

*Episcopal Diocese  
of  
Washington*



*Journal and Directory  
2022*

DIRECTORY OF THE DIOCESE OF WASHINGTON  
AND JOURNAL OF THE ONE HUNDRED TWENTY-SEVENTH  
ANNUAL MEETING OF THE CONVENTION  
OF THE DIOCESE OF WASHINGTON

JANUARY 29, 2022

HELD AT  
WASHINGTON NATIONAL CATHEDRAL  
WASHINGTON, DC

KEITH ROACHFORD  
*SECRETARY OF THE CONVENTION*

KIMBERLY A. BUJAK  
*EDITOR*

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OF THE DIOCESE OF WASHINGTON  
2022*

The entire 2022 Journal & Directory and the Supplement of the  
Constitution and Canons can be found online at <http://www.edow.org>

## IN MEMORIAM

*Almighty God, we remember this day before you your faithful servants, and we pray that, having opened to them the gates of larger life, you will receive them more and more into your joyful service; that they may win, with you and your servants everywhere, the eternal victory; through Jesus Christ our Lord. Amen*

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**THE REV. DR. PERRY MICHAEL SMITH**

*May 16, 1934 — April 16, 2021*

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**THE REV. BARBARA A. ALLEN**

*August 23, 1937 — August 28, 2021*

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**THE REV. CHARLES R. JAEKLE**

*August 13, 1922 — September 16, 2021*

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**THE REV. KENNETH E. TRUELOVE**

*November 29, 1939 — October 27, 2021*

---

**THE REV. MICHAEL S. CAHALL**

*December 24, 1958 — November 18, 2021*

---

**THE REV. DR. W. PEGRAM JOHNSON, III**

*July 15, 1939 — November 25, 2021*

---

**THE REV. JAMES D. ANDERSON**

*February 09, 1933 — February 04, 2022*

---

**THE REV. HEULETTE CAROLYN SPARKS LUNDELIUS**

*January 03, 1931 — May 07, 2022*

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**THE REV. DR. J. CARLETON HAYDEN**

*December 30, 1933 — June 29, 2022*

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Constitution and Canons for the Diocese of Washington can be found online at [www.edow.org](http://www.edow.org).

## PART I: DIRECTORIES

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 Tel: (202) 537–6555 — Main Fax: (202) 364–6605 — Business Fax: (202) 537–2385  
 Website: <http://www.edow.org>

E-mail addresses are the first initial and the last name @[edow.org](http://www.edow.org); *i.e.* [jdoe@edow.org](mailto:jdoe@edow.org); exceptions are noted in the listings below.

### BISHOP'S OFFICE

The Rt. Rev. Mariann Edgar Budde, Bishop of Washington . . . . . (202) 537–6550  
 Amanda Anderson, Executive Assistant to the Bishop . . . . . (202) 537–6543

### SENIOR STAFF

The Rev. Dr. Anne-Marie Jeffery, Canon  
 for Congregational Vitality . . . . . (202) 537–6552  
 The Rev. Dr. Robert Phillips, Canon for Leadership Development  
 and Congregational Care . . . . . (202) 537–6531  
 The Rev. Andrew Walter,  
 Canon to the Ordinary/Chief Operating Officer . . . . . (202) 537–6530

### DIOCESAN STAFF

The Rev. Amanda Akers-Cardwell, Missioner for Faith Formation  
 and Development . . . . . (202) 537–6542  
 Lynn Chernik, Receptionist. . . . . (202) 537–6555  
 Kelly Cooper, Financial Analyst. . . . . (202) 537–6539  
 Allen Fitzpatrick, Executive Assistant to the Canons . . . . . (859) 338–0398  
 The Rev. Jenifer Gamber, Director for the School for Christian Faith  
 and Leadership & the Tending Our Soil Thriving Congregations  
 Initiative. . . . . (202) 537–6546  
 The Rev. Yoimel González Hernández, Dean,  
 Latino Deacons' School [escueladiaconos@edow.org](mailto:escueladiaconos@edow.org) . . . . . (202) 221-7578  
 Kathleen Hall, Director of Human Resources and Administration . (202) 537–6522  
 Rudy Logan, Missioner for Equity and Justice. . . . . (202) 537–6560  
 Mildred J. Reyes, Missioner for Latino/Hispanic Ministries  
 and Diocesan Initiatives . . . . . (202) 537–6524  
 The Rev. Emily Snowden, Program Coordinator for the School  
 for Christian Faith and Leadership & the Tending Our Soil  
 Thriving Congregations Initiative . . . . . (202) 537–6441  
 Susan Stonesifer, Archivist [diocesanarchives@gmail.com](mailto:diocesanarchives@gmail.com) . . . . . (202) 537–5551  
 J. Keely Thrall, Communications Director. . . . . (202) 537–5713  
 Kimberly Vaughn, Data Management Associate . . . . . (202) 537–6526  
 The Ven. L. Sue von Rautenkranz, Archdeacon  
 and Diocesan Liturgist [archdeacon@edow.org](mailto:archdeacon@edow.org) . . . . . (202) 537–6541

