 vs. 22
Clergy Development	10,000	34,891	13,000	3,000
Education for Ministry	1,500	800	2,000	500
Multicultural Ministries	2,500	7,080	2,500	0
Total Ministry Development & Deployment	***358,694***	***351,488***	***393,871***	***35,177***
Latino Ministry				
Salaries & Benefits	109,719	103,427	128,559	18,840
Latino Ministry Grants	150,906	129,885	130,836	(20,070)
Administrative Support/G&A Allocation	16,134	16,134	22,486	6,352
Program Support	5,736	0	10,000	4,264
Total Latino Ministry	***282,495***	***249,446***	***291,880***	***9,385***
Social Justice and Advocacy				
Salaries & Benefits	125,267	130,474	122,351	(2,916)
G&A Allocation	18,420	18,420	21,400	2,980
Equity & Justice	15,000	0	20,000	5,000
Other	0	0	0	0
Total Social Justice & Advocacy	***158,687***	***148,894***	***163,750***	***5,063***
Total Diocesan Ministries	***2,798,173***	***2,726,318***	***3,061,367***	***263,194***
National & International Ministries				
TEC	585,880	585,880	573,071	(12,809)
Provincial Synod	11,500	15,909	13,372	1,872
Total National & International Ministries	***597,380***	***601,789***	***586,443***	***(10,937)***

	2021 Budget	2021 Y/E Projection	2022 Budget	Variance 21 vs. 22
General Administration				
Salaries & Benefits	522,300	472,655	545,075	22,775
Advisers	25,000	32,000	30,000	5,000
Bank Fees	20,000	31,449	30,000	10,000
Audit	55,000	61,273	65,000	10,000
Investment Expense	10,000	9,500	7,500	(2,500)
Parking	31,500	25,000	31,500	0
Telecom	42,000	42,000	42,000	0
Custodial	2,400	0	0	(2,400)
Building Maintenance	6,000	25,469	17,500	11,500
Lease & Maintenance of Peripherals	19,000	13,801	15,000	(4,000)
Equipment	7,500	5,482	5,000	(2,500)
Depreciation	35,000	27,801	45,000	10,000
Property Taxes	24,500	22,500	30,000	5,500
Insurance	65,000	61,250	75,000	10,000
Postage & Mailing	7,500	5,571	7,500	0
Office Supplies	12,000	12,611	20,000	8,000
Archival	3,000	6,928	6,000	3,000
Legal Services	20,000	27,000	20,000	0
Cloud Based Service & Software	35,000	60,000	55,000	20,000

	2021 Budget	2021 Y/E Projection	2022 Budget	Variance 21 vs. 22
Staff Development & Travel	12,500	27,739	12,500	0
Catering for Meetings & Church House Functions	3,000	9,618	12,000	9,000
Staff Sabbatical Expense/Reserve	5,000	2,982	5,000	0
Miscellaneous/Reserve	35,000	19,825	30,000	(5,000)
G&A Allocation	(272,882)	(272,882)	(334,876)	(61,994)
Total General Administration	***725,318***	***729,572***	***771,699***	***46,381***
Governance				
Salaries & Benefits	109,105	78,656	76,850	(32,255)
G&A Allocation	16,044	16,044	13,441	(2,603)
General Convention Deputies	1,000	150	21,000	20,000
Diocesan Convention Expense	27,000	26,230	60,000	33,000
Diocesan Council Expense	7,500	0	7,500	0
Diocesan Standing Committee Expense	600	0	600	0
Diocesan Regional Assemblies	2,000	3,000	2,000	0
Committees of Convention & Council	1,000	0	1,000	0
Interpreter for Deaf	7,500	300	7,500	0
Total Governance	***171,749***	***124,380***	***189,891***	***18,142***

	2021 Budget	2021 Y/E Projection	2022 Budget	Variance 21 vs. 22
Communications	*164,843*	*156,271*	*145,174*	*(19,669)*
Development				
Bishop's Annual Appeal	9,700	0	4,795	(4,905)
Total Development	*9,700*	*0*	*4,795*	*(4,905)*
Total Expense	*4,467,164*	*4,338,331*	*4,759,369*	*292,205*
Change in Net Assets from Operations	*0*	*0*	*0*	*0*

Table 1 – Diocese of Washington: Sacraments, Celebrations of Holy Communion, and Other Serices 2021

		Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
North Montgomery County															
161	St. Barnabas' Church of the Deaf	0	0	0	0	0	0	0	0	2	15	0	2	17	73
202	St. Peter's	3	0	3	0	0	0	0	1	3	89	2	0	91	4
203	St. Bartholomew's	0	0	0	0	1	1	0	1	5	72	1	3	76	0
204	St. John's, Olney	3	0	3	0	3	3	0	0	8	90	2	29	121	110
206	St. Luke's, Brighton	0	0	0	0	0	0	0	0	1	104	0	0	104	156
217	Ascension, Gaithersburg	2	1	3	0	0	0	0	0	3	210	4	0	214	138
222	St. Anne's	0	1	1	0	0	0	0	0	3	58	66	47	171	445
223	St. Nicholas' Parish	2	0	2	0	2	2	0	1	0	88	0	0	88	0
	Total North Montgomery County	10	2	12	0	6	6	0	3	25	726	75	81	882	926
Central Montgomery County															
201	Christ Church, Rockville	8	0	8	5	7	12	0	2	6	100	4	2	106	42
209	Christ Church, Kensington	1	1	2	0	5	5	1	2	5	52	4	5	61	232
212	St. Mary Magdalene	0	1	1	0	0	0	0	0	1	112	0	0	112	52
213	Our Saviour, Hillandale	5	1	6	5	9	14	0	1	30	294	0	1	295	0
214	St. Luke's, Trinity Parish	1	0	1	0	0	0	0	1	7	80	0	0	80	51
215	St. Francis	9	3	12	7	4	11	0	3	19	125	370	31	526	764
216	Good Shepherd	0	0	0	8	0	8	0	1	1	80	25	0	105	0
219	Transfiguration	0	0	0	0	0	0	0	0	5	84	1	0	85	47
220	St. Mark's, Fairland	0	1	1	0	0	0	0	0	4	142	53	0	195	16
221	St. James', Potomac	1	0	1	1	0	1	0	0	10	20	2	0	22	87
	Total Central Montgomery County	25	7	32	26	25	51	1	10	88	1,089	459	39	1,587	1,291

Table 1 – Diocese of Washington: Sacraments, Celebrations of Holy Communion, and Other Serices 2021

		Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
South Montgomery County															
205	Grace Church, Silver Spring	0	0	0	0	3	3	10	1	6	62	6	4	72	93
207	St. John's, Norwood Parish	8	1	9	0	0	0	0	1	8	102	42	35	179	0
208	All Saints', Chevy Chase	23	0	23	13	4	17	0	3	13	146	8	17	171	292
210	Ascension, Sligo Parish	3	0	3	0	0	0	0	0	1	138	112	0	250	540
211	St. Dunstan's	0	0	0	2	2	4	0	1	2	53	0	4	57	228
218	Redeemer	0	0	0	4	2	6	0	0	4	52	10	2	64	165
	Total South Montgomery County	**34**	**1**	**35**	**19**	**11**	**30**	**10**	**6**	**34**	**553**	**178**	**62**	**793**	**1,318**
North DC															
101	Washington National Cathedral	0	6	6	0	2	2	1	14	31	52	6	17	75	263
109	St. Alban's	11	3	14	0	4	4	0	2	8	172	1	1	174	149
110	St. Paul's, Rock Creek	0	0	0	0	0	0	0	0	3	106	3	0	109	92
111	Holy Comforter	0	0	0	0	0	0	0	0	0	17	0	0	17	0
120	Trinity, DC	3	0	3	0	0	0	0	1	21	104	6	19	129	19
124	All Souls'	0	1	1	0	0	0	0	0	3	66	23	4	93	3
125	St. Columba's	10	2	12	0	0	0	0	1	15	41	0	0	41	40
128	St. Patrick's	3	0	3	7	0	7	0	2	4	47	47	0	94	119
129	St. David's	3	0	3	0	0	0	0	0	2	348	14	0	362	45
	Total North DC														
	Including Cathedral	**30**	**12**	**42**	**7**	**6**	**13**	**1**	**20**	**87**	**953**	**100**	**41**	**1,094**	**730**
	Excluding Cathedral	**30**	**6**	**36**	**7**	**4**	**11**	**0**	**6**	**56**	**901**	**94**	**24**	**1,019**	**467**

Table 1 – Diocese of Washington: Sacraments, Celebrations of Holy Communion, and Other Serices 2021

		Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
Central DC															
103	St. John's, Georgetown	7	0	7	0	0	0	0	10	6	30	0	0	30	0
104	St. John's, Lafayette Square	12	0	12	0	11	11	6	5	5	95	57	3	155	155
105	Christ Church, Georgetown	21	2	23	16	10	26	4	3	23	144	42	23	209	249
106	Epiphany, DC	2	1	3	0	2	2	0	0	4	0	0	4	4	36
107	Ascension and St. Agnes	2	0	2	0	0	0	0	1	1	121	53	0	174	53
112	Grace Church, Georgetown	1	0	1	0	0	0	0	0	1	84	4	1	89	49
113	St. Paul's, K Street	1	0	1	0	0	0	0	1	6	88	182	15	285	195
114	St. Stephen & the Incarnation	6	0	6	0	0	0	0	1	1	38	2	0	40	499
118	St. Luke's, DC	0	0	0	0	0	0	0	0	0	60	0	0	60	60
119	St. Thomas', DC	7	0	7	0	0	0	0	2	2	52	0	0	52	177
121	Our Saviour, Brookland	1	0	1	0	0	0	0	0	0	11	0	0	11	84
122	St. Margaret's	2	0	2	0	2	2	4	2	2	32	0	16	48	133
126	St. Mary's	0	0	0	0	2	2	0	0	9	60	50	4	114	88
130	St. George's, DC	0	0	0	0	1	1	1	0	1	84	2	0	86	208
	Total Central DC	**62**	**3**	**65**	**16**	**28**	**44**	**15**	**25**	**61**	**899**	**392**	**66**	**1,357**	**1,986**
South DC															
102	Christ Church, Washington	18	0	18	0	1	1	0	2	5	133	48	0	181	90
108	St. Augustine's	0	0	0	0	0	0	0	0	1	15	0	0	15	89
116	St. Mark's, DC	11	0	11	0	0	0	0	3	5	114	16	3	133	512
117	St. Monica's and St. James'	3	0	3	0	1	1	1	0	0	49	8	0	57	0

Table 1 – Diocese of Washington: Sacraments, Celebrations of Holy Communion, and Other Serices 2021

		Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
123	Holy Communion	0	0	0	0	0	0	0	0	0	52	1	0	53	0
127	Calvary Church	0	0	0	0	0	0	0	0	5	52	0	0	52	260
131	St. Timothy's	1	0	1	0	0	0	0	2	5	0	7	0	7	34
132	Atonement	2	0	2	0	0	0	0	2	7	104	12	15	131	0
134	St. Philip the Evangelist	0	0	0	0	0	0	0	0	2	513	0	0	513	0
	Total South DC	**35**	**0**	**35**	**0**	**2**	**2**	**1**	**9**	**30**	**1,032**	**92**	**18**	**1,142**	**985**
	North Prince George's County														
305	St. John's, Zion Parish	2	0	2	0	0	0	0	0	2	71	45	11	127	45
307	Holy Trinity, Collington	0	0	0	0	0	0	0	0	0	0	0	0	0	0
308	St. Philip's, Laurel	2	0	2	0	0	0	0	1	14	156	0	17	173	88
310	St. Matthew's	44	0	44	0	0	0	0	8	1	472	82	28	582	0
311	Epiphany, Forestville	1	0	1	1	4	5	1	0	0	87	13	20	120	18
314	St. John's, Mt. Rainier	2	0	2	0	0	0	0	0	1	101	7	0	108	0
315	St. Andrew's, College Park	1	1	2	0	4	4	8	2	4	87	2	0	89	364
316	St. Michael & All Angels	0	0	0	0	0	0	0	0	0	56	2	3	61	0
320	St. Christopher's	0	0	0	2	15	17	0	0	2	48	2	0	50	52
321	St. George's, Glenn Dale	0	0	0	0	1	1	0	0	5	82	7	8	97	161
	Total North Prince George's County	**52**	**1**	**53**	**3**	**24**	**27**	**9**	**11**	**29**	**1,160**	**160**	**87**	**1,407**	**728**

