

*The Episcopal Diocese
of Washington*



2023 Journal

JOURNAL OF THE ONE HUNDRED TWENTY-EIGHTH
ANNUAL MEETING OF THE CONVENTION
OF THE DIOCESE OF WASHINGTON

JANUARY 28, 2023

HELD AT
WASHINGTON NATIONAL CATHEDRAL
WASHINGTON, DC

KEITH ROACHFORD
SECRETARY OF THE CONVENTION

EMILY BLECKSMITH
EDITOR

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OF THE DIOCESE OF WASHINGTON
2023*

The entire 2023 Journal & Directory and the Supplement of the
Constitution and Canons can be found online at <http://www.edow.org>

IN MEMORIAM

*Almighty God, we remember this day before you your faithful servants,
and we pray that, having opened to them the gates of larger life, you will receive
them more and more into your joyful service; that they may win, with you and
your servants everywhere, the eternal victory; through Jesus Christ our Lord. Amen.*

THE REV. JAMES D. ANDERSON

February 9, 1933 — February 4, 2022

THE REV. RONA R. HARDING

November 9, 1948 - February 28, 2022

THE REV. HEULETTE CAROLYN SPARKS LUNDELIUS

January 3, 1931 — May 7, 2022

THE REV. DR. J. CARLETON HAYDEN

December 30, 1933 — June 29, 2022

THE REV. THOMAS D. CLAY

May 23, 1938 — September 9, 2022

THE REV. LOUISE J. LUSIGNAN

October 4, 1943 — September 28, 2022

THE REV. DR. EUGENE F. QUINN

September 16, 1935 — November 27, 2022

THE REV. JOHN F. EVANS

June 18, 1921 — November 30, 2022

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The Constitution and Canons for the Diocese of Washington can be found online at www.edow.org/diocesan-resources/governance/constitutions-and-canons/

PART I: STAFF, CONVENTION OFFICERS, COMMITTEES, REGIONAL ASSEMBLIES

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BISHOP'S OFFICE

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Canon for Congregational Vitality (202) 537–6552
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and Congregational Care (202) 537–6531
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Canon to the Ordinary/Chief Operating Officer (202) 537–6530

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and Diocesan Initiatives (202) 537–6524

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Ana-Mita Betancourt anamitabetancourt@gmail.com. (202) 286-3165

CONVENTION OFFICERS, COMMITTEES, COMMISSIONS, AND BOARDS

OFFICERS OF THE CONVENTION

President: The Rt. Rev. Mariann Edgar Budde, Bishop of Washington

Chancellor: John Van de Weert

Secretary: Keith Roachford

Treasurer of the Convention: Jonathan Nicholas

EX OFFICIO MEMBERS OF THE CONVENTION

WITH VOTE:

Chair of the Finance Committee: Stephen Gibson

President of the Episcopal Church Women: Elsie E. Kirton

WITHOUT VOTE:

Historiographer: Susan Stonesifer

Lay Members of Standing Committee: (see committee list)

Lay Members of the Committee on the Constitution and Canons: (see committee list)

Lay Members of Diocesan Council: (see committee list)

Chairs of Diocesan Council and Convention Committees: (see committee list)

Lay Deputies to the General Convention: (see committee list)

STANDING COMMITTEE

Standing Committee serves as a council of advice to the bishop; approves various stages for people in the process toward ordination; considers requests from parishes to sell or encumber property; in the absence of a bishop, serves as ecclesiastical authority. Members are elected by the Diocesan Convention. (see Article 10 and Canon 7).

TERMS TO EXPIRE AT 2024 CONVENTION:

The Rev. Marilyn Jenkins

Jewell Little

The Rev. Meredith Heffner

Anton Vanterpool, II

TERMS TO EXPIRE AT 2025 CONVENTION:

The Rev. John Graham

Matt Klaus

The Rev. Maria Kane

Kay Pierson

DEPUTIES TO GENERAL CONVENTION

The Diocese elects four clergy and four lay deputies to represent the Diocese at the General Convention every three years as members of the House of Deputies. They are elected at the Diocesan Convention that takes place in the year preceding the General Convention. (Listed in order of election, Terms expire January 31, 2026.)

The Rev. Yoimel González Hernández	Anton Vanterpool
The Rev. Glenna Huber, Epiphany	Matthew Taylor
The Rev. Greg Syler	Mary Neznec
The Rev. Dr. Joan Beilstein	Nathan Brown

ALTERNATE DEPUTIES TO GENERAL CONVENTION

The Diocese elects four clergy and four lay alternate deputies to represent the Diocese at the General Convention every three years to serve as alternate members of the House of Deputies. They are elected at the Diocesan Convention that takes place in the year of the General Convention. (Listed in order of election, Terms expire January 31, 2026.)

The Rev. Susan Fritz	Erika Gilmore
The Rev. David Wacaster	Cheryl Peterson
The Rev. Dr. Sheila McJilton	Andrea Pringle
The Rev. Emily Lloyd	Jason Crighton

DEPUTIES TO PROVINCIAL SYNOD

One clergy and two lay Provincial Deputies are elected to represent the Diocese at meetings of Province III. (Listed in order of election)

The Rev. David C. Wacaster	Dr. Enid LaGesse
	Gerry Perez

ALTERNATE DEPUTIES TO PROVINCIAL SYNOD

Alternate Deputies are elected to represent the Diocese at meetings of Province III. They are elected at the Diocesan Convention in the year preceding the General Convention, at the same time as the Deputies — one clergy and two lay with the next highest votes after the Deputies. (see Canon 19) (Listed in order of election).

The Rev. Glenna J. Huber	Iman Green Syler
The Rev. Betsy C. Carmody	Michele Glidden
The Rev. Gregory C. Syler	Nathan Brown

DIOCESAN COUNCIL

The Diocesan Council is the governing board of the Diocese. Members serve a 3-year term, renewable once. Each region elects 1 clergy and 1 lay member, and the Bishop appoints 3 members. Also the officers of Convention serve ex officio. (see Canon 27)

PRESIDENT

The Bishop: The Rt. Rev. Mariann Edgar Budde

EX OFFICIO WITH VOTE

President of the Episcopal Church Women: Elsie E. Kirton

EX OFFICIO W/O VOTE

The Chancellor: John Van de Weert

The Treasurer of the Convention: Jonathan Nicholas

Secretary of the Convention: Keith Roachford

The Chair of the Finance Committee: Stephen Gibson

The Canon to the Ordinary: The Rev. Canon Andrew W. Walter

MEMBERS ELECTED BY REGIONS:

North Montgomery County:

The Rev. Javier García Ocampo (2024) and Gordon Donnelly (2026)

Central Montgomery County:

The Rev. Jessica Hitchcock (2026) and Dr. Bayo Laniyonu (2025)

South Montgomery County: The Rev. Anne Derse (2025) and Linda Baily (2024)

North DC: The Rev. Kristen Hawley (2026) and Paul Brewster (2024)

Central DC: The Rev. Richard Wall (2025) and Michael Armstrong (2026)

South DC: The Rev. Michele H. Morgan (2024) and Emma Tucker (2025)

North Prince George County: The Rev. Robert Bunker (2025), VACANT (2026)

Southern Maryland: The Rev. Kate Heichler (2024) and Eric Delk (2025)

MEMBERS APPOINTED BY THE BISHOP:

The Rev. Emily Lloyd (2024)

Will Thomas (2026)

Ms. Catherine Able-Thomas (2025)

AUDIT COMMITTEE

The Audit Committee's primary duties and responsibilities are to: (1) Serve as an independent and objective party to monitor the financial reporting procedures and processes of the Diocese, financial control systems and to monitor and encourage compliance with established policies and best business practices in general; (2) Engage, review and evaluate the audit efforts of external auditors and review and evaluate Diocesan staff having responsibility for financial management; and (3) Provide and encourage open communication on financial matters among the external auditors, members of Diocesan staff, the Finance Committee of Diocesan Council and Diocesan Council. Members are appointed by the Bishop and Diocesan Council.

Charles Lundelius, Chair
Margaret Blaine
Jim Jones

Paula E. Singleton
Patrick J. Summers

COMMITTEE ON THE CONSTITUTION AND CANONS

This committee considers and carries out requests requiring changes to the Constitution or Canons of the Diocese, and other related matters. Members are appointed at each annual meeting of the Convention, with four clergy members, and four lay members who are attorneys. (see Canon 42)

Anthony Coe, Chair
The Rev. Sarah Duggin
The Rev. Carol Cole Flanagan
The Rev. Greg Syler

Lee Davis
Elizabeth Lee
David Schnorrenberg

Ex Officio: John Van de Weert, Jr.

Ex Officio: Keith Roachford

Consultant: Barbara Miles

DISCIPLINARY BOARD

The Disciplinary Board carries out Title IV functions — the clerical discipline canons of the Episcopal Church. The committee has five clergy and four lay members appointed by the Bishop with the consent of the Convention. The term length is three years. (see Canon 66)

The Rev. Carol Cole Flanagan, Chair
(2024)
Kemah Camara (2024)
The Rev. Luis Leon (2024)
The Rev. Patricia Alexander (2025)
The Rev. Sarah Odderstol (2025)

Michael Armstrong (2025)
The Rev. Sari Ateek (2026)
Iona Harrison (2026)
Ian Hutson (2026)

FINANCE COMMITTEE

The Finance Committee is responsible for preparing and monitoring the administration of the annual operating budget. It makes recommendations to the Bishop and Standing Committee concerning requests for sales or encumbrances of real property of parishes and separate congregations. Appointments are made by the Bishop and Diocesan Council. (see canon 28)

Joe Alcock (2026), Chair
Allison Hinds (2024)
JB Meek (2024)
Kathleen Staudt (2024)
Antonio Baxter (2025)

Lisa Ahuja (2026)
Layard Pabs-Garnon (2025)
Jordan Rippy (2025)
Phil Horne (2026)

Ex Officio: The Rt. Rev. Mariann Edgar Budde, Jonathan Nicholas

Staff: The Rev. Canon Andrew Walter, Kathleen Hall, Kelly Cooper

INVESTMENT COMMITTEE

The Investment Committee was established in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. Appointments are made by the Bishop and Diocesan Council. (see Canon 29)

Ellen Fishwick Martin, Chair
Bob Bremner
Kate Carr
Terence W. Collins
Jeremiah J. deMichaelis

Paul Gambal
Anthony Gould
Nicholas Haffenreffer
Wardell Townsend
Gay Truscott

COMMISSION ON MINISTRY

This committee is mandated by both the Canons of the General Convention (Title III, Canon 2) and by our own Diocesan Canons (Canon 41). This committee supervises the ministry of the baptized, both lay and ordained, and are appointed with the consent of Convention.

Dora Currea, Chair (2024)
Aileen Moodie (2024)
The Rev. Jim Quigley (2024)
The Rev. Patricia Alexander (2026)

The Rev. Shawn Evelyn (2026)
The Rev. Debbie Kirk (2026)
The Rev. Linda Mahler (2026)
Michael Sherman (2026)

Staff: The Rev. Dr. Robert Phillips

RESOLUTIONS COMMITTEE

The Resolutions Committee receives, considers and evaluates proposed resolutions for the annual meeting of the Convention. The members are appointed annually at each annual meeting of the Convention, and consist of not less than two clergy and two lay. (See Canon 43 and Rules of Order)

The Rev. Peter Antoci

Dr. Linda Freeman

The Rev. Martha Jenkins

Erika Gilmore

The Rev. David Wacaster

Marion Helfrich

Ex Officio: Keith Roachford

Staff: The Rev. Canon Andrew W. Walter

PROGRAM COMMITTEES

CREATION CARE TASK FORCE

This task force serves as a resource for congregations and our collective diocese to create lasting change and deepen our commitment to care for all of creation.

Doug Holy, Co-Chair

Joanne Hutton

The Rev. Dr. Melissa Sites, Co-Chair

Thomas Kerr

The Rev. Mary Sebold

Abbott McCartney

The Rev. Catharine Gibson

John More

Diane Coon

Cal Trepagnier

Reid Detchon

Thelma Triche

CONGREGATIONAL GROWTH GRANTS COMMITTEE

The Congregational Growth Grants Committee was established for the purpose of overseeing the grants program intended to fund initiatives that foster congregational growth through collaborative models of ministry. Diocesan Council will review applications based on recommendations from the committee. Members consist of 4 to 5 Diocesan Council members; and 2 to 3 non-council members, who are appointed by the Bishop.

The Rev. Linda Kaufman, Chair

Paul Brewster

The Rev. Robert Bunker

Leza Boodie

The Rev. William Stafford-Whittaker

Charles Day

Catherine Able-Thomas

Patricia Dorn

Staff: Mildred J. Reyes

FINANCIAL RESOURCES COMMITTEE

The Financial Resources Committee was initially appointed as a Commission for an initial two-year term through Diocesan Convention in January 2019. The Committee is charged with the design and implementation of plans to strengthen the financial capacity and ministry of congregations in the Diocese of Washington.

Kenn Allen, Co-Chair

John Gardner

Rosi Sweeney, Co-Chair

James Jones

The Rev. Henry McQueen

Lisa Kirchenbauer

The Rev. Michele Morgan

Rick McCumber

Linda Baily

Vincent Napoleon

Melanie Folstad

Ex Officio: The Rt. Rev. Mariann Edgar Budde

Staff: The Ven. L. Sue Von Rautenkranz

HOLY LAND COMMITTEE

This Committee was formed to respond to the challenges faced by the Diocese of Jerusalem, focusing on education, health care and advocacy. The relationship is originally defined as lasting 3 years. Appointed by the Bishop and Council.

Tom Johnson, Chair	Judy Kane
The Rev. Anne Derse	Ann Loikow
Marina Buhler-Miko	Anne Lynn
James Cobey	Kathryn Pharr
Steve France	Amelie Porter
Tracy Dieter	Grace Said
Karen Getman	Lisa Sams
Tom Getman	Maureen Shea
Dana Grubb	John Van Wagoner
Peter Hildebrand	Greg Wood
Lois Herrmann	Lynn Wood
Patty Johnson	

Ex officio: The Rt. Rev. Suheil Dawani

COMMITTEE ON HUMAN RESOURCES

This committee was created by Bishop and Council in 2005 to examine and monitor human resource issues concerning clergy and lay employees in the Diocese of Washington, and when appropriate, recommend changes in procedures, human resources policies or insurance plans to the Diocesan Council, and where appropriate, be responsible for holding hearings around the Diocese or otherwise communicating changes in benefits or procedures. Appointments are made by the Bishop and Council.

The Rev. Maria Kane, Chair	Mildred Millien
The Rev. Tim Johnson	Rashena Thomas
Paul Barkett	
Staff: Kathleen Hall	

RACE AND SOCIAL JUSTICE COMMITTEE

The purpose of the Race and Social Justice Committee is, in God's name, to assist members of this diocese to live into their baptismal covenant to "respect the dignity of all persons" by breaking down barriers that keep God's people from being who God calls them to be. The committee provides advocacy and oversight for training and education on race and social justice concerns, in our parishes, communities, the nation and the world. Appointments to the Race and Social Justice Committee are made by the Episcopal Bishop of Washington.

The Rev. David Wacaster, Co-Chair
Enid LaGessee, Co-Chair
The Rev. Dr. Gayle Fisher-Stewart
The Rev. Dr. Carol Flett
The Rev. Sarabeth Goodwin

The Rev Javier Garcia-Ocampo
The Rev. Richard Weinberg
Michelle Dibblee
Susan Laing

REPARATIONS TASK FORCE

The purpose of the Diocesan Reparations Task Force is to investigate the financial legacy of chattel slavery in the Diocese. Our goal is to reckon with and make restitution for the value of reparations owed on that legacy.

The Rev. Peter Jarrett-Schell, Chair
Staff: Rudy Logan

DIOCESAN RETREAT COMMITTEE

The Diocesan Retreat Committee (formerly the Diocesan Retreat Association) was created in 1967 by Bishop Paul Moore for the purpose of sponsoring, organizing, coordinating or conducting retreats for members and clergy of all congregations in the Diocese of Washington. Appointments are by the Bishop and Diocesan Council.

Clifford Wooldridge, Chair
The Rev. Lesley Krauland
Marta Brenden
The Hon. Cynthia G. Efird

Arabella Littlepage
Isaiah Poole
Damien Tomkins
Jason West

SOUTHERN AFRICA COMMITTEE

The Southern Africa Committee was created by resolution at the 2004 Convention (following a year of study in 2003 as a task force) to coordinate the partnership between the Diocese of Washington and the Church of the Province of Southern Africa in responding to the challenges of theological education, HIV/AIDS, women's issues, advocacy, with US government decision making entities, economic and social justice, racial reconciliation, and liturgy and music. Appointments are made by the Bishop and Diocesan Council.

P. Abbott McCartney, Chair
The Rev. Elizabeth Hague
The Hon. Cynthia G. Efird
Alicia Cordelle
Ian Glenday

Kathaleen Hempstone
Barbara Manard
Mary McCarthy
Juanita White

ST. MARY'S SCHOLARSHIP COMMITTEE

This fund provides scholarships to minority students in residing in St. Mary's County in support of their college expenses.

The Rev. John A. Ball

Karen Lowry

The Rev. Christopher I. Wilkins

Elfreda Mathis

Leonard Brown

Zerita Shade

C. Regina Bowman-Goldring

Janice Walthour

Staff: Mildred Reyes

REGIONAL ASSEMBLIES

In accordance with Section 2306 of the Canons of the Diocese of Washington added by action of the Annual Convention of the Diocese on January 27, 2018, the Annual Meetings of the Regional Assemblies will be replaced by Online Regional Gatherings.

NORTH MONTGOMERY COUNTY (MN)

WITHIN MONTGOMERY COUNTY:

Ascension Parish	St. Bartholomew's Parish	St. Nicholas' Parish
St. Anne's Parish	St. John's Church (Olney)	St. Peter's Parish
St. Barnabas' Church of the Deaf	St. Luke's Church (Brighton)	

CENTRAL MONTGOMERY COUNTY (MC)

WITHIN MONTGOMERY COUNTY:

Christ Church Parish (Kensington)	Prince George's Parish (Christ Church, Rockville)	Transfiguration Parish
Church of Our Saviour	St. James' Parish	Trinity Parish (St. Luke's)
Good Shepherd Parish	St. Mark's Parish	Wheaton Parish
Potomac Parish (St. Francis)		

SOUTH MONTGOMERY COUNTY (MS)

WITHIN MONTGOMERY COUNTY:

Chevy Chase Parish (All Saints')	Redeemer Parish	Sligo Parish (Ascension)
Norwood Parish (St. John's)	Silver Spring Parish (Grace Church)	St. Dunstan's Parish

NORTH DISTRICT OF COLUMBIA (DN)

WITHIN THE DISTRICT OF COLUMBIA:

All Souls' Parish	St. Alban's Parish	St. David's Parish
Cathedral Church of St. Peter and St. Paul	St. Andrew's Parish (Holy Comforter)	St. Patrick's Parish
Rock Creek Parish (St. Paul's)	St. Columba's Parish	Trinity Parish

CENTRAL DISTRICT OF COLUMBIA (DC)

WITHIN THE DISTRICT OF COLUMBIA:

Ascension and St. Agnes Parish	Georgetown Parish (St. John's)	St. Luke's Parish
Brookland Parish (Our Saviour)	Grace Parish	St. Margaret's Parish
Christ Church Parish (Georgetown)	Howard University Chaplaincy	St. Mary's Parish
Epiphany Parish	St. George's Parish	St. Paul's Parish (K Street)
	St. John's Parish (Lafayette Square)	St. Stephen and the Incarnation Parish
		St. Thomas' Parish

SOUTH DISTRICT OF COLUMBIA (DS)

WITHIN THE DISTRICT OF COLUMBIA:

Calvary Church	Parish of the Atonement	St. Timothy's Parish
Congress Heights Parish (Holy Communion)	St Augustine's Parish	Washington Parish (Christ Church)
Parish of St. Monica and St. James	St. Philip the Evangelist Parish	

NORTH PRINCE GEORGE'S COUNTY (PN)

WITHIN PRINCE GEORGE'S COUNTY, MD:

Adelphi Parish (St. Michael and All Angels)	St. Andrew's Parish	St. Philip's Parish
Epiphany Parish	St. Christopher's Parish	University of Maryland Chaplaincy
Glenn Dale Parish (St. George's)	St. John's. Parish (Mount Rainier)	Zion Parish (St. John's)
	St. Matthew's Parish	

SOUTHERN MARYLAND (SM)

WITHIN PRINCE GEORGE'S COUNTY, MD:

King George's Parish (St. John's, Broad Creek)	Trinity Church	Clinton Parish (Christ Church)
St. Paul's Parish (Baden)	St. Thomas' Parish	Baden Parish (St. Philip's)
Queen Anne Parish (St. Barnabas', Leeland)	St. Barnabas' Parish (Temple Hills)	

WITHIN CHARLES COUNTY, MD:

Durham Parish (Christ Church)	William and Mary Parish (Christ Church, Wayside)	St. James' Parish (Indian Head)
Port Tobacco Parish (Christ Church)	Trinity Parish (Newport & Hughesville)	Piney Parish (St. Paul's)

WITHIN ST. MARY'S COUNTY, MD:

All Faith Parish	St. Mary's Parish	Resurrection Parish (Ascension & St. George's)
King and Queen Parish	All Saints' Parish	
St. Andrew's Parish		

PART II: ANNUAL CONVENTION PROCEEDINGS

BISHOP MARIANN'S 2023 CONVENTION ADDRESS

THE RIGHT REVEREND MARIANN EDGAR BUDDE, D.MIN., D.D.
NINTH BISHOP OF WASHINGTON

Hello, Welcome to Taking the Next Faithful Step, Part 2.

2023 marks the beginning of my twelfth year as your bishop. It's the fourth implementation year of a strategic plan we launched the last time we gathered in this Cathedral for Convention, just two months before the COVID pandemic changed everything. Although we couldn't have anticipated the context we suddenly found ourselves in, the priorities we set and the disciplines we adopted then helped your diocesan leadership forge a path. Other seismic events have occurred in our nation and the world since our last in-person Convention, all within a context of political polarization and a global climate crisis. It's been a time.

But friends of the Diocese of Washington, we are still here.

Each of you has a story to tell about what life has been like for you. Each congregation and ministry represented here has a story to tell of what you've been through and what you've learned. You are still here. So am I.

Will you turn to your neighbor and say, "We are still here!"

We are among those who have come through these great ordeals, by the grace of God, and the fact we are living here as opposed to more ravaged parts of the world.

We are still here, and our lives are God's gift to us and our gift to others. We each have a unique vocation to live as best we can. Despite our sins and through our gifts, we are among those through whom God can work to realize what Jesus taught us to pray for: "the coming of God's kingdom here on earth," what Dr. King called "the Beloved Community." We who have heard Jesus call us by name are among those He asks to embody His love.

In these past three years, I've watched in awe as you have persevered, adapted, and did what was hard. You have every reason to feel tired. But you've come through, with courage and generosity. You've supported one another in grief. You are reclaiming occasions for joy. You refuse to allow fatigue and your own struggles to stop you from loving your neighbors, caring for the earth, working for justice, and showing up to make life better for someone else.

Will you turn to the person next to you and say, "Thank you for being here!"

The Episcopal Church is still here. And God is not finished with us yet.

Using our Convention theme of taking the next faithful step, I will address the three areas of diocesan ministry that we identified in 2020 as our core priorities:

- Revitalizing our Congregations to Grow the Jesus Movement
- Inspiring our People to Grow in Faith

- Partnering in Ministries of Equity and Justice for Greater Impact in our Communities

In each area, I'll describe the steps we will take in the coming year. Let me begin with what we originally named as our second priority, for it has become my first:

INSPIRING OUR PEOPLE TO GROW IN FAITH

Friends, we can only inspire others to do what we do ourselves, so let's take a moment of personal inventory. How has my faith, how has yours, grown in the past year or several years?

Specifically:

- How has God been present for you in the trials and blessings of your life?
- What has Jesus said to you through the words of friend or stranger, in your private prayer, or the sermon you thought was being preached just to you?
- What was it like when you felt stretched beyond your means and the Spirit met you in that place and saw you through?

I am persuaded that tending to our lives in Christ, personally and collectively, is the most important thing for us to focus on now. We've all had to spend enormous energy on institutional maintenance, and we still do. All of you are working so hard to keep things going, on what we might call the chores of church. I have no doubt that God is grateful to you for these efforts, and also concerned for you.

I'll speak to the institutional maintenance side of things in a moment, because I must. But the reality is that tending to our spiritual lives is often the first thing to be sacrificed when workloads increase, right alongside self-care. Sometimes that can't be helped, when we're facing a crisis or when we're responsible for another's care. But we can also get accustomed to ways of living that are not life-giving. I know that I can. That's why it's on my heart to linger here, because it's so easy to lose sight of what we need to stay rooted in Christ and draw our strength from Him. And because we cannot lead others on a path we aren't walking ourselves.

Thankfully, it's not all up to us. Jesus is drawing closer to us all the time, whether we call on Him or not. The Christian life, as you know, is one of response. Personally, this means taking the time to listen for His voice. Collectively, it means creating hospitable spaces for people to share their lives and explore the deeper questions of faith; it means teaching practices of prayer, forgiveness, hospitality and other ways we receive His living presence as the One who heals and forgives.

On my Sunday parish visitations, I often carry with me a Path of Discipleship card deck. I use them to prompt spiritual conversations with vestry members and in forums. Typically I give everyone three cards and ask them to pick one whose question they would be willing to answer.

Here are a few examples:

- How does knowing that you are made in God's image impact how you relate to others?

- Share an experience when your faith sustained you in a difficult time.
- When do you like to pray, and why?

People surprise themselves with how they respond. Lay leaders will tell me afterwards how refreshing it was to talk about faith in church, or at a church meeting, and how much they learned about the people they've been serving alongside for years.

So let's talk to one another right now. On the screen are three sample questions from the Path of Discipleship deck for adults. If you're willing, pick one to talk about in conversation with two or three people sitting next to you. (If you'd rather not, that's fine, but you might stay and listen to others.)

- How would you describe your journey of faith?
- What is the common message that Christ wants us to take into the world? Share a time when you felt faithful to that call.
- Share a time when someone did or said something that helped you more than they'll ever know.

We have samples of these decks on one of the tables in the back, and information on how you can order more. They are one of many simple prompts to help us go deeper with one another.

However you do it, I encourage you to tend to your faith, and to foster as many ways as possible for your people to grow in faith. Congregations who do this well tend to grow numerically as well as spiritually, because they are cultivating a vital center from which all ministry flows.

As a diocese, we'll continue to make resources available through the School for Christian Faith and Leadership—one of the most fruitful outcomes thus far of our strategic plan. Members of the diocesan staff are continually searching out new resources, and with gifted teachers throughout the diocese, they are creating more.

The Presiding Bishop's office is also investing in free resources for these sacred conversations.

Here is one example: (<https://www.episcopalchurch.org/way-of-love/centered/>)

Perhaps you noticed one of our own, Mildred Reyes, featured. Centered is available in English, Spanish and French.

In a moment, I'll suggest ways that congregations might inspire people to grow in faith together. But to bring this section to a close, and to underscore the importance of growing in faith, beginning in 2023 I'm establishing a requirement for those brought before me or any bishop in this diocese for the sacraments of Confirmation, Reception, and the Renewal of Baptismal Promises. For those preparing people for these sacraments, I ask that you ensure that they are able to tell, in their own words, the story of Jesus.

I'd like those affirming their commitment to Christ to know His story as it's told in Scripture, beginning with His birth; a few highlights from His teaching and healing ministry; an understanding of why He was controversial among the religious and political leaders of His day and what led to His crucifixion; and finally, what happened on the day Resurrection and when He appeared to His disciples. Knowing things about

Jesus isn't the same as having a relationship with the living Christ, but we can't follow Him if we don't know about Him and His teachings.

The reason that I've decided to make this request is that I've come to realize how few of our people can tell His story with confidence. I'm sure most know more than they do, but His story isn't accessible to them; it doesn't dwell with them. Rest assured that there isn't going to be a test that people have to pass, and I'm not asking you to totally re-work your preparation process. But all who follow Jesus deserve to have His story inside them in such a way that they can see their lives through His.

Because faith backgrounds and exposure to Scripture vary, this learning will be different for every person. There may be resistance, given our people's reluctance to read the Bible and how badly Jesus is caricatured in the culture, which is all the more reason for our people to know Him well. We'll work together, sharing resources and ways to help make Jesus' story come alive. I welcome your suggestions, and I've asked the Rev. Amanda Akes-Cardwell, Missioner for Faith Formation and Development, to serve as a resource gatherer and source of encouragement in this endeavor.

I want our people to be confident in their faith, and for others to know that we in the Diocese of Washington are committed to growing in faith and inspiring others to do the same.

Before I turn to the second priority, let's take a stretch break for 3 minutes, and I ask you to ponder what has been said thus far.

I turn now to revitalization.

REVITALIZING OUR CONGREGATIONS TO GROW THE JESUS MOVEMENT

Whether we can say that we are living in a post-pandemic world is for public health officials to determine. But we can now begin to assess in earnest the impact of the past three years on our congregations. Early assessments are both encouraging and worrisome.

Obviously, not all are in the same place. There has always been a wide spectrum of congregational life and real inequities among us. Broadly speaking, whatever trends of vitality or decline our congregations were experiencing before the pandemic have accelerated. There are a few exceptions, but not many.

Some EDOW congregations, by your own account, are feeling hopeful. For you, pre-pandemic life is returning, and energy is high, which is wonderful to see. Yes, there have been changes. Deaths and the Great Resignation have taken their toll. Those new to your communities aren't as inclined to take up the work of church as others had in the past. Thus the work of ministry rests on fewer shoulders. That's always been the case, but the trend has accelerated. It's an exciting time for you, and leader fatigue is real.

The next faithful step for the more robust EDOW congregations may be one of pruning, letting go of some things that were once life-giving but are less so now, so that you can invest more in initiatives that your people are responding to. That's one group among us.

The majority of EDOW congregations are doing okay—and okay is not bad—but you're not seeing a return to pre-pandemic levels of engagement—most notably in worship attendance, financial support, and other metrics of vitality. Fortunately, you've learned through the pandemic how to offer worship and other gatherings via technology, which is a tremendous blessing for those who would have otherwise lost their connection to the congregations they love. But it also means that the work of maintaining your congregations rests even more heavily on you, and that your future depends on creating the kind of spiritual community that other people, not yet a part of you, would find compelling. And who may that be? It's an important question for all of us.

In the diocese, we will continue to invest the lion's share of our resources into congregational revitalization efforts. But these resources aren't as helpful when limited leadership capacity works against your ability to do the very things needed for renewal. Those of you who are overcommitted tell us that you need a break, and you do. But as Carey Nieuhof observes, "the cure for an unsustainable pace isn't more time off or a week at the beach. The cure for an unsustainable pace is to create a sustainable pace."