**INQUIRIES REGARDING CLERICAL DISCIPLINE:**

The Rev. Jeffrey B. MacKnight [jbmacknight@yahoo.com](mailto:jbmacknight@yahoo.com) . . . . . (301) 229–2960 x11

Ana-Mita Betancourt ([anamitabetancourt@gmail.com](mailto:anamitabetancourt@gmail.com)) . . . . . (202) 286–3165

## CONVENTION OFFICERS, COMMITTEES, COMMISSIONS, AND BOARDS

### OFFICERS OF THE CONVENTION

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President: The Rt. Rev. Mariann Edgar Budde, Bishop of Washington

Chancellor: John Van de Weert

Secretary: Keith Roachford

Treasurer of the Convention: Jonathan Nicholas

### EX OFFICIO MEMBERS OF THE CONVENTION

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#### WITH VOTE:

Chair of the Finance Committee: Stephen Gibson

President of the Episcopal Church Women: Elsie E. Kirton

#### WITHOUT VOTE:

Historiographer: Susan Stonesifer

Lay Members of Standing Committee: (see committee list)

Lay Members of the Committee on the Constitution and Canons: (see committee list)

Lay Members of Diocesan Council: (see committee list)

Chairs of Diocesan Council and Convention Committees: (see committee list)

Lay Deputies to the General Convention: (see committee list)

### STANDING COMMITTEE

---

*Standing Committee serves as a council of advice to the bishop; approves various stages for people in the process toward ordination; considers requests from parishes to sell or encumber property; in the absence of a bishop, serves as ecclesiastical authority. Members are elected by the Diocesan Convention. (see Article 10 and Canon 7).*

#### TERMS TO EXPIRE AT 2023 CONVENTION:

The Rev. Dr. Maria Kane

Erika Gilmore

The Rev. Dr. Sheila McJilton

Kay Pierson

#### TERMS TO EXPIRE AT 2024 CONVENTION:

The Rev. Marilyn Jenkins

Jewell Little

The Rev. Meredith Heffner

Anton Vanterpool, II



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## DEPUTIES TO GENERAL CONVENTION

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*The Diocese elects four clergy and four lay deputies to represent the Diocese at the General Convention every three years as members of the House of Deputies. They are elected at the Diocesan Convention that takes place in the year preceding the General Convention. (Listed in order of election, Terms expire January 31, 2023.)*

The Rev. Glenna J. Huber, Chair	Iman Green Syler
The Rev. David C. Wacaster	Gerry Perez
The Rev. Betsy C. Carmody	Michele Glidden
The Rev. Gregory C. Syler	Nathan Brown

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## ALTERNATE DEPUTIES TO GENERAL CONVENTION

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*The Diocese elects four clergy and four lay alternate deputies to represent the Diocese at the General Convention every three years to serve as alternate members of the House of Deputies. They are elected at the Diocesan Convention that takes place in the year of the General Convention. (Listed in order of election, Terms expire January 31, 2023.)*

The Rev. Yoimel González Hernández	Matthew Taylor
The Rev. Susan C. Fritz	Dr. Enid LaGesse
The Rev. Linda Calkins	Anton Vanterpool
The Rev. Emily A. Lloyd	Jason Crighton

---

## DELEGATES TO TRIENNIAL MEETING OF EPISCOPAL CHURCH WOMEN

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Mathy Downing	Elsie E. Kirton
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## ALTERNATE DELEGATES TO TRIENNIAL MEETING OF EPISCOPAL CHURCH WOMEN

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Paula E. Singleton	Carol Tyrance-Graves
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## DEPUTIES TO PROVINCIAL SYNOD

---

*One clergy and two lay Provincial Deputies are elected to represent the Diocese at meetings of Province III. (Listed in order of election)*

The Rev. David C. Wacaster	Dr. Enid LaGesse
	Gerry Perez

---

## ALTERNATE DEPUTIES TO PROVINCIAL SYNOD

---

*Alternate Deputies are elected to represent the Diocese at meetings of Province III. They are elected at the Diocesan Convention in the year preceding the General Convention, at the same time as the Deputies — one clergy and two lay with the next highest votes after the Deputies. (see Canon 19) (Listed in order of election).*

The Rev. Glenna J. Huber	Iman Green Syler
The Rev. Betsy C. Carmody	Michele Glidden
The Rev. Gregory C. Syler	Nathan Brown

## DIOCESAN COUNCIL

---

*The Diocesan Council is the governing board of the Diocese. Members serve a 3-year term, renewable once. Each region elects 1 clergy and 1 lay member, and the Bishop appoints 3 members. Also the officers of Convention serve ex officio. (see Canon 27)*

### **PRESIDENT**

The Bishop: The Rt. Rev. Mariann Edgar Budde

### **EX OFFICIO WITH VOTE**

President of the Episcopal Church Women: Elsie E. Kirton

### **EX OFFICIO W/O VOTE**

The Chancellor: John Van de Weert

The Treasurer of the Convention: Jonathan Nicholas

Secretary of the Convention: Keith Roachford

The Chair of the Finance Committee: Stephen Gibson

The Canon to the Ordinary: The Rev. Canon Andrew W. Walter

### **MEMBERS ELECTED BY REGIONS:**

MN Region: The Rev. Javier García O'Campo (2024)  
Gordon Donnelly (2023)