Table 1 – Diocese of Washington: Sacraments, Celebrations of Holy Communion, and Other Serices 2021

		Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
Southern Maryland															
301	St. John's, Broad Creek	0	0	0	1	1	2	0	0	2	10	10	6	26	44
302	St. Paul's, Baden	0	0	0	1	2	3	0	0	7	31	3	0	34	302
303	St. Barnabas', Leeland	0	0	0	0	0	0	0	0	12	104	0	3	107	0
304	Trinity, Upper Marlboro	0	0	0	0	0	0	0	0	7	82	0	0	82	0
309	St. Thomas', P.G. County	2	0	2	0	0	0	0	1	6	54	0	0	54	126
317	St. Barnabas', Temple Hills	2	0	2	0	0	0	0	0	5	130	9	4	143	48
319	Christ Church, Clinton	0	0	0	0	0	0	0	0	0	45	0	0	45	34
323	St. Philip's, Baden	0	0	0	0	0	0	0	0	0	17	0	1	18	0
401	Christ Church, Durham	0	0	0	0	0	0	0	0	2	28	1	0	29	29
402	Christ Church, Port Tobacco	2	0	2	0	0	0	0	0	7	100	6	49	155	202
403	Christ Church, Wayside	0	0	0	0	0	0	0	0	4	92	0	19	111	208
404	Trinity Parish, Newport & Hughesville	1	0	1	0	0	0	0	1	2	33	1	0	34	18
405	St. James', Indian Head	1	0	1	0	0	0	1	0	3	80	4	10	94	56
406	St. Paul's, Piney	1	1	2	3	0	3	0	0	9	96	4	3	103	48
501	All Faith, Charlotte Hall	0	2	2	0	0	0	0	0	15	94	14	46	154	8
502	Christ Church, Chaptico	2	0	2	4	4	8	0	0	2	77	0	0	77	0
503	Ascension & St. George's Churches	0	0	0	0	0	0	0	0	6	84	0	0	84	50
504	St. Andrew's, Leonardtown	0	1	1	0	0	0	0	0	5	94	0	0	94	96
505	Trinity, St. Mary's	3	0	3	0	0	0	0	3	4	125	4	26	155	0
506	All Saints', Oakley	1	0	1	0	0	0	0	0	0	8	0	0	8	2

Table 1 – Diocese of Washington: Sacraments, Celebrations of Holy Communion, and Other Serices 2021

	Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
	Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
Total Southern Maryland	15	4	19	9	7	16	1	5	98	1,384	56	167	1,607	1,271
Total Diocese of Washington														
Including Cathedral	263	30	293	80	109	189	38	89	452	7,796	1,512	561	9,869	9,235
Excluding Cathedral	263	24	287	80	107	187	37	75	421	7,744	1,506	544	9,794	8,972

Table 2 – Diocese of Washington: Church Membership, Pledge, and Spiritual Formation 2021

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2021 Pledges		Spiritual Formation
			Adults	Under 16	Total			Pledge Units	Average per Week	
North Montgomery County										
161	St. Barnabas' Church of the Deaf	32	27	5	32	4	13	0	0.00	16
202	St. Peter's	423	282	72	354	63	68	33	83.95	0
203	St. Bartholomew's	167	150	17	167	0	22	39	61.08	0
204	St. John's, Olney	624	315	66	381	25	74	76	86.19	0
206	St. Luke's, Brighton	94	88	6	94	1	22	0	0.00	0
217	Ascension, Gaithersburg	406	292	33	325	0	108	119	51.27	0
222	St. Anne's	313	275	23	298	15	91	67	75.24	54
223	St. Nicholas' Parish	306	153	35	188	0	52	43	86.25	0
	Total North Montgomery County	**2,365**	**1,582**	**257**	**1,839**	**108**	**450**	**377**	**0.00**	**70**
Central Montgomery County										
201	Christ Church, Rockville	638	379	170	549	0	90	139	68.18	0
209	Christ Church, Kensington	503	313	67	380	34	53	121	61.10	0
212	St. Mary Magdalene	345	200	24	224	8	43	71	36.07	0
213	Our Saviour, Hillandale	723	234	46	280	3	191	146	36.35	0
214	St. Luke's, Trinity Parish	378	200	55	255	9	56	118	76.44	0
215	St. Francis	362	152	10	162	93	70	132	88.84	0
216	Good Shepherd	239	120	15	135	5	45	67	76.75	0
219	Transfiguration	305	227	37	264	0	39	74	54.59	0
220	St. Mark's, Fairland	237	195	13	208	29	56	32	59.04	0
221	St. James', Potomac	305	235	45	280	108	59	82	90.07	0
	Total Central Montgomery County	**4,035**	**2,255**	**482**	**2,737**	**289**	**702**	**982**	**647.44**	**0**

Table 2 – Diocese of Washington: Church Membership, Pledge, and Spiritual Formation 2021

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2021 Pledges		Spiritual Formation
			Adults	Under 16	Total			Pledge Units	Average per Week	
South Montgomery County										
205	Grace Church, Silver Spring	732	287	82	369	64	302	234	50.69	42
207	St. John's, Norwood Parish	970	626	160	786	124	143	279	71.72	0
208	All Saints', Chevy Chase	1,814	758	280	1,038	233	132	212	104.64	0
210	Ascension, Sligo Parish	838	365	100	465	10	50	127	59.54	0
211	St. Dunstan's	193	105	7	112	3	25	52	95.00	0
218	Redeemer	277	246	31	277	18	120	57	160.76	0
	Total South Montgomery County	**4,824**	**2,387**	**660**	**3,047**	**452**	**772**	**961**	**542.35**	**42**
North DC										
101	Washington National Cathedral	1,517	1,475	42	1,517	215	423	2,106	8.84	0
109	St. Alban's	875	0	99	99	132	111	259	94.60	0
110	St. Paul's, Rock Creek	192	124	35	159	15	79	19	71.60	18
111	Holy Comforter	108	81	1	82	2	12	34	91.26	0
120	Trinity, DC	354	301	26	327	5	64	50	70.06	0
124	All Souls'	189	112	1	113	35	62	85	74.30	0
125	St. Columba's	2,544	1,029	460	1,489	580	211	597	78.98	0
128	St. Patrick's	398	331	67	398	3	51	124	79.74	0
129	St. David's	493	337	62	399	120	131	92	87.68	60
	Total North DC									
	Including Cathedral	**6,670**	**3,790**	**793**	**4,583**	**1,107**	**1,144**	**3,366**	**657.05**	**78**
	Excluding Cathedral	**5,153**	**2,315**	**751**	**3,066**	**892**	**721**	**1,260**	**648.21**	**78**

Table 2 – Diocese of Washington: Church Membership, Pledge, and Spiritual Formation 2021

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2021 Pledges		Spiritual Formation
			Adults	Under 16	Total			Pledge Units	Average per Week	
Central DC										
103	St. John's, Georgetown	546	301	12	313	4	68	86	59.20	0
104	St. John's, Lafayette Square	1,546	548	110	658	41	405	367	53.28	218
105	Christ Church, Georgetown	1,204	723	177	900	1,179	190	342	76.40	0
106	Epiphany, DC	256	135	8	143	3	43	70	87.97	0
107	Ascension and St. Agnes	182	98	8	106	24	51	65	73.42	0
112	Grace Church, Georgetown	314	313	0	313	0	40	66	99.05	0
113	St. Paul's, K Street	764	188	16	204	88	118	156	71.79	0
114	St. Stephen & the Incarnation	204	138	66	204	0	75	77	67.86	0
118	St. Luke's, DC	254	254	0	254	0	99	61	524.12	30
119	St. Thomas', DC	116	110	6	116	0	46	60	62.67	0
121	Our Saviour, Brookland	93	66	7	73	0	0	31	51.11	0
122	St. Margaret's	234	154	16	170	22	67	121	80.24	0
126	St. Mary's	93	87	6	93	0	41	12	67.63	0
130	St. George's, DC	258	158	0	158	0	49	60	63.06	0
	Total Central DC	**6,064**	**3,273**	**432**	**3,705**	**1,361**	**1,292**	**1,574**	**1,437.77**	**248**
South DC										
102	Christ Church, Washington	482	330	151	481	37	112	112	77.08	0
108	St. Augustine's	142	82	9	91	16	47	43	50.03	25
116	St. Mark's, DC	716	392	320	712	15	135	298	61.94	0
117	St. Monica's and St. James'	159	0	0	0	0	57	34	88.19	0
123	Holy Communion	51	20	0	20	0	38	7	39.93	0

Table 2 – Diocese of Washington: Church Membership, Pledge, and Spiritual Formation 2021

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2021 Pledges		Spiritual Formation
			Adults	Under 16	Total			Pledge Units	Average per Week	
127	Calvary Church	292	180	16	196	5	37	0	0.00	0
131	St. Timothy's	320	140	4	144	0	90	82	56.58	0
132	Atonement	223	160	18	178	30	8	68	38.81	0
134	St. Philip the Evangelist	100	0	0	0	0	23	22	68.50	0
	Total South DC	**2,485**	**1,304**	**518**	**1,822**	**103**	**547**	**666**	**481 .06**	**25**
North Prince George's County										
305	St. John's, Zion Parish	264	200	18	218	20	29	79	73.07	0
307	Holy Trinity, Collington	0	0	0	0	0	0	0	0.00	0
308	St. Philip's, Laurel	475	190	36	226	0	96	97	65.53	0
310	St. Matthew's	1,195	660	139	799	0	293	205	ERROR	0
311	Epiphany, Forestville	173	39	12	51	1	28	29	77.27	0
314	St. John's, Mt. Rainier	215	150	34	184	5	44	43	48.30	0
315	St. Andrew's, College Park	491	342	35	377	27	85	95	82.16	0
316	St. Michael & All Angels	123	113	10	123	0	58	32	42.70	0
320	St. Christopher's	327	199	30	229	5	114	12	29.25	20
321	St. George's, Glenn Dale	262	173	23	196	5	44	81	70.65	0
	Total North Prince George's County	**3,525**	**2,066**	**337**	**2,403**	**63**	**791**	**673**	**488.93**	**20**
Southern Maryland										
301	St. John's, Broad Creek	169	153	16	169	0	72	49	69.07	65
302	St. Paul's, Baden	62	47	15	62	10	17	44	19.29	0
303	St. Barnabas', Leeland	232	120	10	130	0	12	35	47.60	0
304	Trinity, Upper Marlboro	48	45	3	48	0	30	42	33.62	0

Table 2 – Diocese of Washington: Church Membership, Pledge, and Spiritual Formation 2021

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2021 Pledges		Spiritual Formation
			Adults	Under 16	Total			Pledge Units	Average per Week	
309	St. Thomas', P.G. County	141	127	14	141	0	33	41	54.81	0
317	St. Barnabas', Temple Hills	110	43	12	55	6	13	19	45.72	0
319	Christ Church, Clinton	120	95	22	117	0	21	27	38.85	0
323	St. Philip's, Baden	105	22	4	26	4	16	26	20.54	0
401	Christ Church, Durham	66	52	2	54	0	25	32	49.17	0
402	Christ Church, Port Tobacco	183	98	22	120	5	25	40	491.48	0
403	Christ Church, Wayside	69	63	5	68	2	20	28	58.26	0
404	Trinity Parish, Newport & Hughesville	35	27	8	35	15	40	14	39.22	0
405	St. James', Indian Head	124	60	20	80	0	14	31	74.72	0
406	St. Paul's, Piney	327	259	41	300	6	77	107	50.71	0
501	All Faith, Charlotte Hall	122	105	13	118	0	25	15	30.90	0
502	Christ Church, Chaptico	194	154	10	164	23	46	39	56.60	0
503	Ascension & St. George's Churches	319	143	36	179	0	35	66	61.88	0
504	St. Andrew's, Leonardtown	343	220	8	228	100	39	49	55.29	0
505	Trinity, St. Mary's	389	333	37	370	62	28	49	71.33	0
506	All Saints', Oakley	18	18	0	18	4	6	6	41.67	0
	Total Southern Maryland	**3,176**	**2,184**	**298**	**2,482**	**237**	**594**	**759**	**1,410.74**	**65**
	Total Diocese of Washington									
	Including Cathedral	**33,144**	**18,841**	**3,777**	**22,618**	**3,720**	**6,292**	**9,358**	**5,665.33**	**548**
	Excluding Cathedral	**31,627**	**17,366**	**3,735**	**21,101**	**3,505**	**5,869**	**7,252**	**5,656.49**	**548**