These realities are greater than many EDOW congregations can successfully address on their own. Leaders of some of our Black churches told us that at last year's Convention, when they asked for the creation of a Task Force on Black Ministries, made up of members from Black congregations, to collectively address their situation and explore ways that they could thrive. They also wanted the rest of us to acknowledge the reality of racism in this diocese and its impact.

The task force worked under the guidance of its chair, the Rev. Ricardo Sheppard and Canon Anne-Marie Jeffery. You'll find its final report in your Convention booklet beginning on page 51, which Diocesan Council accepted in October. In December, the Council voted unanimously to act on the task force's first recommendation, which was to create an on-going Black Ministries Committee charged with taking the next steps of implementation. We are now accepting applications for service on that committee. The task force did courageous, prophetic work. Please join me in thanking the members of the task force here with us today.

Two weeks ago Canon Jeffrey and I had lunch with the six full-time rectors serving congregations in the region of Southern Maryland. To provide a bit of context for the rest of you, there are twenty EDOW congregations in southern Maryland, located in St. Mary's and Charles Counties and the southern portion of Prince George's County. The majority are served by part-time clergy. There are currently five southern Maryland congregations in clergy transition; two have been advertising their clergy position for months with no applications.

The clergy around that lunch table serve the strongest congregations in Southern Maryland, and they have a lot in common with many EDOW congregations in that they can afford one full-time priest and maybe one or two part-time staff. The clergy wear many hats, and by necessity they carry a heavy load of church chores, alongside a few heroically dedicated lay leaders who are among the invisible saints of this diocese.

When I asked the clergy what was hardest about their work, they spoke of the isolation, and how they would love to work on a team. Some have that sense of team with the deacons of Southern Maryland, for which they are grateful, but even so, loneliness is

real. They spoke of the weight of church maintenance—be it the care of buildings, the out-sized list of expectations placed upon them or they place upon themselves, the desire to be able to do more of actual ministry when their days are consumed with chores.

Then I asked them what they loved most about their ministry, and their eyes lit up as they spoke. What was surprising to them was the variety of loves around the table—teaching, pastoral care, leadership development, the planning and leading of worship. Listening, I thought, surely we can find a way to create some kind of team approach here, allowing clergy to lean into their strengths and support one another, rather than being disparate solo operators responsible for everything.

I asked, “What if we invited your vestries to come together to hear you speak of what ministry is like for you, and to consider how they might partner so that all might benefit from your strengths and collectively address areas of weakness?” They all thought their lay leaders would be open to an exploratory conversation, which we will schedule for later this spring, and include interested vestries and clergy of neighboring congregations. I’m not talking about mergers here, but partnering through strength to build greater strength.

The experience of the Southern Maryland clergy is not unique. We could have the same conversation in every region, or with congregations across regions. This isn’t for everyone, and many resist even having the conversation. The most consistently expressed fear is the loss of parish identity, which I understand. Yet if we don’t do something to ease the burdens we place on our lay and clergy leaders, we can’t expect as fruitful a return from all our efforts in revitalization, nor can we realize our visions of justice. The trends of decline will continue.

With those willing to step out in faith in this way, we will explore how to build ministry capacity across congregations. It could result in joint efforts to create small group gatherings across a given region, to strengthen youth and young adult ministry, or to address the spiritual questions for those blessed to live past their 60s and beyond. You might discover efficiencies in building use and maintenance, or—the bane of every solo priest’s existence—the churning out of weekly bulletins.

These conversations are in keeping with a goal of our strategic plan to develop stewardship strategies so that congregations are less constrained by maintenance concerns. It is also an expression of pastoral concern for you, our leaders, so that you can live healthy Christ-centered lives.

Two final notes regarding revitalization. First—and this is a hard topic—we need to have an honest conversation regarding debt, with particular concern for those congregations carrying debt burdens beyond their assets or ability to pay, and those for whom deferred building maintenance expenses far exceed their members’ financial capacity. Taking on debt is necessary at times. Most congregations that do, typically during capital campaigns, have the means and a plan to meet their obligations. But there are some with burdensome debt that they’ve been carrying for decades. The diocese is a co-signer for four of these loans.

There isn’t a one-size fits all solution, nor is there a diocesan fund to pay for all loans and the millions in deferred maintenance costs that threaten the financial viability of other congregations. The hard truth is that the pandemic years have brought some of

our communities to the edge of viability. Canon to the Ordinary Andrew Walter will be guiding our efforts to face these realities and work toward possible solutions. These will not be easy conversations to have, but the time has come.

Second—on a hopeful note—God continues to raise up among us those who are longing to create something new. Many of you are here today, and God has placed on your hearts visions of what could be. You are eager to experiment, engage with those you know would love The Episcopal Church if only we met them where they are instead of expecting them to come to us.

Last year, we took the first steps in fulfilling our strategic goal of growing younger, to start or restart up to three congregations with rising generations in mind. Leaders of six congregations are part of our first Growing Young cohort, exploring and sharing ways they might support, encourage and engage rising generations.

And some of us are studying church planting and exploring how and where we can begin to invest staff and resources toward new expressions of Episcopal community. We'll continue to take steps in 2023, focusing our energies in two places of greatest potential, identifying leaders, and creating ministry teams.

Let me close this section with words from our Presiding Bishop in response to the 2021 Parochial Report data from across The Episcopal Church:

It's important to remember that the institutional church as we know it has not been the form that Christianity has always taken. The essence and core of the church is not its outward form, which will always change over time. The essence and core is Jesus Christ—his Spirit, his teachings, his manner of life, his way of love—and the movement he founded cannot be stopped. We need our church leaders, both ordained and lay, to embrace this moment of reinvention, and the folks I see rising up are going to bring us into a profoundly different age.¹

I see the same rising up. Part of our work now is to create space and provide resources for those who feel called to lead us through this moment of reinvention.

PARTNER IN MINISTRIES OF EQUITY AND JUSTICE FOR GREATER IMPACT IN OUR COMMUNITIES

The area of equity and justice is where I see manifestations of sacrificial love, courage, and cooperation across the diocese that take my breath away. The work is hard, but also a source of energy and joy.

The Rev. Meredith Heffner at St. James' Church in Potomac told me recently that while some traditional aspects of congregational life haven't come back after the pandemic lockdown, there are new people in church who are enthusiastic about St. James' efforts to address racial injustice, care for the earth, and promote mental health. Those ministries, she said, are talking off.

1 <https://www.episcopalchurch.org/publicaffairs/episcopal-church-2021-parochial-report-data-now-available/>

So, too, at St. Thomas' in Washington, DC, a congregation that in the words of their rector, the Rev. Lisa Ahuja, is "leaning hard into being a blessing to their community." They are meeting the physical and spiritual needs of migrants arriving by bus to Washington, DC from border states, many dropped off at all hours of the night with nothing more than the clothes on their backs. Other congregations have been part of this tremendous collective effort.

St. Matthew/San Mateo in Hyattsville is providing temporary housing for migrants from Venezuela, and collecting food, clothing, and household items. Other Spanish-speaking congregations are pitching in to help.

Meanwhile, our effort to welcome refugees from Afghanistan continues across the diocese. Many of you are helping to sponsor Afghan families, secure housing, medical care, and employment.

Still others of you are addressing rising food insecurity throughout the diocese, opening your churches as distribution sites and respite centers for people experiencing homelessness. Others have adopted nearby public schools or hospitals, or are working in partnership with Samaritan Ministry of Greater Washington, the Bishop Walker School, and others. We'll highlight some of your efforts throughout the day, but friends, they are everywhere.

One of things I love about this diocese is how quietly and matter-of-factly so many of you simply do what needs to be done and make collaborative connections among yourselves. I wish that I could lift up every example that I know of, which is no doubt a small percentage of what you do.

But here is one: Church of the Atonement in Southeast Washington is a fresh produce distribution site. The food bank delivers pallets of fresh produce to the church once a month. Members from Atonement bag the produce, and community food pantries come and pick it up. Atonement prepares up to 500 bags a month. And now Christ Church, Georgetown is partnering in this effort.

In our endeavors to partner for greater impact, diocesan deacons have been instrumental. The ministry of our deacons—now 40 strong—helps us show up where love and justice are needed. We will celebrate the deacons' ministry later today, and that of Archdeacon Sue von Rautenkranz, who is retiring.

At last year's Convention, we commissioned a Diocesan Creation Care Committee, to amplify and build upon congregational initiatives to address the climate crisis and other environmental concerns. Many of you are taking steps in environmental stewardship—reducing single use plastic, recycling, cleaning trash, and putting solar panels on your buildings. You are our inspiration. Later in the Convention, we'll consider a resolution sponsored by members of the Creation Care Committee, because their next step is to encourage us to set collective goals—the first of which is to plant trees and protect natural habitats, joining with Anglicans around the world in an initiative known as the Communion Forest.

The last area that I'll mention is on-going efforts to face and address racial inequity and injustice. Many EDOW congregations have held multiple sessions of Sacred Ground, a small group based curriculum looking at the reality of race in America. For those of

us who are white and were raised to think about our racial history as little as possible, Sacred Ground is an eye-opening and at times heart-breaking experience. We can't help but see the history of where we live in Maryland and the District of Columbia through the lens of race. Our congregations are part of that history and present-day reality. There is need for reckoning and repair. And we have a part to play.

When the word "reparations" first became part of our lexicon, I resisted its implications for us. But the more I learn and engage, the greater my understanding and commitment to reparations grow. While I cannot tell you how to vote on the reparations resolution or any other, I want you to know the seriousness with which I and members of the diocesan staff are embracing this work. We have an opportunity to do something brave that will bring life to others and to ourselves, as we take faithful steps toward the realization of Beloved Community.

LOOKING AHEAD TO 2026

If what I have spoken of today seems like a lot, that's because it is. Considering the whole of our diocese and discerning God's spirit among us is a big deal. It is our work today. Thank you for being here.

When we launched the strategic plan in 2020, we envisioned it as a five-year process, meaning that in 2025, we would assess all that we had learned and accomplished. I have proposed to diocesan leadership that we extend the implementation period for one year, which gives more time for the initiatives we've begun to bear fruit, and takes into account all that we hadn't anticipated. I promise a complete assessment in 2026, and an evaluation of the strategic planning process itself.

I realize that the strategic plan isn't something you think about every day, if at all, except on days like today. That's all right, because I do, and so does your diocesan staff—that's what you pay us for. It's what guides our work.

2026 is also the year that I will turn sixty-seven and will have completed fifteen years as your bishop. That is when diocesan leaders and I will discern the next faithful steps for the episcopate. In all likelihood, we will call for the election of my successor. I love my work, but it's a big job. As I get older, I realize that the future leadership of our diocese belongs to those coming up behind me. Part of my job now is to identify, encourage and make space for rising leaders, and to provide a strong foundation for the blessed person who will be your tenth bishop. To that work I remain wholeheartedly committed.

I am eligible this year for a three-month sabbatical, but for both personal and vocational reasons, this isn't a time for me to be gone for that long. So I've asked those who hold me accountable to my work if I might take a one-month sabbatical during the summer for the next three years. They've agreed, and thus I will be on sabbatical leave in July. My plan thus far is to go somewhere where I can take a very long walk, maybe dare to get on my road bike again, play with my grandchildren, and return ready to continue the ministry God has entrusted to us all.

I give the final word to Presiding Bishop Michael Curry, who recently said this:

When the church engages the community and is the presence of love and justice and compassion, the church comes alive. It may not attract great throngs, but Jesus only had 12 and look what they did. If we listen to what Jesus tells us to do and actually do it, we will make a difference in every context in which we find ourselves.²

That, my friends, is our call. Thank you for saying yes. I add my yes to yours. Together, we are still here.

May I never cease to thank God and you for the privilege of serving as your bishop.

The Right Reverend Mariann Edgar Budde

² <https://lasentinel.net/episcopal-diocese-unites-with-mayor-bass-to-fight-homelessness.html>

JOURNAL OF THE PROCEEDINGS OF THE ONE HUNDRED TWENTY-EIGHTH ANNUAL MEETING OF THE CONVENTION OF THE DIOCESE OF WASHINGTON

The One Hundred Twenty-Eighth Annual Convention of the Diocese of Washington was held on January 28, 2023.

CALL TO ORDER

The President of the Convention, the Right Reverend Mariann Edgar Budde, Bishop of Washington, called the Convention to order at 10:28 a.m.

ANNOUNCEMENT OF THE PRESENCE OF A QUORUM

The President appointed Mr. Keith Roachford, St. George's, DC, as Coordinator for the Dispatch of Business and Mr. John van de Weert, Jr., St. Monica's and St. James', as Parliamentarian.

Mr. Roachford reported that more than 50 clerical and 50 lay delegates having registered, a quorum was present. The President then declared the Convention to be in session.

ADOPTION OF THE CONSENT AGENDA

Mr. Roachford moved adoption of the Consent Agenda, which included the agenda, the appointment of officers, and other required appointments. There were no requests to remove items from the Consent Agenda. Consent was given by a majority via a show of hands.

APPOINTMENTS

THE CONSENT AGENDA INCLUDED THE FOLLOWING APPOINTMENTS:

Mr. Keith Roachford, Secretary of the Convention; Mr. John van de Weert, Jr., Chancellor; and Mr. Jonathan Nicholas, Treasurer.

The Commission on Ministry (new members only): the Rev. Patricia Phaneuf Alexander, the Rev. Debbie Kirk, the Rev. Linda Mahler, the Ven. Steve Seely, Mr. Michael Sherman

Disciplinary Board (new/re-appointed members only): the Rev. Sari Ateek, Ms. Iona Harrison, Mr. Ian Hutson

THE CONSENT AGENDA ALSO INCLUDED THE FOLLOWING APPOINTMENTS NOT REQUIRING CONSENT:

Ms. Susan Stonesifer, Historiographer.

The Committee on the Constitution and Canons: the Rev. Sarah Duggin, the Rev. Carol Cole Flanagan, the Rev. Greg Syler, Mr. Tony Coe, Mr. Lee Davis, Ms. Elizabeth Lee, Mr. David Schnorrenberg

The Committee on Resolutions for the 2024 Convention: the Rev. Peter Antoci, the Rev. Martha Jenkins, the Rev. David Wacaster, Dr. Linda Freeman, Ms. Erika Gilmore, Ms. Marion Helfrich

Convention Managers: the Rev. Canon Andrew Walter, the Rev. Canon Anne-Marie Jeffery, the Rev. Dr. Robert Phillips, Mr. Allen Fitzpatrick, Ms. Mildred Reyes, Ms. Keely Thrall, Ms. Kimberly Vaughn

INTRODUCTION OF NEW CLERGY IN MINISTRIES

The President presented new clergy and clergy in new ministries.

Clergy in New Ministries: the Rev. Peter Ackerman, Rector, Christ Church, Chaptico; the Rev. Amanda Akes-Cardwell, Missioner for Faith Formation and Development; the Rev. Dr. Peter Antoci, Vicar, Trinity Episcopal Mission, Upper Marlboro; the Rev. Kim Baker, Rector, St. Luke's, DC; the Rev. Julianne Buening, Interim Rector, All Souls; the Rev. Anna Broadbent Evelyn, Associate Rector, Grace Church, Silver Spring; the Rev. Robert Bunker, Priest-in-Charge, St. Philip's, Laurel; the Rev. B. J. Buraker, Interim Rector, All Saints, Chevy Chase; the Rev. Linda Calkins, Interim Rector, St. Andrew's, College Park; the Rev. Timothy Carr, Rector, Christ Church, Rockville; the Rev. Vicki Clayton, Rector, St. Bartholomew's and St. Luke's, Brighton; the Rev. Shawn Evelyn, Associate Rector, St. John's, Lafayette Square; the Rev. Nathan Huddleston, Associate Rector, Christ Church, Georgetown; the Rev. Rondesia Jarrett-Schell, Interim Rector, St. Stephen and the Incarnation; the Rev. Marilyn Jenkins, Priest-in-Charge, St. George's, DC; the Rev. Scott Lipscomb, Priest-in-Charge, St. Augustine's; the Rev. Catherine Manhardt, Associate Rector, St. James', Potomac; the Rev. Jeanie Martinez-Jantz, Interim Rector, Trinity, St. Mary's; the Rev. Dr. Sheila McJilton, Interim Associate Rector, St. Columba's; the Rev. Sarah Miller, Associate Rector, St. David's; the Rev. Sarah Moses, Associate Rector, Grace Church, Silver Spring; the Rev. Anna Olson, Interim Rector, Good Shepherd, and Vicar, Buen Pastor; the Rev. David Potter, Associate Rector, St. John's, Georgetown; the Rev. Steve Rorke, Interim Rector, St. John's, Broad Creek; the Ven. Steve Seely, Archdeacon; the Rev. Bob Trache, Interim Rector, St. Paul's, Rock Creek; the Rev. Francisco Valle, Priest-in-Charge, Our Saviour, Hillandale; the Rev. David Wacaster, Rector, Grace Church, Georgetown; the Rev. Christopher Wilkins, Rector, St. Mark's, Fairland

Newly Ordained Deacons: the Rev. Jessica Ault; the Rev. Rosa Briones; the Rev. Sally Ethelston; the Rev. Martha Jenkins; the Rev. Alethea Long-Green; the Rev. Catherine Manhardt; the Rev. David Potter; the Rev. Francisco de Jesus Serrano; the Rev. Thom Sinclair; the Rev. Dr. Melissa Sites; the Rev. Nancy Stockbridge; the Rev. Adela Vasquez

Newly Ordained Priests: none

RECEIPT OF NEW RESOLUTIONS

No new resolutions were brought to the floor.

REPORT ON NOMINATIONS

Mr. Roachford presented the report of nominees for elective office. He noted that the Rev. Ricardo Sheppard withdrew from the ballot for clerical member of the Standing Committee. The following nominations were made from the floor:

For Lay Member of the Standing Committee: Mr. Matt Klaus, Cathedral Church of St. Peter and St. Paul (nominated by the Rev. Sally Slater, St. Andrews Episcopal School)

For Clerical Deputy to the General Convention: the Rev. David Wacaster, Grace Church, Georgetown (nominated by the Rev. Glenna Huber, Epiphany, DC)

For Lay Deputy to the General Convention: Mr. Nathan Brown, St. Paul's, K Street (nominated by the Rev. David Wacaster, Grace Church, Georgetown); Mr. Jason Creighton, St. Paul's, K Street (nominated by The Rev. Ethan Bishop-Henchman, St. Paul's, K Street)

CASTING OF THE FIRST BALLOT

Mr. Roachford provided voting instructions, and delegates cast the first ballot.

TENDING OUR SOIL UPDATE AND OTHER GOOD NEWS

Throughout the convention, six videos were shared depicting achievements and initiatives among congregations across the Diocese. The first featured participants in the Tending Our Soil Thriving Congregations speaking about the transformations in their parishes. The videos are available online:

- [Tending Our Soil](#)
- [Nourishing Bethesda](#) - St. John's, Norwood
- [Finding a Mission](#) - St. Christopher's, New Carrollton
- [Welcoming Children](#) - Christ Church, Washington Parish
- [Going Solar in 2023](#) - St. James', Potomac; St. Mark's, Fairland; St. Nicholas', Germantown; St. Peter's, Poolesville
- [Walking the Bounds](#) - St. Paul's, K Street

BISHOP'S ADDRESS

The Rt. Rev. Budde delivered the annual address to the Convention. The text can be found on page 21, in the section of this *Journal* titled "[The Bishop's Convention Address.](#)"

COMMISSIONING OF THE CREATION CARE TASK FORCE

In line with the Strategic Plan, the Diocese commissioned a Task Force to serve as a resource for congregations and the Diocese to create lasting change and deepen the commitment to care for all of creation. The Rt. Rev. Budde confirmed the Co-Chairs, Ms. Melissa Sites and Mr. Doug Holy.

REPORT OF THE TELLERS ON THE FIRST BALLOT

Ms. D'Oniece Dillard, Epiphany, DC, Head Teller, reported the results of the first round of balloting for Diocesan offices. A tabulation of the results can be found in the section of this *Journal* titled "Report of the Tellers."

Clerical Members of the Standing Committee: the Rev. John Graham, St. Stephen and the Incarnation; the Rev. Dr. Maria Kane, St. Paul's, Waldorf

Lay Members of the Standing Committee: Ms. Kay Pierson, Trinity, DC; Mr. Matt Klaus, Cathedral Church of St. Peter and St. Paul

Clerical Deputies to the Convention: the Rev. Yoimel Gonzalez Hernandez, St. Alban's; the Rev. Glenna Huber, Epiphany, DC; the Rev. Greg Syler, Ascension and St. George's; the Rev. Dr. Joan Beilstein, Ascension, Sligo Parish

Lay Deputies to the Convention: Mr. Anton Vanterpool, St. Alban's; Mr. Matthew Taylor, St. John's, Lafayette Square; Ms. Mary Neznok, St. Mark's, DC; Mr. Nathan Brown, St. Paul's, K Street

Ms. Dillard declared that no additional ballots were needed for the Standing Committee. Mr. Roachford opened the floor for nominations for alternate Lay and Clerical Deputies to the General Convention. The following nominations were made from the floor:

For Alternate Clerical Deputy to the General Convention: the Rev. Joan Crittenden, Christ Church, Port Tobacco and Wayside (nominated by the Rev. Greg Syler, Ascension and St. George's); the Rev. Ethan Bishop-Henchman, St. Paul's, K Street (nominated by the Rev. Antonio Baxter, Atonement); the Rev. Christian Lehrer, St. Paul's, Baden (nominated by the Rev. Patricia Phaneuf Alexander, St. Dunstan's); the Rev. David Wacaster, Grace Church, Georgetown (nominated by the Rev. Glenna Huber, Epiphany, DC); the Rev. Emily Lloyd, St. Peter's, Poolesville (nominated by the Rev. Shivaun Wilkinson, St. John's, Olney); the Rev. Dr. Sheila McJilton, St. Columba's (nominated by the Rev. Melana Nelson-Amaker, St. Christopher's, New Carrollton); the Rev. Dr. Melissa Sites, St. Christopher's (nominated by the Rev. Dr. Sheila McJilton, St. Columba's)

For Alternate Lay Deputy to the General Convention: Mr. Jason Creighton, St. Paul's, K Street (nominated by the Rev. Ethan Bishop-Henchman, St. Paul's, K Street); Ms. Cheryl Peterson, Grace Church, Silver Spring (nominated by the Rev. Sarah Odderstol, Grace Church, Silver Spring); Ms. Andrea Pringle, St. Luke's, Bethesda (nominated by the Rev. Jessica Hitchcock, St. Luke's, Bethesda)

It was moved and seconded that nominations be closed. The motion was approved by a unanimous vote. The President directed the tellers to prepare the ballots.

CASTING OF THE SECOND BALLOT

Mr. Roachford provided voting instructions, and delegates cast the second ballot.

TREASURER'S REPORT

Mr. Jonathan Nicholas, Treasurer, summarized the Diocesan budget for the year just ended (noting that the figures have not been finalized). He said the Diocese received a clean audit for fiscal year 2021. The Diocese ended 2022 with a very small surplus. Although revenue came in slightly under projections, total expenses were lower than projected. Given the increasingly uncertain economic conditions throughout 2022, Mr. Nicholas credited the Rev. Canon Andrew Walter and his team for keeping the Diocese's finances on track.

Congregational giving was higher than expected for the year. The 2022 budget reflects a commitment to gradually reduce the amount of money withdrawn from the Soper Fund for annual operating expenses in an effort to ensure the fund's continued growth. The Diocese did not need to draw on the Corten Education Fund for 2022, so that money will go toward future expenses. Interest and dividend income were on target with

projections. The Bishop's Annual Appeal fell short of its goal. Expenses were lower than anticipated in 2022, primarily because of lower administrative expenses resulting from the timing of staff departures and arrival of new hires.

The Diocesan investment portfolio realized about \$78,000 in losses (an expected result of selling investment assets that are not performing well to balance the portfolio). Unrealized losses (*i.e.*, the decline in value of investments that are not sold) came to about \$812,000. Notably, the overall value of the Diocese's assets fell significantly over the past year by about \$8 million as a function of the decline in the financial market. As of November 30, 2022, total assets were valued at \$113,661,235, with liabilities of \$24,920,823, leaving total net assets valued at \$88,740,412. Mr. Nicholas pointed out that the Diocese's portfolio had achieved extraordinary gains over the past several years, and the change represents a correction. The liabilities represent the investments made by individual parishes and placed in the Diocese's investment fund. Of the net assets, 61 percent are permanently restricted, meaning the Diocese can only spend the returns generated by the principal. Furthermore, 28 percent of the assets are temporarily restricted, meaning the Diocese can spend the money only in compliance with the donor's requirements. Finally, 11 percent of the assets are unrestricted, and the Diocese can spend the money as it deems appropriate.

PRESENTATION AND ADOPTION OF THE 2023 DIOCESAN BUDGET

Mr. Stephen Gibson, Chair of the Finance Committee, presented the proposed budget for 2023. In recognition of economic uncertainty and the continued effects of the COVID-19 pandemic, Congregational giving is projected to be \$2.3 million—the same amount that was proposed for 2022. The percentage of the amount of the Soper Fund allotted for the annual budget is 4.7 percent for 2023 (down from 4.8 percent in 2022), anticipated at \$1.727 million. Funding from the Lilly Endowment Grant, a five-year grant to support the Tending Our Soil initiative, plus contributions from parishes participating in the initiative, are projected to account for \$250,800. Other revenue is expected from the Corten Education Fund to support the School for Christian Faith and Leadership, the Bishop's Annual Appeal, interest and dividend income, and grants and reserve funds that support the Latino ministry. Total revenue for 2023 is projected to be \$4.789 million.

The 2023 budget reflects adjustments to operating expenses in light of actual costs and inflation. Salaries increased as a function of cost-of-living adjustments and the cost of health care benefits. Mr. Gibson assured the participants that apparent changes in expenses represent a more accurate picture of how Diocesan staff members spend their time. Expenses within the Diocesan ministry category have been recategorized according to their alignment with the priorities of the Diocese's Strategic Plan; together, they account for 57 percent of total expenses. General administration accounts for 18 percent, national and international ministries makes up 11 percent (including the Diocesan contribution to the Episcopal Church, which remains at 15 percent of operating revenue), governance is 9 percent, and communication is 6 percent. Total expenses for 2023 are projected to be \$4.789 million, resulting in a balanced budget.

Mr. Gibson moved adoption of the budget as presented.

DISCUSSION

Mr. C. Michael Livingston, Sr., Calvary Church, said the 18-percent reduction in expenses for campus and young adult ministries appears to conflict with the strategic priority of revitalizing congregations that the Bishop emphasized in her address. He called for restoring the budget to its previous level. The Rt. Rev. Budde responded that when she began her tenure as Bishop, campus ministries at Howard University and the University of Maryland each had full-time chaplains. Now, both of those chaplain positions are open, and the Diocese is engaged in intense conversations with Howard University about its needs and expectations. The Rt. Rev. Budde said the current model is not bearing fruit and is in transition. Other programs are addressing young adult ministry. It does not appear to the Diocesan leadership that the same level of funding is needed for the campus ministry as in the past. The Rev. Linda Calkins, St. Andrew's, College Park, pointed out that St. Andrews is coordinating with a Lutheran church to provide a joint ministry for the University of Maryland, and money is allocated to support that effort.

Mr. Livingston observed that the budget reflects no funding or staffing for the proposed new committee on reparations. The Rt. Rev. Budde said the Rev. Dr. Robin Phillips, the Canon for Leadership Development and Congregational Care, will lead that effort. Mr. Livingston recognized that the new committee has not yet been formally established, but he said the proposed budget should at least include a line item for it. Otherwise, the new committee's efforts will likely fail. The Rt. Rev. Budde said that last year, the Diocese received a rebate of about \$40,000 from the Episcopal Church, which was used to support the Task Force on Black Ministries, and some of that money remains, along with some other available funds. She acknowledged the need for staffing and funding and said the new committee would be included in the 2024 budget. The Rt. Rev. Budde committed to working on a plan as the new committee takes shape and invited parishioners to contact her if they continue to have concerns.

The Rev. Linda Kaufman and Ms. Bea Durmer, Epiphany, DC, pointed to substantial changes to the budget that are not well explained. The Rev. Canon Walter said that most of the changes occurred in relation to salaries and benefits, which resulted from recategorizing expenses to better align with the priorities of the Strategic Plan and updating the allocation of staff time across expense categories.

Without further discussion, the budget was approved by a majority via a show of hands.

RECOGNITION OF THE VEN. SUE VON RAUTENKRANZ

The Rt. Rev. Budde announced that the Ven. Sue von Rautenkranz, who has served the Diocese since 2015 and the wider church for decades, was retiring from her position as Deacon and Diocesan Liturgist. The Rev. Julie Petersmeyer and the Rev. Francisco de Jesus Serrano of St. Margaret's described the Ven. von Rautenkranz's exceptional efforts in creating a program to raise up deacons within the Diocese, which began in 2014. As a result, 35 deacons have been ordained, including the first three Latino deacons in the Diocese, and several more are in the process. The Rev. Petersmeyer and the Rev. Serrano recognized the Rt. Rev. Budde and her team for their commitment to supporting deacons, and especially the Ven. von Rautenkranz for her knowledge and passion for her work. The Rev. Alethea Long-Green, Trinity, DC, presented the Ven. von Rautenkranz

with letters of gratitude from all of the deacons she had mentored. The Rt. Rev. Budde presented other gifts and named the Ven. von Rautenkranz as Archdeacon Emeritus.

The Ven. von Rautenkranz said it had been a great privilege to walk with people of all ages on their journey of faith within the Episcopal Church. She described the awe of visiting the National Cathedral for the first time after having watched its televised Christmas services for years and the honor of serving alongside the Diocesan staff. The Ven. von Rautenkranz appreciated the colleagues who supported her and all those who work to make a difference through the Diocese. If we can love Jesus Christ, we can and will change the world, the Ven. von Rautenkranz concluded.

REPORT OF THE TELLERS ON THE SECOND BALLOT

Ms. Dillard announced the results of the election for Alternate Lay and Clerical Deputies to the Convention. She declared that a third ballot was needed to determine the fourth Alternate Clerical Deputy to the Convention.

Alternate Clerical Deputies to the Convention: the Rev. Susan Fitz, Christ Church, Durham; the Rev. David Wacaster, Grace Church, Georgetown; the Rev. Dr. Sheila McJilton, St. Columba's

Alternate Lay Deputies to the Convention: Ms. Erika Gilmore, St. George's, DC; Ms. Cheryl Peterson, Grace Church, Silver Spring; Ms. Andrea Pringle, St Luke's, Bethesda; Mr. Jason Creighton, St. Paul's, K Street

CASTING OF THE THIRD BALLOT

Mr. Roachford provided voting instructions, and delegates cast the third ballot.

REPORT OF THE COMMITTEE ON RESOLUTIONS

Mr. Roachford presented the report. Two resolutions were submitted.

RESOLUTION 1: TOWARD REPENTANCE AND REPARATIONS IN THE EPISCOPAL DIOCESE OF WASHINGTON (ADOPTED AS AMENDED)

Submitted by the Rev. Peter Antoci, St. Thomas', Prince George's County; the Rev. Antonio Baxter, Atonement; the Rev. Anne Derse, St. John's, Norwood Parish; Ms. Stacy Carter, Grace Church, Georgetown; Mr. Mark Edwards, St. John's, Norwood Parish; the Rev. Dr. Gayle Fisher-Stewart (ret.); Ms. Erika Gilmore, St. George's, DC; the Rev. Yoimel Gonzalez, St. Alban's; the Rev. Vince Harris (ret.); Mr. Robert Hartman, St. John's, Norwood Parish; the Rev. Peter Jarrett-Schell, Calvary; the Rev. Rondesia Jarrett-Schell, St. Stephen and the Incarnation; Mr. C. Michael Livingston, Sr., Calvary; Ms. Clara Lovett, St. John's, Norwood Parish; the Rev. Kathryn McMahon, Good Shepherd; Mr. Jonathan Nicholas, All Souls; the Rev. Sarah Odderstol, Grace Church, Silver Spring; the Rev. Ricardo Shepherd, Atonement; Ms. Elly Sullivan, St. John's, Norwood Parish; the Rev. Greg Syler, Ascension and St. George's Churches; and the Rev. David Wacaster, Grace Church, Georgetown.

SEC. 1 – APOLOGY, REPENTANCE AND REPARATION

Resolved,

1. The Diocese acknowledges its long, complicated history of participation in, and benefit from, anti-Black racism, and commits to continue uncovering and sharing that history.
2. The Diocese now publicly confesses and repents of its participation in anti-Black racism, apologizes for the harms done against the Black community, including both the Black members of this Diocese, and the larger Black community in this geographical region.
3. The Diocese commits to make reparation, with the acknowledgement that the injuries and harms from 400 years of abuse in the United States and its colonial antecedents can never be fully healed.
4. The Diocese commends those congregations that have undertaken a serious study of racism through Sacred Ground and other anti-racism curricula and calls upon all congregations and their leadership to undertake anti-racism training and education, and to research and publicize their own specific histories with the legacy of anti-Black racism.
5. We recommit ourselves, as a Diocese, to God's dream of the Beloved Community and take the next, most necessary steps toward restitution for the sinful legacy of racism that we have inherited.

SEC. 2 – ADVISORY COMMITTEE

And be it further Resolved,

1. **Commendation.**— That the current Reparations Task Force of the Diocese is commended for its work to date, and hereby dissolved.
2. **Establishment.**— That there is established The Committee on Diocesan Reparations (in this Resolution referred to as “the Committee”) consisting of two working groups: the Policy Working Group, and the Education Working Group.
3. **Membership.**— Not later than March 1, 2023, the Bishop with the advice of the Standing Committee, and Diocesan Council, shall appoint 8 members to the Policy working group, and 8 members to the Education working group.
 - a) All appointed members shall be individuals with demonstrable history of commitment to racial justice (including participation in organizations and initiatives working toward racial equity).
 - b) At least 5 members of those appointed to the Policy Working Group shall be African American.
 - c) In making appointments, the Bishop and Standing Committee shall endeavor to reflect the geographical, lay/clerical and other significant diversities of the Diocese.
4. **Ex-Officio Members.**— The Chancellor of the Diocese, The Treasurer of the Convention, The President of the Standing Committee, The Moderator of Council and the Chief Operating Officer shall serve as *ex officio* members of the Policy Working Group.
5. **Co-Chairs.**— The Bishop shall designate 1 of the members appointed under section with a demonstrable history of leadership in issues of racial justice, as Chair of the Policy Working Group, preferably an African-American member of a predominantly African-

American congregation. The Bishop shall further designate 1 of the members appointed under section 3 with a demonstrable history of leadership in issues of racial justice, as Chair of the Education Working Group. These shall jointly serve as Co-Chairs of the Committee.

6. **Terms.**— The term for each appointment shall end with the termination of the Committee.

7. **Vacancies.**— If a position on the Committee is vacant or a member of the Committee becomes unable to serve, the Bishop may appoint a replacement member for the remainder of the applicable term.

SEC. 3 – POLICY WORKING GROUP

1. **In General.**— The Policy Working Group shall investigate and make recommendations on:

a) What additional research is necessary to uncover and share the full history of this Diocese, and its antecedents, with anti-Black racism, and the impact of that history.

b) What transformational policies and structural changes might be necessary and appropriate to promote and achieve more just and equitable outcomes for Black communities, Black congregations, and Black individuals when interacting with this Diocese, whether they be members of this Diocese or not.

c) What initiatives on the part of the Diocese are advisable to support the healing, atonement and repair of historical injuries against the Black community.

d) Appropriate communication approaches for truth-telling and story-sharing regarding this history, and methods for distributing information to the wider community.

e) What actions and goals would be most appropriate to provide redress for harms done, including specific financial commitments and other targets.

f) What Diocesan resources, both financial and otherwise, would be appropriately used to achieve such redress.

g) What administrative and/or legislative action would be necessary to make such resources available for redress.

h) Fair and sensible criteria to identify eligible recipients for disbursements.

i) Proposed policies and mechanisms for disbursements.

j) Reasonable timeframes for disbursements.

k) Appropriate methods to educate EDOW parishes about the Committee's findings.

2. **Consultation.**— The Policy Working Group shall engage the advice and consultation of directly impacted stakeholders, specifically, representatives of the Black communities within the geography of the Diocese to whom reparations might be due.

3. **Progress Report.**— The Policy Working Group shall submit a report of current progress for the consideration of Diocesan Convention held in calendar year 2024.

4. Report.— Not later than September 1, 2024, the Committee shall submit a report with recommendations to the Bishop, the Diocesan Council, and the Standing Committee.

5. Resolution.— Not later than Oct. 1, 2024, the Committee shall submit its recommendations in the form of resolution, for the consideration of Diocesan Convention held in calendar year 2025.

6. Extension of Submission Date.—

a) Request for Extension.— The Committee may submit a request to Diocesan Council for an extension of the date for the submission of the report.

b) Authority to Extend.— Diocesan Council may grant 1 or more extensions under this paragraph.

SEC. 4 – EDUCATION WORKING GROUP

1. The Education Working Group shall work to educate, encourage and support the Diocese in preparing for, and carrying out, the recommendations of the Policy Working Group as developed, and when delivered.

SEC. 5 – TERMINATION

1. The Committee shall terminate on the day following the last day of the Diocesan Convention held in calendar year 2025.

EXPLANATION

The Reparations Task Force of the Diocese of Washington has worked for the past four years to encourage and support the Diocese at large in reckoning with and making reparation for its historical and continuing harms against the Black community.

The Task Force has taken the following as its working definition of reparations: Reparations is the spiritual process to remember, restore, reconcile, and make amends for historical and continuing wrongs against humanity that can never be singularly reducible to monetary terms, but must include a substantial investment and surrender of resources.

While there is more to uncover, the documented record establishes beyond any doubt that the antecedents of the Diocese knowingly, willfully, and beneficially participated in the slave economy:

- Congregations were funded by the colonial-era tobacco tax, gathered in large part from slave plantations.
- Many rectors and vestrymen, and most large givers of record, were themselves enslavers.
- At least one congregation profited directly from the sale of enslaved persons.
- Church buildings were built using enslaved labor, including some in use now.
- Assets garnered through this participation operate in the Diocese today.

Following Emancipation into the present, the Diocese knowingly, willfully, and beneficially participated in ongoing exploitation and marginalization of Black Americans and Black congregations:

- Assets from predominantly Black congregations were transferred to white-flight congregations.
- Upon their closing, Black congregations' assets were sold and transferred to white congregations.
- Our sanctuaries were adorned in iconography elevating whiteness.
- Our churches have used Christian-education curricula that assume and privilege a white perspective.

These were not simply the actions of persons who worshiped in our churches, but the behavior of our institutional branch of the Body of Christ across centuries.

The Diocese of Washington has never acknowledged, confessed, or atoned for this grave sin against our Savior's commandment to "love one another as I have loved you."

We can never right the wrong that was done to generations of our sisters and brothers in Christ long gone. But we can acknowledge our history, shine light on its troubling chapters, and recognize its impact on lives today.

This resolution would make public apology for this shameful history and convene a Reparations Advisory Committee, with Policy and Education working groups to help the Diocese on the road to repair. The Policy Working Group will research and propose an earnest and significant plan for reparation, to present at Diocesan Convention in two years. While the Policy Working Group drafts a plan, the Education Working Group will strive to educate, encourage, and support the Diocese in preparing for, and carrying out, that plan when delivered.

DISCUSSION

The Rev. David Wacaster, Grace Church, Georgetown, spoke in favor of the resolution. He supported calling on the Diocese to work toward repentance and reparations. The Church of the twenty-first century should facilitate and build right relationships, which aligns with the commandment to love one another. The Church has been among the last institutions to deliberately bring together people of all kinds. Ignorance of history is a barrier, and many are unaware that institutions have perpetuated bias and benefited from anti-black racism. The resolution aims to break down barriers, tell the truth, and figure out ways to begin repairing the damage. The Rev. Wacaster urged a commitment of time and resources to righting and repairing the wrongs.

The Rev. Michelle Morgan, St. Mark's, DC, spoke in favor of the resolution. St. Mark's is deeply committed to the cessation of gun violence in the United States. The Rev. Morgan explained that gun violence and safety are significant concerns in predominantly Black communities, especially low-income communities. She called for the proposed effort to include conversation about gun violence in the context of education and reparations, saying it would be immoral not to do so.

The Rev. Dr. Gayle Fisher-Stewart spoke in favor of the resolution. She said race-based trauma damages the soul, but its impact is not discussed. The issue is not talked about out of fear of being accused of "playing the race card" or making white people uncomfortable. The Rev. Dr. Fisher-Stewart said that even when she comes to her church, her sanctuary, she is confronted with images of and memorials to enslavers, white supremacists, and segregationists. Even recognizing those who strived for equality

and justice does not negate the pain of facing images of those who denied freedom. The Rev. Dr. Fisher-Stewart said all those who call themselves Episcopalians are responsible for the care and cure of the soul; passing the resolution is one step toward repairing the damage.

The Rev. Tim Cole, Christ Church, Georgetown, proposed to add a new section on transparency to the resolution. The Rev. Cole said that it is important for all parishes to be able to listen to and observe the workings of the proposed committee and its working groups so that they can understand the reasoning, ethical thought processes, and theology brought to bear on proposals. The Rev. Cole said the Task Force on Black Ministries felt that the steps required to ensure such transparency were too burdensome. However, the Diocese has the technology to record and post meeting proceedings. The work is too important to conduct behind closed doors. The Rev. Cole maintained that there is nothing to lose and much to be gained by making the discussions open and transparent. Not doing so could result in misunderstanding that weakens support for proposals.

COLE AMENDMENT TO THE RESOLUTION TOWARD REPENTANCE AND REPARATIONS IN THE EPISCOPAL DIOCESE OF WASHINGTON (FAILED)

Sec. 6 – Transparency

1. Consistent with the imperative for transparency in this important undertaking and with the current practice in the Diocese with regard to Regional Gatherings and other significant meetings:

a) All meetings of the Advisory Committee and the Policy Working Group shall be publicly notified at least ten days in advance on the Diocesan website and in an email sent by the Diocesan Chief Operating Officer or his designee to each Parish in the Diocese;

b) Any member of any Parish in the Diocese shall be allowed, at his or her option, to attend meetings of the Advisory Committee and/or the Policy Working Group as a non-participating observer;

c) Minutes of both Committees, containing substantial detail, shall be prepared contemporaneously;

d) The minutes of both Committees shall be promptly posted and maintained on the Diocesan website so as to be available to all parishioners in the Diocese;

e) As with Regional Gatherings, recordings of all meetings of both Committees shall be made, promptly posted and maintained on the Diocesan You Tube channel so that individual parishioners can access them.

DISCUSSION OF COLE AMENDMENT

The Rev. Dr. Maria Kane, St. Paul's, Waldorf, spoke against the amendment, saying that it amounts to supervision of the new committee. There is no requirement that the Diocesan Council, Finance Committee, or Standing Committee record or publish proceedings, nor is there a demand for detailed notes, even though these groups conduct important business and make major decisions. The strategic planning process was not required to provide extensive advanced notice or detailed notes of meetings. The goal of the new committee is to restore the balance of power. For 400 years, Black people have

worked under the gaze of white people, especially white men. The Rev. Dr. Kane called for trusting Black people to carry out the work without the added burden of making white people feel comfortable about the proceedings. The proposed amendment may not have intended to undermine the intellectual capacity of Black people, but it does, and one part of reparations is going beyond intent and taking ownership of one's actions.

The Rev. Dr. Kane urged the participants to vote against the amendment, which would only serve to further entrench white supremacy and the white gaze.

The Rev. Jacques Hadler, Jr., spoke against the amendment. From his experience with conversations on racial reconciliation beginning in the early 2000s, he learned not to underestimate the anxiety that comes with such conversations. Discussion must take place in a safe, trusting place. Having others gaze on the conversation amounts to silencing both Black and white voices. The Rev. Hadler said the fruit of the new entity's work will come in the final product.

The Cole amendment was rejected by a majority via a show of hands.

DISCUSSION OF THE RESOLUTION

Mr. Charley Hendricks, St. Bartholomew's, proposed an amendment to clarify that when the resolution describes 400 years of abuse, it is referring to the years since 1619, when the first enslaved people were brought to the American colonies en masse, not to the history of the Diocese. The wording also affirms that the resolution is addressing not just direct harms caused by the Diocese but the harms of racism in general.

HENDRICKS AMENDMENT TO THE RESOLUTION TOWARD REPENTANCE AND REPARATIONS IN THE EPISCOPAL DIOCESE OF WASHINGTON (ADOPTED)

3. The Diocese commits to make reparation, with the acknowledgement that the injuries and harms from 400 years of abuse in the United States and its colonial antecedents can never be fully healed.

DISCUSSION OF HENDRICKS AMENDMENT

The Hendrick amendment was approved by a majority via a show of hands.

DISCUSSION OF THE RESOLUTION AS AMENDED

Mr. Hendricks asked for the rationale for revising the draft resolution from early January, which required that at least five of the eight members be Black, to now include additional language specifying the inclusion of *ex officio* members. Specifically, he asked whether *ex officio* members would have a vote. The Parliamentarian, Mr. van de Weert, said *ex officio* members do not have a vote. The Rev. Peter Jarrett-Schell, Calvary, said the draft was revised in response to public comments to ensure that the makeup of the new committee remains majority Black regardless of who serves as *ex officio* members. It is important to create a majority-Black space for discussion throughout the process to ensure the success of the work.

The Resolution was approved as amended by a majority via a show of hands.

RESOLUTION 2: ON PLANTING TREES TO CELEBRATE SPECIAL OCCASIONS (ADOPTED AS AMENDED)

Submitted by Abbott McCartney and Joanne Hutton, St. John's, Lafayette Square; St. Dunstan's; St. Nicholas'; Epiphany, DC; Cathedral Congregation Creation Care Committee; and Southern Africa Link Committee.

Resolved,

that the One Hundred Twenty-Eighth Convention of the Diocese of Washington encourages individuals, parishes, and other church-related organizations:

To plant native and non-invasive trees as part of the celebration of special occasions such as confirmations, baptisms, marriages, birthdays, memorials, and patronal festivals.

- To care for the trees once planted, for trees need to be watered and cared for.
- To safeguard the trees against invasive, non-native plant species.
- *The Convention invites the Creation Care Committee to report annually to the Convention the number of trees planted by parishes to celebrate special occasions.*

EXPLANATION

This resolution seeks to encourage parishes, schools, and other church organizations in the Diocese to plant trees in celebration of special occasions as a symbol of our love of all God's creation and as an act of environmental justice for all.

Last Summer's 2022 Episcopal Church General Convention endorsed tree planting as part of the 2022 launch of the "Communion Forest" by the Lambeth Conference, the once-a-decade gathering of bishops from throughout the Worldwide Anglican Communion. The General Convention resolved "[t]hat the dioceses of the Episcopal Church pledge to support the Communion Forest initiative...to plant trees, practice reforestation and regenerative agriculture, protect forests and other plant communities...".

Planting of trees to celebrate special occasions is a foundational feature of the Communion Forest. See www.communionforest.org. As the Archbishop of Canterbury has observed, these "are spiritual acts too, for to plant is to hope, to protect is to love and to restore is to heal — to share in God's reconciling work in all creation...".

Environmental justice is at the heart of a tree-growing ministry. There is an established nexus between environmental stressors and poor behavioral and mental health outcomes. Tree growing protects our wellbeing and our fragile earth in many ways by reducing air pollution, offsetting carbon emissions, creating green spaces for rest and recreation, providing shade, especially as temperatures rise due to climate change, improving biodiversity, saving water, preventing erosion, and limiting flooding.

By planting trees to celebrate special occasions, this Diocese will join others in collective global action to address human suffering, social inequity, and economic instability flowing from a warming planet and other ecological concerns.

This resolution will not impose any costs on the Diocesan budget.

DISCUSSION

The Rev. Mary Sebold, St. Dunstan's, a member of the Cathedral Creation Care Committee, proposed amending the resolution in a way that would allow for the Diocese and the Creation Care Committee to measure the success of participation in the worldwide program.

SEBOLD AMENDMENT TO THE RESOLUTION ON PLANTING TREES TO CELEBRATE SPECIAL OCCASIONS

- To safeguard the trees against invasive, non-native plant species.
- The Convention invites the Creation Care Committee to report annually to the Convention the number of trees planted by parishes to celebrate special occasions.

DISCUSSION OF THE SEBOLD AMENDMENT

The Sebold Amendment was approved by a majority via a show of hands.

DISCUSSION OF THE RESOLUTION AS AMENDED

The Resolution was approved by a majority via a show of hands.

REPORT OF THE TELLERS ON THE THIRD BALLOT

Ms. Dillard announced the results of the election for the fourth Alternate Clerical Deputy to the Convention.

Alternate Clerical Deputy to the Convention: the Rev. Emily Lloyd, St. Peter's, Poolesville

REPORT OF THE COMMITTEE ON THE CONSTITUTIONS AND CANONS

Mr. Tony Coe, Chair of the Committee on the Constitution and Canons, brought forth five items for consideration. Three were procedural items that directly or indirectly resulted from the emergency pandemic experiences, one was a technical and conforming item, and one was a substantive item to restructure the Standing Committee. The text of the proposed amendments for all five items was introduced and published in the booklet for the One Hundred Twenty-Seventh Annual Convention on January 29, 2022.

First, the Committee proposed an amendment to the Constitution to authorize remote electronic meetings of the Convention and amendments to the Canons to carry out the authorization. These amendments are a response to the COVID-19 pandemic. This item was discussed in the report of the Committee to the Convention at the annual meeting on January 30, 2021, before the publication of the proposed amendments at the annual meeting on January 29, 2022.

Second, the Committee proposed an amendment to the Constitution to authorize an expedited amendment process in the case of emergencies. This amendment is also a response to the COVID-19 pandemic. It would authorize the Convention to amend the Constitution without taking a second vote of approval in the following year, if the Convention determines that an emergency exists that requires the extraordinary action. This item was also discussed in the report of the Committee to the Convention at the annual meeting on January 30, 2021, before the publication of the proposed amendments at the annual meeting on January 29, 2022.

Third, the Committee proposed an amendment to the Constitution to provide for the waiver of any procedural requirement relating to the conduct of a meeting of the Convention by unanimous consent. The procedures for conducting the meetings of the Convention are governed by four sets of complementary rules arranged in a hierarchy of interpretive priority. This constitutional amendment provides a means of waiving technical rules when there is no objection by any member of the Convention to speed up the conduct of meetings. This item was also discussed in the report of the Committee to the Convention at the annual meeting on January 30, 2021, before the publication of the proposed amendments at the annual meeting on January 29, 2022.

Fourth, the Committee proposed technical and conforming amendments to the Constitution and the Canons relating to the use of the term “disability.” The amendments remove references to disability as a reason to apply certain provisions and clarify the intended meaning that the provisions apply when a person is unable to perform the duties of an office.

Fifth, the Committee proposed amendments to the Constitution and the Canons to restructure the Standing Committee to provide for Regional Assemblies to nominate an individual from the respective region to stand for election to the Standing Committee at the annual meetings of the Convention.

RESOLUTION: REMOTE ELECTRONIC MEETINGS (ADOPTED)

Resolved,

SECTION 1. AMENDMENTS TO THE CONSTITUTION TO AUTHORIZE REMOTE ELECTRONIC MEETINGS.

Article 2 of the Constitution is amended—

1. in the heading, by striking “Annual”; and
2. by adding at the end the following:

“Sec. 202. Remote Electronic Meetings.

“The Convention may hold any meeting of the Convention as a remote electronic meeting.”.

Resolved,

SECTION 1. AMENDMENTS TO THE CANONS TO AUTHORIZE REMOTE ELECTRONIC MEETINGS.

a) Definitions.— Section 101(b) of the Canons is amended—

- (1) by redesignating paragraphs (5) through (7) as paragraphs (7) through (9); and
- (2) inserting after paragraph (4) the following:

“(5) Diocesan Entity.— The term ‘Diocesan entity’ means—

“(A) the Standing Committee;

“(B) any Regional Assembly;

“(C) the Council;

“(D) the Committee on Finance for the Diocesan Council, the Committee on Investments

for the Diocesan Council, or the Committee on Audits of the Diocese for the Diocesan Council;

“(E) the Commission on Ministry;

“(F) the Committee on the Constitution and Canons;

“(G) the Committee on Resolutions;

“(H) any committee that is established by—

“(i) a resolution of the Convention, the Council, or the Standing Committee; or

“(ii) the Ecclesiastical Authority; or

“(I) any Disciplinary Board or Panel relating to clerical discipline under Canon 66.

“(6) Remote Electronic Meeting.— The term ‘remote electronic meeting’ means any meeting of the Convention or a Diocesan entity that—

“(A) is not held in a single location where all the participants are physically present; and

“(B) uses electronic means for communication among the participants.”.

(b) Authority.— Title II of the Canons is amended—

(1) by redesignating Canons 6 and 7 as Canons 7 and 8, respectively;

(2) by redesignating sections 601 and 701 as sections 701 and 801, respectively; and

(3) by inserting after section 501 the following:

“Canon 6

“Remote Electronic Meetings

“Sec. 601. Remote Electronic Meetings.

“(a) Meetings of the Convention.— The Convention may prescribe procedures in the Rules of Order of the Convention for holding any meeting of the Convention as a remote electronic meeting, including procedures for holding any election at that meeting.

“(b) Meetings of Diocesan Entities.—

“(1) In General.— A Diocesan entity may prescribe procedures for holding any meeting of that Diocesan entity as a remote electronic meeting, including procedures for holding any election at that meeting.

“(2) Requirements.— Any procedures prescribed under paragraph (1) shall provide that—

“(A) in any remote electronic meeting every member participating in the meeting is capable of simultaneously communicating with every other member participating in the meeting; and

“(B) in the case of a Regional Assembly, in any remote electronic meeting every member

participating in the meeting is capable of simultaneously communicating with every other member participating in the meeting when recognized to speak.”.

(c)Effective Date.— This resolution shall take effect on the day after the last day of the annual meeting of the Diocesan Convention in calendar year 2023.

Mr. Coe pointed out that the COVID-19 pandemic ended in-person meetings, such as the annual meetings of Convention, and required compliance with certain Federal, State, and local laws. Organizations and corporations throughout the country faced similar legal and business problems, including a lack of clear authorization to hold certain kinds of meetings and conduct certain kinds of business. The proposed amendment to the Constitution provides the express authorization for an option to hold meetings of the Convention as remote electronic meetings. The proposed amendment to the Canons provides for the Convention to make rules of order for remote electronic meetings of the Convention and expressly authorizes Diocesan committees, councils, and other entities to hold remote electronic meetings. Therefore, the Committee on the Constitution and the Canons moved the adoption of the resolution to amend the Constitution of the Diocese and the Canons, with this being the first of two Conventions to approve it.

DISCUSSION

The resolution was approved by a majority via a show of hands.

RESOLUTION: EXPEDITED CONSTITUTIONAL AMENDMENT PROCESS (ADOPTED)

Article 13 of the Constitution is amended in section 1301 by adding at the end the following:

“(d) Emergency Amendment Process.—

“(1) In General.— Notwithstanding subsection (b), a proposed amendment shall take effect if—

“(A)the Ecclesiastical Authority—

“(i)provides notice to the vestry of each of the parishes and separate congregations of the Diocese and the members of the Convention that describes the emergency that the Ecclesiastical Authority has determined necessitates the use of the amendment process under this subsection;

“(ii) includes in the notice the text of the proposed amendment; and

“(iii) introduces the proposed amendment in writing at a meeting of the Convention;

“(B) at the meeting of the Convention a resolution stating that the Convention determines that there is an emergency that necessitates the use of the amendment process under this subsection is—

“(i) voted on before the consideration of the proposed amendment; and

“(ii)approved by 67 percent of the votes of all members of the Convention present and voting;

and

“(C) the proposed amendment is approved by 67 percent of the votes of all members of the Convention present and voting.

“(2) Voting as a Single Body.— Section 501(b) shall not apply to any vote under paragraph (1).

“(3) Effective Date.— Notwithstanding subsection (c), a proposed amendment shall take effect—

“(A) on the date following the last day of the meeting of the Convention that approved the amendment; or

“(B) any date that is provided with the proposed amendment.”.

DISCUSSION

Mr. Coe said that Article 13 of the Diocesan Constitution provides for the exclusive process for amending the Constitution. It requires the amendment to be in writing and approved by a majority vote at Convention, for the approved text to be sent to each parish, and a second majority vote of approval at the following meeting of the Convention. The COVID-19 pandemic demonstrated that emergencies of long durations can create unforeseen problems in the Convention acting as a body quickly. The requirement that there are two successive votes of approval means, as a practical matter, that it takes two years to amend the Constitution. The proposed expedited process to amend the Constitution on a single vote at a single meeting is reserved for only the most pressing emergencies requiring immediate action. The process is not to be used as a matter of convenience.

Mr. Coe went on to say that the expedited process amendment has safeguards to protect the process from being misused. For any proposed amendment under the expedited process, the Bishop would be responsible for providing to the vestry of each parish before a meeting of the Convention (1) notice of the amendment and a description of the emergency to be addressed, and (2) the written text of the proposed amendment. Before the proposed amendment could be considered at the meeting of the Convention, the members of the Convention would formally decide whether there was an applicable emergency. To use the expedited process, the Convention would be required to pass a separate resolution stating that the Convention determines that there is an emergency that necessitates the use of the expedited process. The vote would require a 67-percent supermajority of members for approval. If the resolution is approved the Convention would consider the proposed constitutional amendment under all usual procedures, including any amendments proposed on the floor. The final vote of approval for the proposed amendment would also require a 67-percent supermajority of members.

Generally, the COVID-19 pandemic was an unanticipated emergency, Mr. Coe noted. It is very difficult to accurately predict the exact nature of future emergencies. Some possible scenarios include another pandemic, a climate-change-related crisis, a natural or human-made disaster (including mass terrorist attacks or war), or other issues, such as an emergency-related requirement from the General Convention that needs immediate implementation (*i.e.*, in less than two years) or an emergency authorization

enacted in State or Federal law (e.g., relating to an exception applicable to religious organizations) that needs clarification by the Diocese in order to apply. All these scenarios seem unlikely. Hopefully, the expedited emergency process will not be needed for decades. The Committee on the Constitution and the Canons moved the adoption of this amendment to the Constitution of the Diocese, with this being the first of two Conventions to approve it.

The resolution was approved by a majority via a show of hands.

RESOLUTION: UNANIMOUS CONSENT REQUESTS (ADOPTED)

Article 8 of the Constitution is amended—

(1) by redesignating section 804 as section 805; and

(2) by inserting after section 803 the following:

“Sec. 804. Unanimous Consent Requests to Waive Procedural Provisions.

“(a) In General.— The Convention may waive any provision of this Constitution, the Canons, or rule of procedure at any meeting of the Convention, if—

“(1) any participant of the Convention makes a unanimous consent request to waive the provision;

“(2) no participant of the Convention present at the meeting objects to the request; and

“(3) the provision relates to any procedure for the conduct of the meeting, including elections.

“(b) Applicability of Procedures.— The Convention may adopt canons relating to the applicability of any procedure under subsection (a).”.

DISCUSSION

Mr. Coe observed that formal rules of procedure are indispensable for meetings of the Convention. The rules are intended to aid the efficiency and productivity of the meetings. The rules should never impede the procedural conduct of the meeting when all members are in agreement. The proposed constitutional amendment provides that any participant of the Convention (which by definition in the Constitution includes voting members of the Convention and persons who have seat and voice) may make a unanimous consent request that waives any procedural requirement that relates to the conduct of the meeting. The obvious safeguard for this proposed amendment is that any agreement would be truly unanimous. Any single participant may object to the request on the basis of any reason. Although a unanimous consent request under the proposed amendment may be made at any time during the meeting, it is very useful at the end of the day in a meeting to finish up business quickly. (A motion to suspend the rules or a motion for unanimous consent under Robert’s Rules of Order does not have the same effect and can raise issues of parliamentary interpretations).

Mr. Coe further explained that a rule for a unanimous consent request is needed in the Diocesan Constitution because it is the authority that has priority over the other three sets of rules of procedure applicable to meetings of the Convention. A motion to suspend the rules under Robert’s Rules of Order (followed by another motion to take a certain action) cannot suspend or vacate a procedural requirement of the Constitution,

Canons, or Rules of Order of the Convention. It would be bad precedent to suspend the rules under Robert's Rules of Order and violate a higher requirement that governs. In fact, Robert's Rules of Order recognizes this very problem under "Rules that Cannot be Suspended." Unanimous consent is presently available under Robert's Rules of Order, but even without a motion to suspend the rules, the unanimous consent request under Robert's Rules of Order cannot waive a constitutional or canonical procedural requirement.

Mr. Coe said that the proposed amendment provides for a procedure to simplify and expedite the conduct of meetings when the members of the Convention are unanimous. Therefore, the Committee on the Constitution and the Canons moves the adoption of the amendment to the Constitution of the Diocese, with this being the first of two Conventions to approve it.

The resolution was approved by a majority via a show of hands.

RESOLUTION: AMENDMENTS RELATING TO DISABILITIES (ADOPTED)

Resolved,

Section 1. Amendments to the Constitution Relating to Disabilities.