Table 3 – Diocese of Washington: Attendance and Apportionment of Lay Delegates

Average Sunday Attendance (ASA) of 2019, 2020, and 2021; Average Attendance (2018–2020); and Number of Lay Delegates for the 2023 Diocesan Convention. The median of the average attendance in 2019–2021 was 83. Therefore, in accordance with Canon 3, Lay Delegates for the 2023 Convention will be apportioned as follows:

Average Attendance of:	
1 – 83	1 Lay Delegate
84 – 166	2 Lay Delegates
167 – 249	3 Lay Delegates
250 – 332	4 Lay Delegates
333 +	5 Lay Delegates

		ASA 2021	ASA 2020	ASA 2019	Total 2019-21	Average 2019-21	Lay Delegates
North Montgomery County							
161	St. Barnabas' Church of the Deaf	7	13	15	35	12	1
202	St. Peter's	68	101	113	282	94	2
203	St. Bartholomew's	22	56	56	134	45	1
204	St. John's, Olney	74	154	142	370	123	2
206	St. Luke's, Brighton	22	26	26	74	25	1
217	Ascension, Gaithersburg	108	186	180	474	158	2
222	St. Anne's	91	91	105	287	96	2
223	St. Nicholas' Parish	52	66	76	194	65	1
	North Montgomery County Avg/Total					**77**	**12**
Central Montgomery County							
201	Christ Church, Rockville	90	178	178	446	149	2
209	Christ Church, Kensington	53	154	147	354	118	2
212	St. Mary Magdalene	43	176	168	387	129	2
213	Our Saviour, Hillandale	191	201	227	619	206	3
214	St. Luke's, Trinity Parish	56	130	140	326	109	2
215	St. Francis	70	126	149	345	115	2
216	Good Shepherd	45	92	90	227	76	1
219	Transfiguration	39	112	105	256	85	2
220	St. Mark's, Fairland	56	53	74	183	61	1
221	St. James', Potomac	59	153	147	359	120	2
	Central Montgomery County Avg/Total					**117**	**19**
South Montgomery County							
205	Grace Church, Silver Spring	302	302	317	921	307	4
207	St. John's, Norwood Parish	143	319	318	780	260	4
208	All Saints', Chevy Chase	132	394	381	907	302	4
210	Ascension, Sligo Parish	50	132	142	324	108	2
211	St. Dunstan's	25	57	50	132	44	1
218	Redeemer	120	115	106	341	114	2
	South Montgomery County Avg/Total					**189**	**17**

		ASA 2021	ASA 2020	ASA 2019	Total 2019-21	Average 2019-21	Lay Delegates
North DC							
101	Washington National Cathedral	423	1,144	1,347	2,914	971	3
109	St. Alban's	111	347	318	776	259	4
110	St. Paul's, Rock Creek	79	79	75	233	78	1
111	Holy Comforter	12	52	52	116	39	1
120	Trinity, DC	64	179	173	416	139	2
124	All Souls'	62	132	125	319	106	2
125	St. Columba's	211	588	571	1,370	457	5
128	St. Patrick's	51	98	100	249	83	1
129	St. David's	131	131	118	380	127	2
	North DC Avg/Total					**251**	**21**
Central DC							
103	St. John's, Georgetown	68	107	129	304	101	2
104	St. John's, Lafayette Square	405	405	402	1,212	404	5
105	Christ Church, Georgetown	190	391	423	1,004	335	5
106	Epiphany, DC	43	184	175	402	134	2
107	Ascension and St. Agnes	51	51	109	211	70	1
112	Grace Church, Georgetown	40	75	81	196	65	1
113	St. Paul's, K Street	118	239	234	591	197	3
114	St. Stephen & the Incarnation	75	170	159	404	135	2
118	St. Luke's, DC	99	99	100	298	99	2
119	St. Thomas', DC	46	66	54	166	55	1
121	Our Saviour, Brookland	0	35	30	65	22	1
122	St. Margaret's	67	112	101	280	93	2
126	St. Mary's	41	41	44	126	42	1
130	St. George's, DC	49	60	85	194	65	1
171	Howard University Chaplaincy	N/A	N/A	N/A	N/A	N/A	1
	Central DC Avg/Total					**130**	**30**
South DC							
102	Christ Church, Washington	112	160	171	443	148	2
108	St. Augustine's	47	47	47	141	47	1
116	St. Mark's, DC	135	104	287	526	175	3
117	St. Monica's and St. James'	57	57	67	181	60	1
123	Holy Communion	38	15	17	70	23	1
127	Calvary Church	37	55	55	147	49	1
131	St. Timothy's	90	83	88	261	87	2
132	Atonement	8	96	90	194	65	1
134	St. Philip the Evangelist	23	32	31	86	29	1
	South DC Avg/Total					**76**	**13**
North Prince George's County							
305	St. John's, Zion Parish	29	175	166	370	123	2
308	St. Philip's, Laurel	96	164	132	392	131	2

		ASA 2021	ASA 2020	ASA 2019	Total 2019-21	Average 2019-21	Lay Delegates
310	St. Matthew's	293	112	570	975	325	4
311	Epiphany, Forestville	28	28	28	84	28	1
314	St. John's, Mt. Rainier	44	107	117	268	89	2
315	St. Andrew's, College Park	85	162	155	402	134	2
316	St. Michael & All Angels	58	55	60	173	58	1
320	St. Christopher's	114	114	117	345	115	2
321	St. George's, Glenn Dale	44	103	100	247	82	1
171	University of Maryland Chaplaincy	N/A	N/A	N/A	N/A	N/A	1
	North Prince George's County Avg/Total					121	18
Southern Maryalnd							
301	St. John's, Broad Creek	72	72	75	219	73	1
302	St. Paul's, Baden	17	30	26	73	24	1
303	St. Barnabas', Leeland	12	67	67	146	49	1
304	Trinity, Upper Marlboro	30	25	45	100	33	1
309	St. Thomas', P.G. County	33	61	61	155	52	1
317	St. Barnabas', Temple Hills	13	42	42	97	32	1
319	Christ Church, Clinton	21	56	55	132	44	1
323	St. Philip's, Baden	16	20	30	66	22	1
401	Christ Church, Durham	25	30	33	88	29	1
402	Christ Church, Port Tobacco	25	68	68	161	54	1
403	Christ Church, Wayside	20	18	41	79	26	1
404	Trinity Parish, Newport & Hughesville	40	38	39	117	39	1
405	St. James', Indian Head	14	54	57	125	42	1
406	St. Paul's, Piney	77	138	139	354	118	2
501	All Faith, Charlotte Hall	25	35	18	78	26	1
502	Christ Church, Chaptico	46	79	87	212	71	1
503	Ascension & St. George's Churches	35	96	117	248	83	1
504	St. Andrew's, Leonardtown	39	105	110	254	85	2
505	Trinity, St. Mary's	28	74	85	187	62	1
506	All Saints', Oakley	6	6	9	21	7	1
	Southern Maryland Avg/Total					49	22

Article 3, Section 304	85
Ex-officio Members	5
Total Additional Lay Delegates Based on Average Attendance	63
College Chaplaincies	2
Additional Lay Delegates from Cathedral	2
Total Lay Delegates for the 2020 Convention	157

Table 4 – Revenues of the Cathedral, Parishes, Separate Congregations, and Missions 2021

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenue	Total Revenue
North Montgomery County									
161	St. Barnabas' Church of the Deaf	31,853	27,750	0	59,603	0	59,603	72,208	131,811
202	St. Peter's	246,579	12,307	84,694	343,580	0	343,580	32,753	376,333
203	St. Bartholomew's	138,928	10,575	0	149,503	0	149,503	21,211	170,714
204	St. John's, Olney	402,479	0	59,128	461,607	0	461,607	0	461,607
206	St. Luke's, Brighton	92,053	261	15,833	108,147	0	108,147	2,280	110,427
217	Ascension, Gaithersburg	415,592	60,298	116,328	602,453	0	602,453	3,680	606,133
222	St. Anne's	303,151	6	52,058	355,215	0	355,215	40,467	395,682
223	St. Nicholas' Parish	186,055	0	76,793	262,848	0	262,848	7,900	270,748
	Total North Montgomery County	**1,816,690**	**111,197**	**404,834**	**2,342,956**	**0**	**2,342,956**	**180,499**	**2,523,455**
Central Montgomery County									
201	Christ Church, Rockville	542,048	37,773	135,474	715,295	0	715,295	0	715,295
209	Christ Church, Kensington	414,411	494	158,015	572,920	0	572,920	517,428	1,090,348
212	St. Mary Magdalene	143,357	367	26,473	170,197	0	170,197	460,485	630,682
213	Our Saviour, Hillandale	315,607	0	39,238	354,845	0	354,845	10,000	364,845
214	St. Luke's, Trinity Parish	490,090	0	25,354	515,444	0	515,444	112,078	627,522
215	St. Francis	622,726	193	750,944	1,373,863	0	1,373,863	505,163	1,879,026
216	Good Shepherd	284,759	0	90,221	374,980	0	374,980	39,569	414,549
219	Transfiguration	235,821	0	64,396	300,217	0	300,217	23,003	323,220
220	St. Mark's, Fairland	150,915	225,000	39,905	416,475	0	416,475	97,219	513,694
221	St. James', Potomac	353,812	10,022	317,961	688,115	0	688,115	36,246	724,361
	Total Central Montgomery County	**3,553,546**	**273,849**	**1,647,981**	**5,482,351**	**0**	**5,482,351**	**1,801,191**	**7,283,542**

Table 4 – Revenues of the Cathedral, Parishes, Separate Congregations, and Missions 2021

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenue	Total Revenue
South Montgomery County									
205	Grace Church, Silver Spring	681,495	79,905	269,734	1,031,134	0	1,031,134	139,582	1,170,716
207	St. John's, Norwood Parish	1,107,034	63,866	494,113	1,665,013	0	1,665,013	641,386	2,306,399
208	All Saints', Chevy Chase	1,700,155	0	65,157	1,765,312	0	1,765,312	606,295	2,371,607
210	Ascension, Sligo Parish	437,869	0	33,639	471,508	0	471,508	568	472,076
211	St. Dunstan's	257,821	293	199,875	470,489	10,000	480,489	79,907	560,396
218	Redeemer	470,883	0	15,777	511,660	21,800	533,460	23,908	557,368
	Total South Montgomery County	**4,655,257**	**144,064**	**1,078,295**	**5,915,116**	**31,800**	**5,946,916**	**1,491,646**	**7,438,562**
North DC									
101	Washington National Cathedral	967,872	3,585,496	16,133,400	20,686,768	0	20,686,768	24,337,190	45,023,958
109	St. Alban's	1,345,914	220,000	46,846	1,612,760	0	1,612,760	942,258	2,555,018
110	St. Paul's, Rock Creek	138,316	808,458	38,862	1,038,028	0	1,038,028	99,722	1,137,750
111	Holy Comforter	170,660	0	24,879	195,539	0	195,539	8,825	204,364
120	Trinity, DC	271,936	50,000	231,386	553,322	0	553,322	3,287	556,609
124	All Souls'	363,997	76,240	3,000	443,237	0	443,237	124,000	567,237
125	St. Columba's	2,737,691	64,866	263,857	3,066,414	0	3,066,414	2,473,574	5,539,988
128	St. Patrick's	630,469	14,713	64,454	709,636	0	709,636	126,999	836,635
129	St. David's	498,260	60,000	81,155	639,415	0	639,415	11,259	650,674
	Total North DC								
	Including Cathedral	**7,125,115**	**4,879,773**	**16,887,839**	**28,945,119**	**0**	**28,945,119**	**28,127,114**	**57,072,233**
	Excluding Cathedral	**6,157,243**	**1,294,277**	**754,439**	**8,258,351**	**0**	**8,258,351**	**3,789,924**	**12,048,275**