The Constitution is amended—

(1) in section 201—

(A) in subsection (b)(2)(B)(ii)(II) by striking "disabled or absent" and inserting "absent or unable to perform the duties of the office"; and

(B) in subsection(c)(3)(B) by striking "disabled or absent" and inserting "absent or unable to perform the duties of the office";

(2) in section 601—

(A) in subsection (b)(2) by striking "disabled or absent" and inserting "absent or unable to perform the duties of the office"; and

(B) in subsection (c)—

(i) in paragraph (1)—

(I)in subparagraph (A)(ii) by striking "disabled or absent" and inserting "absent or unable to perform the duties of the office"; and

(II) in subparagraph (B)(ii) by striking "disabled or absent" and inserting "absent or unable to perform the duties of the office"; and

(ii) in paragraph (2)(B) by striking "disabled or absent" and inserting "absent or unable to perform the duties of the office";

(3) in section 802—

(A) in subsection (b)(2)(B) by striking "disabled or absent" and inserting "absent or unable to perform the duties of the office"; and

(B) in subsection (c)—

(i) in paragraph (2)—

(I) in subparagraph (A)(ii) by striking "disabled or absent" and inserting "absent or

unable to perform the duties of the office”; and

(II) in subparagraph (B)(ii) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”; and

(ii) in paragraph (3)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”; and

(4) in section 902—

(A) in subsection (a)(2)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”; and

(B) in subsection (b)(2)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”.

Resolved,

Section 1. Amendments to the Constitution Relating to Disabilities.

(a) In General.— The Canons are amended—

(1) in section 203(b)(2) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”;

(2) in section 302(b)(2)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”;

(3) in section 1103—

(A) in subsection (a)(2)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”; and

(B) in subsection (b)(2)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”;

(4) in section 1203—

(A) in subsection (a)(2)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”; and

(B) in subsection (b)(2)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”;

(5) in section 1205—

(A) in subsection (b)(2)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”; and

(B) in subsection (d)(2)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”;

(6) in section 1302—

(A) in subsection (a)(2)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”; and

(B) in subsection (b)(2)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”;

(7) in section 1304—

(A) in subsection (b)(2)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”; and

(B) in subsection (d)(2)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”;

(8) in section 2303(b)—

(A) in paragraph (2)(B) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”; and

(B) in paragraph (3)—

(i) in subparagraph (A)—

(I) in clause (i) (II) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”; and

(II) in clause (ii) (II) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”; and

(ii) in subparagraph (B)(ii) by striking “disabled or absent” and inserting “absent or unable to perform the duties of the office”;

(9) in section 2802(c) by striking “disabled” and inserting “unable to perform the duties of the office”;

(10) in section 2902(c) by striking “disabled” and inserting “unable to perform the duties of the office”;

(11) in section 3002(c) by striking “disabled” and inserting “unable to perform the duties of the office”;

(12) in section 4102(c) by striking “disabled” and inserting “unable to perform the duties of the office”;

(13) in section 4202(c) by striking “disabled” and inserting “unable to perform the duties of the office”;

(14) in section 4302(c) by striking “disabled” and inserting “unable to perform the duties of the office”; and

(15) in section 4403(e)(4)—

(A) in subparagraph (A) by striking “disabled” and inserting “unable to perform the duties of the office”;

(B) in subparagraph (B) by striking “disabled” and inserting “unable to perform the duties of the office”; and

(C) in subparagraph (C) by striking “disabled” and inserting “unable to perform the duties of the office”.

(b) Effective Date.— This resolution shall take effect on the day after the last day of the annual meeting of the Diocesan Convention in calendar year 2023.

DISCUSSION

Mr. Coe stated that the Constitution and the Canons have many provisions that use the term “disability” and that are inaccurately worded and could be misapplied in a way that was never intended. This issue came to light in 2021 during the regional community listening sessions on amending Canon 54 relating to Diocesan stewardship and parish viability. Many provisions in the Constitution and Canons state that a certain rule will apply if an individual who holds an office is “disabled or absent.” The rule uses the term “disability” in an inaccurate way. The proposed amendments are technical and conforming and provide that the particular rule will apply only if the individual is absent or unable to perform the duties of the office. Therefore, the Committee on the Constitution and the Canons moved the adoption of a resolution to amend the Constitution of the Diocese and Canons, with this being the first of two Conventions to approve it.

The resolution was approved by a majority via a show of hands.

**RESOLUTION: STANDING COMMITTEE RESTRUCTURING FOR
BROADER REGIONAL MEMBERSHIP (ADOPTED)**

Resolved,

Section 1. Amendments to the Constitution on the Standing Committee.

Article 10 of the Constitution of the Diocese is amended to read as follows:

“Article 10**“Standing Committee****“Sec. 1001. Establishment.**

“There is established a Standing Committee.

“Sec. 1002. First Meeting.

“(a) In General.— The Standing Committee shall meet on the last day of the annual meeting of the Convention, or as soon after that annual meeting as practicable.

“(b) Election of President and Secretary.— At the meeting of the Standing Committee described under subsection (a), the Standing Committee shall elect 1 of the members to be President and another member to be Secretary.

“Sec. 1003. Rules and Proceedings.

“(a) Rules.— The Standing Committee may establish and modify rules that—

- (1) relate to the proceedings of the Committee; and
- (2) are consistent with the Constitution and Canons of the Diocese.

“(b) Notice of Meetings.— The members of the Standing Committee shall be given reasonable notice of any meeting of the Committee.

“(c) Quorum.—

“(1) In General.— Except as provided under paragraph (2), a majority of the members shall constitute a quorum.

“(2) Exceptions.— The rules of the Standing Committee or a Canon may require a quorum that

is greater than a majority.

“(d) Minutes.— The Standing Committee shall keep regular minutes of the proceedings of the Committee.”.

Resolved,

Section 1. Standing Committee.

(a) In General.— Canon 7 is amended to read as follows:

“Canon 7

“Standing Committee

“Sec. 701. Membership.

“(a) Number of Members.— The number of members of the Standing Committee shall be equal to the number of regions in the Diocese.

“(b) Nomination by Regional Assemblies.— Each Regional Assembly shall nominate an individual for election as a member of the Standing Committee.

“(c) Qualifications.— An individual is qualified to be a nominee for election to the Standing Committee, if that individual is—

“(1) a priest or deacon of this Church who is—

“(A) canonically resident in this Diocese; and

“(B) from the applicable region as determined under section 2302(b)(2); or

“(2) a lay communicant of this Diocese in good standing who is—

“(A) at least 18 years of age; and

“(B) a member of a parish, separate congregation, organized mission, cathedral or college chaplaincy within the applicable region.

“(d) Clerical and Lay Membership.— When making a nomination for election to the Standing Committee, each Regional Assembly may—

“(1) nominate any qualified individual described under subsection (b) (1) or (2);

“(2) consider the balance of the number of clerical and lay members of the Standing Committee; and

“(3) act in coordination with any other Regional Assembly to maintain an equal or approximately equal number of clerical members relative to the number of lay members.

“Sec. 702. Terms.

“(a) Staggered 2-Year Terms.— The term for each member of the Standing Committee is 2 years. The terms of the members shall be staggered in 2 classes.

“(b) Term Limitations.— A member of the Standing Committee shall not be eligible for reelection until after the lapse of 1 year, if that member has served continuously on the Standing Committee for—

“(1) 3 full 2-year terms; or

“(2) 2 full 2–year terms and any part of an additional 2–year term.

“(c) Service Until Successors Elected.— Each member of the Standing Committee shall serve until a successor is elected.

“Sec. 703. Vacancies.

“(a) In General.— If there is a vacancy in the membership of the Standing Committee, the remaining

members —

“(1) shall be notified of the vacancy and the time and place of a meeting of the Standing Committee to fill the vacancy; and

“(2) subject to subsection (d), shall vote at the meeting to fill the vacancy.

“(b) Qualifications.— An individual is qualified to fill a vacancy, if that individual meets the qualifications under section 701(c).

“(c) Timeliness.— A vacancy shall be filled under subsection (a) as soon as practicable after the vacancy occurs.

“(d) Service.—

“(1) In General.— An individual who is elected by the Standing Committee to fill a vacancy under this section shall serve until the first annual meeting of the Convention following that election.

“(2) Remainder of Term.— If there is any time remaining in the applicable term—

“(A) the applicable Regional Assembly shall nominate an individual to fill the vacancy for the remainder of the term; and

“(B) Canon 4 shall apply to the election.

“Sec. 704. Reports and Records.

“(a) Report.— The Standing Committee shall make an annual report to the Convention of the official acts of the Standing Committee.

“(b) Examination of Records.— The Bishop may examine any record of the Standing Committee, including any record of the proceedings of the Standing Committee.”.

(b) Conforming Amendment Including Deacons as Assistant Clergy.— Section 4707(b)(1)(A) of the Canons is amended by inserting “or deacon” after “priest”.

(c) Effective Date.— This resolution (amending the Canons) shall take effect on the day after the date of the second vote of approval of the amendment to amend Article 10 of the Constitution of the Diocese first approved in calendar year 2023.

DISCUSSION

Mr. Coe said that the Standing Committee of the Diocese is composed of members who are nominated from the Regional Assemblies (or from nominations made on the floor at meetings of the Convention). The members are required to be elected by the Convention. (Article IV of the Constitution of the General Convention of the Episcopal Church

states that “In every Diocese a Standing Committee shall be elected by the Convention thereof...”) The current Constitution and Canons of the Diocese sets the number of members at eight, provides four members will be priests and four members will be lay individuals, and provides for Regional Assemblies to submit multiple nominations for the Standing Committee. Currently there are eight regions. The number of regions may only be changed by amending the Canons.

Mr. Coe explained that over the years the prevailing membership of the Standing Committee has not been a representative sample of membership from the eight regions. The members (both clerical and lay) have disproportionately been elected from certain regions more than others. The proposed amendments to the Constitution and the Canons would provide that each Regional Assembly would nominate one individual for the Standing Committee. The individual could be clerical or lay and would be from that region. In addition, any number of floor nominations could be made for Standing Committee at a meeting of the Convention. The floor nominations could be for qualified individuals from the applicable region regardless of being clerical or lay.

Mr. Coe pointed out that each Regional Assembly may choose any qualified individual to be a nominee. A qualified individual is any cleric canonically resident in the Diocese from the region or lay communicant of this Diocese in good standing who is from the region and at least 18 years of age. The proposed amendment requires that each Regional Assembly will consider the balance of clerical and lay membership on the Standing Committee when making the nomination and authorizes the Regional Assemblies to coordinate efforts to maintain clerical and lay membership on the Standing Committee. The proposed amendment does not restrict a Regional Assembly’s choice of nominee, such as a requirement that Regional Assemblies alternate clerical and lay nominations. However, it is anticipated that the Regional Assemblies will develop a custom or practice to maintain both clerical and lay membership, such as alternating clerical and lay nominations each year that nominations are made.

Mr. Coe noted that the proposed amendments consolidate the provisions relating to membership in the Canons. This will have the related provisions grouped together and facilitate any future adjustments made by amendments that the Convention may decide to make. Therefore, the Committee on the Constitution and the Canons moved the adoption of the resolution to amend the Constitution of the Diocese and the Canons, with this being the first of two Conventions to approve it.

The resolution was approved by a majority via a show of hands.

THE HUNGER FUND COMMITTEE

The Rt. Rev. Budde noted that the Hunger Fund Committee will cease this year. The Diocese has not decreased its commitment to address hunger. Rather, congregations across the Diocese have demonstrated a preference for initiating local programs rather than raising money for the Diocese to disperse. The Rt. Rev. Budde acknowledged and appreciated all those who supported the Hunger Fund.

SETTING OF THE DATE AND PLACE OF THE 2024 CONVENTION

Mr. Roachford moved that the One Hundred Twenty-Ninth Annual Meeting of the Convention of the Diocese of Washington be held on Friday, January 26, and Saturday, January 27, 2024, at a site to be determined.

The motion was approved by a majority via a show of hands.

ADJOURNMENT

The President thanked Diocesan staff and volunteers, offered a blessing, and declared the One Hundred Twenty-Eighth Annual Meeting of the Convention of the Diocese to be adjourned at 4:09 p.m.

The foregoing text constitutes the official *Journal of Proceedings at the One Hundred Twenty-Eighth Convention of the Diocese of Washington*, held at the Cathedral Church of St. Peter and St. Paul on the twenty-eighth day of January, *Anno Domini* 2023.

Mariann Edgar Budde, President
Keith Roachford, Secretary
Dana Trevas, Rapporteur

**THE BISHOP'S OFFICIAL LIST OF CLERGY ENTITLED
TO SEAT AND VOTES AT THE 128TH CONVENTION**

Those whose names are preceded by an asterisk did not register and therefore were presumed to have been absent.

MARIANN EDGAR BUDDE

*Paul Abernathy

Peter Ackerman

Yaa Addison

Amanda Akes-Cardwell

Sarah Akes-Cardwell

Patricia Phaneuf Alexander

*Charles C. Amuzie

*James R. Anderson

*D. Thomas Andrews

*Peter Antoci

*Stephen Arbogast

*Stephen T. Arpee

*Susan Astarita

Sari N. Ateek

Jessica Ault

*Elizabeth Bagioni

Kim Baker

Harvey Bale, Jr.

*John A. Ball

*Catherine Ballinger

*Andy Barnett

*Lisa Barrowclough

*Cynthia O. Baskin

Antonio Baxter

Katie Beaver

Joan Beilstein

*William P. Billow, Jr.

Ethan Bishop-Henchman

*Norma Lee Blackwell

*Susan N. Blue

*Eva Bogino

*Isaac Bonney

*Martha Bonwitt

*E. Kent Booth

Sandra Bramble

Rosa Briones

*Marc Lawrence Britt

*Anna Broadbent-Evelyn

*Donna H. Brown

*Elly Sparks Brown

*Enrique R. Brown

*Kenneth Brown

*Virginia Brown-Nolan

*Robert Bunker, Jr.

Cassandra Burton

Linda Calkins

*Elizabeth Carl

*Betsy C. Carmody

*Lara Case

Patricia Catalano

*Robert M. Catchings

*Phillip C. Cato

*Eva K. Cavaleri

Leslie Chadwick

*John Bryson Chane

*Randolph C. Charles

Hope Christensen

Adrienne Clamp

*Diane C. Fitzgerald Clark

*Joseph Clark

*Martha Clark

*William Clarkson, IV

Vikki Clayton

*Enid Cole

Tim Cole

Joseph Constant

Jan Naylor Cope

*Kathleen Corbett-Welch

*Dana Corsello

Joan Crittenden

*Carole Anne Crumley

Joshua Daniel

*John Daniels

*Daniel Darko

*Stephen R. Davenport, III

*D.H. Kortright Davis

Prince Decker

*John Denham

*Anne Derse

Elizabeth Dixon

*William Doggett

*James M. Donald	*Christopher Halliday
*W. Larry Donathan	*Preston Hannibal
Cynthia Hill Dopp	John T. W. Harmon
*Kelly Brown Douglas	*Harry Harper
*Sarah Duggin	*Lawrence R. Harris, Jr.
Dr. Rosemarie L. Duncan	*Vincent P. Harris
*Frank G. Dunn	*Robert Harrison, Jr.
*Nancy Early	*Frank Harron, II
*Beth M. Echols	*Jadon Hartsuff
*Deirdre Anne Eckian	Kristen Hawley
*Laura McFarland Edwards	*Stephen H. Hayward
*Tilden H. Edwards, III	Meredith Heffner
Martha Eldredge	Kate Heichler
*Clinton C. Esonu	*Barbara D. Henry
Sally Ethelston	Yoimel Gonzalez Hernandez
*Shawn Evelyn	Janice Hicks
Rob Fisher	*Nancy Hildebrand
Gayle Fisher-Stewart	*Olivia Hilton
*Carol Cole Flanagan	Jessica Hitchcock
*J. William Flanders, Jr.	*Geoffrey Hoare
*Susan M. Flanders	*Charles Hoffacker
*Carol Flett	*Lucy Hogan
*A. Guy Fouts	Randy Hollerith
*Robyn Franklin-Vaughn	*James C. Holmes
Susan Fritz	*Kenneth W. Howard
*Jenifer Gamber	Glenna Huber
Javier Garcia-Ocampo	*Kim Hudson-Delmore
Virginia Gerbasi	*Beth Humphrey
Catharine Gibson	Marian T. Humphrey
*J. Carlyle Gill	Brooks Hundley
*Robert Gillespie, Jr.	*Meg Ingalls
*Anne Bathurst Gilson	*H. Jocelyn Irving
*Sarabeth Goodwin	*James S. Isaacs
John M. Graham	*Carol Jablonski
*Douglas A.G. Greenaway	*Peter Jackson
*A. Katherine Grieb	Peter Jarrett-Schell
Emily A. Griffin	Rondesia Jarrett-Schell
David Griswold	Anne-Marie Jeffery
Diana Gustafson	Marilyn Jenkins
*Emily Guthrie	Martha Jenkins
Caron Gwynn	*Bruce W.B. Jenneker
Jacques Hadler, Jr.	*Constance Jenson
Michele Hagans	*Karen Johnson
Elizabeth A. Hague	*Theodore W. Johnson
*William Hague	*H. Vance Johnson, Jr.
*Jane Milliken Hague	Allan B. Johnson-Taylor

*John Tyler Jones	Amy Molina-Moore
*Nancy Lee Jose	*Anne D. Monahan
Maria Kane	Michele Morgan
*Ted Karpf	*Jerome Moriyama
Linda M. Kaufman	*Sarah Motley
John Kellogg	Melanie Mullen
*Tim Kennedy	Terri Murphy
*Stuart A. Kenworthy	Jon Musser
Patrick Keyser	*Stephanie J. Nagley
Shell T. Kimble	*Earl A. Neil
*Doug Kirby	Melana Nelson-Amaker
Debbie Kirk	*Nancy J. Noall
*Travers C. Koerner	*Mitzi Noble
Matthew Kozlowski	Beth O'Callaghan
*Lesley Krauland	Sarah Odderstol
*Richard Kukowski	Andrew Ogletree
*Sarah Lamming	*Ebele Onuigbo
Ledlie I. Laughlin	*Harrison H. Owen
*John E. Lawrence	*Alison Palmer
Christian Lehrer	*C.B. Cricket Park
*Luis Leon	Nan Peete
Sally Lermond	*Dominique Peridans
Bill Lewis	*August W. Peters, Jr.
L. Scott Lipscomb	Julie Petersmeyer
Emily Lloyd	*John L. Peterson
Althea Long-Green	*F. Bradley Peyton, IV
*Joseph Lund	Robert Phillips
*Tricia Lyons	*Samuel E. Pinzon
*Jeffrey B. MacKnight	*Kristen Pitts
Linda Mahler	*Savannah Ponder
*Hershey Mallette Stephens	David Potter
*Timothy Malone	*Betty Powell
Catherine Manhardt	*Kathleen Price
Lucretia Mann	Jim Quigley
*S. Kent Marcoux	Connie Reinhardt
*Molly McCarty	*Juan Pastor Reyes
Mary McCue	Vidal Rivas
*John S. McDuffie	*Joel Jay Rogge
Sheila McJilton	*Paul Rose
Kathryn McMahan	Rachelle Sam
*Margaret McNaughton	*Deirdre E. Sandoe
Henry McQueen	Lisa Saunders Ahuja
Mark Michael	Mary Sebold
*Katie Beth Miksa	Steve Seely
*Mary Miller Flowers	Noreen Seiler-Dubay
*Ann Moczydlowski	Francisco de Jesus Serrano

*William Shand, III	Francisco Valle
Ricardo Sheppard	*Samuel Van Culin, Jr.
*Sarah Shirley	Adela Vasquez
Thom Sinclair	L. Sue von Rautenkranz
Melissa Sites	David Wacaster
Sally Slater	*Francis H. Wade
*Martin L. Smith	*William S. Wagnon
*Leslie St. Louis	*Samuel C. Walker
William Stafford-Whittaker	Susan K. Walker
R. Robert Stephenson	Richard Wall
Nancy Stockbridge	*Martha Wallace
John Stonesifer	Andrew Walter
*EmilyBlair Stribling	Richard Weinberg
*Shawn O. Strout	*Louis Wheeler
*Harriette Sturges	Christopher Wilkins
Gregory Charles Syler	*Randy Wilkinson
*John T. Talbott	Shivaun Wilkinson
*Jo C. Tartt, Jr.	Wesley Williams, Jr.
*Robin Taylor	David B. Wolf
Todd Thomas	*Christopher Worthley
*Elena Thompson	Eugene Wright
*Susan Thon	*Chuck Wynder
Sara Thorne	Creamilda Yoda
Ed Thornley	Amy C. Yount
*Claudia Tielking	*Paul F.M. Zahl
*Helen C. Trainor	*Lisa Zaina
*Joseph W. Trigg	*Albert Ziobro
*Mpho A. Tutu van Furth	
*William D. Underhill	

CLERGY ENTITLED TO SEAT AND VOICE BUT NO VOTE

*Fanny Belanger	*Anne Weatherholt
Julianne Buenting	*Doug Worthington
*B.J. Buracker	
*Laura Carpenter	
*Brit Bjurstrom Frazier	
*Melissa Hollerith	
Nathan Huddleston	
*Elizabeth Keeler	
Jeanie Martinez-Jantz	
*Pastor Allison Michael	
*Will Morris	
*Bertram Nagarajah	
Anna Olson	
*Kevin-Antonio Smallwood	
Robert Trache	

THE SECRETARY'S LIST OF LAY DELEGATES ENTITLED TO SEAT AND VOTES AT THE 128TH CONVENTION

ALL FAITH, CHARLOTTE HALL

*Alison Carmack

ALL SAINTS', CHEVY CHASE

*Susan Awad

CYNTHIA BRYANT

*Catherine Eshelman

Eric Fedowitz

ALL SAINTS', OAKLEY

Gerry Hughes

ALL SOULS'

Nancy Morgan

Sarah Spencer

Alternate Seated: Ryan Burwinkel

ASCENSION & ST. GEORGE'S CHURCHES

Eric Delk

Margaret Stamper

ASCENSION AND ST. AGNES

Chuck Bass

ASCENSION, GAITHERSBURG

Elizabeth Baker

Marcia Noble

ASCENSION, SLIGO PARISH

Enid LaGesse

Alternate Seated: Fred Paul

Joan Thomas

Alternate Seated: Jacki Smith

ATONEMENT

Dr. Paula Kent Boone

Stephanie Walden

Alternate Seated: Brenda D. Toles

CALVARY CHURCH

Mike Livingston

CHRIST CHURCH, CHAPTICO

Donnie Morgan

CHRIST CHURCH, CLINTON

JoAnn Appold

CHRIST CHURCH, DURHAM

Rick Posey

Alternate Seated: Carl Lockamy

CHRIST CHURCH, GEORGETOWN

Susan Foster

Martha Miller

Ed Stewart

Kelly Storrs

Al Troup, IV

CHRIST CHURCH, KENSINGTON

Raymond Barry

Alternate Seated: Peter Bartram

Kathy McKay

CHRIST CHURCH, PORT TOBACCO

Danielle Webber

CHRIST CHURCH, ROCKVILLE

Dr. Bayo Laniyonu

Alternate Seated: Melissa Scales

Allison Roulier

CHRIST CHURCH, WASHINGTON

Stephen Bellum

*Anne Curry

CHRIST CHURCH, WAYSIDE

*Lou Demas

EPIPHANY, DC

Rasheen Carbin

Bea Dermer

EPIPHANY, FORESTVILLE

Maurice Fox

GOOD SHEPHERD

Cecily Thorne

Alternate Seated: Rosemary Addy

GRACE CHURCH, GEORGETOWN

Stacy Carter

GRACE CHURCH, SILVER SPRING

Paul Brown

Patsy Lloyd

Cheryl Peterson

Anne L. Sheldon

HOLY COMFORTER

Matthew Virgo

HOLY COMMUNION

Pam Spencer

HOWARD UNIVERSITY CHAPLAINCY

*Jordan Jean

OUR SAVIOUR, BROOKLAND *Dr. Pamela Murphy	ST. DUNSTAN'S Walter Douglas
OUR SAVIOUR, HILLANDALE Sandra Molina *Marva Moxey-Mims Victor Robinson *Elsie Thompson	ST. FRANCIS Erica McNeilly Patrick McNeilly
REDEEMER Clark Evans Downs John Harbeson	ST. GEORGE'S, DC Erika Gilmore
ST. ALBAN'S Mary Beth Albright Alternate Seated: Anton Vanterpool, II Candice Brown Amie Vandersluis	ST. GEORGE'S, GLENN DALE Cynthia Griffith Alternate Seated: Jenna Jones Paradis
ST. ANDREW'S, COLLEGE PARK Vicki Cheeseman Edna Paulson	ST. JAMES', INDIAN HEAD *Karen Burroughs
ST. ANDREW'S, LEONARDTOWN *Susan Bennett *Dee McRae	ST. JAMES', POTOMAC John Combs Ann Venton
ST. ANNE'S Pam Brewer Steve Potisk	ST. JOHN'S, BROAD CREEK Charles Day, Sr.
ST. AUGUSTINE'S Joseph Fons	ST. JOHN'S, GEORGETOWN John P. Wise
ST. BARNABAS' CHURCH OF THE DEAF Dr. Fran Ralson Croft	ST. JOHN'S, LAFAYETTE SQUARE Sigi Block David Gallalee Abbott McCartney Jessica Sanchez Alternate Seated: Matthew Taylor
ST. BARNABAS', LEELAND Allison Newsam	ST. JOHN'S, MT. RAINIER Egerton Forster-Jones Avril George Alternate Seated: Neil Knights
ST. BARNABAS', TEMPLE HILLS Patty Renwick	ST. JOHN'S, NORWOOD PARISH Mark R. Edwards Denise Galbo Robert Hartmann Clara Lovett
ST. BARTHOLOMEW'S Charley Hendricks	ST. JOHN'S, OLNEY Glen Drew Nancy Olkewicz
ST. CHRISTOPHER'S Joseph Berney Carolyn Smith	ST. JOHN'S, ZION PARISH Dawn Cave
ST. COLUMBA'S Bill Jensen Pat Riley Chris Schumann Kirsten Sherk Ann M. Wakefield	ST. LUKE'S, BRIGHTON Robin Peuser
ST. DAVID'S *Sarah Stowell Shapley	ST. LUKE'S, DC Jacqueline Jackson Susan McKenzie

ST. LUKE'S, TRINITY PARISH

Dr. Jim Mills
Alternate Seated: Andrea Pringle
Pat Rogers

ST. MARGARET'S

*Sharon Dove
Genevieve Moreland

ST. MARK'S, DC

Tom Getman
Mary Neznok
Ruth Roman

ST. MARK'S, FAIRLAND

Beth Walton

ST. MARY MAGDALENE

Michele Glidden
Marion Marshall

ST. MARY'S

LaVerne Naughton

ST. MATTHEW'S

*Jeremias Mendoza
Edith Montoya
Alternate Seated: Lorena Sanchez
Audrey Pabs-Garnon
Edwin Rodriguez
Idalia Velasquez

ST. MICHAEL & ALL ANGELS

Lewisetta Perkins-Garnett
Alternate Seated: Debbie Gibbs

ST. MONICA'S AND ST. JAMES'

Debra Sonderman
Alternate Seated: Elisa Shearer

ST. NICHOLAS' PARISH

Bob McCartin

ST. PATRICK'S

Robert Vaughn
Alternate Seated: Charles Johnson

ST. PAUL'S, BADEN

*Scott Shannon

ST. PAUL'S, K STREET

Nathan Brown
Elijah Mills
Anne Windle

ST. PAUL'S, PINEY

Michael Fritz
Janet Sargent

ST. PAUL'S, ROCK CREEK

Jonathan Southgate

ST. PETER'S

Melissa Keshishian
Kileen Turner-Wiley
Alternate Seated: Bruce Kirby

ST. PHILIP THE EVANGELIST

Pamela Taylor

ST. PHILIP'S, BADEN

*Vivian Rich

ST. PHILIP'S, LAUREL

Amy Brennan
Karen Sanders
Alternate Seated: Libby Lamancusa

ST. STEPHEN & THE INCARNATION

John Linn

ST. THOMAS', DC

Jason Forman
Alternate Seated: Elizabeth Terry

ST. THOMAS', P.G. COUNTY

Sharon Voros

ST. TIMOTHY'S

Brenda Neal

TRANSFIGURATION

Cheryl Church
Eduardo Diaz-Campbell
Alternate Seated: Donna Betteridge

TRINITY PARISH, NEWPORT & HUGHESVILLE

Shannon Morris

TRINITY, DC

Charmaine Romear
Ernest Totimeh
Alternate Seated: Donald Jones

TRINITY, ST. MARY'S

Cary Braun
Alternate Seated: Joe Storey

TRINITY, UPPER MARLBORO

*Rose Cephas

UNIVERSITY OF MARYLAND

CHAPLAINCY

*Anna Clayton

WASHINGTON NATIONAL CATHEDRAL

Rich Alsterberg
Matt Klaus
Paula Mays

LAY MEMBERS, *EX OFFICIO*, WITH VOTE

Steve Gibson, Chair, Finance Committee
Elsie E. Kirton, President, ECW
Jonathan Nicholas, Treasurer of the Convention
Keith Roachford, Secretary of Convention
John Van de Weert, Jr., Chancellor of the Diocese

LAY MEMBERS, *EX OFFICIO*, WITH SEAT AND VOICE BUT NOT VOTE

Catherine Able-Thomas, Diocesan Council
*Linda Baily, Diocesan Council; Co-Chair, Financial Resources Committee
Paul Brewster, Diocesan Council
Anthony Coe, Committee on the Constitution and Canons; Chair; Vice Chancellor
*Lee Davis, Committee on the Constitution and Canons
Gordon Donnelly, Diocesan Council; Alternate Deputy to Provincial Synod
*Margaret Guthrie, Diocesan Retreat Committee; Chair
*Ian Hutson, Diocesan Council
Tom Johnson, Holy Land Committee; Chair
*Mary E. Kostel, Executive Council of TEC
Beth Lee, Committee on the Constitution and Canons
*Peter Lee, Bishop John T. Walker School Committee; Chair
Jewell Little, Standing Committee
*Ellen Fishwick Martin, Investment Committee; Chair
*S. Lee Mericle, Hunger Fund Committee; Chair
*Gerry Perez, Deputy to General Convention; Deputy to Provincial Synod
Kay Pierson, Standing Committee
*Dr. Jordan Rippy, Financial Resources Committee; Co-Chair
*David Schnorrenberg, Committee on the Constitution and Canons
Susan Stonesifer, Historiographer
*Sarah Stonesifer Boylan, Executive Council of TEC
*Iman Green Syler, Deputy to General Convention
Emma Tucker, Diocesan Council

REPORT OF THE TELLERS ON THE FIRST BALLOT

DEPUTY TO GENERAL CONVENTION

CLERICAL - four to be elected for three-year terms. The Rev. Dr. Joan Beilstein, The Rev. Yoimel González Hernández, The Rev. Glenna Huber, and The Rev. Greg Syler were elected.

Number of Clerical Votes Cast	122	Number of Lay Votes Cast	125
Clerical Votes Needed to Elect	62	Lay Votes Needed to Elect	63
		Total Votes Cast	247

	CLERICAL VOTE	LAY VOTE	TOTAL VOTE	ELECTION
The Rev. Yoimel Gonzalez Hernandez, St. Alban's	106	110	216	YES
The Rev. Glenna Huber, Epiphany, DC	99	107	216	YES
The Rev. Greg Syler, Ascension and St. George's	92	102	194	YES
The Rev. Joan Beilstein, Ascension, Sligo Parish	89	98	187	YES
The Rev. David Wacaster, Grace Church, Georgetown	79	70	149	

LAY - four to be elected for three-year terms. Mary Nezek, Matthew Taylor, Anton Vanterpool and Nathan Brown were elected.

Number of Clerical Votes Cast:	123	Number of Lay Votes Cast	130
Clerical Votes Needed to Elect:	62	Lay Votes Needed to Elect:	66
		Total Votes Cast:	153

	CLERICAL VOTE	LAY VOTE	TOTAL VOTE	ELECTION
Anton Vanderpool, St. Alban's	111	117	228	YES
Matthew Taylor, St. John's Lafayette Square	106	117	223	YES
Mary Nezek, St. Mark's DC	103	116	219	YES
Nathan Brown	69	69	138	YES
Jason Crighton	41	43	84	
Abstain	2	0	2	

STANDING COMMITTEE

CLERICAL — two to be elected for two-year terms. The Rev. John Graham and the Rev. Maria Kane were elected.

Number of Clerical Votes Cast:	118	Number of Lay Votes Cast	123
Clerical Votes Needed to Elect:	60	Lay Votes Needed to Elect:	62
		Total Votes Cast:	241

	CLERICAL VOTE	LAY VOTE	TOTAL VOTE	ELECTION
The Rev. John Graham	112	113	225	YES
The Rev. Maria Kane	114	118	232	YES

LAY — two to be elected for two-year terms. Matt Klaus and Kay Pierson were elected.

Number of Clerical Votes Cast:	116	Number of Lay Votes Cast	123
Clerical Votes Needed to Elect:	59	Lay Votes Needed to Elect:	62
		Total Votes Cast:	239

	CLERICAL VOTE	LAY VOTE	TOTAL VOTE	ELECTION
Kay Pierson	111	114	225	YES
Matt Klaus	108	113	221	YES

ALTERNATE DEPUTY TO GENERAL CONVENTION

CLERICAL - Four presbyters to be elected for three-year terms. The Rev. David Wacaster, the Rev. Susan Fitz and the Rev. Dr. Sheila McJilton were elected. A second ballot was ordered retaining the names of the Rev. Emily Lloyd and the Rev. Joan Crittenden.

Number of Clerical Votes Cast:	117	Number of Lay Votes Cast	124
Clerical Votes Needed to Elect:	59	Lay Votes Needed to Elect:	63
		Total Votes Cast:	241

	CLERICAL VOTE	LAY VOTE	TOTAL VOTE	ELECTION
The Rev. David Wacaster	89	67	156	YES
The Rev. Susan Fritz	70	91	161	YES
The Rev. Emily Lloyd	64	54	118	Retain
The Rev. Dr. Sheila McJilton	59	68	127	YES
The Rev. Joan Crittenden	40	56	96	Retain
The Rev. Melissa Sites	32	36	68	
The Rev. Christian Lehrer	21	29	50	

LAY - Four lay members to be elected for three-year terms. Jason Crighton, Erika Gilmore, Cheryl Peterson and Andrea Pringle were elected.

Number of Clerical Votes Cast:	117	Number of Lay Votes Cast	122
Clerical Votes Needed to Elect:	59	Lay Votes Needed to Elect:	62
		Total Votes Cast:	239

	CLERICAL VOTE	LAY VOTE	TOTAL VOTE	ELECTION
Erika Gilmore	107	115	222	YES
Cheryl Peterson	100	111	211	YES
Andrea Pringle	99	110	209	YES
Jason Crighton	71	96	167	YES
Abstain	11	7	18	

REPORT OF THE TELLERS ON THE SECOND BALLOT

ALTERNATE DEPUTY TO GENERAL CONVENTION

CLERICAL — one to be elected for a two-year term. The Rev. Emily Lloyd was elected.

Number of Clerical Votes Cast:	104	Number of Lay Votes Cast	118
Clerical Votes Needed to Elect:	53	Lay Votes Needed to Elect:	60
			Total Votes Cast: 222

	CLERICAL VOTE	LAY VOTE	TOTAL VOTE	ELECTION
The Rev. Emily Lloyd	59	62	121	YES
The Rev. Joan Crittenden	42	48	90	
Abstain	3	8	11	

REPORTS SUBMITTED BY TITLE

REPORT OF THE STANDING COMMITTEE

FEBRUARY 1, 2022 — JANUARY 31, 2023

The 128th Convention of the Diocese of Washington, held at the Washington National Cathedral on Saturday, 28 January 2022, elected the following persons to the Standing Committee: Rev. Dr. Maria Kane, the Rev. John Graham, Mr. Matt Klaus, Ms. Kay Pierson.

Rev. Dr. Maria Kane was elected President and Mr. Anton Vanterpool was elected Secretary after the 2022 Convention adjourned.

APPROVAL FOR CANDIDACY FOR ORDINATION TO DEACONATE

TRANSITIONAL

Lara Case
Creamilda Yoda
Yaa Addison

Eva Bogino
Katie Beth Miska

VOCATIONAL

Martha Jenkins
Alethea Long-Green
Thomas Sinclair
Melissa Sites
Nancy Stockbridge
Jessica Ault

Rosa Briones
Sally Ethelston
Francisco Serrano
Adela Vasquez

APPROVAL OF CANDIDACY FOR ORDINATION TO PRIESTHOOD

Catherine Manhardt
David Potter

CONSENTS TO ELECTION AND ORDINATION OF BISHOPS

The Rev. Brian Burgess

ACTIONS CONCERNING REAL PROPERTY

February 2022: Approved the sale of property by St. Anne's Damascus for the purpose of developing Senior Housing.

September 2022: Approved of All Souls, DC taking out a construction loan to replace its roof and HVAC system.

October 2022: Approved of Ascension and St. Agnes signing a Letter of Intent with DAKS Construction.

REPORT OF THE FINANCE COMMITTEE

FEBRUARY 2022 — JANUARY 2023

The Finance Committee is a regular standing committee of the Diocesan Council. It consists of twelve members appointed by the Bishop with the consent of the Council, plus the Bishop and the Treasurer as *ex officio* members. The Committee normally meets monthly, with special meetings called as needed.

Pursuant to Canon 28, the Committee oversees preparation of the Diocesan budget and monitors its implementation. The Committee works closely with Diocesan staff throughout the budget cycle and reports to the Council on budget performance. In addition, the Committee reviews parish requests for approval of encumbrance or sale of parish property. The Committee reviews such requests in consultation with the requesting parish and makes recommendations to the Standing Committee, which has final authority, along with the Bishop, to approve or deny the requests. The Committee also has responsibility to review any parish requests for a loan from the Diocese.

The Committee also reviews and advises on other significant financial matters affecting parishes. Committee members work with individual parishes facing budgeting, cash management, property development, and financial control issues, as requested.

The Chair of the Finance Committee is an *ex officio* non-voting member of the Diocesan Council and an *ex officio* member of the Diocesan Convention. Pursuant to a Council resolution, two members of the Diocesan Finance Committee serve alongside two members of the Bishop Walker School Finance Committee as a BWS Joint Oversight Committee, with responsibility for monitoring BWS budget development and financial operations.

DURING THE REPORTING PERIOD, THE FINANCE COMMITTEE COMPLETED THE FOLLOWING ACTIONS.

RECOMMENDATIONS TO THE STANDING COMMITTEE:

St. Anne's Damascus: Recommend the approval of a parcel of property to Mission First Housing group for a Senior Housing project. The parish would receive \$450,000, plus a \$60,000 charitable donation, and developer fees currently estimated at \$150,000. The parish would also hold an interest-bearing promissory note of \$1.65 million dollars.

All Souls: Recommend the approval to obtain a construction loan for up to \$840,000 from the Episcopal Church Building Fund toward replacing the parish's HVAC and repairing the parish's faulty roof.

Ascension & St. Agnes: Recommend entering into a consulting agreement with DAKS Development LLC to explore developing two row houses that the parish owns.

RECOMMENDATIONS TO THE DIOCESAN COUNCIL:

Diocesan Budget: Reviewed the draft 2023 Diocesan Budget and recommended Council approval; presented the approved budget to the 2023 Convention.

Bishop Walker School Budget: Reviewed the proposed Bishop Walker School 2022-2023 budget and recommended Council Approval.

End of 2020 Financials: Recommended that the Diocese account for forgiveness of the PPP loan in the 2020 fiscal year.

REPORT OF THE DIOCESAN COUNCIL

FEBRUARY 2022 — DECEMBER 2022

Section 2708 of the Canons of the Diocese of Washington provides that the Diocesan Council is the executive committee of the Convention for business purposes when the Convention is not in session. The Council is responsible for the coordination, development, and implementation of the ministry and mission of the Diocese.

February: Council approved to accept the Bishop Walker School budget for fiscal year 2022-2023. Council reviewed the role and responsibilities of the Council.

March: Council approved the request of mission status for Misa Magdalena. Council approved the appointments of 13 members to the Task Force on Black Ministries. Council revised its recommendation to the Bishop regarding Trinity, Upper Marlboro, and as per Canon 54, recommended Trinity, Upper Marlboro be changed to mission status.

April: Council discussed its norms and goals for the year. Council received a report on the Growing Young Initiative. Council reviewed the 2021 year end financials.

May: Council received an update from the Reparations Committee and engaged in conversation on three important questions raised by the Committee: What should be the relationship between the Accountability Group and Policy Working Group? What should be the relationship between the Policy Working Group and Council? Would Council and/or the Bishop be willing to endorse the reparations resolution? Council approved the Canon 54 Assessment Committee for St. Philip's and Holy Communion.

June: Council approved \$104,000 in congregational grants as recommended by the Congregational Grants Committee. Council received a report on the Bishop's evaluation. Council reviewed the year to date financial performance.

July: No meeting held.

August: Council approved a housing allowance for the Rev. Emily Snowden. Council received a report on the launch of Trinity Episcopal Mission, Upper Marlboro.

September: Council received the report from the Task Force on Black Ministries. Council approved the Human Resources Committee's recommendations for compensation and benefits. Council received the auditors' report for 2021 and reviewed the draft budget for 2023. Council approved of Bishop Mariann reaching out to the bishop of the Diocese of Jerusalem to find out more about the situation in Jerusalem and how the Diocese of Washington might be helpful. Concluding that conversation, if she so chooses, Council approves of Bishop Mariann writing a letter to the State Department on behalf of the Diocese of Washington (similar to the ones brought forth from St. John's Norwood).

October: Council heard a reflection on the work of the Regional Deans from the Rev. Richard Wall, co-dean for Central DC. Council received a report from the parish check-in calls. Council reviewed an updated draft of the 2023 budget.

November: Council approved a request by All Saints, Oakley for a Canon 54 Assessment, and Council empowered diocesan staff to begin identifying members for the Assessment Committee. Council met Amanda Akes-Cardwell, who introduced herself to Council

members and spoke about her role as Missioner for Faith Formation and Development. Council reviewed an updated draft of the 2023 budget.

December: Council approved \$26,010 in congregational grants as recommended by the Congregational Grants Committee. Council approved the establishment of a Committee on Black Ministries. Council accepted the dissolution of the Hunger Fund and the Race and Social Justice Committee.

ANNUAL REPORTS OF THE COMMISSIONS, COMMITTEES, AND TASK FORCES OF THE DIOCESE OF WASHINGTON

128TH CONVENTION, JANUARY 28, 2023

REPORT OF THE HISTORIOGRAPHER

The year 2022 was again a difficult one for access to the Archives. For the first three months, hours were limited due to the increase in COVID cases. After reopening in late March, the volunteers began to celebrate the transition of Head Archivist Diane Ney to a well deserved retirement. Her successor, Emily Welsh, received a too-warm welcome, with the failure of the HVAC in the Cathedral Administration Building with no air conditioning for a month from June to July. Since then the Archives has been open for regular hours.

Despite all of these challenges, the Historiographer worked closely with the Congregational History Partners of the Reparations Task Force. Several parishes asked for and received information about the origins of their churches, as well as any Diocesan records that might inform the writing of their histories. Many were referred to our mother diocese, the Diocese of Maryland, and their very patient Archivist, Mary Klein.

Throughout the year there were questions about baptism and confirmation records, as well as genealogy queries. Processing boxes of records is an ongoing project as well. With the advent of the new Head Archivist, the Historiographer is serving on an Archives Working Group researching a new content management system for the Cathedral and Diocesan Archives. And in June, the Historiographer was elected Secretary to the Board of the Historical Society of the Episcopal Church.

The Historiographer wishes to express her thanks to former Head Archivist, Diane Ney, and the current Head Archivist Emily Welsh, as well as to the following persons who served as volunteers in the Archives during the past year: David Bender, Marc Fetterman, Cissy Newbil, Elody Crimi, Katie Egan, Janet Owen, Beth Mitchell, Rex Tomb, and Linda Wirth; as well as to Intern Alex Michaulchuk.

New volunteers are always welcome to apply to join the continuing preservation of Diocesan materials in the Archives. The Diocesan Archives are open Monday through Friday from 10 a.m. until 2 p.m. on the fourth floor of the Cathedral Administration building, e-mail: *diocesanarchives@gmail.com*

Susan Stonesifer, Historiographer

REPORT OF THE HUMAN RESOURCES COMMITTEE

The Committee recommended and Council approved the continuation of the current medical or dental benefit plans. The Diocesan Base Plan continues to be the BlueCard PPO80.

The Committee recommended and Council approved the adoption of the premium prescription drug plan to help minimize participant out-of-pocket costs. This change will be evaluated at the end of the plan year. Resultantly, premiums rose 7% for Anthem PPO plans. Other plans had an increase of 4.2%.

The Committee noted the continued slow movement to less rich plan enrollment, especially with greater emphasis being placed on the BlueCard PPO 80 as the Diocesan Base Plan in Open Enrollment communications last year. During 2019, the Committee will monitor enrollment and satisfaction with the regional providers and services in the Kaiser Permanente plans.

Salary Adjustments for 2023

Committee members reviewed salary survey and 2023 projection data most closely related to the Diocese. In summary, it included:

WorldatWork	4.2% for Exempt Salaried in the United States
Payscale	3.6% for Nonprofit Officers and Director, 4.0% for Nonprofit Managers
WTW	4.1% overall (no breakdown)

The Washington-Arlington-Alexandria area Consumer Price Index shows a 7.5% increase from July 201 to July 2022. That is reduced to 5.7% if food and energy are excluded.

Considering these data and mindful of the challenges of parish budgeting, the Committee recommended and Council approved a 3.5% minimum salary adjustment, but strongly encourages 4% for all parishes able to provide this. This language reflects their belief that it is a matter of keeping employees from losing ground financially.

The Committee continues to encourage the awarding of merit increases, either as an increase to base pay or one-time payment, in recognition of exceptional performance in addition to this.

The Rev. Dr. Maria Kane, (St. Paul's Piney), Chairwoman, HR Committee;

The Rev. Patty Alexander, St. Dunstan's Parish

The Rev. Timothy Johnson, St. Andrew's, College Park

Jen Luna, Christ Church, Kensington

Nadireh Majied, St. Paul's, Rock Creek

Kathleen Hall, Staff Liaison

REPORT OF THE INVESTMENT COMMITTEE

The Investment Committee was established in 1950 in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. The Fund was valued at \$37,361,310 as of December 31, 2022 and has 53 participants including the Diocese.

The Ruth Gregory Soper Fund came under the management of the Diocese in 2013 and was valued at \$31,793,379 as of December 31, 2022. Vanguard Institutional Advisory Services serves as the investment manager for both the Diocesan Investment Fund and the Ruth Gregory Soper Fund.

The Committee also reviews those Trusts of which the Diocese is a beneficiary to ascertain that those trusts are being invested appropriately so as to maximize the return to the Diocese while minimizing risk to ensure that the Diocesan objectives of income

and reasonable growth consistent with safety are being met. Hence, the Investment Committee monitors the W. Seton Belt Charitable Trust, of which St. Barnabas Parish is a co-beneficiary, and the W. Seton Belt Retired Clergy Fund, both of which PNC Bank is the trustee. The Charitable Trust was valued at \$40,921,163 as of December 31, 2022, and the Retired Clergy Fund was valued at \$3,015,540. In 2022, the Committee was successful in persuading PNC to reduce its management fees charged to these Trusts.

Members of the Committee are Episcopalians who are members of the investment and financial community who possess the expertise and experience to guide the investment process and oversee the performance of Diocesan investments. The Committee believes that the professional supervision that it offers is to the benefit of all Diocesan parishes, separate congregations, and missions in the investing of their funds, and the Committee encourages participation in this Fund.

The investment objective of both the Diocesan Investment Fund and The Ruth Gregory Soper Fund is to maximize long-term total return (*i.e.*, income plus appreciation/depreciation) consistent with prudent risk parameters and employing a balanced portfolio approach. The importance of asset allocation and diversification is well recognized as an important tool in the management of investment risk. As a result, the Committee has explored in depth the benefits of investing in multiple asset classes (U.S. equities that include large, mid, and small-cap companies, international equities, real estate equities, and fixed income). The Committee has adopted an asset allocation strategy of investing in multiple asset classes that perform differently under varying market conditions, with those asset classes to be periodically strategically rebalanced. The goal of this approach is to reduce risk and enhance returns over time by taking advantage of the varying correlations among different asset classes. Typically, the broad asset allocation consists of roughly 60-75% equities (stocks) and the balance in fixed income securities. The Investment Committee receives and reviews reports from Vanguard Institutional Advisory Services for the Diocesan Investment Fund and the Ruth Gregory Soper Fund, including reports on investment performance, and meets with the managers on a regular basis. The Committee also received reports from PNC for the W. Seton Belt Charitable and Retired Clergy Trusts and meets periodically with its managers as well.

The Committee's Statements of Investment Policy for both the Diocesan Investment Fund and The Ruth Gregory Soper Fund summarize the principles, policies and procedures, including socially responsible screens for individual investments, under which those funds are managed. Those Guidelines are available on the Diocesan website. The Committee also establishes asset allocation guidelines for these funds which are reviewed and updated periodically. Quarterly reports from the investment manager on these funds, including investment performance, are posted on the Diocesan Website.

REPORT OF THE REPARATIONS COMMITTEE

See page 38, "Report of the Committee on Resolutions, Resolution 1: Towards Repentance and Reparations in the Episcopal Diocese of Washington (*Adopted as Amended*)"

PART III: OFFICIAL ACTS, BUDGET, AND STATISTICAL REPORTS

THE BISHOP'S OFFICIAL ACTS, 2022

NECROLOGY

The Rev. James D. Anderson, February 4, 2022
The Rev. Rona R. Harding, February 28, 2022
The Rev. Heulette Carolyn Sparks Lundelius, May 7, 2022
The Rev. Dr. J. Carleton Hayden, June 29, 2022
The Rev. Thomas D. Clay, September 9, 2022
The Rev. Louise J. Lusignan, September 28, 2022
The Rev. Dr. Eugene F. Quinn, November 27, 2022
The Rev. John F. Evans, November 30, 2022

POSTULANTS ADMITTED (DIACONATE)

None.

POSTULANTS ADMITTED (PRIESTHOOD)

Laura R. Casey Halsey, 02/09/22

CANDIDATES FOR HOLY ORDERS ADMITTED (DIACONATE)

None.

CANDIDATES FOR HOLY ORDERS ADMITTED (PRIESTHOOD)

Yaa A.K. Addison, 4/27/22	Andrew W. Ogletree, 6/9/22
Eva E. Bogino, 4/27/22	Creamilda S.N. Yoda, 5/25/22
Laura R. Casey Halsey, 2/9/22	
Katherine E. Miksa, 4/27/22	

DEACONS ORDAINED (DIACONATE)

Jessica A. Ault, 11/12/22	Thomas R. Sinclair, 11/12/22
Rosa L. Briones, 11/12/22	Melissa J. Sites, 11/12/22
Francisco de Jesus Serrano, 11/12/22	Nancy S. Stockbridge, 11/12/22
Sally A. Ethelston, 11/12/22	Adela Vasquez, 11/12/22
Martha L. Jenkins, 11/12/22	
Alethea S. Long-Green, 11/12/22	

DEACONS ORDAINED (PRIESTHOOD)

Catherine Manhardt, 1/13/22
David Frederick Potter, 1/13/22

PRIESTS ORDAINED

None.

CLERGY RECEIVED

The Rev. Kim T. Baker, 4/1/2022, Diocese of Iowa
The Rev. Sarah L. Akes-Cardwell, 6/17/2022, Diocese of East Tennessee
The Rev. Shawn Evelyn, 10/5/2022, Diocese of Chicago
The Rev. Anna L. Broadbent-Evelyn, 10/5/2022, Diocese of Chicago
The Rev. Peter Ackerman, 11/1/2022, Diocese of San Joaquin
The Rev. Timothy P. Carr, 11/20/22, Diocese of Southeast Florida
The Rev. Nathan Huddleston, 12/1/2022, Diocese of Newark

CLERGY TRANSFERRED

The Rev. Andrea B. Martin, 1/1/2022, Diocese of Michigan
The Rev. Serena Sides, 1/14/2022, Diocese of Tennessee
The Rev. Andrew Kryzak, 5/17/2022, Diocese of Connecticut
The Rev. Edward Kelaher, 5/25/2022, Diocese of North Carolina
The Rev. Eric Shoemaker, 7/7/2022, Diocese of Central Florida
The Rev. Christopher D. Jubinski, 7/19/2022, Diocese of Long Island
The Rev. Kurt Gerhard, 8/17/2022, Diocese of New York
The Rev. Timothy Johnson, 11/18/2022, Diocese of Pennsylvania
The Rev. Cameron Soulis, 12/6/2022, Diocese of Pittsburgh

NOTICES OF ACCORD

None

RENUNCIATIONS OF THE MINISTRY

None

RESTORATIONS TO THE MINISTRY

None

SUSPENSIONS FROM THE MINISTRY

None

RELEASE AND REMOVAL FROM THE MINISTRY

None

INSTITUTIONS OF CLERGY

Jonathan Musser, Rector, 2/13/2022, St. Anne's, Damascus
Christopher Wilkins, Rector, 9/25/2022, St. Mark's, Fairland
Sarah Odderstol, Rector, 10/14/2022, Grace Church, Silver Spring

INSTITUTIONS OF CANONS

Anne-Marie Jeffery, Canon for Congregational Vitality, 1/19/22

NON-RESIDENT CLERGY LICENSED TO OFFICIATE

Eleanor J. Abarno, Metropolitan Washington DC Synod, Evangelical Lutheran Church in America
Robert N. Abarno, Metropolitan Washington DC Synod, Evangelical Lutheran Church in America
Thomas Alexander Allain, Diocese of Mississippi
Anna M. Anderson, Metropolitan Washington DC Synod, Evangelical Lutheran Church in America
Emmett Bernard Anderson, Diocese of Maryland
Robert L. Banse, Diocese of Virginia
Allen Bartlett, Diocese of Pennsylvania
Thomas W. Bauer, Diocese of Maryland
Fanny S. Belanger, Convocation of Episcopal Churches in Europe
Julie A. Buenting, Diocese of Chicago
William J. Buracker, Diocese of Central Florida
Laura M. Carpenter, Diocese of Maryland
Sarah A. Coakley, Diocese of Oxford (England)
Morsal O. Collier, Diocese of Freetown, Sierra Leone
Michael W. Creighton, Diocese of Central Pennsylvania
David M. Crosby, Diocese of Virginia
Kevin M. Cross, Diocese of Easton
Pedro G. Cuevas Feliz, Diocese of the Rio Grande
Georgia I. DuBose, Diocese of West Virginia
Brit Bjurstrom Frazier, Diocese of Los Angeles
Pierre S. Gabaud, Diocese of Southeast Florida
Linda L. Grenz, Diocese of Rhode Island
Julius T. Grey-Coker, Diocese of Maryland
Melissa K.Z. Hollerith, Diocese of Virginia
Robert W. Ihloff, Diocese of Maryland
Martha D. Johns, Diocese of Los Angeles
Linda M. Kapurch, Diocese of Maryland
Elizabeth F. Keeler, Diocese of Virginia
Susan S. Keller, Diocese of Maryland
William Erich Krengel, Diocese of Connecticut
Lloyd A. Lewis, Diocese of Long Island
Edward S. Little, Diocese of Northern Indiana
Margaret E. Lloyd, Diocese of Massachusetts
Jan P. Lookingbill, Metropolitan Washington DC Synod, Evangelical Lutheran Church in America
Jeanie Martinez-Jantz, Diocese of Virginia
Randall L. McQuin, Diocese of Kansas
Allison Z. Michael, Member of Lutheran Church, ELCA
Richard A.K. Miles, Diocese of North Carolina
William H. Morris, Diocese of London
Jo-Ann R. Murphy, Diocese of Virginia

Bertram Nagarajah, Diocese of El Camino Real
 Anna B. Olson, Diocese of Los Angeles
 Elizabeth M. Orens, Diocese of Maryland
 Christopher S. Phillips, Diocese of Chicago
 John R. Price, Diocese of Maryland
 Anne G. Ritchie, Diocese of Virginia
 V. Gene Robinson, Diocese of New Hampshire
 Stephen Rorke, Diocese of Rochester
 Russell G. Ruffino, Convocation of Episcopal Churches in Europe
 Anjel Scarborough, Diocese of Maryland
 David J. Schlafer, Diocese of Milwaukee
 Kevin-Antonio Smallwood, Diocese of Western Massachusetts
 Thelma A. Smullen, Diocese of Maryland
 James MacGregor Stewart, Diocese of North Carolina
 Kendall B. Summers, Metropolitan Washington DC Synod, Evangelical Lutheran Church in America
 Joseph D. Thompson, Diocese of Missouri
 Jaqueline C. Thomson, Diocese of Virginia
 Adelyn Tyler-Williams, Diocese of Arkansas
 Joseph M. Vought, Metropolitan Washington DC Synod, Evangelical Lutheran Church in America
 Martha J. Watson, Diocese of Nevada
 Anne O. Weatherholt, Diocese of Maryland
 John Armfield Weatherly, Diocese of Virginia
 Stephen John F. Wedgwood-Greenhow, Diocese of Northwest Texas
 Prince L.A. Williams, Diocese of Freetown, Sierra Leone
 James H. Wolford, Member of Lutheran Church, ELCA
 Douglas S. Worthington, Diocese of New Jersey
 Jean Ann F. Wright, Diocese of Atlanta

REPORTS RECEIVED FROM NON-PAROCHIAL AND RETIRED PRIESTS

Ted Karpf	Anne Monahan	Kortright Davis
Paul Abernathy	Jenifer Gamber	James Holmes
H. Jocelyn Irving	Leslie St. Louis	Sarah Fischer
Anne-Marie Jeffery	Karen Johnson	Patricia Catalano
Francis Wade	Daniel Darko	H Vance Johnson Jr
Kent Booth	Anne Gilson	Jane Hague
Arthur Fouts	Eugene Wright	John Daniels
Carol Flett	Kathleen Corbett-Welch	William Wagnon
Jeffrey MacKnight	Randolph Stephenson	John Chane
Christopher Halliday	Carlyle Gill	Larry Donathan
Emily Blair Stribling	Sarah Slater	Cassandra Burton
John Graham	Ciritta Park	Kathleen Price
Carole Crumley	Stephanie Nagley	Lucy Hogan

Lisa Barrowclough	Noreen Dubay	Joseph Lund
Shawn Strout	James Anderson	Melanie Mullen
Luis Leon	Marian Humphrey	Margaret McNaughton
Elly Brown	Sarah Lamming	William Doggett
John Stonesifer	William Shand	Joseph Clark
John Ball	Lisa Zaina	Lucretia Mann
Tim Kennedy	Preston Hannibal	Juan P. Reyes
Nancy Jose	Kristen Pitts	Jadon Hartsuff
Martin Smith	Vincent Harris	
Amanda Akes-Cardwell	Susan Thon	
Stephen Hayward	Joseph Trigg	
Linda Kaufman	Mitzi Noble	
Phillip Cato	Martha Wallace	

CONSENT GIVEN FOR THE ELECTION OF A BISHOP

Elizabeth Bonforte Gardner, Diocese of Nevada, Bishop Diocesan, 3/2/2022
Fraser Lawton, Diocese of Dallas, Bishop Diocesan, 3/18/22
Brian K. Burgess, Diocese of Springfield, Bishop Diocesan, 3/31/22
Juan Carlos Quiñonez, Diocese of Central Ecuador, Bishop Diocesan, 5/5/22
Jos Tharakan, Diocese of Idaho, Bishop Diocesan, 7/1/2022
Douglas Scharf, Diocese of Southwest Florida, Bishop Coadjutor, 7/8/2022
Phyllis Spiegel, Diocese of Utah, Bishop Diocesan, 9/19/2022
E. Mark Stevenson, Diocese of Virginia, Bishop Diocesan, 10/19/2022

CONSENT GIVEN FOR THE RESIGNATION OF A BISHOP

Prince Singh, Diocese of Rochester, 2/11/2022
Francisco Duque, Bishop of Colombia, 3/20/2022
Morris K Thompson, Jr., Diocese of Louisiana, 4/29/2022
Brian Thom, Diocese of Idaho, 5/20/2022
Ian T. Douglas, Diocese of Connecticut, 9/6/2022
Dabney T. Smith, Diocese of Southwest Florida, 9/12/2022
Scott B. Hayashi, Diocese of Utah, 9/16/2022
Gregory H. Rickel, Diocese of Olympia 10/4/2022
Anne Hodges-Copple, Suffragan, Diocese of North Carolina, 12/13/2022
Susan Goff, Diocese of Virginia, 12/14/2022

CONFIRMATIONS AND VISITATIONS, 2022

Confirmations listed are those for which paperwork is on file with the diocesan office.