Table 4 – Revenues of the Cathedral, Parishes, Separate Congregations, and Missions 2021

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenue	Total Revenue
Central DC									
103	St. John's, Georgetown	369,168	91,962	304,242	765,372	0	765,372	1,204,075	1,969,447
104	St. John's, Lafayette Square	1,119,945	827,916	47,379	1,995,240	0	1,995,240	54,690	2,049,930
105	Christ Church, Georgetown	1,412,561	479,097	39,828	1,931,486	0	1,931,486	365,195	2,296,681
106	Epiphany, DC	399,313	129,000	159,169	734,302	0	734,302	247,051	981,353
107	Ascension and St. Agnes	305,889	640,000	9,360	955,249	10,000	965,249	335,016	1,300,264
112	Grace Church, Georgetown	485,762	0	47,825	533,587	0	533,587	27,473	561,060
113	St. Paul's, K Street	659,883	13,900	159,149	832,932	0	832,932	265,849	1,098,781
114	St. Stephen & the Incarnation	284,981	6,396	351,136	642,513	79,523	722,036	173,880	895,916
118	St. Luke's, DC	2,292,940	47,900	943,680	4,229,520	0	4,229,520	67,786	4,297,306
119	St. Thomas', DC	231,543	134,431	38,715	404,689	0	404,689	6,126	410,815
121	Our Saviour, Brookland	77,546	0	35,596	114,532	0	114,532	6,384	120,916
122	St. Margaret's	568,572	0	104,802	673,374	0	673,374	26,571	699,945
126	St. Mary's	73,274	7,780	60,324	141,378	0	141,378	56,624	198,002
130	St. George's, DC	385,641	0	32,800	418,441	0	418,441	10,709	429,150
	Total Central DC	**8,667,018**	**2,378,382**	**2,334,005**	**14,372,615**	**89,523**	**14,462,138**	**2,847,429**	**17,309,566**
South DC									
102	Christ Church, Washington	563,393	78,641	191,182	844,856	0	844,856	57,018	901,874
108	St. Augustine's	135,691	0	72,249	207,940	0	207,940	189,097	397,037
116	St. Mark's, DC	1,022,032	0	0	1,022,032	0	1,022,032	0	1,022,032
117	St. Monica's and St. James'	176,113	2,932	612	179,657	9,184	188,841	16,930	205,771
123	Holy Communion	388,020	0	0	388,020	0	388,020	0	388,020
127	Calvary Church	199,140	0	99,189	299,459	6,000	305,459	28,234	333,693
131	St. Timothy's	276,205	0	0	351,368	0	351,368	30,591	381,959

Table 4 – Revenues of the Cathedral, Parishes, Separate Congregations, and Missions 2021

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenue	Total Revenue
132	Atonement	273,971	20,000	12,312	306,283	0	306,283	21,614	327,897
134	St. Philip the Evangelist	109,851	0	95,055	204,906	0	204,906	0	204,906
	Total South DC	**3,144,416**	**101,573**	**470,599**	**3,804,521**	**15,184**	**3,819,705**	**343,484**	**4,163,189**
	North Prince George's County								
305	St. John's, Zion Parish	346,108	4,628	2,101	352,837	0	352,837	12,230	365,067
307	Holy Trinity, Collington	0	0	0	0	0	0	0	0
308	St. Philip's, Laurel	352,919	119,651	71,011	544,181	0	544,181	3,140	547,321
310	St. Matthew's	22,505,967	0	11,747,597	34,253,564	5,668,256	39,921,820	0	39,921,820
311	Epiphany, Forestville	131,662	0	87,126	218,788	0	218,788	29,055	247,843
314	St. John's, Mt. Rainier	165,000	0	7,670	172,670	0	172,670	0	172,670
315	St. Andrew's, College Park	463,589	39	27,688	491,816	0	491,816	200,719	692,535
316	St. Michael & All Angels	87,194	0	36,979	124,173	0	124,173	10,920	135,093
320	St. Christopher's	255,152	0	4,122	259,274	0	259,274	5,279	264,553
321	St. George's, Glenn Dale	318,860	8,147	47,247	374,254	0	374,254	18,948	393,202
	Total North Prince George's County	**24,626,451**	**132,465**	**12,031,541**	**36,791,557**	**5,668,256**	**42,459,813**	**280,291**	**42,740,104**
	Southern Maryland								
301	St. John's, Broad Creek	220,181	0	60,000	280,911	0	280,911	17,175	298,086
302	St. Paul's, Baden	55,160	11,386	0	70,873	0	70,873	20,843	91,716
303	St. Barnabas', Leeland	155,649	7,634	327,679	497,147	0	497,147	848,104	1,345,251
304	Trinity, Upper Marlboro	74,013	30,000	0	106,214	327,087	433,301	1,570	434,871
309	St. Thomas', P.G. County	158,271	0	86,323	244,594	6,500	251,094	45,000	296,094
317	St. Barnabas', Temple Hills	70,563	80,000	63,498	239,061	0	239,061	292,716	531,777
319	Christ Church, Clinton	126,785	0	8,000	134,785	0	134,785	7,003	141,788
323	St. Philip's, Baden	44,155	0	0	44,155	0	44,155	0	44,155

Table 4 – Revenues of the Cathedral, Parishes, Separate Congregations, and Missions 2021

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenue	Total Revenue
401	Christ Church, Durham	92,614	4,300	16,728	113,642	0	113,642	17,223	130,865
402	Christ Church, Port Tobacco	231,366	47,215	0	278,581	0	278,581	30,428	309,009
403	Christ Church, Wayside	101,541	12,000	24,000	145,831	0	145,831	0	145,831
404	Trinity Parish, Newport & Hughesville	49,041	0	95,732	144,773	0	144,773	11,345	156,118
405	St. James', Indian Head	125,948	12,000	12,911	150,859	0	150,859	2,199	153,058
406	St. Paul's, Piney	310,883	0	37,123	348,006	0	348,006	4,801	352,807
501	All Faith, Charlotte Hall	42,884	68,727	0	111,611	0	111,611	0	111,611
502	Christ Church, Chaptico	171,953	0	0	172,887	0	172,887	5,327	178,214
503	Ascension & St. George's Churches	284,162	0	0	284,162	0	284,162	433,337	717,499
504	St. Andrew's, Leonardtown	242,539	0	0	242,539	0	242,539	0	242,539
505	Trinity, St. Mary's	231,184	2,820	101,306	335,310	0	335,310	55,983	391,293
506	All Saints', Oakley	15,907	9,179	960	27,051	0	27,051	43,786	70,837
	Total Southern Maryland	2,804,799	285,261	834,260	3,972,992	333,587	4,306,579	1,836,840	6,143,419
	Total Diocese of Washington								
	Including Cathedral	56,393,292	8,306,564	35,689,354	101,627,227	6,138,350	107,765,577	36,908,494	144,674,070
	Excluding Cathedral	55,425,420	4,721,068	19,555,954	80,940,459	6,138,350	87,078,809	12,571,304	99,650,112

Table 5 – Disbursements of the Cathedral, Parishes, Separate Congregations, and Missions 2021

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
North Montgomery County										
161	St. Barnabas' Church of the Deaf	3,319	0	38,309	41,628	0	0	0	0	41,628
202	St. Peter's	4,000	7,060	393,416	404,476	0	15,040	0	15,040	419,516
203	St. Bartholomew's	7,000	15,090	138,791	160,881	13,000	0	0	13,000	173,881
204	St. John's, Olney	4,170	0	460,677	464,847	0	0	0	0	464,847
206	St. Luke's, Brighton	6,320	0	96,621	102,941	0	0	3,000	3,000	105,941
217	Ascension, Gaithersburg	30,250	0	436,835	467,085	0	0	3,035	3,035	470,120
222	St. Anne's	10,954	0	341,926	352,880	0	11,217	15,418	26,635	379,515
223	St. Nicholas' Parish	6,000	0	211,877	217,877	1,165	0	0	1,165	219,042
	Total North Montgomery County	**72,013**	**22,150**	**2,118,452**	**2,212,615**	**14,165**	**26,257**	**21,453**	**61,875**	**2,274,490**
Central Montgomery County										
201	Christ Church, Rockville	49,500	30,139	516,673	596,312	3,162,154	0	0	3,162,154	3,758,466
209	Christ Church, Kensington	61,192	0	455,053	516,245	46,605	8,915	1,152	56,672	572,917
212	St. Mary Magdalene	10,824	4,595	133,422	148,841	0	0	0	0	148,841
213	Our Saviour, Hillandale	6,250	7,082	292,848	306,180	0	886	1,000	1,886	308,066
214	St. Luke's, Trinity Parish	52,020	22,000	421,856	495,876	9,372	688	80,891	90,951	586,827
215	St. Francis	47,000	0	1,152,673	1,199,673	36,050	0	87,108	123,158	1,322,831
216	Good Shepherd	3,000	0	362,505	365,505	23,700	0	14,046	37,746	403,251
219	Transfiguration	7,222	0	291,191	298,413	15,244	3,235	4,524	23,003	321,416
220	St. Mark's, Fairland	6,000	1,986	411,755	419,741	86,477	7,986	5,371	99,834	519,575
221	St. James', Potomac	40,000	0	511,623	551,623	5,010	1,865	26,655	33,530	585,153
	Total Central Montgomery County	**283,008**	**65,802**	**4,549,599**	**4,898,409**	**3,384,612**	**23,575**	**220,747**	**3,628,934**	**8,527,343**

Table 5 – Disbursements of the Cathedral, Parishes, Separate Congregations, and Missions 2021

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
South Montgomery County										
205	Grace Church, Silver Spring	75,000	21,750	934,384	1,031,134	1,690	20,516	2,035	24,241	1,055,375
207	St. John's, Norwood Parish	111,948	76,128	1,300,187	1,488,263	0	380,548	0	380,548	1,868,811
208	All Saints', Chevy Chase	112,000	60,515	2,538,680	2,711,195	0	0	0	0	2,711,195
210	Ascension, Sligo Parish	26,500	1,402	427,322	455,224	0	0	2,600	2,600	457,824
211	St. Dunstan's	32,000	0	453,791	485,791	12,463	45,035	0	57,498	543,289
218	Redeemer	40,000	0	512,563	552,563	194,226	5,639	10,550	210,415	762,978
	Total South Montgomery County	397,448	159,795	6,166,927	6,724,170	208,379	451,738	15,185	675,302	7,399,472
North DC										
101	Washington National Cathedral	324,774	10,929,529	9,215,009	20,469,312	7,868,589	0	0	7,868,589	28,337,901
109	St. Alban's	123,550	118,550	1,465,072	1,707,172	795,295	0	5,000	800,295	2,507,467
110	St. Paul's, Rock Creek	60,000	69,649	701,731	831,380	500,806	42,611	0	543,417	1,374,797
111	Holy Comforter	3,500	0	207,453	210,953	0	0	0	0	210,953
120	Trinity, DC	15,000	463	525,343	540,806	44,689	4,765	0	49,454	590,260
124	All Souls'	53,540	2,500	478,896	534,936	25,413	42,547	0	67,960	602,896
125	St. Columba's	153,498	127,496	3,243,079	3,524,073	2,053,905	139,088	0	2,192,993	5,717,066
128	St. Patrick's	53,871	0	525,000	578,871	0	97,522	37,478	135,000	713,871
129	St. David's	17,000	0	623,595	640,595	43,227	2,179	12,456	57,862	698,457
	Total North DC									
	Including Cathedral	804,733	11,248,187	16,985,178	29,038,098	11,331,924	328,712	54,934	11,715,570	40,753,668
	Excluding Cathedral	479,959	318,658	7,770,169	8,568,786	3,463,335	328,712	54,934	3,846,981	12,415,767

Table 5 – Disbursements of the Cathedral, Parishes, Separate Congregations, and Missions 2021