BISHOP MARIANN EDGAR BUDDE'S CONFIRMATIONS AND VISITATIONS

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
1/9/2022	St. Paul's, Baden			
1/16/2022	St. John's, Beltsville	7	1	1
1/22/22	St. Peter's, Poolesville	2	4	1
1/23/2022	St. Paul's, Rock Creek			
1/30/2022	Epiphany, DC/Christ Church, CH			
2/6/2022	St. Monica's & St. James			
2/13/2022	St. Luke's, DC/St. Anne's, Damascus			
2/27/2022	Epiphany, Forrestville			
3/6/2022	St. Mark's, Fairland			
3/13/2022	St. Michael & All Angels			
3/27/2022	St. Mary's, DC			
4/3/2022	St. Luke's, Brighton			
4/10/2022	St. Andrew's, Leonardtown			
4/17/2022	Washington National Cathedral			
5/1/2022	St. John's, Georgetown			
5/8/2022	St. Philip's, DC			
5/14/2022	<i>Washington National Cathedral for</i>			
	St. John's Church, Norwood	17		
	St. James, Potomac	10		
	St. George's, Glenn Dale	5	1	
	St. George's, DC	10		
	Trinity Church, DC	10		
	St. Philip's, Laurel	6		
	St. Alban's Church, DC	5		1
5/15/2022	St. Timothy's Parish			
6/5/2022	St. Columba's, DC	14	7	
6/12/2022	St. David's, DC	7	1	
6/19/2022	St. George's, Glenn Dale			
9/11/2022	St. Augustine's			
9/18/2022	Ascension & St. Agnes			
9/25/2022	Cathedral Day AND St. Mark's			
10/2/2022	St. Dunstan's			
10/15/2022	<i>Washington National Cathedral for:</i>			
	St. Alban's Church, DC	2	3	
	Church of Our Saviour/Iglesia de Nuestro Salvador, Hillandale, Silver Spring	8		
	St. Matthew's Church/Iglesia San Mateo, Hyattsville	24	16	3
10/16/2022	St. Barnabas', Leeland			

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
10/23/2022	St. John's, Broad Creek			
10/30/2022	St. Thomas, PG County			
11/13/2022	St. James', Indian Head			
11/20/2022	Christ Church, Wayside & La Plata	3	3	2
12/4/2022	All Souls'			
12/7/2022	<i>Washington National Cathedral for:</i>			
	St. Alban's School	12		
	National Cathedral School	7		
12/11/2022	Holy Comforter			
12/18/2022	St. Matthew's			
12/25/2022	Washington National Cathedral			

BISHOP JAMES J. "BUD" SHAND'S CONFIRMATIONS AND VISITATIONS

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
5/14/2022	<i>Washington National Cathedral for:</i>			
	St. Francis, Potomac		1	
	Transfiguration Parish, Silver Spring	5		
	St. Thomas Parish, DC	2		
	St. Patrick's Church, DC	7		
	Christ Church, Georgetown	9	1	
	Church of the Ascension & Saint Agnes		1	
	St. Bartholomew's, Laytonsville	1	1	
	All Faith, Charlotte Hall	1		
	Washington National Cathedral	3	5	2
	St. George, DC	4		
	St John's, Lafayette Square	3		
	St. John's, Olney	2		
	Christ Church, Washington Parish	2		
10/15/2022	<i>Washington National Cathedral for:</i>			
	All Faith Church, Charlotte Hall	1		
	Church of the Ascension, Gaithersburg	2	3	
	Christ Church, Clinton	2		
	Christ Church, Washington Parish		1	
	Forget Me Not House Church, Rockville	2		
	Grace Church, Silver Spring	4	4	2
	St. Andrew's Church, College Park	3		
	St. George's Church, DC		1	

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
	St. John's Church, Lafayette Square, DC	6	3	
	St. John's Church, Mt. Rainier,	4		1
	St. Margaret's Episcopal Church, DC	1	1	1
	St. Mary Magdalene, Silver Spring,	1	2	
	St. Stephen and the Incarnation		2	
	Trinity Church, St. Mary's City,		1	

LICENSED LAY MINISTRIES

This is a list of all licenses issued in 2022 for various lay ministries. Congregations that have been omitted had no licenses issued in 2022. The code after each name indicates the following categories:

EM — Eucharistic Minister

EV — Eucharistic Visitor

C — Catechist

WL — Worship Leader

PL — Pastoral Leader

P — Preacher

ALL SAINTS', CHEVY CHASE

Beverly Kennedy: EM

Zacher Bayonne EM, WL, PL

Saleem Kasabreh: EM, PL, WL

Thomas Nicholson: EM, EV

Mark Pape: EM, EV

David Reeve: EM, WL

ASCENSION, SLIGO PARISH

Jared Hughes: EM

CHRIST CHURCH, GEORGETOWN

Tiffany Clark: PL, P

CHRIST CHURCH, WASHINGTON

Gary Albrecht: PL

Keith Lopes: EM

Lynne M. Schlimm: PL

DIOCESE OF WASHINGTON

Mildred Reyes: PL

GRACE CHURCH, GEORGETOWN

Hannah Phillips: EV

HOLY COMMUNION

Concha Johnson: EM

OUR SAVIOUR, BROOKLAND

Joseph Morris: EM

OUR SAVIOUR, HILLANDALE

Margaret Gordon: PL

Margarita Baez: EM, EV

Virginia Gonzalez: EM, EV

Margaret H. Gordon: EM, EV

Victor Robinson: WP, P

Emerica Williams: EM, EV

Nelly Williams: EM, EV

ST. ALBAN'S

Patsy Conner: EM

Erin Ennis: PL

Edward Hayes: EM

Suzanne Mink: EM

ST. BARTHOLOMEW'S

Deborah Howard: WL, EM, P

Richard Rutherford: WL, P

Donna Starkweather: EM, WL

ST. COLUMBA'S

Anne Jones: EM
Caroline Willis: EM

Phyllis Robinson: EM

ST. FRANCIS

Andrew Adelsberger: EM, EV
Adah Morgan: EM, WL, PL

ST. JAMES', INDIAN HEAD

Karen E. Burroughs: WL, EM
Mary Ann Cobb: EV
Shirley Evans: EV, WL, EM
Brenda Peterson: EV, WL, EM, PL

Thomas Peterson: EM, EV, WL, PL
Diane Ryan: EV, WL
Martha Williams: EV

ST. JOHN'S, BROAD CREEK

Charles Day: EM
Sandra Bouchelion: EM, EV
Faith Chisholm: EM
Jean Eisenbrey: EM
Clarence Gunter: EM, EV
Jean Gunter: EM
Beatrice James: EM
Marcia Jones: EM
Erica Kallop: EM
Shelley Kallop: EV, EM
Jan Kohout: EM

Katherine Mierke: EM, EV
Sabra Montgomery: EV
Denean Persell: EM
Robert Pratt: EM
Diann Puzon: EM
Pam Ritter: EM
George Stevens: EM
Marie Tucker-Pratt: EM
Peter B. Ulrich: EM, P
Betsy Winters: EM

ST. JOHN'S, LAFAYETTE SQUARE

John Dalton: EM
Lansing Lee: EM
St. John's, Mt. Rainier

Shona Bramble: EM
Simone Bramble: EM

ST. JOHN'S, NORWOOD PARISH

Joanne Allen: EV
Julia Andrews: EM
Denyse Corrado: EM
Marnie Craven: EM
Gary R. Dean: EV
Robert Hartmann: EM
Gary Hechler: EM
Kevin Kehus: EM
Pamela Kempf: EM, EV
William H. Kenety: EM
Rebecca Kennedy: EM
Lisa Koenig: EM
Clara Lovett: EM

Maura Lynch: EM
John Mertens: EM
Ann Ramsey-Moor: EM
Richard Saltsman: EM
Karen M. Smith: EM
Alan B. Snyder: EM
Johnna Story: EM
Lee Walsh: EM
Suzanne Welch: EM
Penelope H. Winder: EM, EV
Roxanna W. Wolfe: EM, EV
Elizabeth Zehner: EM

ST. JOHN'S, OLNEY

Nancy Stockbridge: EM, EV

St. LUKE's, DC

Shanel Anthony: EM, EV
Diane Brice-Williams: EM, EV
Audrey J. Hayden: EM, EV
Calvin McFarland: EM, EV
George Nicol, Sr.: EM, EV
George S. Nicol, Jr.: EM, EV

Florence Pritchett: EM, EV
Paula Singleton: EM, EV
Sheryl Taylor: EM, EV
Audrey Thurman: EM, EV
Ruby VanCroft: EM, EV

St. MARK's, DC

David S. Deutsch: PL

St. MARY's

Sara Maddux: EM

St. PATRICK's

Paul Schmitz: EM

Andrew W. Ogletree: EM, EV

St. PAUL's, K STREET

Michael Sims: EM

St. PHILIP THE EVANGELIST

Dianne Barbee: EM, EV
Virginia Branson: EM, EV
Theresa R. Harris: EM, EV, WL, C

Barbara Harrison: EM, EV
Donald Harrison: EM, EV, WL, C
Carolyn Williams: EM, EV

St. THOMAS, DC

Aaron Adkins: EM, EV

St. THOMAS, PRINCE GEORGE's COUNTY

Deanne Chevannes Adams: EM
Robert Guard: EM
Iona C. Harrison: EM
Stephen Kensinger: EM
Noel McPherson: EM
Ronald D. McPherson: EM
Thomasina V. Rogers: EM

Jack I. Thompson: EM
Sharon Voros: EM
Gayla Bergren: EV
Richard Bergren: EM
Jean Hogue: EM
Franklin Robinson: EM

St. TIMOTHY's

Karen Blockett: EM
Jacqueline Bowie: EM, EV
Tanya Clark-Copeland: EM, EV
Richlyn O. Emanuel: EM
Shirley Emanuel: EM, EV
Mary R. Ford: EM, EM

Robert James: EM, EV
Virgil C. McDonald: EM
Dorothy Robinson: EM
Christopher Thomas: EM
Frederick Thomas: EM

THE NATIONAL CATHEDRAL SCHOOL FOR GIRLS

Josie Jordan: PL
Rachel Mumford: EM, PL

TRINITY, DC

Keeva Harmon: EM
Inez Thomas: EM

TRINITY, ST. MARY'S

Joseph Dick: EM, EV	Karen Lowry: EM, EV
Nancy Dick: EM, EV	Lynda L. Purdy: EM, EV
John W. LeRoy: EM, EV	Joseph Storey: EM, EV

WASHINGTON NATIONAL CATHEDRAL

Catherine Able-Thomas: EM, PL	Carole Lambert: EM
Alice Alsterberg: EM	Anne Leamon: EM
Lew Baylor: EM	Michael Lewallen: EV, PL
Mary Baylor: EM, EV, PL	Catherine Lincoln: EM
Christine Bingaman: EM	Alaster MacDonald: EM
Lora Bingaman: EM	Paula B. Mays: EM
Alma N. Bright: EM	Michael McCarthy: PL
Lee Ann Cafferata: EM	Joyce Micheleni: PL
Christopher Cannedy: EM	Kenute Myrie: EM
Edie Ching: EM	Christina Newton: EM
Valerie Ciccone: EM	Maggie Osborn: EM
Suzanne Cremins: EV	Tonya Parham: EM
David Deal: EV	Irene Preston: EV
Kathy Deal: EV	Norman Pugh-Newby: EM
Daniel Demus: EM	Margaret Rawls: EM
Michelle V. Dibblee: EM	Bob Reeg: EM
Patricia Dillard: EM	Verne Rinker: PL
Bob Dorch: EM	Alex Robbins: EM
Stephanie Dukes: EV	Sarah Rockwood: EM
Matthew Eldred: EM	Beverly Rude: EM
Barbara Eversman: EM	Renee Rutkowski: EM
George Fergus: PL	Scott Sanders: PL
Susan Galbraith: EM	Steve Saphos: PL
Duane Gelderloos: EM	Helen Schmitz: EM
Mariam Gillis: EM	Nancy Sekfo: EM
Jan Gravel: EM	Thomas Sheehan: PL
Margaret Guthrie: EM	Alexander Shrady: EM
June Harper: EM	Thomas Sjoblom: EM
Mark Harvey: EM	DiAna Hart Smith: EM
Daniel Hewitt: EM	Robert Sollinger: EM
Maureen Jenkins: EM	Ellen Spencer: EM
E. Claire Jerry: EM, EV	Jeffrey Stitz: EM
Barbara Powell Johnson: EM	Robert Strassburger: EM, EV
Luke Johnson: EM	Brandon Straub: PL
Michelle Kannan: EM	Ken Swain: EM
Doro Koch: EM	Torrence Thomas: PL
Kristen LaCherra: EM	David Torrealba: EM

Stanley Utterback: PL

Pamela West-Morrison: EM

Juanita White: EM

Angela Wilson: EM

Tom Wright: EM

Miriam Young: EM

Jack E. Moyer: EM

Beatriz Dalov: EM

Jeff Gary: EM

2022 FINANCIAL COMMITMENTS

	GIVING PLEDGED	GIVING RECEIVED
REGION: NORTH MONTGOMERY COUNTY		
Ascension, Gaithersburg	36,300	36,300
St. Anne's	25,000	19,000
St. Barnabas' Church of the Deaf	7,964	-
St. Bartholomew's	9,308	9,116
St. John's, Olney	5,000	-
St. Luke's, Brighton	7,000	7,000
St. Nicholas' Parish	7,000	7,000
St. Peter's	10,000	10,000
TOTAL: NORTH MONTGOMERY COUNTY	107,572	88,416
REGION: CENTRAL MONTGOMERY COUNTY		
Christ Church, Kensington	36,200	36,200
Christ Church, Rockville	44,200	44,200
Good Shepherd	3,000	3,750
Our Saviour, Hillandale	5,000	5,000
St. Francis	50,807	51,224
St. James', Potomac	53,000	53,000
St. Luke's, Trinity Parish	52,000	52,000
St. Mark's, Fairland	10,000	10,000
St. Mary Magdalene	12,000	12,000
Transfiguration	7,500	7,500
TOTAL: CENTRAL MONTGOMERY COUNTY	273,707	274,874
REGION: SOUTH MONTGOMERY COUNTY		
All Saints', Chevy Chase	74,000	74,000
Ascension, Sligo Parish	26,977	25,268
Grace Church, Silver Spring	103,200	103,310
Redeemer	35,000	35,000
St. Dunstan's	32,000	32,000
St. John's, Norwood Parish	120,684	120,684
TOTAL: SOUTH MONTGOMERY COUNTY	391,861	390,262
REGION: NORTH DISTRICT OF COLUMBIA		
All Souls'	33,600	33,600
Holy Comforter	3,400	3,400
St. Alban's	123,550	123,550
St. Columba's	153,498	153,498
St. David's	25,000	25,000
St. Patrick's	54,702	54,702
St. Paul's, Rock Creek	60,000	60,000
Trinity, DC	16,000	16,000
Washington National Cathedral	100,000	100,000
TOTAL: NORTH DISTRICT OF COLUMBIA	569,750	569,750

	GIVING PLEGGED	GIVING RECEIVED
REGION: CENTRAL DISTRICT OF COLUMBIA		
Ascension and St. Agnes	36,000	36,000
Christ Church, Georgetown	113,275	113,275
Epiphany, DC	37,003	37,003
Grace Church, Georgetown	9,039	9,039
Our Saviour, Brookland	6,000	6,000
St. George's, DC	9,000	9,000
St. John's, Georgetown	6,000	6,000
St. John's, Lafayette Square	145,000	145,000
St. Luke's, DC	20,000	20,000
St. Margaret's	25,000	25,000
St. Mary's	1,000	1,000
St. Paul's, K Street	50,000	50,000
St. Stephen & the Incarnation	16,226	16,226
St. Thomas', DC	7,734	7,734
TOTAL: CENTRAL DISTRICT OF COLUMBIA	481,277	481,277
REGION: SOUTH DISTRICT OF COLUMBIA		
Atonement	-	5,000
Calvary Church	-	-
Christ Church, Washington	62,736	62,736
Holy Communion	1,500	1,500
St. Augustine's	7,200	7,200
St. Mark's, DC	71,448	71,448
St. Monica's and St. James'	14,000	14,000
St. Philip the Evangelist	7,200	7,200
St. Timothy's	34,942	34,942
TOTAL: SOUTH DISTRICT OF COLUMBIA	199,026	204,026
REGION: NORTH PRINCE GEORGE'S COUNTY		
Epiphany, Forestville	3,100	3,100
St. Andrew's, College Park	25,000	25,000
St. Christopher's	17,000	17,000
St. George's, Glenn Dale	32,000	32,000
St. John's, Mt. Rainier	2,400	2,400
St. John's, Zion Parish	13,000	15,000
St. Matthew's	15,000	15,000
St. Michael & All Angels	5,355	5,355
St. Philip's, Laurel	27,000	32,000
TOTAL: NORTH PRINCE GEORGE'S COUNTY	139,855	146,855

2022 OPERATING BUDGET

	2022 BUDGET	2023 BUDGET	VARIANCE 22 VS. 23
REVENUE			
Congregational Giving	2,300,000	2,300,000	0
Soper Income (Operating)	1,752,169	1,727,815	(24,324)
Lilly Endowment Grant Funding (Including Parish Participation Fees)	247,200	250,800	3,600
Corten Education Fund	65,000	145,000	80,000
Bishop's Annual Appeal	180,000	150,000	(30,000)
Interest & Dividend Income	100,000	100,000	0
Other Income	90,000	90,000	0
TEC Grant for Latino Church Plant	10,000	10,000	0
Latino Ministry Support From Reserves	15,000	15,000	0
TOTAL REVENUE	4,759,369	4,788,615	29,246
EXPENSE			
DIOCESAN MINISTRIES			
CHURCH REVITALIZATION			
Salaries & Benefits	1,126,427	770,903	(355,525)
General & Administrative Expenses (G&A) Allocation	197, 018	129, 343	(67,676)
Strategic Advisors	25,000	15,000	(10,000)
New Worshipping Communities	24,000	24,000	0
Congregational Grants	200,000	200,000	0
Latino Ministry Grants and Support	140,836	120,322	(20,514)

	2022 BUDGET	2023 BUDGET	VARIANCE 22 vs. 23
Lily Endowment Grant Expenditures	296,943	340,533	43,590
Growing Young - Congregations	0	13,000	13,000
Aid to Congregations in Transition: Transitions/ Strategic Opportunities	65,000	65,000	0
TOTAL CHURCH REVITALIZATION	2,075,224	1,678,100	(397,124)
FAITH AND LEADERSHIP			
Salaries & Benefits	504,505	419,696	(84,809)
G&A Allocation	83,638	70,417	(13,221)
Campus/Young Adult Ministries	109,000	89,000	(20,000)
School for Christian Faith and Leadership	30,000	32,500	2,500
Youth Ministry	5,000	7,500	2,500
Clergy Discernment and Development	22,500	18,000	(4,500)
Seminarian Support	15,000	18,250	3,250
Ordination Process Expense	15,000	18,250	3,250
Vocational Deacons	17,750	17,750	0
Diocesan Confirmation	20,000	20,000	0
TOTAL CHRISTIAN FAITH AND LEADERSHIP	822,393	711,363	(111,030)
EQUITY AND JUSTICE			
Salaries & Benefits	122,351	268,917	146,566
G&A Allocation	21,400	45,119	23,719
Program Support	20,000	22,500	2,500

	2022 BUDGET	2023 BUDGET	VARIANCE 22 VS. 23
TOTAL EQUITY AND JUSTICE	163,750	336,536	172,786
TOTAL DIOCESAN MINISTRIES	3,061,368	2,725,999	(335,369)
NATIONAL & INTERNATIONAL MINISTRIES			
TEC			
Provincial Synod	573,071	522,231	(50,840)
	13,372	13,372	0
TOTAL NATIONAL & INTERNATIONAL MINISTRIES	586,443	535,603	(50,840)
GENERAL ADMINISTRATION			
Salaries & Benefits	545,075	601,281	56,207
Advisers	30,000	30,000	0
Bank Fees	30,000	30,000	0
Audit	65,000	72,000	7,000
Investment Expense	7,500	7,500	0
Parking	31,500	31,500	0
Telecom	42,000	42,000	0
Building Maintenance	17,500	17,500	0
Lease & Maintenance of Peripherals	15,000	15,000	0
Equipment	5,000	5,000	0
Depreciation	45,000	45,000	0
Property Taxes	30,000	30,000	0
Insurance	75,000	75,000	0
Postage & Mailing	7,500	7,500	0

	2022 BUDGET	2023 BUDGET	VARIANCE 22 vs. 23
Office Supplies	20,000	20,000	0
Archival	6,000	6,000	0
Legal Services	20,000	20,000	0
Cloud Based Service & Software	55,000	55,000	0
Staff Development & Travel	12,500	12,500	0
Catering for Meetings & Church House Functions	12,000	12,000	0
Staff Sabbatical Expense/Reserve	5,000	5,000	0
Miscellaneous/Reserve	30,000	30,000	0
G&A Allocation	(334,876)	(327,203)	7,673
TOTAL GENERAL ADMINISTRATION	771,699	842,579	70,880
GOVERNANCE			
Salaries & Benefits	76,850	288,689	211,839
G&A Allocation	13,411	46,247	32,805
General Convention/Lambeth	21,000	0	(21,000)
Diocesan Convention Expense	60,000	60,000	0
Diocesan Council Expense	7,500	7,500	0
Diocesan Standing Committee Expense	600	600	0
Diocesan Regional Assemblies	2,000	2,000	0
Committees of Convention & Council	1,000	1,000	0
Interpreter for Deaf	7,500	7,500	0

	2022 BUDGET	2023 BUDGET	VARIANCE 22 VS. 23
TOTAL GOVERNANCE	189,891	413,535	223,644
COMMUNICATIONS			
Salaries and Benefits	110,795	215,027	104,232
G&A Allocation	19,379	36,077	16,698
Consulting	15,000	15,000	0
TOTAL COMMUNICATIONS	145,174	266,104	120,930
DEVELOPMENT			
Bishop's Annual Appeal	4,795	4,795	0
TOTAL DEVELOPMENT	4,795	4,795	0
TOTAL EXPENSE	4,759,370	4,788,615	29,245
CHANGE IN NET ASSETS FROM OPERATIONS	(0)	(0)	(0)



The Convention of the Protestant Episcopal Church of the Diocese of Washington

Audited Financial Statements

*Years ended December 31, 2022 and 2021
(with summarized comparative totals for 2021)
with Report of Independent Auditors*

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Audited Financial Statements

Years ended December 31, 2022 and 2021 (with summarized comparative totals for 2021)

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Report of Independent Auditors

Diocesan Council of the Convention of the
Protestant Episcopal Church of the Diocese of Washington
Washington, DC

Opinion

We have audited the financial statements of The Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese), which comprise the statements of financial position as of December 31, 2022 and 2021, and the related statement of activities for the year ended December 31, 2022 and the statements of functional expenses and cash flows for the years ended December 31, 2022 and 2021, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Diocese as of December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Diocese and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Adoption of New Accounting Standard

As discussed in Note 2 to the financial statements, effective January 1, 2022, The Diocese adopted Financial Accounting Standards Board Accounting Standards Update 2016-02 and subsequent amendments, Leases (Topic 842). Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Diocese's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

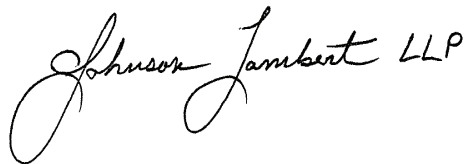
Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Diocese's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Diocese's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Vienna, Virginia
November 14, 2023

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Financial Position

As of December 31, 2022 and 2021

	2022	2021
Assets		
Cash and cash equivalents	\$ 10,809,539	\$ 11,294,554
Certificates of deposit	2,158,371	131,494
Investments, fair value	12,008,376	14,919,753
Soper fund investments, fair value	31,793,379	40,476,660
Funds invested by parishes	25,352,934	30,305,867
Parish giving receivables	215,943	150,319
Notes receivable, net	504,368	525,287
Pledges receivable, net	677,418	808,689
Other receivables	443,072	282,139
Land and buildings	1,579,657	1,579,657
Operating leases, right of use (ROU) assets	3,285,813	-
Finance leases, ROU assets	64,690	-
Property and equipment, net	131,678	238,820
Beneficial interests in perpetual trusts	23,815,702	30,813,748
Other assets	119,575	355,892
Total assets	<u>\$ 112,960,515</u>	<u>\$ 131,882,879</u>
Liabilities and net assets		
Liabilities:		
Accounts payable and accrued expenses	\$ 531,502	\$ 433,206
Deferred revenue	1,762	73,431
Operating leases, net	2,818,088	-
Finance leases, net	64,918	-
Funds invested by parishes	25,352,934	30,305,867
Funds held for others	84,798	66,945
Total liabilities	28,854,002	30,879,449
Net assets:		
Without donor restrictions	10,567,263	11,995,690
With donor restrictions	73,539,250	89,007,740
Total net assets	<u>84,106,513</u>	<u>101,003,430</u>
Total liabilities and net assets	<u>\$ 112,960,515</u>	<u>\$ 131,882,879</u>

See accompanying notes to the financial statements.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statement of Activities

Years ended December 31, 2022 with summarized comparative totals for 2021

	2022			2021
	Without donor restrictions	With donor restrictions	Total	Total
Revenues, gains and other support:				
Parish giving	\$ 2,352,689	\$ -	\$ 2,352,689	\$ 2,335,281
John T. Walker School gifts and grants	3,613,893	1,234,100	4,847,993	3,794,162
Distribution from trusts	-	1,224,354	1,224,354	788,397
Gifts and grants	389,646	429,135	818,781	510,183
Miscellaneous revenue	322,337	-	322,337	213,610
Investment income, net	264,748	187,380	452,128	919,260
Total revenue	6,943,313	3,074,969	10,018,282	8,560,893
Net assets released from restriction	3,006,794	(3,006,794)	-	-
Expenses:				
Program Services				
Congregational Vitality	1,593,147	-	1,593,147	379,397
Faith Formation/Discipleship	370,188	-	370,188	53,683
Evangelism & Community Engagement	-	-	-	299,261
Justice & Latino/Multicultural Ministries	408,085	-	408,085	387,503
Ministry Development & Transition	1,035,957	-	1,035,957	572,295
National & International Ministries	581,094	-	581,094	601,789
Parish Support	129,903	-	129,903	1,060,143
Communications	153,379	-	153,379	136,777
Bishop Walker School	3,740,141	-	3,740,141	3,469,176
Other Programs	294,766	-	294,766	500,607
Total program services	8,306,660	-	8,306,660	7,460,631
Supporting Services				
Management & general	799,669	-	799,669	871,851
Fundraising	483,201	-	483,201	361,556
Total supporting services	1,282,870	-	1,282,870	1,233,407
Total expenses	9,589,530	-	9,589,530	8,694,038
Change in net assets before non-operating gains (losses)	360,577	68,175	428,752	(133,145)
Non-operating gains (losses):				
Net change in fair value of beneficial interest in perpetual trusts	-	(6,998,046)	(6,998,046)	2,949,180
Net change in fair value of investments	(1,789,004)	(8,538,619)	(10,327,623)	6,566,570
Other expenses	-	-	-	(323,510)
Receipts/(distributions) of amounts held for others	-	-	-	181,617
Total non-operating gains (losses)	(1,789,004)	(15,536,665)	(17,325,669)	9,373,857
Change in net assets	(1,428,427)	(15,468,490)	(16,896,917)	9,240,712
Net assets, beginning of year	11,995,690	89,007,740	101,003,430	91,762,718
Net assets, end of year	<u>\$ 10,567,263</u>	<u>\$ 73,539,250</u>	<u>\$ 84,106,513</u>	<u>\$ 101,003,430</u>

See accompanying notes to the financial statements.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Functional Expenses

Years ended December 31, 2022 and 2021

	Program Services										Supporting Services		
	Congregational Vitality	Faith Formation / Discipleship	Latino / Multicultural Ministries	Ministry Development & Transition	National & International Ministries	Parish Support	Communications	Bishop Walker School	Other Programs	Total Program Services	Management & General	Fundraising	Total Supporting Services
2022													
Salaries & Benefits	\$ 1,018,097	\$ 249,398	\$ 256,249	\$ 243,694	\$ -	\$ 67,063	\$ 115,768	\$ 2,393,715	\$ 147,275	\$ 4,491,259	\$ 424,827	\$ 193,284	\$ 618,111
Meetings, Development & Travel	51,671	34,473	1,796	136,312	-	47,060	804	71,864	109,737	453,717	19,572	289,917	309,489
Postage & Office Supplies	13,095	2,583	3,374	2,350	-	1,127	1,512	178,705	-	202,746	5,850	-	5,850
Equipment, Software & Depreciation	48,640	9,595	12,533	8,729	-	4,185	5,615	21,410	-	110,707	21,730	-	21,730
Consultants	44,115	5,830	7,614	24,831	-	2,543	19,046	94,673	35,529	234,181	13,202	-	13,202
Telecommunications	16,543	3,263	4,262	2,969	-	1,423	1,910	28,504	-	58,874	7,390	-	7,390
Rent, Maintenance & Utilities	21,098	4,162	5,436	3,786	-	1,815	2,436	645,893	-	684,626	9,425	-	9,425
Accounting & Legal	323,795	50,138	102,443	603,511	581,094	-	-	25,000	225	25,225	245,069	-	245,069
Contributions / Support	56,153	10,746	14,378	9,775	-	4,687	6,288	280,377	2,000	384,404	52,604	-	52,604
Other													
Total	\$ 1,593,147	\$ 370,188	\$ 408,085	\$ 1,035,957	\$ 581,094	\$ 129,903	\$ 153,379	\$ 3,740,141	\$ 294,766	\$ 8,306,660	\$ 799,669	\$ 483,201	\$ 1,282,870
Program Services													
Supporting Services													
2021													
Salaries & Benefits	\$ 76,015	\$ 46,591	\$ 158,193	\$ 221,493	\$ 140,681	\$ -	\$ 889,938	\$ 104,701	\$ 157,654	\$ 3,960,510	\$ 491,639	\$ 191,437	\$ 683,076
Meetings, Development & Travel	1,561	957	3,249	4,549	2,545	-	53,009	2,151	20,434	100,259	7,949	170,119	178,068
Postage & Office Supplies	633	388	1,317	1,844	1,032	-	7,410	872	1,110	247,962	3,222	-	3,222
Equipment, Software & Depreciation	3,575	2,191	7,441	10,418	5,829	-	41,859	54,569	11,110	130,807	18,204	-	18,204
Consultants	1,223	750	2,546	3,564	1,994	-	14,321	17,822	27,212	132,347	6,228	-	6,228
Telecommunications	1,383	847	2,877	4,029	2,254	-	16,188	19,044	20,227	49,709	7,040	-	7,040
Rent, Maintenance & Utilities	1,509	925	3,141	4,398	2,461	-	17,670	657,156	-	689,339	7,685	-	7,685
Accounting & Legal	291,811	-	-	132,293	412,749	601,789	-	-	-	1,460,992	206,601	-	206,601
Contributions / Support	1,687	1,034	120,497	4,915	2,750	-	19,748	263,905	271,847	688,706	123,283	-	123,283
Other													
Total	\$ 379,397	\$ 53,683	\$ 299,261	\$ 387,503	\$ 572,295	\$ 601,789	\$ 1,060,143	\$ 3,469,176	\$ 500,607	\$ 7,460,631	\$ 871,851	\$ 361,556	\$ 1,233,407
Supporting Services													
Total													
2021													
Salaries & Benefits	\$ 4,643,586	\$ 683,076	\$ 191,437	\$ 170,119	\$ 18,204	\$ 3,222	\$ 178,068	\$ 251,184	\$ 149,011	\$ 138,575	\$ 56,749	\$ 697,024	\$ 206,601
Meetings, Development & Travel	278,327	3,222	18,204	18,204	18,204	18,204	18,204	18,204	18,204	18,204	18,204	18,204	18,204
Postage & Office Supplies	251,184	3,222	18,204	18,204	18,204	18,204	18,204	18,204	18,204	18,204	18,204	18,204	18,204
Equipment, Software & Depreciation	149,011	6,228	7,040	7,040	7,040	7,040	7,040	7,040	7,040	7,040	7,040	7,040	7,040
Consultants	138,575	7,685	206,601	206,601	206,601	206,601	206,601	206,601	206,601	206,601	206,601	206,601	206,601
Telecommunications	56,749	7,685	1,460,992	1,460,992	1,460,992	1,460,992	1,460,992	1,460,992	1,460,992	1,460,992	1,460,992	1,460,992	1,460,992
Rent, Maintenance & Utilities	697,024	206,601	123,283	123,283	123,283	123,283	123,283	123,283	123,283	123,283	123,283	123,283	123,283
Accounting & Legal	206,601	123,283	871,851	871,851	871,851	871,851	871,851	871,851	871,851	871,851	871,851	871,851	871,851
Contributions / Support	1,460,992	123,283	361,556	361,556	361,556	361,556	361,556	361,556	361,556	361,556	361,556	361,556	361,556
Other	811,989	123,283	871,851	871,851	871,851	871,851	871,851	871,851	871,851	871,851	871,851	871,851	871,851
Total	\$ 8,694,038	\$ 1,233,407	\$ 361,556	\$ 361,556	\$ 361,556	\$ 361,556	\$ 361,556	\$ 361,556	\$ 361,556	\$ 361,556	\$ 361,556	\$ 361,556	\$ 361,556

See accompanying notes to the financial statements.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Cash Flows

Years ended December 31, 2022 and 2021

	2022	2021
Cash flows from operating activities		
Change in net assets	\$ (16,896,917)	\$ 9,240,712
Adjustments to reconcile change in net assets to net cash from operating activities:		
Depreciation and amortization	44,970	125,144
Non-cash lease expense	(117,685)	-
Net change in the fair value of investments	10,327,624	(7,083,026)
Changes in assets and liabilities:		
Beneficial interests in perpetual trusts	6,998,047	(2,949,180)
Parish giving receivables	(65,624)	25,050
Pledges receivable	131,271	373,463
Other receivables	(160,933)	420,477
Other assets	236,317	62,591
Accounts payable and other liabilities	26,665	54,036
Operating lease liability	(58,373)	-
Net cash from operating activities	465,362	230,302
Cash flows from investing activities		
Sales or maturities of certificates of deposit pledged as guarantees	(2,026,877)	(1,207)
Purchase of investments	(4,756,367)	(6,860,402)
Proceeds from sale of investments	5,850,369	7,957,812
Purchase of property and equipment	(15,904)	(102,955)
Net cash from investing activities	(948,779)	993,248
Cash flows from financing activities		
Finance lease payment	(1,598)	-
Net cash from financing activities	(1,598)	-
Change in cash and cash equivalents	(485,015)	1,223,550
Cash and cash equivalents, beginning of year	11,294,554	10,071,004
Cash and cash equivalents, end of year	<u>\$ 10,809,539</u>	<u>\$ 11,294,554</u>

See accompanying notes to the financial statements.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements

Years ended December 31, 2022 and 2021

Note 1 - Organization

The Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese) is an organization comprising member parishes and missions located in the District of Columbia, Charles, Montgomery, Prince George's and Saint Mary's counties in Maryland. The primary purposes of the Diocese are governance of the Diocese through the Bishop and the Diocesan Convention; programs dedicated to activities of the General Convention of the Episcopal Church; mission and evangelism work in the Diocese; and congregational ministry.