	To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
Central DC									
103 St. John's, Georgetown	6,000	16,815	630,745	653,560	46,018	0	14,000	60,018	713,578
104 St. John's, Lafayette Square	145,000	97,965	2,091,494	2,334,459	0	0	0	0	2,334,459
105 Christ Church, Georgetown	113,275	129,500	1,615,469	1,858,244	257,368	71,359	0	328,727	2,186,971
106 Epiphany, DC	38,000	2,065	650,258	690,323	148,301	42,001	3,000	193,302	883,625
107 Ascension and St. Agnes	30,424	19,428	854,259	904,111	645,033	0	0	645,033	1,549,144
112 Grace Church, Georgetown	11,831	0	369,619	381,450	19,971	16,462	0	36,433	417,883
113 St. Paul's, K Street	35,000	29,801	724,509	789,310	0	0	19,834	19,834	809,144
114 St. Stephen & the Incarnation	38,100	11,100	654,218	703,418	0	180,732	0	180,732	884,150
118 St. Luke's, DC	20,000	7,130	283,897	311,027	46,199	15,166	0	61,365	372,392
119 St. Thomas', DC	0	0	421,859	421,859	13,925	0	1,090	15,015	436,874
121 Our Saviour, Brookland	6,100	526	70,484	77,110	15,637	1,350	0	16,987	94,097
122 St. Margaret's	7,500	0	559,037	566,537	40,282	49,315	0	89,597	656,134
126 St. Mary's	0	310	184,112	184,422	0	0	8,070	8,070	192,492
130 St. George's, DC	8,000	0	349,603	357,603	0	11,088	0	11,088	368,691
Total Central DC	459,230	314,640	9,459,563	10,233,433	1,232,734	387,473	45,994	1,666,201	11,899,634
South DC									
102 Christ Church, Washington	53,353	15,000	516,230	584,583	8,118	13,717	6,616	28,451	613,034
108 St. Augustine's	5,000	0	274,713	279,713	11,515	13,629	0	25,144	304,857
116 St. Mark's, DC	0	0	0	0	0	0	0	0	0
117 St. Monica's and St. James'	12,500	8,000	262,062	282,562	300,000	755	1,050	301,805	584,367
123 Holy Communion	1,500	0	33,697	35,197	0	0	0	0	35,197
127 Calvary Church	9,930	6,057	326,888	342,875	21,063	14,923	0	35,986	378,861
131 St. Timothy's	32,536	3,824	346,725	383,085	13,431	3,000	5,628	22,059	405,144

Table 5 – Disbursements of the Cathedral, Parishes, Separate Congregations, and Missions 2021

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
132	Atonement	5,500	902	306,454	312,856	0	22,224	5,630	27,854	340,710
134	St. Philip the Evangelist	7,200	0	166,999	174,199	0	0	0	0	174,199
	Total South DC	**127,519**	**33,783**	**2,233,768**	**2,395,070**	**354,127**	**68,248**	**18,924**	**441,299**	**2,836,369**
	North Prince George's County									
305	St. John's, Zion Parish	15,000	5,000	347,303	367,303	3,000	9,270	2,306	14,576	381,879
307	Holy Trinity, Collington	0	0	0	0	0	0	0	0	0
308	St. Philip's, Laurel	27,000	6,118	357,990	391,108	46,200	500	1,645	48,345	439,453
310	St. Matthew's	14,000	200	34,699,034	34,713,234	0	0	0	0	34,713,234
311	Epiphany, Forestville	2,070	1,200	200,181	203,451	83,439	0	0	83,439	286,890
314	St. John's, Mt. Rainier	2,050	0	172,852	174,902	0	0	0	0	174,902
315	St. Andrew's, College Park	25,000	7,500	469,283	501,783	72,498	0	12,145	84,643	586,426
316	St. Michael & All Angels	7,650	1,150	100,221	109,021	0	6,564	0	6,564	115,585
320	St. Christopher's	21,518	3,253	206,606	231,377	0	5,279	0	5,279	236,656
321	St. George's, Glenn Dale	30,000	11,402	308,422	349,824	10,179	10,525	2,365	23,069	372,893
	Total North Prince George's County	**144,288**	**35,823**	**36,861,892**	**37,042,003**	**215,316**	**32,138**	**18,461**	**265,915**	**37,307,918**
	Southern Maryland									
301	St. John's, Broad Creek	5,037	1,027	268,207	274,271	650	1,002	37,437	39,089	313,360
302	St. Paul's, Baden	3,750	0	87,995	91,745	30,845	0	0	30,845	122,590
303	St. Barnabas', Leeland	55,000	975	628,158	684,133	361,365	13,640	23,609	398,614	1,082,747
304	Trinity, Upper Marlboro	3,089	3,820	35,105	42,014	14,225	4,990	400	19,615	61,629
309	St. Thomas', P.G. County	10,000	157	212,523	222,680	19,211	0	0	19,211	241,891
317	St. Barnabas', Temple Hills	3,500	1,704	197,607	202,811	2,800	0	0	2,800	205,611
317	St. Barnabas', Temple Hills	3,500	1,566	201,857	206,923	0	0	0	0	206,923

Table 5 – Disbursements of the Cathedral, Parishes, Separate Congregations, and Missions 2021

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
319	Christ Church, Clinton	2,750	0	144,550	147,300	0	2,322	0	2,322	149,622
323	St. Philip's, Baden	5,940	0	43,979	49,919	9,056	0	0	9,056	58,975
401	Christ Church, Durham	11,400	2,175	95,039	108,614	5,100	7,662	0	12,762	121,376
402	Christ Church, Port Tobacco	11,950	5,417	251,271	268,638	21,499	24,322	0	45,821	314,459
403	Christ Church, Wayside	9,400	11,568	118,287	139,255	48,954	0	0	48,954	188,209
404	Trinity Parish, Newport & Hughesville	0	0	92,268	92,268	51,134	0	670	51,804	144,072
405	St. James', Indian Head	6,000	2,072	170,514	178,586	0	0	1,488	1,488	180,074
406	St. Paul's, Piney	34,163	9,495	281,134	324,792	0	0	0	0	324,792
501	All Faith, Charlotte Hall	0	178	115,480	115,658	19,717	0	0	19,717	135,375
502	Christ Church, Chaptico	1,800	0	153,828	155,628	14,965	0	0	14,965	170,593
503	Ascension & St. George's Churches	22,008	0	286,907	308,915	195,079	35,454	0	230,533	539,448
504	St. Andrew's, Leonardtown	10,000	500	171,182	181,682	0	0	0	0	181,682
505	Trinity, St. Mary's	29,000	2,854	333,777	365,631	0	0	6,068	6,068	371,699
506	All Saints', Oakley	3,255	0	19,007	22,262	101,899	0	0	101,899	124,161
	Total Southern Maryland	228,042	41,942	3,706,818	3,976,802	896,499	89,392	69,672	1,055,563	5,032,365
	Total Diocese of Washington									
	Including Cathedral	2,516,281	11,922,122	82,082,197	96,520,600	17,637,756	1,407,533	465,370	19,510,659	116,031,259
	Excluding Cathedral	2,191,507	992,593	72,867,188	76,051,288	9,769,167	1,407,533	465,370	11,642,070	87,693,358

Table 6 – Clergy Compensation for 2022

This table is provided in response to a resolution of the 1976 Convention that the salary and allowances of each diocesan and parochial ecclesiastical and administrative position be published annually in the Journal.

Cash salary figures are supplied by (1) Diocesan staff (2) the Parochial Report supplements for 2019 and (3) the Church Pension Fund.

Utilities allowance has to be fixed at a dollar value in order to use the accepted formula for the value of houses owned by the church as rectories, vicarages, etc. Value of church owned housing is computed on the same basis as it is for the Church Pension Fund: 30% of cash salary plus utilities, cash housing allowance and SECA allowance.

Cash for housing is the dollar amount provided in place of rectory, vicarage or other church-owned property. In some cases it includes utilities.

Total compensation is the sum of cash salary (including any allowance for clergy self-employment tax or FICA), utilities and housing. The Church Pension assessment is 18% of this compensation and is wholly paid by the parish or other employer.

Other allowances are most commonly payments for use of a personally-owned vehicle for church business, business-related entertainment and other official expense.

Other benefits available on a Diocese-wide basis include: Group Life insurance of $50,000 ($150,000 for clergy, and $100,000 for Diocesan lay staff), disability insurance, and health insurance coverage (including dental) at the following rates:

Plan	Single Premium	Two-Person	Family
Anthem BlueCard PPO 80	$1,032	$1,815	$2,794
Anthem BlueCard PPO 100	$1,218	$2,150	$3,315
Anthem HDHP premium** (*plus Health Savings Acct)*	$909 +$700	$1,594 +$1,400	$2,450 +$1,400
Kaiser EPO 80	$985	$1,731	$2,663
Kaiser EPO High Option	$1,153	$2,033	$3,133
Dental Only			
CIGNA Basic Dental	$53	$95	$148
CIGNA Dental & Orthodontia	$65	$117	$182

A personal obligation of the clergy is the payment of Social Security taxes on the basis of the self-employed person. The rate for 2022 is 12.40% of earnings up to $147,000 and 2.9% on the first $200,000 net earnings. There is no limit on the earnings subject to the Medicare (hospital insurance) tax. The value of housing as well as cash for housing is included in this calculation. Parishes often include half of this, or 7.65%, as part of clergy compensation packages.

*** The High Deductible Health Plan requires an annual contribution to a Health Savings Account (HSA) by the employer. The contribution is 50% of the annual deductible to be paid by March 31, 2022.*

Table 6 – Clergy Compensation for 2021

	Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
Diocese of Washington							
Bishop of Washington	209,184	0	0	0	72,000	281,184	0
Canon to the Ordinary/Chief Operating Officer	130,100	0	0	0	45,000	175,100	0
Director of the School for Christian Faith and Leadership and Tending Our Soil Thriving Congregations Initiative	56,232	0	0	0	53,000	109,232	0
Canon for Congregational Vitality	92,900	0	0	0	41,000	133,900	0
Canon for Leadership Development and Congregational Care	89,285	0	0	0	44,615	133,900	0
Archdeacon and Diocesan Liturgist	60,453	0	0	0	31,992	92,445	0
Dean, Latino Deacons' School	29,216	0	0	0	0	29,216	0
Program Coordinator	65,279	0	0	0	36,000	101,279	0
Howard University Chaplain (through May)	3,329	0	0	0	22,292	25,621	0
North Montgomery County							
217 Ascension, Gaithersburg							
Rector	103,543	0	0	0	20,000	123,543	0
222 St. Anne's							
Rector*							
203 St. Bartholomew's							
Interim Rector*							
204 St. John's, Olney							
Rector	85,221	0	0	0	37,500	122,721	0
Associate (p-t)	2,776	0	0	0	36,286	39,062	0

Table 6 – Clergy Compensation for 2021

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
206	St. Luke's, Brighton							
	Rector (p-t)	31,387	0	0	0	15,000	46,387	0
223	St. Nicholas' Parish							
	Rector	43,965	0	0	0	33,000	76,965	0
202	St. Peter's							
	Rector*							
	Central Montgomery County							
209	Christ Church, Kensington							
	Rector*							
	Assistant*							
201	Christ Church, Rockville							
	Co-Interim Rectors*							
216	Good Shepherd							
	Rector	64,911	0	0	0	33,000	97,911	0
213	Our Saviour, Hillandale							
	Interim Rector (p-t)	9,889	0	0	0	11,742	21,631	0
	Priest-in-Charge (p-t)	24,425	0	0	0	42,442	66,867	2,636
215	St. Francis							
	Rector	126,360	70,000	40,008	0	0	236,368	1,400
	Assistant (p-t)	67,961	0	0	0	0	67,961	1,000
221	St. James', Potomac							
	Rector	88,586	0	0	0	30,000	118,586	750
	Assistant (p-t)	28,879	0	0	0	0	28,879	0

Table 6 – Clergy Compensation for 2021

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
214	St. Luke's, Trinity Parish							
	Rector*							
220	St. Mark's, Fairland							
	Rector	79,284	0	0	0	27,600	106,884	2,040
	Chaplain	8,000	0	0	0	0	8,000	0
212	St. Mary Magdalene							
	Associate (p-t)	30,140	0	0	0	4,000	34,140	0
219	Transfiguration							
	Rector	60,819	0	0	0	31,512	92,331	1,500
	South Montgomery County							
208	All Saints', Chevy Chase							
	Rector	94,074	0	0	0	30,800	124,874	0
	Associate	63,798	0	0	0	60,000	123,798	0
210	Ascension, Sligo Parish							
	Rector	53,455	0	0	0	44,067	97,522	0
	Deacon	39,750	0	0	0	0	39,750	0
205	Grace Church, Silver Spring							
	Interim Rector*							
	Associate*							
	Deacon*							
218	Redeemer							
	Rector*							

Table 6 – Clergy Compensation for 2021

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
161	St. Barnabas' Church of the Deaf							
	Vicar (vacant)*							
211	St. Dunstan's							
	Rector*							
207	St. John's, Norwood Parish							
	Rector	108,926	0	0	0	30,000	138,926	1,800
	Associate	63,496	0	20,000	0	0	83,496	1,800
	Deacon	67,238	0	0	0	0	67,238	0
	North DC							
124	All Souls'							
	Interim Rector	72,567	0	0	0	48,000	120,567	0
111	Holy Comforter							
	Rector (vacant)*							
171	Howard University Chaplaincy							
	see Diocese of Washington							
109	St. Alban's							
	Rector	80,757	0	0	0	92,000	172,757	10,500
	Associate	76,726	0	0	0	33,000	109,726	4,000
	Associate	70,234	0	0	0	25,000	95,234	7,670
	Associate	50,830	0	0	0	30,000	80,830	3,000

Table 6 – Clergy Compensation for 2021

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
125	St. Columba's							
	Rector*							
	Associate*							
	Associate*							
129	St. David's							
	Rector*							
	Associate (p-t)*							
128	St. Patrick's							
	Rector	85,600	0	0	0	65,000	150,600	0
	Associate	59,038	0	0	0	40,000	99,038	0
	Assistant (p-t)	4,000	0	0	0	0	4,000	0
110	St. Paul's, Rock Creek							
	Rector*							
	Assistant (p-t)*							
120	Trinity, DC							
	Rector	154,027	0	0	0	40,000	194,027	8,700
101	Washington National Cathedral							
	Dean	288,102	0	88,494	0	0	376,596	0
	Provost	203,994	0	61,198	0	0	265,192	0
	Vicar	124,672	0	40,155	0	0	164,827	0
	Canon for Worship	122,130	0	36,639	0	0	158,769	0
	Canon Missioner	128,168	0	38,450	0	0	166,618	0
	Priest Associate	68,765	0	20,630	0	0	89,395	0

Table 6 – Clergy Compensation for 2021

	Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
Central DC							
107 Ascension and St. Agnes							
Rector	97,000	0	38,619	1,200	24,000	160,819	5,600
105 Christ Church, Georgetown							
Rector*							
Assistant*							
106 Epiphany, DC							
Rector	78,817	0	0	0	58,000	136,817	0
112 Grace Church, Georgetown							
Interim Rector	67,056				42,024		2,160
121 Our Saviour, Brookland							
Rector *(vacant)**							
130 St. George's, DC							
Priest-in-Charge (p-t)	31,211	0	0	0	24,000	55,211	0
103 St. John's, Georgetown							
Rector*							
Assisting Priest (p-t)*							
104 St. John's, Lafayette Square							
Rector*							
Associate*							
Associate*							
Assistant*							
Assistant*							

Table 6 – Clergy Compensation for 2021

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
118	St. Luke's, DC							
	Interim Rector*							
122	St. Margaret's							
	Rector	86,361	0	28,848	2,400	0	117,609	0
	Associate (p-t)	15,482	0	0	0	32,500	47,982	0
126	St. Mary's							
	Rector (*vacant*)*							
113	St. Paul's, K Street							
	Rector	117,164	3,300	36,139	1,200	0	157,803	9,000
	Assistant (p-t)	37,378	0	0	0	0	37,378	1,500
114	St. Stephen & the Incarnation							
	Interim Rector*							
119	St. Thomas', DC							
	Priest-in-Charge	115,696	0	0	0	40,000	155,696	4,440
	South DC							
132	Atonement							
	Rector	65,086	0	12,000	0	0	77,086	8,200
102	Christ Church, Washington							
	Rector	88,645	4,820	28,040	0	0	121,505	0
	Assistant	65,000	0	0	0	0	65,000	0
127	Calvary Church							
	Rector*							

Table 6 – Clergy Compensation for 2021

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
123	Holy Communion							
	Rector (*vacant*)*							
108	St. Augustine's							
	Priest-in-Charge	55,266	0	15,402	0	0	70,668	0
116	St. Mark's, DC							
	Rector	89,820	0	34,500	0	0	124,320	0
117	St. Monica's and St. James'							
	Rector*							
134	St. Philip the Evangelist							
	Rector (*vacant*)*							
131	St. Timothy's							
	Rector	85,915	0	0	0	47,492	133,407	0
	North Prince George's County							
311	Epiphany, Forestville							
	Rector (p-t)*							
315	St. Andrew's, College Park							
	Rector	60,000	6,000	20,995	9,983	6,000	102,978	5,200
320	St. Christopher's							
	Rector*							
321	St. George's, Glenn Dale							
	Rector	90,376	0	29,004	0	0	119,380	0
314	St. John's, Mt. Rainier							
	Rector (*vacant*)*							

Table 6 – Clergy Compensation for 2021

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
305	St. John's, Zion Parish							
	Rector (*vacant*)*							
	Assistant (p-t)	15,203	0	0	0	70,000	85,203	0
310	St. Matthew's							
	Senior Priest*							
	Associate (p-t)*							
316	St. Michael & All Angels							
	Interim Rector (p–t)*							
308	St. Philip's, Laurel							
	Rector*							
	Associate*							
371	University of MD Chaplaincy							
	Chaplain*							
	Southern Maryland							
501	All Faith, Charlotte Hall							
	Rector (p-t)*							
506	All Saints', Oakley							
	Rector (p-t)*							
507	Ascension & St. George's Churches							
	Rector							
502	Christ Church, Chaptico							
	Rector*							

Table 6 – Clergy Compensation for 2021

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
319	Christ Church, Clinton							
	Priest-In-Charge (p-t)*							
401	Christ Church, Durham							
	Rector (p-t)	0	0	28,500	0	0	28,500	0
402	Christ Church, Port Tobacco							
	Rector	69,685	0	0	0	36,600	106,285	0
403	Christ Church, Wayside							
	Rector*							
504	St. Andrew's, Leonardtown							
	Rector*							
303	St. Barnabas', Leeland							
	Rector (p-t)*							
317	St. Barnabas', Temple Hills							
	Rector (p-t)*							
503	St. James', Indian Head							
	Rector	72,832	7,120	0	0	14,400	94,352	0
405	St. John's, Broad Creek							
	Rector*							
301	St. Paul's, Baden							
	Rector (p-t)	29,431	7,526	12,000	0	0	48,957	3,500
302	St. Paul's, Piney							
	Rector	82,385	0	0	0	24,000	106,385	3,750

Table 6 – Clergy Compensation for 2021

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
406	St. Thomas', P.G. County							
	Rector	25,355	0	0	0	50,000	75,355	0
323	Trinity Parish, Newport & Hughesville							
	Pastor-in-Residence (p-t)	14,317	0	18,300	0	0	32,617	0
309	Trinity, St. Mary's							
	Rector*							
404	Trinity, Upper Marlboro							
	Vicar*							

**Figures for 2022 not reported.*

Part IV: Diocesan Policies

(Last edited 2020)

Committee Governance Policy

(Adopted by Diocesan Council 5/11/2004; Revised 2020)

Sec. 1. Relationship to other Authorities.

(a) This committee governance policy shall apply to any committee established by a resolution of the Convention, Diocesan Council, or Standing Committee described under section 4402 of the Canons of the Diocese.

(b) A resolution that establishes a committee may be amended by the entity that passed the resolution. Therefore, the entity that established a committee may make adjustments, provide oversight, and maintain control over the operation of the committee. By amending the establishing resolution, the entity may at any time change the conditions applicable to the committee, including the conditions under section 4403 of the Canons. The provisions under section 4403 only apply as a default if the entity does not address a particular issue by a resolution. For example, an entity may set the termination date of a committee when it is first established, change the termination date after it is established, or allow for a termination under section 4403.

(c) (1) This committee governance policy is subject to any provision of the Constitution or Canons of the Diocese.

(2) Any resolution establishing a committee shall be subject to the Constitution and Canons of the Diocese, except the Canons may authorize alternative provisions of the resolution to apply instead. (See section 4403 of the Canons).

(3) This committee governance policy shall be subject to a resolution of the Convention, Diocesan Council, or Standing Committee establishing a committee. To the extent that any provision of this policy is inconsistent with any provision of that resolution, the provision of the resolution shall govern.

Sec. 2. Task Forces.

(a) A task force is a group of individuals established to preliminarily explore the nature of a particular issue, identify areas of focus, and develop measurable, achievable goals and objectives. A task force is not a committee for purposes of this governance policy. A task force may be appointed before a committee is established, but there is no requirement that a task force is established first. There is no requirement that a committee shall be established because a task force was established.

(b) A task force may be established by the Bishop, Convention, Diocesan Council, or Standing Committee. The members of a task force shall be appointed by the entity that establishes it or in a manner as directed by the entity that establishes it. If the task force concludes that a committee should be established on the particular subject matter the task force shall submit a statement to the entity that established it on the reasons for the establishment of a committee, the fiscal impact and costs of the committee, and an identification of funding sources.

Sec. 3. Establishment of a Committee.

The Convention, Diocesan Council, or Standing Committee may establish a committee by resolution. If a task force was established to perform exploratory work before the establishment of a committee, the Convention, Diocesan Council, or Standing Committee shall consider the report of the task force in establishing the committee. The resolution should contain standard language of accountability, including a provision that calls for a complete evaluation of the work of the committee after a period of approximately 3 years after its establishment. Section 4404(f) of the Canons provides for a termination date for a committee, but a committee may be extended, have a different termination date, or be made permanent by a resolution. The resolution establishing a committee shall summarize the areas of focus, and serve as the charge to the committee. The body established in the resolution shall be called a committee.

Sec 4. Committee Membership.

(a) The resolution establishing the committee shall state who appoints the members of the committee and whether consent or consultation are required by a particular entity. There should be approximately 11 members and the total number of voting members should be an odd number to avoid a committee being deadlocked in a tie vote and left unable to act. Generally, when the Bishop appoints members, the Bishop shall consult with involved individuals, including members of the Convention, the Diocesan Council, or Standing Committee and any task force that preceded the committee. Members of a preliminary task force will be considered for appointment, but are not guaranteed appointment to the committee. There should be an appropriate distribution of membership to provide balance on the basis of clergy and laity, race, gender, region, and parish. The members of the committee may make recommendations for future members.

(b) Some individuals may be appointed as non-voting members in a consultative capacity, such as clergy who are not clerical members of the Convention or individuals who are not communicants of this Diocese in good standing. Those non-voting members appointed in a consultative capacity shall serve for terms and be subject to term limitations in the same manner as voting members.

Section 5. Subcommittees.

(a) A subcommittee is an operational unit of a committee that is performing ongoing work of the committee. Before a subcommittee may be established, the committee shall submit a plan for approval to the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee). The plan shall include a description of the duties, authorities, and functions of the subcommittee and a system of terms and term limitations. The annual report of the committee submitted to the Convention and Diocesan Council shall include a report from the subcommittee on the goals, objectives, and work of the subcommittee during the year.

(b) The Bishop (or the Standing Committee in the case of a committee established by the Standing Committee) and the committee chair shall appoint the chair of a subcommittee, with the consent of the committee. Members of the subcommittee are appointed by the chair of the committee and the chair of the subcommittee.

(c) Membership of a subcommittee is not necessarily totally drawn from the membership of the committee. Any member of a subcommittee who is not a member of the committee (including the chair) shall meet the qualifications of committee membership and be subject to the same terms and term limitations as the committee.

Section 6. Ad Hoc Task Forces of Committees.