The Diocese is a not-for-profit, religious organization and is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. There are no uncertain tax positions for the years ended December 31, 2022 and 2021. The Diocese is not required to file an information return with the Internal Revenue Service.

Note 2 - Summary of Significant Accounting Policies*Basis of Accounting*

The accounts of the Diocese are maintained on an accrual basis in accordance with accounting principles generally accepted in the United States of America (GAAP). The accounts are segregated by separate funds established in accordance with specified activities, purposes or restrictions.

Adoption of Accounting Standard

The Diocese adopted ASC Topic 842, *Leases* on January 1, 2022. Among other requirements, lessees are required to identify leases as either operating or finance and to recognize the following for all leases (with the exception of short-term leases) as of the date of adoption: 1) a lease liability, which is the lessee's obligation to make lease payments arising from a lease, measured on a discounted basis; and 2) a right-of-use (ROU) asset, which is an asset that represents the lessee's ROU, or control the use of a specified asset for the lease term. On adoption, the Diocese elected to utilize the year of adoption modified retrospective approach and recorded a cumulative-effect adjustment to the opening balance of retained earnings of \$0. The Diocese also elected to apply all practical expedients applicable to the Diocese in the updated guidance for transition for leases in effect at adoption, including using hindsight to determine the lease term of existing leases, the option to not reassess whether an existing contract is a lease or contains a lease and whether the lease is an operating or finance lease. As a result of adopting, the Diocese recognized an ROU asset of \$3,168,128 and a lease liability of \$2,876,461 on January 1, 2022 for the operating lease. Additionally, the Diocese recognized a total ROU asset of \$31,174 and a lease liability of \$31,174 on January 1, 2022 for the finance leases.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 - Summary of Significant Accounting Policies (Continued)

Estimates

The preparation of the financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and amounts of revenues and expenses reflected during the reporting period. Actual results could differ from those estimates.

Comparative Financial Information

The statement of activities includes summarized prior year information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with the Diocese's audited financial statements for the year ended December 31, 2021, from which the summarized information was derived.

Subsequent Events

The Diocese has evaluated subsequent events for disclosure and recognition through November 14, 2023, the date on which these financial statements were available to be issued. All material subsequent events have been disclosed as of that date.

Net Assets

Net assets, revenues, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net assets without donor restrictions - Net assets available for use in general operations and not subject to donor restrictions.

Net assets with donor restrictions - Some donor-imposed restrictions are temporary in nature, such as those that will be met by the fulfillment of a donor-specified purpose or the passage of time. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated purpose for which the resource was restricted has been fulfilled, when the stipulated time has elapsed, or both.

Cash and Cash Equivalents

The Federal Deposit Insurance Corporation (FDIC) insures amounts on deposit with each financial institution up to limits as prescribed by law. The Diocese considers all highly liquid debt instruments with an initial maturity of 90 days or less to be cash equivalents. The Diocese may hold funds with financial institutions in excess of the FDIC insured amount; however, the Diocese has not experienced any losses in such accounts and management believes it is not exposed to any significant credit risk on cash and cash equivalents.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 - Summary of Significant Accounting Policies (Continued)

Investments and Measurement of Fair Value

The Investment Fund is a vehicle for long-term investment of restricted and non-restricted funds of the Diocese and funds of certain parishes, separate congregations, and missions of the Diocese. Income distributions to the Diocese are included as additions to the appropriate fund.

The Diocese invests in mutual funds and equities, which are recorded at fair value. Investment income or losses, net are reported as operating activities, while the current year changes in fair value of investments (realized and unrealized gains and losses) are reported as non-operating activities.

The Diocese's classifications for investments are based on the GAAP fair value measurement standard, which established a three-level hierarchy framework. The framework is based on the inputs used in valuation and requires that observable inputs be used in the valuations when available. The disclosure of fair value estimates in the fair value guidance includes a hierarchy based on whether significant valuation inputs are observable. In determining the level of hierarchy in which the estimate is disclosed, the highest priority is given to unadjusted quoted prices in active markets and the lowest priority to unobservable inputs that reflect the Diocese's significant market assumptions.

The three levels of the fair value hierarchy are as follows:

Level 1 - Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities traded in active markets, to which the Diocese has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted market prices that are observable for the assets or liabilities for substantially the entire period, and market-corroborated inputs.

Level 3 - Inputs to valuation methodology are unobservable and are significant to the fair value measurement.

Fair values are based on quoted market prices when available (Level 1). The Diocese receives the quoted market prices from third party nationally recognized pricing services. When market prices are not available, the Diocese utilizes a pricing service to determine an estimate of fair value, which is mainly used for fixed maturity investments. The fair value is generally estimated using current market inputs for similar financial investments with comparable terms and credit quality, commonly referred to as matrix pricing (Level 2). In instances where there is little or no market activity for the same or similar instruments, the Diocese estimates fair value using methods, models and assumptions that management believes are relevant to the particular asset or liability. This may include discounted cash flow analysis or other income based approaches (Level 3). These valuation techniques involve some level of management estimation and judgment.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 - Summary of Significant Accounting Policies (Continued)

Funds Invested By Parishes

The Diocese invests funds on behalf of the parishes. These funds recorded as both an asset and a liability for the years ended December 31, 2022 and 2021. The funds are included in the investments, fair value asset and classified as a funds invested by parishes liability in the statements of financial position. The Investment Fund is a vehicle for long-term investment of certain funds of the Diocese and of the parishes, separate congregations, and missions of the Diocese that have elected to utilize such services. The objective of the Investment Fund is to seek dividends and to attain an appreciation in value that, together with interest income, exceeds the effects of inflation. The Investment Fund is held by the Diocese in the name of the Diocese. While the Diocese is committed to maintaining the amounts as being attributable to the parishes, congregations, and missions as participants in the Investment Fund, these funds are not absolutely insulated from claims of creditors against the Diocese.

Parish Giving Receivables

Annual giving receivables of parishes and missions are recognized as revenue, based on amounts collected during the year and estimates of amounts to be collected as of the end of the fiscal year. These estimates are based primarily on amounts collected subsequent to the fiscal year-end. Each receivable balance is assessed at the end of the year to determine if an allowance for bad debt is appropriate. No allowance was deemed necessary for the years ended December 31, 2022 or 2021.

Notes Receivable

The Diocese enters into loan agreements with individual parishes and employees. The notes receivable balance consists of advances made to parishes, secured loans made to assist members of the clergy in purchasing a residence and other short-term advances to employees and members of the clergy. The receivable balance is assessed at the end of the year to determine if an allowance for bad debt is necessary. Refer to Note 9 for additional details.

Pledges Receivable

Pledges receivable that are expected to be collected within one year are reported net of any estimated uncollectible amounts. Contributions expected to be collected beyond one year are reported net of any estimated uncollectible amounts and are discounted to present value using a discount rate ranging from 2 to 3%.

Allowance for Uncollectible Pledges

The Diocese has established an allowance for uncollectible contributions based on management's judgment of the creditworthiness of the donors, past collection experience, and other relevant factors. No allowance for uncollectible pledges has been recorded as of December 31, 2022 or 2021.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 - Summary of Significant Accounting Policies (Continued)*Land and Buildings*

Upon closing of a parish under the Diocese's jurisdiction, all property including land and buildings for the parish becomes the Diocese's property. The property is recognized at the lower of the appraised value or the state income tax assessment at the time the property is assumed by the Diocese. Depreciation is not recognized on occupied buildings of the Diocese; rather, costs incurred to make improvements to buildings are capitalized and depreciated to the extent they meet the Diocese's threshold for capitalization.

Property, Equipment and Depreciation

Property and equipment purchases greater than \$1,000 are carried at cost net of accumulated depreciation and depreciated using the straight-line method over their estimated useful lives of 3 to 10 years. Donated items are carried at the estimated fair value at the date of donation.

Beneficial Interests in Perpetual Trusts

The Diocese recognizes as restricted revenue and as net assets restricted in perpetuity, its beneficial interests in perpetual trusts held by third parties when notified of the trust's existence. Under the terms of the trust instruments, the Diocese has irrevocable rights to receive the income earned by the trust assets in perpetuity, but never receives the original corpus. Such revenue and assets are recorded initially at fair value with adjustments to such value, as changes occur, based on information reported by the trustees. Annual income distributions from the trusts are reported as revenues that increase net assets with restrictions or net assets without restrictions depending on the nature of donor restrictions on distributions. Adjustments to the initially reported assets are recognized as gains or losses restricted in perpetuity.

Gifts and Grants

The Diocese receives contributions throughout the year. The Diocese recognizes contributions when an unconditional promise to give is received. Contributions received for a specific purpose or subject to a passage of time restriction are recognized as restricted revenue in the statements of activities. Donor-restricted contributions whose restrictions are met within the same year as received are reported as gifts and grants without donor restrictions in the statements of activities.

Conditional Contributions and Refundable Advances

Conditional promises to give, with a measurable performance or other barrier and a right of return, are not recognized until the conditions on which they depend have been substantially met. Contributions received prior to meeting the conditions are reported as refundable advances in the statements of financial position.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 - Summary of Significant Accounting Policies (Continued)

Donated Services

The Diocese receives contributions of services from various donors, parishioners and volunteers. These services consist primarily of advisory and administrative support. Such services are not recognized as revenues and expenses in the statements of activities as the value of those services do not meet the requirements for recognition in accordance with GAAP.

Functional Allocation of Expenses

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The costs of program and supporting services have been summarized on a functional basis in the statement of activities. Accordingly, salaries, employee benefits, and various other overhead costs have been allocated based on estimates of employee time and effort. All other expenses are allocated directly based on the nature of the expense.

Non-operating gains (losses)

Changes in the fair value of investments and beneficial interests in perpetual trusts, distributions from trusts, and the net change in funds held for others are reported as non-operating gains (losses) in the statement of activities.

Note 3 - Liquidity and Availability of Resources

The Diocese's financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the date of the statement of financial position, comprise the following:

	<u>2022</u>	<u>2021</u>
Cash and cash equivalents	\$ 1,025,161	\$ 2,812,064
Parish giving and other receivables	559,585	286,664
Operating investments	<u>8,838,300</u>	<u>8,464,740</u>
	<u>\$ 10,423,046</u>	<u>\$ 11,563,468</u>

The Diocese regularly monitors liquidity required to meet its operating needs, while also striving to maximize the investment of its available funds. The Diocese has various sources of liquidity at its disposal, including cash and cash equivalents and marketable securities. The Diocese considers financial assets, informally designated through the budgeting process for special purposes by the Diocesan Council, as available for general use.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 3 - Liquidity and Availability of Resources (Continued)

In addition to financial assets available to meet general expenditures over the next 12 months, the Diocese operates with a balanced budget and anticipates collecting sufficient revenue to cover general expenditures. Operating revenue consists of Parish giving, Bishop's Appeal contributions, releases from the Soper Trust designated to fund operations, and general contributions. Restricted contributions are maintained with the designation with donor restrictions and are not considered to be available for general expenditure. In addition, notes receivable are excluded from financial assets available to meet general expenditures as they are due in 2032 or amounts due from employees with flexible repayment. See Note 9.

Note 4 - Net Assets Without Donor Restrictions

Net assets without donor restrictions were comprised of the following as of December 31:

	2022	2021
Funds invested in real property	\$ 1,825,915	\$ 1,841,479
Closed parish funds	2,856,662	3,080,804
Soper income fund	2,227,930	2,134,731
Missionary development fund	1,337,138	1,337,163
Wilmer conference center	565,675	656,881
Other funds	606,894	1,107,630
Edward Williams fund	215,823	215,823
Edward Corten fund	381,169	381,169
Bishops housing funds	129,893	129,893
Discretionary	68,322	81,184
Phillip's fund	(19,046)	(19,033)
Bishop John T. Walker School fund	(842,688)	(1,127,289)
Other	1,213,576	2,175,255
Total net assets without donor restrictions	<u>\$ 10,567,263</u>	<u>\$ 11,995,690</u>

The purposes of these net assets without donor restrictions, which are not board-designated, but are segregated for internal budgeting purposes, are as follows:

Funds invested in real property - This amount represents funds invested in undeveloped mission sites, mission churches and vicarages and property and equipment owned by the Diocese.

Closed parish funds - Represents funds from the sale of parish property.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 4 - Net Assets Without Donor Restrictions (Continued)

Soper Income Fund – The Soper income fund has been established to reflect the receipt of income from the Soper Fund, which formerly formed the corpus and accumulated income held within a perpetual trust established by Ruth Gregory Soper. On December 12, 2012, the Diocese and the Trustee agreed to a settlement agreement that terminated the Ruth G. Soper Trust. Since 2004, the Council approved the use of Soper income to supplement funding for the operating budget of the Diocese. Following the dissolution of the trust and the receipt of the assets comprising the trust, the Diocese determined the amounts to remain as net assets restricted in perpetuity based upon the value at the time the Diocese became the sole beneficiary of the Trust. The Diocese has determined that the amount of income distributed from the Soper Income Fund will continue to be determined using the same total return methodology that was applied by the Trustee of the Ruth G. Soper Trust. Under that methodology, the amount of income distributed during each year to the Soper Income Fund is equal to 5% of the average balance of the Soper Fund as of December 31 of the most recent three years. Distributions from the Soper fund for the years ended December 31, 2022 and 2021 were \$1,409,621 and \$1,408,417, respectively, and are presented within distribution from trusts in the statement of activities.

Missionary development fund – Established in 1969, these funds are used for parish loans and other missionary property acquisitions, renovations, repairs and maintenance.

Wilmer conference center – Funds are available to lend to parishes in amounts up to \$35,000 for five-year periods.

Edward Williams and Edward Corten funds – These funds were established for tracking future projects and is reserved for special use at the Council's discretion.

Bishops Housing Funds – This fund is used to provide housing loans to the Bishops and diocesan clergy relocating to the metropolitan DC area.

Phillips fund – This fund is used to support the missionary clergy and the purchase of debt-free missions.

Bishop John T. Walker School fund – This fund is used to support the operations of the Bishop John T. Walker School for Boys (BWS), a tuition-free Episcopal school serving boys and their families living east of the Anacostia River. BWS is an unincorporated operating unit of the Diocese.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 5 - Net Assets With Donor Restrictions

Net assets with donor restrictions are restricted for the following purposes or periods:

	2022	2021
Subject to expenditure for specified purpose:		
Faith Formation/Discipleship Activities		
Bishop Houseman children programs fund	\$ 17,678	\$ 17,678
St. Mary's Normal and Industrial School fund	17,486	20,659
Evangelism & Community Engagement Activities		
Katherine Winthrop Kean Christian hospitality fund	287,889	315,837
Justice & Latino/Multicultural Ministries Activities		
Hopper/Global South fund	20,591	20,591
Ministry Development & Transition Activities		
W. Seton Belt Trust fund for the aid of retired clergy	3,453,860	2,758,250
Anne E. Berlinghame eye glasses for the poor fund	56,884	46,545
Barringer poor clergy and seminarian support fund	138,889	129,952
Ruth N. Hoxie fund for housing for the elderly and poor	82,014	77,246
Angus Dun fund for clergy continuing education	91,776	101,145
Edward Corton fund for clergy education	1,396,509	1,178,020
Lily Grant Endowment	568,208	788,635
Other funds for retired and poor clergy	308,667	192,446
Bishop Walker School Activities		
Capital Campaign Fund	5,912,827	5,352,960
	12,353,278	10,999,964
Subject to passage of time:		
Beneficial interests in assets held by others	23,815,702	30,813,748
	36,168,980	41,813,712
Subject to endowment spending policy and appropriation:		
Faith Formation/Discipleship Activities		
St. Mary's Normal and Industrial School fund	557,283	692,387
Evangelism & Community Engagement Activities		
Katherine Winthrop Kean Christian hospitality fund	1,424,474	1,769,814
Ministry Development & Transition Activities		
Ruth N. Hoxie fund for housing for the elderly and poor	307,989	382,656
Angus Dun fund for clergy continuing education	686,731	853,218
George C. Remey fund	510,407	563,461
Margaret Wister Meiger Girls Friendship Society		
Memorial fund	293,751	364,966
Seminary Support fund	244,039	303,202
Other funds for retired and poor clergy	932,789	1,169,819
Funding of Bishop Walker School operations	619,428	617,846
Ruth G. Soper fund	31,793,379	40,476,659
	37,370,270	47,194,028
Total net assets with donor restrictions	\$ 73,539,250	\$ 89,007,740

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 5 - Net Assets With Donor Restriction (Continued)

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other events specified by the donors as follows for the years ended December 31, 2022 and 2021:

	2022	2021
Purpose restriction	\$ 3,006,794	\$ 2,015,918
Net assets released from restriction	<u>\$ 3,006,794</u>	<u>\$ 2,015,918</u>

Information relative to the utilization of the income on the trusts and funds listed individually is as follows:

W. Seton Belt trust – Income from the trust is restricted to the aid of retired clergy, support of homes for the aging, and other related charitable purposes. The distributions from the trust during the years ended December 31, 2022 and 2021 were \$1,224,354 and \$788,397, respectively.

Katherine Winthrop Kean fund – This fund was established by a bequest in 1975 with income to provide “Christian hospitality to strangers of all denominations in the nation’s capital.” Funds are disbursed on approval by the Bishop.

Angus Dun Fellowship fund – This fund was established in 1971 with income designated to provide support for clergy continuing education. Funds are administered by and disbursed on approval of the Angus Dun Committee.

St. Mary’s Normal and Industrial School fund – (Farm Property) – A trust created in 1897, from which income is administered and distributed by the St. Mary’s Scholarship Committee for aid to minority students in St. Mary’s County.

George C. Remy fund – Income from this fund is to be used for the benefit of the poor, the needy, and others needing assistance.

Bishop John T. Walker School Endowment fund - Income from this fund is available for use for expenses associated with the Bishop John T. Walker School.

Ruth M. Hoxie fund – By bequest of Evelyn N. Sherril in 1968, income from this fund is to be used to provide housing for needy, aged persons.

Margaret Wister Meiger Girls Friendship Society Memorial fund – When the Girls Friendship Society ceased operations in 1974, its assets were turned over to the Diocese with the income to be used for work with and for women.

Seminary Support fund – Funds provide educational support for seminarians and are paid directly to the seminary as partial offset of tuition.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 6 - Endowment Funds

The Diocese has received endowments in the form of investments. These funds are used to support the various needs and programs of the Diocese. The endowment, which consists of twenty funds, is subject to the provision of the Uniform Prudent Management of Institutional Funds Act (UPMIFA) of the District of Columbia. The Diocese has interpreted the District of Columbia's UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. The Diocese classifies investment income as restricted until such time that it is appropriated for use. Unrealized gains and losses are classified as changes in net assets with donor restrictions. The Diocese manages the endowment in the same manner as its other investment holdings.

Investment Policy

Restricted funds held by the Diocese are invested with the objective of preserving the long-term, real purchasing power of assets while providing a relatively predictable and growing stream of annual distributions in support of the Diocese. The funds have a goal of achieving a return consistent with its spending policy plus the inflation rate as measured by the Consumer Price Index (CPI) over a full market cycle. No more than 75% and no less than 45% of the funds' assets may be invested in equity securities, active equity mutual funds, passive equity index funds, private capital funds, and/or hedge funds. The balance may be invested in active and/or passive bond funds, real estate investment trusts, and diversified commodity funds.

The activity of the endowment funds consisted of the following during the years ended December 31, 2022 and 2021, respectively:

	2022	2021
Donor-restricted endowment net assets, beginning of year	\$ 47,194,028	\$ 42,286,607
Investment return, net	(8,341,617)	6,315,838
Appropriation of endowment assets pursuant to spending rate policy	(1,482,141)	(1,408,417)
Donor-restricted endowment net assets, end of year	<u>\$ 37,370,270</u>	<u>\$ 47,194,028</u>

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 7 - Investments and Fair Value Measurements

Investments held by the Diocese are recorded at fair value as of December 31 as follows:

	2022	2021	Level
Investments:			
Mutual funds and exchange traded funds:			
U.S. equity funds	\$ 18,448,132	\$ 19,746,928	1
Fixed income funds	9,406,940	11,041,910	1
International equity funds	7,708,263	11,848,789	1
Real estate funds	<u>1,796,444</u>	<u>2,587,994</u>	1
Total Investments	<u>\$ 37,359,779</u>	<u>\$ 45,225,621</u>	
Value per unit of the Investment Fund	<u>\$ 66.26</u>	<u>\$ 80.43</u>	

Investments in the Ruth G. Soper fund held by the Diocese are recorded at fair value as of December 31 as follows:

	2022	2021	Level
Soper Fund:			
U.S. equity mutual funds	\$ 16,107,440	\$ 18,550,830	1
Fixed income mutual funds	5,776,684	6,663,936	1
International equity mutual funds	8,185,163	12,818,048	1
Real estate mutual funds	<u>1,724,092</u>	<u>2,443,845</u>	1
Total Soper Fund Investments	<u>\$ 31,793,379</u>	<u>\$ 40,476,659</u>	

All investment securities are considered by management to be valued using level 1 fair value inputs in accordance with GAAP as of December 31, 2022 and 2021.

Beneficial interests in the perpetual trusts are recorded at fair value in accordance with GAAP. The fair value of the Diocese's beneficial interests in perpetual trusts are considered by management to be valued using level 3 inputs in accordance with GAAP. The level 3 inputs are determined based upon the Diocese's proportionate interest in the underlying fair value of the assets in the perpetual trusts. The changes in the fair value of the beneficial interest in the perpetual trusts are as follows:

Balance as of January 1, 2021	\$ 27,864,568
Distributions	(788,397)
Net change in fair value	<u>3,737,577</u>
Balance as of December 31, 2021	30,813,748
Distributions	(1,224,354)
Net change in fair value	<u>(5,733,692)</u>
Balance as of December 31, 2022	<u>\$ 23,855,702</u>

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 7 - Investments and Fair Value Measurements (Continued)

The Diocese does not have legal ownership rights to the underlying assets and the Diocese cannot direct investment decisions within the perpetual trusts. Instead the Diocese has a beneficial interest in the perpetual trusts. For information purposes only, the tables below describe the investment composition of the trusts as of the years ended December 31:

	<u>2022</u>	<u>2021</u>
Mutual funds	\$ 128,911	\$ 144,435
Common stock	16,809,076	22,232,436
Fixed income securities	5,985,594	7,327,603
Money market funds	<u>892,121</u>	<u>1,109,274</u>
Total	<u>\$ 23,815,702</u>	<u>\$ 30,813,748</u>

The Diocese invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of the risk associated with certain investments securities, it is possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported on the statements of financial position.

Note 8 - Pledges Receivable

Pledges receivable, including long-term receivables, included the following at December 31:

	<u>2022</u>	<u>2021</u>
Pledges receivable:		
Due in one to three years	\$ 175,000	\$ 35,000
Less: Discount on long-term portion	<u>(3,582)</u>	<u>(609)</u>
	171,418	34,391
Due in less than one year	<u>506,000</u>	<u>774,298</u>
	<u>\$ 677,418</u>	<u>\$ 808,689</u>

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 9 - Related Party Transactions

Notes Receivable

Notes receivable include loans made to members of the clergy to assist in purchasing their residences. These loans are secured by subordinate deeds of trust on the property financed. The total outstanding balance of these loans totaled \$300,000 as of December 31, 2022 and 2021. These notes accrue interest that is calculated at such time that the notes become due and, generally is equal to a percentage of the increased value in the financed property. The percentage expresses the relationship between the principal amount loaned and the value of the property financed at the time of acquisition. There is a ceiling on the amount of contingent interest ultimately payable that is equal to a stated percent per year simple interest of 8%.

The Diocese also makes cash advances to Parishes. The total amounts outstanding on these advances as of December 31, 2022 and 2021 were \$204,368 and \$208,370, respectively. In addition, the Diocese makes short term advances to employees and clergy members. The total amount outstanding on these advances as of December 31, 2022 and 2021 was \$0 and \$16,917, respectively.

As of December 31, 2022 and 2021, no bad debt allowance has been established as the Diocese is not aware of any changes in the financial condition of the borrowers that would affect their ability to honor their respective obligations.

Bishop John T. Walker School

The Diocese currently operates the Bishop John T. Walker School for Boys (BWS) as an unincorporated operating unit of the Diocese.

In accordance with bylaws approved by the Diocesan Council, the operation of BWS is governed by a Governing Board comprising 21-30 members who are elected by the Council upon the recommendation of the Governing Board and nomination by the Bishop. A majority of the members must be communicants in good standing of the Episcopal Church and eligible to vote at a parish in the Diocese. The Diocesan Council must approve amendments to the bylaws of BWS. Revenues and expenses associated with BWS are recorded in a designated fund maintained by the Diocese. In October 2010, the Diocese received a restricted gift of \$223,654 from the German Orphan Home of the District of Columbia (GOH Gift). Pursuant to the agreement under which the GOH Gift was made, the income from these funds is available for use of the BWS. The GOH Gift is recorded as a fund restricted in perpetuity of the Diocese.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 10 - Guarantees

The Diocesan Council periodically agrees to guarantee the payment of loans made to parishes by third parties. The Diocese has not been notified of defaults by the issuing institution nor is it aware of deterioration in the financial condition of the parishes that would impact their ability to honor their respective obligations. In addition, the Diocese has pledged two certificates of deposit to financial institutions in case of default on the Saint Nicholas or Saint George's outstanding loan. These certificates of deposit of approximately \$133,000 and \$131,000 as of December 31, 2022 and 2021, respectively, are included in the certificates of deposit in the statements of financial position.