An ad hoc task force of a committee is a group of individuals who are members of that committee, except an individual with specific expertise who is not a member of the committee may be appointed to the task force. The chair of the committee shall appoint the members with the consent of the committee. The ad hoc task force shall examine a particular issue on behalf of the committee or complete a specific project, and then disband. The lifespan of an ad hoc task force rarely exceeds a few months. If the work of an ad hoc task force continues for a year or longer, the committee shall evaluate whether the task force has become ineffective, is evolving into a subcommittee (which would need to meet the requirements of section 5), or for good reason needs to continue for a short, specific time.

Section 7. Assignments.

Assignments to a committee arise from the purposes, functions, duties, and authorities of the committee in the resolution establishing the committee. From time to time, the Bishop, Diocesan Council, Standing Committee, or Diocesan staff may ask the committee for assistance in exploring a particular subject related to the duties of the committee.

Section 8. Accountability and Annual Report.

A committee shall submit a report to the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee) at least once a year. This is an opportunity for a mutual review, and the report and discussion should take the form of what has been accomplished that year and a mutual decision as to the goals and objectives for the coming year. Any changes relating to matters in the resolution establishing the committee (such as the title, purposes, functions, duties, authorities, or membership) are required to be made by a resolution.

Section 9. Accountability to Convention.

(a) Section 305 of the Canons provides that (if not otherwise a member of Convention) a committee chair has seat and voice, but no vote at any meeting of the Convention. The committee chair is responsible for producing a short, written report (1–2 pages) for the Convention, to be submitted on the first working day of each year. The report appears in a packet of information at the Convention, is posted on the diocesan website under the information for that committee, and appears in the Journal of the Diocese.

(b) Unless otherwise included in the budget, there is generally a nominal amount ($100 to $300) in the Diocesan budget for the clerical costs of a committee. Each committee should make any budget request for funding to the Diocesan Council not later than October 1 of the year preceding the year in which the funds are to be made available. Budget requests should be part of the annual review under section 8. Committees may identify possible funding sources, but not engage in fundraising

without the approval of the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee).

Section 10. Liaisons with Committees.

(a) A member of the Diocesan staff should be assigned to each committee as a liaison. The relationship varies with the committee and with the individual chair, but the purpose is to be in relationship on behalf of the Bishop, and to help facilitate the flow of meetings and work for the year. Every committee needs to be aware that there is very little in the way of support staff at Church House and arrange for its own clerical work.

(b) Members of the Diocesan Council may be appointed to some committees to serve as a liaison between the committee and the Diocesan Council. This is most likely to occur when some critical work is being doing by the committee, but may occur at other times or for other reasons.

Section 11. Termination of Committees.

(a) Any committee that is terminating under section 4404(f) of the Canons or under a provision of the resolution establishing the committee shall submit a report to the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee) not later than 90 days before the date of the termination. The report shall include a summary of the achievements of the committee and a recommendation of whether or not the committee should terminate or be extended.

(b) The Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee) should conduct a complete review of each committee every 3 to 5 years. Following the review process, the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee) may choose to terminate a committee, for any of a variety of reasons, including that the work of the committee has been completed, there has been a change in focus of the mission and work of the Diocese, or the committee has become ineffective or non–functional.

Diocesan Loan Policies

A. Policy for Diocesan Guarantees of Congregation Loans

(Adopted by the Diocesan Council in 2001, amended in 2008 and 2012)

Among the resources of the Diocese of Washington are the buildings and grounds of the congregations of the Diocese. One of the important ministries of every congregation is adequate maintenance of existing structures and capital equipment. A number of church buildings and the surrounding land, including cemeteries, are historic sites in the Washington area. In every neighborhood the church building is an important community resource. Above all else, these buildings are the places where God is worshiped and prayers on behalf of God's creation are offered. Thus, every effort must be made by the congregations that call these buildings their "church home" to ensure that these buildings are maintained so that ministry now and in the future can be sustained.

Further, all Christians are called to go forth and preach the gospel to all nations. This may mean that congregations may be called upon to expand their mission and thus renovate and expand existing church buildings. Such a call to renew and/or expand a congregation's mission and building or expand structures requires substantial capital resources in order to finance such an undertaking. Good stewardship and effective fundraising are a critical and primary component to such a mission. There is no outside source, including the Diocese, which can substitute for a congregation's own financial support for its ministry.

When preparing to undertake any building improvement or expansion congregations are to exercise all possible efforts to secure financing without a diocesan guarantee. Lenders will almost inevitably request such a guarantee, if it is generally available, even when the lender would be willing to proceed without it. Congregations receiving permission from the Committee on Church Architecture to build and/or renovate existing property and from Finance Committee and the Standing Committee to encumber property should make every effort first to secure financing without a diocesan guarantee.

Under extraordinary circumstances the Diocese will consider guaranteeing a congregation's loan. Examples of such circumstances may include: major repairs without which a church could not function; the building of new worship or program space during a time of increased growth within the parish, yet at a time in which without the new space the growth will subside and/or cease altogether; a congregation with a substantial membership of low income people who can sustain the operation of a parish, but lack sufficient personal, financial resources to support building renovations, repairs and expansion. The guarantee program of the Diocese requires the following of participating congregations:

1. The congregation would follow the existing process of submitting building master plans and/or proposed designs to the Committee on Church Architecture for review, and submitting these same plans to the Finance Committee, along with the following information:

    a. Parochial reports and audits from the previous three years;

    b. A statement of income and expense of the current fiscal year;

c. A current balance sheet;

d. A description of all fundraising activities for the building and a statement of funds received to date and funds anticipated, specifying the timeframe in which these funds would be received;

e. A case statement for the project;

f. A statement about current membership and projected growth;

g. A statement about current pledges and anticipated growth

2. The congregation will provide a deposit to the Diocese for the equivalent of six monthly mortgage payments on the date the loan documents are signed. This cash will be placed in an interest bearing account under the control of the Diocese. All interest earned will be the property of the Diocese.

3. The congregation will negotiate with the lender a covenant that after five years of timely mortgage payments, the bank will release the Diocese from the guarantee, pending approval of the Finance Committee. This effectively limits the number of years that a guarantee will be in place. The congregation will also arrange with the lender to have mortgage payments deducted from their checking account to ensure timely payments.

4. At the end of five years when the Diocese is released from the guarantee, the parish will receive their deposit back, less any payments made on their behalf to the bank, and net of any loan. The parish will not receive any of the interest earned on this deposit.

5. During the time the guarantee is in place, the parish will submit quarterly financial reports to the diocesan Treasurer in a format acceptable to the Finance Committee. The diocesan Treasurer will maintain a schedule that includes the amount of loan outstanding, the amount of monthly payment, the amount of deposit, the amount of any loan made from the Closed Parishes Fund and the date of the most recent report. This report will be added to the reserve schedule for monthly distribution to the Diocesan Council.

6. To qualify for the guarantee, a congregation must have submitted the most recent parochial report and audit on time. If a congregation has not complied, the congregation must do so within 30 days and then resubmit their request to the Finance Committee. The congregation must agree to submit all required diocesan reports in a timely manner during the time of the guarantee.

7. At the time of request for a guarantee the congregation must be current with their payment of the pledge to the Diocese. Further, the congregation must agree to meet the expectation of moving to the tithe at the rate of 1% a year, if the congregation is not already tithing.

8. If a congregation is unable to make a loan payment, they must notify the bishop in writing and request that the Diocese make a payment on their behalf from the deposit. The Bishop will authorize the payment and notify the Finance Committee chair and the Treasurer of the payment. The Bishop in consultation the Finance Committee Chair and the Treasurer and other appropriate staff will determine

the next steps needed to assist the congregation. Notification to the Diocesan Council will be done through the monthly report unless the Bishop determines that additional actions are needed. If the Diocese depletes the deposit, Council will receive a written report from the Finance Committee describing what actions will be needed to assist the congregation in resolving their financial situation.

All requests for loans to congregations must receive approval of Standing Committee. All requests for a Diocesan guarantee must be approved by Diocesan Council. At no time will the Diocese provide total cumulative guarantees in a nominal amount of more than 50% of unrestricted net assets of the Diocese, nor shall a guarantee provided to any one congregation amount to more than 10%, of the unrestricted net assets of the Diocese as shown on the audit report of the most recent fiscal year. Should total cumulative guarantees exceed the set limit for cumulative guarantees, no additional loans or loan amounts may be guaranteed by the Diocese until total cumulative guarantees are brought below that set limit. Should the guarantee to any one congregation exceed the set limit to a single congregation, no further loans or loan amounts may be guaranteed to that one congregation until that congregation's guarantee amount is brought below that set limit. This will safeguard the Diocese's financial assets and ensure the adequate monitoring of the participating congregations.

B. Policy for Short–Term Loans to Parishes

(Adopted by the Finance Committee in 1980 and amended in 1985, 1993, and 2008)

1. Priority will be given to parishes with the greatest financial need, and parishes must demonstrate, in their application for a short–term loan, why other resources are not available or adequate. Parishes with other resources must provide justification for using diocesan rather than parish funds.
2. Amount: $35,000 or less; larger loans will be handled on a case–by–case basis.
3. Interest rate: Interest rates are to be set at closing at the then prevailing interest rate of five (5) year U.S. Treasury instruments plus .0175 (1.75%), but not less than .06 (6%). Interest rates shall be fixed for the 5–year term.
4. Repayment period: The standard repayment period is five years; however, the committee is prepared to grant exceptions where warranted.
5. The committee will consider each loan request on its particular merit.
6. While the Diocese will consider a wide range of possible uses for short–term loan proceeds, loan requests will generally be denied for such purposes as restoring operating funds and in instances where the use of other funds is more appropriate.
7. The granting of a loan does not relieve the parish of the responsibility to pay its Diocesan commitment.
8. Each loan request must include:
    a. A complete description of the project/endeavor for which the loan is intended, including detailed, substantiated costs;
    b. Parochial reports and audits from the previous three years;
    c. A statement of income and expense of the current fiscal year;

d. A current asset sheet;

e. A description of all fundraising activities for the building and a statement of funds received to date and funds anticipated, specifying the time frame in which these funds would be received;

f. A case statement for the project;

g. A statement about current membership and projected growth;

h. A statement about current pledges and anticipated growth;

i. A proposed monthly repayment plan, supported by budgeted funds; and

j. Justifying data to support the parish's need for a loan.

C. Policy for Large Loans to Parishes

(Adopted by the Diocesan Council in 1980, amended in 1993 and 2008)

Funds available to be loaned and lending criteria:

Each year, the Diocesan Council will establish a limit for large–loan Missionary Development Funds (MDF) for the purpose of funding extraordinary missionary opportunities. Extraordinary missionary opportunities are those that reach beyond the normal functions of mission and outreach for all parishes and seek to develop new ministries, programs or special projects targeted at increasing Church membership and participation.

Maximum amount to be loaned to any parish:

$200,000 , with exceptions approved on a case–by–case basis.

Terms:

1. The loan shall be for a period of five years at a fixed interest rate. Monthly payments shall be made as if the loan was for a period of 20 years, and a balloon payment of the balance will be due at the end of the five–year period. Interest rates are to be set at closing at the then prevailing interest rate of five (5) year U.S. Treasury instruments plus .0175 (1.75%), but not less than .06 (6%). Interest rates shall be fixed for the 5–year term.

2. In the absence of extraordinary and compelling circumstances, the loan will be renewed for successive 5–year periods, but will not be renewed after the twentieth year. Upon each renewal, the Diocese may adjust the interest rate and other terms.

3. The loan shall be secured by a deed of trust with the highest possible priority covering the parish's real estate and approved by the Standing Committee. In addition, the parish shall comply with such of the conditions respecting aided parishes as the Council shall determine upon the recommendation of the Finance Committee (see accountability standards below).

4. The Diocese shall arrange for the preparation of the loan documents, at the expense of the parish.

5. All loans shall require the approval of the Council.

Process:

1. Loan requests should be submitted to the Bishop who, after review with the staff, would route them to:
   a. The Committee on Church Architecture, if appropriate, for review of the building plans;
   b. The Moderator of Council and the Canon to the Ordinary, who would determine whether or not the proposed project represents an extraordinary missionary opportunity;
   c. The Finance Committee, for review of the parish's financial condition and ability to carry the loan.
2. Each loan request must include:
   a. A complete description of the project/endeavor for which the loan is intended, including detailed, substantiated costs;
   b. Parochial reports and audits from the previous three years;
   c. A statement of income and expense of the current fiscal year;
   d. A current asset sheet;
   e. A description of all fund-raising activities for the building and a statement of funds received to date and funds anticipated, specifying the time frame in which these funds would be received;
   f. A case statement for the project;
   g. A statement about current membership and projected growth;
   h. A statement about current pledges and anticipated growth;
   i. A proposed monthly repayment plan, supported by budgeted funds; and
   j. Justifying data to support the parish's need for a loan.
3. Reports from the above committees would be submitted to the Moderator of the Diocesan Council. The Moderator could request that further work or review be undertaken by any of the committees, or could recommend the loan to the Diocesan Council.
4. The Diocesan Council would act on the loan request.

Financial Accountability Standards for Parishes Receiving Loans:

1. The proposed annual budget of the church will be submitted for review two months before the start of the church's fiscal year. Following the completion of the every member canvass, any changes in the budget shall be submitted to the Finance Committee for review.
2. Quarterly financial statements using the form contained in Appendix B of "Audit Procedures in the Diocese of Washington" will be submitted in duplicate to the Chair of the Finance Committee through the Business Affairs Office.
3. Record keeping shall be done in a manner at least as rigorous as that specified by the Manual for Treasurers of Missions and Aided Parishes."

4. An every member canvass with personal contacts shall he held each year.
5. There shall be an annual audit of the church's accounts according to the standards stated in the "Audit Procedures in the Diocese of Washington."
6. In view of the substantial amount of the loan, a liaison member of the Finance Committee shall be appointed to discuss and review with the treasurer of the parish any deviations from budget figures, or any plans for special fund drives, or any other activities of the parish that would reflect on its financial strength.

Diocesan Audit Guidelines

Each parish within the Diocese of Washington is responsible for submitting audited financial statements to the Bishop of Washington. These statements must be received by September 1st of the year following the calendar year being reported. To ensure financial statements are fairly stated, canon law requires an annual audit be completed by each parish. For direction in completing the annual audit, in January of 2003 the Diocesan Council adopted the audit guidelines established by the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the USA (DFMS).

These guidelines are included as Chapter VI in the *Manual of Business Methods in Church Affairs* which is published by the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the USA. In addition to the audit guidelines, the manual includes a great wealth of useful information aimed at assisting congregations in effectively running the business of the church, including information relating to tax, financial management, insurance, and other issues. This manual is available on The Episcopal Church website at *www.episcopalchurch.org*. The audit guidelines allow the following three types of financial audit be conducted by a parish:

1. Audit by independent CPA (Certified Public Accountant)
2. Audit by independent PA (Public Accountant)
3. Audit by Committee chosen by parish

These guidelines were created for parishes that choose to do an audit by committee instead of engaging a CPA or PA to perform the audit. The guidelines outline the steps and processes necessary to adequately review the financial statements and internal accounting controls of a parish.

Two changes, which were recommended by the Diocesan Finance Committee, are incorporated into the audit guidelines approved by Council. Both of these changes affect bullet 5 on page VI–3 of the manual, discussing the committee audit. First, the final sentence in the second paragraph of bullet 5, dealing with reimbursement for out–of–pocket expenses, was deleted. Second, the following sentence was added as the second sentence to the third paragraph under bullet 5: "A committee member may be someone, other than a CPA, who is engaged by the congregation to perform the committee audit, as long as the Committee Audit Guidelines and format are followed."

The text of the Introduction portion of the guidelines is below (including the two diocesan changes listed above and appropriately marked, that were adopted by our Council). For the other sections (Audit Program Checklist, Sample Audit Committee Certificate, Instructions for the Audit Program), please refer to the *Manual of Business Methods in Church Affairs.*

1. Purpose: These audit guidelines were developed to assist auditors in performing the annual audit of the books of account of the congregations of the Episcopal Church.

2. Reasons for an Audit: Annual audits are required by the Canons of the Episcopal Church for all parishes, missions, and other institutions. The primary purpose of an audit is to assure that financial statements are fairly stated. Any person handling the monies or investments of the church needs an audit to protect the church assets

and him/her against suspicion of mishandling those assets. Similarly, rectors, vestries, vicars, bishop's committees, treasurers, and other persons in positions of responsibility may be liable for any losses which would have been discovered by an ordinary audit but were not discovered because they failed to have an audit conducted.

In addition, an announcement to the congregation that a completed audit reveals that all monies and investments are properly accounted for will have a positive impact on stewardship.

3. Pre–Audit Advice: When meeting with the auditors, be prepared to discuss your plans and objectives. Auditors are in the position to advise you and serve your interest when they understand the goals you have set and when you can clearly explain what you expect and hope to get from their services.

Keep good records and help your auditor save you money by not using professional time for routine work, such as gathering information.

Keep your auditor informed of changes and new directions in the congregation.

The treasurer and others, such as Vestry members, rectors, and staff, should be available to the auditor to provide any needed information.

A copy of the *Manual of Business Methods in Church Affairs* should be made available to the auditors.

4. Approved Auditors: The canons permit the auditing of congregational accounts by "an independent Certified Public Accountant," by "an independent licensed public accountant," or by "such committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority."

a. *Certified Public Accountant:* Very often the complexity and/or size of congregations necessitate an independent examination and reporting on their financial statements.

   i. Certified Public Accountants offer several levels of service. These include the audit, the compilation, and the review. Refer to the Glossary of this manual for definition of these terms. Neither a review nor a compilation is acceptable in place of an audit of a parish, mission, or other institution of the church.

   ii. Certified Public Accountants engaged in public accounting are available to all who wish to engage them for independent accounting skills. These skills consist primarily of the design and installation of financial systems, audits, investigations and reports based on audits, advice on management and financial policies, and tax return preparation.

   iii. Certified Public Accountants have met the statutory requirements of a state or other political subdivision of the United States as to age, education, residence, moral character, and expertise, and have passed.

   iv. Certified Public Accountants are permitted to advertise their services. This should help you in your search. Generally, when people do not know an accountant in the community, they will ask friends to recommend

someone. Businesspersons, especially those in the not–for–profit field, can be helpful in finding an accountant with expertise in the not–for–profit sector. Lawyers and bankers can be of assistance as well.

v. Fees are based on time charges. Moreover, fees vary with the level of experience of those required to perform the work. The prevailing cost of conducting a practice in the community will affect professional audit fees. Fees also vary based upon the time of year the audit work is performed.

b. *Independent Licensed Public Accountants:* While the CPAs and PAs are both licensed to perform the same public accounting services, they prepare differently to become licensed. A Public Accountant has a license based solely upon public accounting experience.

5. The Committee Audit: These Audit Guidelines were specially prepared for audit by committees. The Audit made by an audit committee will be termed a Committee Audit. The Auditor's Opinion Letter of an Audit Committee will be termed an Audit Committee Certificate. The Auditor's Comments on Internal Control we be termed Audit Committee Findings on Policies and Procedures.

Audit committee members should be independent of the decision making and financial record keeping functions of the congregation. The members of the audit committee should have sufficient financial skills and experience to conduct a competent audit. It might be appropriate to offer reimbursement to the audit committee for out–of–pocket expenses.

An audit committee may consist of one or more individuals. A committee member may be someone, other than a CPA, who is engaged by the congregation to perform the committee audit, as long as the Committee Audit Guidelines and format are followed. The actual number of members should be determined by the size and scope of the audit.

6. Scope of the Committee Audit: The scope of the audit shall include:

a. Sufficient tests of transactions to assure compliance with these guidelines and adequate control of the assets of each congregation.

b. Verification (or preparation) of financial statements in the form approved for the Episcopal Church as set forth in this manual. Refer to Chapter III (Bookkeeping).

c. A review of management control practices using the Internal Control Questionnaire found in Chapter II (Internal Controls).

7. Accounts to be Audited: All accounts must be audited. The audit requirement covers not only the operating accounts of the organization, but also all its restricted, endowment, and property funds, and the accounts, if any, of its organizations. No church money is exempt from the requirement of an audit. If a separate auditor has audited an account of a separate treasurer, the report should be included in the consolidated financial statements.

8. Objectives of the Audit: The major objectives of an audit of a congregation are to ascertain the following:

a. That the various transactions during the year are proper and are documented appropriately (*i.e.*, authorized, complete and accurate);

b. That the various transactions during the year are recorded in the proper amounts and in the proper accounts;

c. That the assets, liabilities, income and expenses, which should be in the financial records, are so shown in the proper amounts and in the proper accounts;

d. That, to the extent feasible, adequate internal control procedures were and continue to be in effect; and

e. That the financial statements for the year were prepared from the financial records and present fairly the financial position and changes in net assets and cash flows of the congregation.

9. Timing of the Audit: The Canons call for a church fiscal (*i.e.*, financial) year ending on December 31 of any given year. The engagement of the auditor should be done prior to the end of the period being examined. This timing allows the auditor to include certain audit procedures that can only be performed at year–end.

10. Contents of the Audit Report: The auditor is responsible for submitting an audit report to the Vestry of the church. The Audit Report shall consist of:

a. The Audit Committee Certificate;

b. The Statement of Financial Position;

c. The Statement of Activities;

d. The Statement of Cash Flows;

e. Completed Audit Program Checklist;

f. The Audit Committee Findings on Policies and Procedures; and

g. A corrected parochial report as a result of audit adjustments, if applicable.

11. Filing of the Audit:

a. Prior to actual delivery of the audit report, the Vestry should issue a letter to the auditor stating that all records have been available for audit and there are no funds omitted.

b. Upon completion, the Audit Committee shall present the audit report to the Treasurer, Rector, and Wardens.

c. Any findings and recommendations should be presented in the Audit Committee Findings on Policies and Procedures, not in the Audit Committee Certificate. These items will be discussed with the Treasurer or other responsible persons and within 30 days their written response, attached to the audit report, is presented to the Vestry.

d. The Vestry receives the audit report upon completion.

e. A copy of the audit report should be filed with the Bishop or Ecclesiastical Authority not later than 30 days following its completion and never later than September 1 of each year, covering the financial reports of the previous calendar year. The minutes of the Vestry will officially record the receipt, acceptance, and subsequent filing of the audit report with the Ecclesiastical Authority.

f. If, at any time during the audit, the records suggest that something is seriously wrong, the matter should be brought immediately to the attention of someone of superior authority, as well as the appropriate diocesan authority.

Policy Statement on Disposition of Proceeds from Sale of Real Estate Assets

(adopted by Diocesan Council 5/9/2006)

The Episcopal Diocese of Washington has formulated this policy statement as a guide for dealing with the disposition of real estate asset sale proceeds. No prior policy statement can be identified as existing. Asset sales, by their very nature, tend to be long term in their perspective. We endorse this same concept when putting these resources to use. Use of any proceeds should align with the mission/vision of the Diocese. They should and will not be used for normal operating expenses.

Each situation will present its own unique set of circumstances. The timing of each sale will also come at a unique time for the Diocese – where we can envision an almost unlimited opportunity to put these assets to use for varying needs, projects, and ministries. We believe these guidelines need to provide a fundamental direction for the use of these proceeds. While Council needs to show some sensitivity, flexibility, and creativity to respond to the needs of the moment, we recommend the basic guidelines serve as the foundation for all decisions on the use of sale proceeds.

Prior to determining any use of these proceeds, the original source of the funds used to acquire the asset will be researched to determine any commitments, restrictions, or requirements that may apply to ensure we properly dispose of the proceeds.

1. Proceeds from asset sales will primarily be used for (prioritization is not implied):

   - purchase of new land
   - church plants
   - building/renovation projects including accessibility
   - congregational development and renewal
   - renewable investments (start-up or seed loans)

   Use of these proceeds could take the form of a grant, reimbursable grant, loan, or investment. Council will establish a process and procedures by which requests can be administered according to these guidelines.

2. All monies received from sale proceeds will be separately accounted for to ensure they go toward the intended use. Investment income on these monies will be kept within these funds and not used for other purposes.

3. Council will be responsible for making all decisions regarding the use of asset sale proceeds. Council will also be responsible for the review, revision as necessary, monitoring, and application of these guidelines on behalf of Convention. Council will task the appropriate committee or staff to execute all decisions.