Loan guarantees consisted of the following as of December 31, 2022:

	<u>Amount</u>	<u>Maturity date</u>
Holy Comforter	\$ 1,415,000	5/13/2024
Saint Anne's	\$ 1,245,000	6/1/2033
Saint Nicholas	\$ 800,000	8/31/2023
Saint George's	\$ 1,400,000	9/30/2024

Note 11 - Retirement Plans

The Diocese participates in multi-employer defined benefit retirement plans provided by the Church Pension Group (the Group). All clergy employed by the Episcopal Church and full-time lay employees with a minimum of one year's service are eligible to participate in The Fund's Clergy Pension Plan (the Clergy Plan) and The Episcopal Church Lay Employee' Retirement Plan (the Lay Plan), respectively. The Clergy Plan and the Lay Plan are exempt from the Employee Retirement Income Security Act of 1974 as church affiliated plans. The Group's audited financial statements as of March 31, 2023, disclosed that the Clergy Plan was in an overfunded position with net assets available for benefits of \$14.02 billion and accumulated plan benefit obligations of \$6.04 billion. The Group's audited financial statements as of March 31, 2023, disclosed that the Lay Plan was in an overfunded position with net assets available for benefits of approximately \$269.5 million and accumulated plan benefit obligations of \$198.6 million. The Diocese may be held liable for its portion of any unfunded liability. No liability was recorded in the financial statements for the years ended December 31, 2022 and 2021. The total contributions by the Diocese to the Group were \$325,963 and \$278,880 for the years ended December 31, 2022 and 2021, respectively.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 12 - Property and Equipment

Property and equipment consisted of the following as of December 31:

	2022	2021
Bishop John T. Walker School	\$ 3,129,967	\$ 3,124,343
Leasehold improvements	546,112	546,112
Furniture and fixtures	892,349	881,365
	4,568,428	4,551,820
Less accumulated depreciation and amortization	(4,436,750)	(4,313,000)
	<u>\$ 131,678</u>	<u>\$ 238,820</u>

Note 13 - Land and Buildings

The Diocese owns the following parcels of land and buildings, which are carried on the statements of financial position at a value totaling \$1,579,657 as of December 31, 2022 and 2021. A summary of the properties is as follows:

Bright Seat Road, Landover, MD – The Diocese owns this property which was rezoned in June 2010 to permit the development of residential townhouses. The Diocese is accepting, though not actively seeking, offers from developers to either purchase the property upon site plan approval, or to enter into a venture opportunity with a developer. The land was carried at value of \$359,887 as of December 31, 2022 and 2021.

Father Hurley Boulevard, Germantown, MD – The Diocese owns this property which is available for sale to developers for the purpose of building town homes, though is not currently listed on the market. The land was carried at value of \$943,716 as of December 31, 2022 and 2021.

Martin Luther King Jr. Boulevard, Washington, DC – The Diocese owns a townhouse lot adjacent to the Holy Communion Church. The townhouse lot is undeveloped and used as a playground. The land was carried at value of \$276,056 as of December 31, 2022 and 2021.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 14 - Commitments, Contingencies, and Risks

Bishop Walker School Sublease

The Diocese entered into a sublease for BWS to occupy a portion of the Town Hall Education Arts Recreation Campus (THEARC) in Washington, DC. The lease commenced November 1, 2017 and had an initial term of 10 years, with optional renewal periods. The lease provided for a prepayment option by January 26, 2023, which if paid resulted in no further rent being owed by the Diocese for the remainder of the lease term. In January 2023, the Diocese elected to pay the prepayment option of \$2,818,088 and negotiated an amendment to the lease effective March 16, 2023, which extended the term of the lease to October 31, 2067. Accordingly, the Diocese has elected to account for the THEARC lease in 2022 using the 50 year term of the amended lease.

Financing Leases

The Diocese entered into two copier leases, one commencing on January 1, 2022 and the other commencing on December 1, 2022. These leases are classified as financing leases. At the end of the lease terms, there is an option to purchase the equipment.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 14 - Commitments, Contingencies, and Risks (Continued)

The Diocese's lease costs, terms and discount rates are as follows for the year ending December 31, 2022:

	<u>2022</u>
Finance lease cost:	
Amortization of right-of-use (ROU) asset	\$ 10,079
Operating lease cost:	
Lease cost	<u>73,290</u>
Total lease cost	<u>\$ 83,369</u>
<u>Other Information</u>	
Cash paid for amounts included in the measurement of lease liabilities:	
Operating cash flows from finance leases	\$ 10,376
Operating cash flows from operating leases	\$ 249,348
ROU assets obtained in exchange for new finance lease liabilities	\$ 74,769
ROU assets obtained in exchange for new operating lease liabilities	\$ 3,168,128
Weighted-average remaining lease term - finance leases	4.04 years
Weighted-average remaining lease term - operating leases	44.83 years
Weighted-average discount rate - finance leases	3.18 %
Weighted-average discount rate - operating leases	6.75 %

Future minimum lease payments and reconciliation to the balance sheet as of December 31, 2022 are as follows:

	<u>Operating</u>	<u>Finance</u>
2023	\$ 2,818,088	\$ 19,176
2024	-	19,176
2025	-	12,792
2026	-	9,600
2027	-	8,800
Total undiscounted future lease payments	<u>2,818,088</u>	<u>69,544</u>
Less: present value adjustment	<u>-</u>	<u>(4,626)</u>
Lease liability	<u>\$ 2,818,088</u>	<u>\$ 64,918</u>

Diocese of Washington

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Adelphi	St Michael & All Angels (2021)	87,194	124,173	135,093	109,021	7,650	7,714	115,585
Avenue	All Saints Church	29,782	41,399	62,124	30,158	0	1,955	32,113
Beltsville	St Johns Church	345,770	395,806	407,548	405,137	15,000	9,856	418,073
Bethesda	Church of the Redeemer	471,862	534,141	564,234	455,157	35,000	4,711	476,894
Bethesda	St Dunstons Episcopal Church	285,155	510,438	560,112	493,397	32,000	40,824	532,478
Bethesda	St Lukes Church Trinity Parish	484,606	577,447	683,738	576,587	52,000	52,302	683,199
Brandywine	St Pauls Parish	64,027	85,703	97,282	103,900	3,900	14,116	118,016
Brandywine	St Philips Church	44,092	44,092	44,092	33,942	4,410	0	33,942
Brookville	St Lukes Church	85,707	106,275	164,986	114,036	7,000	59,861	172,747
California	St Andrews Church (2021)	242,539	242,539	242,539	181,682	10,000	500	181,682
Chaplico	Christ Church King & Queen Parish	209,802	217,902	217,902	226,021	10,500	2,633	226,021
Charlotte Hall	Trinity Parish	52,198	178,510	178,510	124,617	3,000	19,098	140,715
Chevy Chase	All Saints Church	1,612,021	2,492,317	2,613,100	2,641,761	74,000	360,549	2,889,630
Chevy Chase	St Johns Church	1,237,976	1,668,704	2,244,509	1,740,237	120,684	713,765	2,376,529
Clinton	Christ Church	109,984	116,445	162,445	119,159	3,000	45,000	164,159
College Park	St Andrews Episcopal Church	495,889	548,245	610,030	491,123	25,250	9,113	497,908
Damascus	St Annes Church (2020)	303,151	355,215	395,682	352,880	10,954	11,217	379,515
Forestville	Church of the Epiphany (2017)	145,439	237,205	273,405	213,595	2,179	40,399	253,034
Fort Washington	St Johns, Broad Creek (2021)	0	0	0	0	0	0	0
Gaithersburg	Church of the Ascension	401,475	494,729	546,720	565,391	34,300	151,978	717,369
Gaithersburg	St Barnabas Church of the Deaf	28,042	50,354	50,354	15,064	0	0	15,064
Germantown	St Nicholas Episcopal Church	187,289	238,895	242,616	239,474	7,000	33,300	274,074
Glenn Dale	St Georges Church, Glenn Dale Parish	312,076	366,135	378,298	378,397	32,000	31,819	403,616
Hyattsville	St Matthews Episcopal Church	29,027	190,031	191,365	371,433	11,157	500	371,433
Indian Head	St James Church	89,154	116,089	118,288	101,098	6,000	6,208	101,098
Kensington	Christ Church Parish	422,822	487,976	534,250	543,866	36,200	24,063	569,182
La Plata	Christ Church (Port Tobacco Parish)	213,322	283,322	346,098	321,055	12,400	26,929	329,973
Laurel	St Philips Church	0	0	0	0	0	0	0
Laytonsville	St Bartholomews Church	134,971	147,442	174,442	163,095	9,308	13,628	176,315

Diocese of Washington

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

City	Congregation	Plate & Pledae Income	REVENUE		EXPENSE			
			Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Leondartown	Resurrection Parish	273,611	273,611	299,382	341,065	20,174	193,713	534,778
Mechanicsville	All Faith Church (Huntersville)	54,666	96,742	96,961	115,869	2,000	878	117,647
Mount Rainier	St Johns Episcopal Church	134,882	184,740	913,040	0	0	64,285	64,285
Nanjemoy	Christ Church (Durham Parish)	138,565	138,565	152,741	124,807	12,000	48,246	173,068
New Carrollton	St Christophers Church (2020)	0	0	0	0	0	0	0
Newburg	Christ Ch (Wayside William & Mary) (2021)	101,541	145,831	145,831	139,255	9,400	60,522	188,209
Olney	St Johns Church	461,717	489,250	676,249	489,142	0	94,745	608,442
Poolesville	St Peters Parish	264,724	396,569	425,190	416,421	10,000	20,434	432,997
Potomac	St Francis Church	576,733	1,100,149	1,420,290	1,034,293	50,000	17,337	1,110,324
Potomac	St James Church	445,900	563,953	604,274	642,084	53,000	106,628	795,957
Rockville	Christ Church, Rockville	510,309	522,773	522,773	687,909	44,200	17,565	687,909
Silver Spring	Church of the Ascension	399,082	465,176	472,308	455,224	26,977	8,252	462,006
Silver Spring	Church of the Transfiguration	246,481	329,782	348,648	330,109	7,500	10,190	348,975
Silver Spring	Good Shepherd Episcopal Church	273,542	359,609	534,395	356,583	3,000	17,195	373,778
Silver Spring	Grace Church	646,073	1,183,195	1,378,328	1,183,195	103,352	95,330	1,262,082
Silver Spring	Our Saviour Hillandale	315,657	367,355	378,355	367,347	5,000	33,728	397,889
Silver Spring	St Marks Church Fairland	148,471	459,879	500,775	466,851	10,000	67,125	534,736
Silver Spring	St Mary Magdalene Church	139,066	155,718	161,642	189,515	12,000	143,401	332,916
St Marys City	St Marys Parish	199,762	258,153	284,654	295,709	30,000	14,461	309,991
Temple Hills	St Barnabas Episcopal Church	75,125	224,471	234,981	236,780	3,500	11,461	244,780
Upper Marlboro	St Barnabas Church (2021)	155,649	497,147	1,345,251	684,133	55,000	375,980	1,082,747
Upper Marlboro	St Thomas Parish	120,137	206,907	231,907	255,030	10,000	13,217	267,828
Upper Marlboro	Trinity Episcopal Church (2021)	74,013	433,301	434,871	42,014	3,089	23,035	61,629
Waldorf	St Pauls Episcopal Church	307,603	321,179	337,179	356,750	33,122	8,443	356,750
Washington	All Souls Episcopal Church	375,439	423,524	470,499	406,080	33,638	60,752	466,832
Washington	Calvary Church	164,746	285,533	354,089	339,514	0	16,734	365,649
Washington	Cathedral of St Peter & St Paul (2021)	967,872	20,686,768	45,023,958	20,469,312	324,774	18,798,118	28,337,901
Washington	Christ Church Georgetown	1,713,968	2,625,189	3,947,312	2,304,470	113,273	414,259	2,565,429
Washington	Christ Church Washington Parish	755,966	953,736	977,479	696,015	62,736	77,202	781,423

Diocese of Washington

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Washington	Church of Our Saviour	84,267	113,044	118,946	83,776	6,500	21,630	102,881
Washington	Church of the Ascension & St Agnes	458,105	829,702	829,702	913,835	53,250	122,620	1,026,408
Washington	Church of the Atonement	270,963	286,464	303,279	286,909	5,000	9,157	296,781
Washington	Church of the Holy Comforter	306,043	309,598	313,273	307,625	3,750	1,898	307,625
Washington	Church of the Holy Communion	19,700	29,200	29,200	27,878	1,500	0	27,878
Washington	Grace Church	368,630	415,280	466,754	433,517	9,860	13,038	446,555
Washington	St Albans Episcopal Parish	1,607,233	1,872,482	2,096,555	1,872,482	123,550	1,403,397	3,223,078
Washington	St Augustines Episcopal Church	171,640	285,252	297,552	283,528	7,200	13,277	296,276
Washington	St Columbas Episcopal Church	2,684,096	3,158,286	3,715,739	3,162,234	131,504	516,000	3,543,933
Washington	St Davids Episcopal Church	540,094	657,881	1,195,881	499,382	25,000	135,928	643,310
Washington	St Georges Church	199,778	229,459	239,459	8,000	8,000	10,354	18,354
Washington	St Johns Church	285,945	932,571	1,182,571	874,344	6,000	65,029	927,344
Washington	St Johns Church	987,802	1,889,897	2,065,289	2,140,025	145,000	236,529	2,274,819
Washington	St Lukes Church	252,091	342,171	912,651	419,918	20,000	57,746	471,322
Washington	St Margarets Church	548,392	616,464	845,721	623,045	25,000	94,768	717,813
Washington	St Marks Church	855,613	1,172,786	1,194,260	1,135,594	71,448	74,961	1,157,068
Washington	St Marys Church (2021)	73,274	141,378	198,002	184,422	0	310	192,492
Washington	St Monicas and St James Capitol Hill	236,292	264,147	268,707	261,842	14,000	16,830	278,580
Washington	St Patricks Church	419,727	483,133	647,251	648,286	54,701	100,207	786,041
Washington	St Pauls Parish	715,524	920,568	1,139,548	906,193	35,000	135,624	1,010,820
Washington	St Pauls Rock Creek Parish (2020)	138,316	1,038,028	1,137,750	831,380	60,000	613,066	1,374,797
Washington	St Philip the Evangelist Episcopal	110,568	191,768	191,768	189,528	7,200	0	189,528
Washington	St Stephen & the Incarnation Parish (2021)	284,981	722,036	895,916	703,418	38,100	191,832	884,150
Washington	St Thomas Parish	260,139	439,909	488,794	304,523	5,123	69,190	374,738
Washington	St Timothy's Church	278,357	367,994	402,472	393,966	34,942	3,250	402,655
Washington	The Church of the Epiphany	363,103	606,791	2,050,648	740,200	37,048	320,116	1,056,483
Washington	Trinity Church	277,917	538,902	547,807	508,684	15,900	9,520	517,904
Total		30,965,262	63,855,525	98,688,619	63,281,293	2,547,203	26,731,551	78,466,954

Diocese of Washington

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Prebaptists	16 yrs and Older	Under 16 Years	Confirmed or Received
Adelphi Avenue	St Michael & All Angels (2021)	123	123	0	58	2	0	0	0
Beltville	All Saints Church	18	18	0	12	38	0	0	0
Bethesda	St Johns Church	274	250	0	50	52	0	0	16
Bethesda	Church of the Redeemer	181	181	0	94	52	0	1	0
Bethesda	St Dunstons Episcopal Church	201	140	0	37	44	0	7	4
Brandywine	St Lukes Church Trinity Parish	368	248	0	70	46	0	4	0
Brandywine	St Pauls Parish	62	62	0	18	54	0	0	0
Brandywine	St Philips Church	104	30	0	19	28	0	0	0
Brookeville	St Lukes Church	66	49	0	23	52	0	1	0
California	St Andrews Church (2021)	343	228	100	39	54	1	0	0
Chapico	Christ Church King & Queen Parish	201	164	0	63	0	1	0	0
Charlotte Hall	Trinity Parish	34	34	0	36	0	1	2	0
Chevy Chase	All Saints Church	1,715	1,122	0	228	97	0	16	0
Chevy Chase	St Johns Church	994	542	0	170	103	1	15	17
Clinton	Christ Church	123	114	0	52	2	0	0	0
College Park	St Andrews Episcopal Church	362	362	0	84	0	0	1	4
Damascus	St Annes Church (2020)	313	298	15	91	35	1	0	0
Forestville	Church of the Epiphany (2017)	173	56	0	23	118	0	0	0
Fort Washington	St Johns, Broad Creek (2021)	169	169	0	0	0	0	0	0
Gaithersburg	Church of the Ascension	407	130	0	117	0	0	1	5
Gaithersburg	St Barnabas Church of the Deaf	28	12	0	0	0	0	0	0
Germantown	St Nicholas Episcopal Church	312	154	0	52	52	0	2	0
Glenn Dale	St Georges Church, Glenn Dale Parish	270	205	0	66	52	0	1	6
Hyattsville	St Matthews Episcopal Church	1,252	1,120	0	347	0	6	36	40
Indian Head	St James Church	75	75	0	20	0	0	0	0
Kensington	Christ Church Parish	435	364	0	108	38	0	9	0
La Plata	Christ Church (Port Tobacco Parish)	183	0	0	35	53	1	1	7
Laurel	St Philips Church	475	0	0	90	0	0	0	0
Laytonville	St Bartholomews Church	91	73	0	37	48	0	2	2
Leonardtown	Resurrection Parish	275	175	0	64	0	0	3	0
Mechanicsville	All Faith Church (Huntersville)	111	97	0	28	50	1	5	1
Mount Rainier	St Johns Episcopal Church	161	0	0	95	0	0	0	8
Nanjenoy	Christ Church (Durham Parish)	63	53	0	27	1	0	3	0
New Carrollton	St Christophers Church (2020)	327	229	5	114	6	0	0	17

Diocese of Washington

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Newburg	Christ Ch (Wayside William & Mary) (2021)	69	68	2	20	40	0	0	0
Olney	St Johns Church	627	403	0	104	108	0	8	2
Poolesville	St Peters Parish	374	366	0	79	40	0	4	7
Potomac	St Francis Church	297	190	0	85	2	0	4	1
Potomac	St James Church	295	238	0	74	14	0	0	10
Rockville	Christ Church, Rockville	457	319	0	58	54	0	4	0
Silver Spring	Church of the Ascension	841	471	0	70	0	0	1	0
Silver Spring	Church of the Transfiguration	302	258	0	52	51	0	4	5
Silver Spring	Good Shepherd Episcopal Church	234	124	0	41	50	0	2	0
Silver Spring	Grace Church	706	0	0	165	156	0	11	6
Silver Spring	Our Saviour Hillandale	260	257	0	233	0	0	5	7
Silver Spring	St Marks Church Fairland	243	217	0	56	52	0	2	0
Silver Spring	St Mary Magdalene Church	348	224	0	39	0	1	4	4
St Marys City	St Marys Parish	393	0	0	48	88	1	5	0
Temple Hills	St Barnabas Episcopal Church	104	53	0	20	44	0	0	0
Upper Marlboro	St Barnabas Church (2021)	232	130	0	12	52	0	0	0
Upper Marlboro	St Thomas Parish	141	141	0	36	0	0	1	0
Upper Marlboro	Trinity Episcopal Church (2021)	48	48	0	30	29	0	0	0
Waldorf	St Pauls Episcopal Church	274	256	0	89	1	0	4	0
Washington	All Souls Episcopal Church	182	102	0	63	36	0	0	1
Washington	Calvary Church	290	122	0	35	44	0	2	0
Washington	Cathedral of St Peter & St Paul (2021)	1,517	1,517	215	423	25	6	0	3
Washington	Christ Church Georgetown	1,551	890	0	306	209	7	24	10
Washington	Christ Church Washington Parish	506	464	0	154	52	0	22	1
Washington	Church of Our Saviour	84	63	0	25	0	0	0	0
Washington	Church of the Ascension & St Agnes	198	106	0	63	52	0	1	0
Washington	Church of the Atonement	213	157	0	72	52	0	0	0
Washington	Church of the Holy Comforter	110	60	0	18	0	0	5	0
Washington	Church of the Holy Communion	51	22	0	21	50	0	0	0
Washington	Grace Church	312	312	0	33	52	0	0	0
Washington	St Albans Episcopal Parish	854	854	0	197	85	0	10	6
Washington	St Augustines Episcopal Church	79	79	0	25	0	0	2	0
Washington	St Columbas Episcopal Church	2,512	1,033	0	332	172	0	15	21
Washington	St Davids Episcopal Church	520	440	0	143	0	0	10	9

Diocese of Washington

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Washington	St Georges Church	254	130	0	56	104	0	0	5
Washington	St Johns Church	1,006	765	0	186	88	0	15	9
Washington	St Johns Church	365	163	0	115	92	0	9	0
Washington	St Lukes Church	114	114	0	51	0	0	0	0
Washington	St Margarets Church	219	163	0	68	0	0	2	2
Washington	St Marks Church	716	0	0	0	0	0	0	0
Washington	St Marys Church (2021)	96	0	0	0	0	0	0	0
Washington	St Monicas and St James Capitol Hill	159	0	0	40	111	2	1	0
Washington	St Patricks Church	407	407	0	64	0	0	5	7
Washington	St Pauls Parish	771	199	0	169	105	0	3	0
Washington	St Pauls Rock Creek Parish (2020)	192	159	15	79	11	0	0	0
Washington	St Philip the Evangelist Episcopal	100	0	0	1	75	0	0	0
Washington	St Stephen & the Incarnation Parish (2021)	204	204	0	75	33	0	6	0
Washington	St Thomas Parish	130	130	0	65	0	4	2	0
Washington	St Timothy's Church	138	138	0	93	0	0	0	0
Washington	The Church of the Epiphany	257	148	0	37	0	0	0	0
Washington	Trinity Church	351	344	0	79	92	0	3	8
Total		30,992	19,925	352	6,766	3,398	34	306	251

	Cash Salary + FICA	Utilities Allowance	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
<i>North Montgomery County</i>							
Ascension, Gaithersburg							
Rector	\$103,543.00	\$0.00	\$0.00	\$0.00	\$20,000.00	\$123,543.00	\$0.00
St. John's, Olney							
Rector	\$85,221.00	\$0.00	\$0.00	\$0.00	\$37,500.00	\$122,721.00	\$0.00
Associate Rector	\$2,776.00	\$0.00	\$0.00	\$0.00	\$36,286.00	\$39,062.00	\$0.00
St. Luke's, Brighton							
Rector (p-t)	\$31,387.19	\$0.00	\$0.00	\$0.00	\$15,000.00	\$46,387.19	\$0.00
St. Nicholas' Parish							
Rector	\$43,965.00	\$0.00	\$0.00	\$0.00	\$33,000.00	\$76,965.00	\$0.00
<i>Central Montgomery County</i>							
Good Shepherd							
Rector	\$64,911.00	\$0.00	\$0.00	\$0.00	\$33,000.00	\$97,911.36	\$0.00
Our Saviour, Hillandale							
Interim Rector (p-t)	\$9,888.97	\$0.00	\$0.00	\$0.00	\$11,741.64	\$21,630.61	\$0.00
Priest-in-Charge	\$24,424.54	\$0.00	\$0.00	\$0.00	\$42,441.97	\$66,866.51	\$2,635.76
St. Francis							
Rector	\$126,360.00	\$7,000.00	\$40,008.00	\$0.00	\$0.00	\$173,368.00	\$1,400.00
Pastor for Adult Formation and Youth Services	\$67,961.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67,961.00	\$1,000.00
St. James', Potomac							
Rector	\$88,586.00	\$0.00	\$30,000.00	\$0.00	\$30,000.00	\$118,585.00	\$750.00
Assistant Rector (p-t)	\$28,879.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,879.00	\$0.00
St. Mark's, Fairland							
Rector	\$79,283.53	\$0.00	\$0.00	\$0.00	\$27,600.00	\$106,883.53	\$2,040.00
Weekday Chaplain (p-t)	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
St. Mary Magdalene							
Associate Rector (p-t)	\$30,140.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00
Transfiguration							
Rector	\$60,818.50	\$0.00	\$0.00	\$0.00	\$31,512.00	\$92,330.50	\$1,500.00
<i>South Montgomery County</i>							
Ascension, Sligo							
Rector	\$53,454.97	\$0.00	\$0.00	\$0.00	\$44,067.36	\$97,522.33	\$0.00
Deacon	\$39,750.08	\$0.00	\$0.00	\$0.00	\$0.00	\$39,750.08	\$0.00
All Saint's Chevy Chase							
Interim Rector	\$94,074.00	\$0.00	\$0.00	\$0.00	\$30,800.00	\$124,874.00	\$0.00
Associate Rector	\$63,797.50	\$0.00	\$0.00	\$0.00	\$60,000.00	\$123,797.00	\$0.00
Priest Associate	\$53,825.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53,825.00	\$0.00
Visiting Priest	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00	\$0.00

	Cash Salary + FICA	Utilities Allowance	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
St. John's Norwood							
Rector	\$108,926.00	\$0.00	\$0.00	\$0.00	\$30,000.00	\$138,926.00	\$1,800.00
Associate Rector	\$63,496.00	\$0.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$1,800.00
Deacon/Community Life Coordinator	\$67,238.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
North DC							
All Souls'							
Interim Rector	\$72,567.00	\$0.00	\$0.00	\$0.00	\$48,000.00	\$120,567.00	\$0.00
St. Alban's							
Rector	\$80,757.00	\$0.00	\$0.00	\$0.00	\$92,000.00	\$172,757.00	\$10,500.00
Associate Rector	\$76,726.00	\$0.00	\$0.00	\$0.00	\$33,000.00	\$106,726.00	\$4,000.00
Associate Rector	\$70,234.00	\$0.00	\$0.00	\$0.00	\$25,000.00	\$95,234.00	\$7,670.00
Associate Rector	\$50,830.00	\$0.00	\$0.00	\$0.00	\$30,000.00	\$80,830.00	\$3,000.00
St. Patrick's							
Rector	\$85,600.00	\$0.00	\$0.00	\$0.00	\$65,000.00	\$150,600.00	\$0.00
Associate Rector	\$59,038.00	\$0.00	\$0.00	\$0.00	\$40,000.00	\$99,038.00	\$0.00
Associate Rector (p-t)	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00
Trinity, DC							
Rector	\$154,027.26	\$0.00	\$0.00	\$0.00	\$40,000.00	\$194,027.26	\$8,700.00
Washington National Cathedral							
Dean	\$288,102.00	\$0.00	\$88,494.00	\$0.00	\$0.00	\$376,596.00	\$0.00
Canon Missioner	\$128,168.00	\$0.00	\$38,450.00	\$0.00	\$0.00	\$166,618.00	\$0.00
Provost	\$203,994.00	\$0.00	\$61,198.00	\$0.00	\$0.00	\$265,192.00	\$0.00
Priest Associate	\$68,765.00	\$0.00	\$20,630.00	\$0.00	\$0.00	\$89,395.00	\$0.00
Canon Vicar	\$124,672.00	\$0.00	\$40,155.00	\$0.00	\$0.00	\$164,827.00	\$0.00
Canon for Worship	\$122,130.00	\$0.00	\$36,639.00	\$0.00	\$0.00	\$158,769.00	\$0.00
Central DC							
Ascension and St. Agnes							
Rector	\$97,000.00	\$0.00	\$38,618.99	\$1,200.00	\$24,000.00	\$135,618.99	\$5,600.00
Epiphany, DC							
Rector	\$78,817.49	\$0.00	\$0.00	\$0.00	\$58,000.00	\$0.00	\$0.00
Grace Church, Georgetown							
Interim Rector	\$67,056.00	\$0.00	\$0.00	\$0.00	\$42,024.00	\$109,080.00	\$2,160.00
St. George's DC							
Priest-in-Charge	\$31,210.65	\$0.00	\$0.00	\$0.00	\$24,000.00	\$55,210.65	\$0.00
St. Margaret's							
Rector	\$86,361.14	\$0.00	\$28,848.34	\$2,400.00	\$0.00	\$117,609.48	\$0.00
Associate Rector (p-t)	\$15,482.30	\$0.00	\$0.00	\$0.00	\$32,500.00	\$47,982.30	\$0.00
St. Paul's, K Street							
Rector	\$117,163.87	\$3,300.00	\$36,139.16	\$1,200.00	\$0.00	\$156,603.03	\$9,000.00
Assistant Priest (p-t)	\$37,677.50	\$0.00	\$0.00	\$0.00	\$0.00	\$37,677.50	\$0.00
St. Thomas', DC							
Rector	\$115,696.39	\$0.00	\$0.00	\$0.00	\$40,000.00	\$155,696.39	\$4,440.00

<i>South DC</i>		Cash Salary + FICA	Utilities Allowance	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
Atonement								
Christ Church, Washington	Rector	\$65,085.65	\$0.00	\$12,000.00	\$0.00	\$0.00	\$77,085.65	\$8,200.00
	Rector	\$88,645.36	\$4,820.00	\$28,039.61	\$0.00	\$0.00	\$121,504.97	\$0.00
	Assistant Rector	\$65,000.00					\$65,000.00	\$0.00
St. Augustine's	Priest-in-Charge	\$55,266.48	\$0.00	\$27,633.24	\$0.00	\$0.00	\$0.00	\$0.00
St. Mark's, DC	Rector	\$89,820.00	\$0.00	\$34,500.00	\$0.00	\$0.00	\$124,320.00	\$0.00
St. Timothy's	Rector	\$65,637.00	\$0.00	\$0.00	\$0.00	\$36,000.00	\$101,637.00	\$0.00
<i>North Prince George's County</i>								
St. George's, Glenn Dale	Rector	\$90,376.00	\$0.00	\$29,004.00	\$0.00	\$0.00	\$119,380.00	\$0.00
St. John's, Zion Parish	Assistant to the Rector (p-t)	\$15,202.80	\$0.00	\$0.00	\$0.00	\$70,000.00	\$15,202.80	\$0.00
St. Andrew's, College Park	Rector	\$60,000.00	\$6,000.00	\$20,995.00	\$9,983.00	\$0.00	\$0.00	\$3,700.00
<i>Southern Maryland</i>								
Christ Church, Durham	Rector (p-t)	\$0.00	\$0.00	\$28,500.00	\$0.00	\$0.00	\$28,500.00	\$0.00
Christ Church, Port Tobacco	Rector	\$69,685.00	\$0.00	\$0.00	\$0.00	\$36,600.00	\$106,285.00	\$0.00
St. James', Indian Head	Rector	\$72,832.00	\$7,120.00	\$0.00	\$0.00	\$14,400.00	\$94,352.00	\$0.00
St. Paul's, Baden	Rector (p-t)	\$29,431.00	\$7,526.00	\$12,000.00	\$0.00	\$0.00	\$48,957.00	\$3,500.00
St. Paul's, Piney	Rector	\$82,385.00	\$0.00	\$0.00	\$0.00	\$24,000.00	\$106,385.00	\$3,750.00
St. Thomas', P.G. County	Rector	\$25,355.00	\$0.00	\$0.00	\$0.00	\$50,000.00	\$75,355.00	\$0.00
	Pastor-in-Residence (p-t)	\$14,317.00	\$0.00	\$18,300.00	\$0.00	\$0.00	\$32,617.00	\$0.00

THE ONE HUNDRED TWENTY-NINTH ANNUAL SESSION OF THE CONVENTION WILL BE HELD AT

Washington National Cathedral
Mount St. Alban
Washington, DC 20016
January 27, 2024

CLERGY CHANGE OF ADDRESS

We request that clergy report immediately any change in
address or status to the following:

1. The Secretary of Convention

Episcopal Church House
Mount St. Alban
Washington, DC 20016

2. The Church Pension Fund

19 E. 34th Street
New York, New York 10016