MC Region: The Rev. James S. Isaacs (2023)  
Dr. Adebayo Laniyonu (2025)

MS Region: The Rev. Anne Derse (2025)  
Ms. Linda Bailey (2024)

DN Region: The Rev. Kristen Hawley (2023)  
Mr. Paul Brewster (2024)

DC Region: The Rev. Richard Wall (2025)  
Matthew Taylor (2023)

DS Region: The Rev. William Stafford-Whittaker (2024)  
Ms. Emma Tucker (2022)

PN Region: The Rev. Robert Bunker, Jr. (2025)  
Mr. Ian Hutson (2023)

SM Region: The Rev. Chris Jubinski (2024)  
Mr. Eric Delk (2025)

### **MEMBERS APPOINTED BY THE BISHOP:**

The Rev. Ricardo Sheppard (2023)

Ms. Catherine Able-Thomas (2025)

The Rev. Emily Lloyd (2024)

## AUDIT COMMITTEE

*The Audit Committee's primary duties and responsibilities are to: (1) Serve as an independent and objective party to monitor the financial reporting procedures and processes of the Diocese, financial control systems and to monitor and encourage compliance with established policies and best business practices in general; (2) Engage, review and evaluate the audit efforts of external auditors and review and evaluate Diocesan staff having responsibility for financial management; and (3) Provide and encourage open communication on financial matters among the external auditors, members of Diocesan staff, the Finance Committee of Diocesan Council and Diocesan Council. Members are appointed by the Bishop and Diocesan Council.*

Charles Lundelius, Chair  
Margaret Blaine  
Jim Jones

Paula E. Singleton  
Patrick J. Summers

## COMMITTEE ON THE CONSTITUTION AND CANONS

*This committee considers and carries out requests requiring changes to the Constitution or Canons of the Diocese, and other related matters. Members are appointed at each annual meeting of the Convention, with four clergy members, and four lay members who are attorneys. (see Canon 42)*

Anthony Coe, Chair  
The Rev. Sarah Duggin  
The Rev. Carol Cole Flanagan  
The Rev. Greg Syler

Lee Davis  
Elizabeth Lee  
David Schnorrenberg

*Ex Officio:* John Van de Weert, Jr.  
*Ex Officio:* Keith Roachford  
Consultant: Barbara Miles

## DISCIPLINARY BOARD

*The Disciplinary Board carries out Title IV functions — the clerical discipline canons of the Episcopal Church. The committee has five clergy and four lay members appointed by the Bishop with the consent of the Convention. The term length is three years. (see Canon 66)*

The Rev. Patricia Alexander (2025)  
The Rev. Carol Cole Flanagan (2024)  
The Rev. Vincent P. Harris (2023)  
The Rev. Luis Leon (2024)  
The Rev. Sarah Odderstol (2025)

Michael Armstrong (2025)  
Paul Barkett (2023)  
Kemah Camara (2024)  
Martha Jenkins (2023)

## FINANCE COMMITTEE

---

*The Finance Committee is responsible for preparing and monitoring the administration of the annual operating budget. It makes recommendations to the Bishop and Standing Committee concerning requests for sales or encumbrances of real property of parishes and separate congregations. Appointments are made by the Bishop and Diocesan Council. (see canon 28)*

Stephen Gibson, Chair (2023)

Jo Appold (2023)

Allison Hinds (2024)

J.B. Meek (2024)

Kathleen Staudt (2024)

Patrick Summers (2023)

Penelope Winder (2023)

*Ex Officio:* The Rt. Rev. Mariann Edgar Budde

Jonathan Nicholas

Staff: The Rev. Canon Michele Hagans

The Rev. Canon Andrew Walter

Kathleen Hall

Kelly Cooper

## INVESTMENT COMMITTEE

---

*The Investment Committee was established in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. Appointments are made by the Bishop and Diocesan Council. (see Canon 29)*

Ellen Fishwick Martin, Chair

Bob Bremner

Kate Carr

Terence W. Collins

Jeremiah J. deMichaelis

Paul Gambal

Nicholas Haffenreffer

Anthony Gould

Wardell Townsend

Gay Truscott

## COMMISSION ON MINISTRY

---

This committee is mandated by both the Canons of the General Convention (Title III, Canon 2) and by our own Diocesan Canons (Canon 41). This committee supervises the ministry of the baptized, both lay and ordained, and are appointed with the consent of Convention.

The Rev. Sarah Odderstol, Chair (2025)

The Rev. Patricia Alexander (2023)

The Rev. Debbie Kirk (2023)

The Rev. Amy Molina-Moore (2025)

The Rev. Terri Murphy (2023)

The Rev. Jim Quigley (2024)

The Rev. Yolanda Rolle (2024)

Aileen Moodie (2024)

Michael Sherman (2023)

Staff: The Rev. Dr. Robert Phillips

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## RESOLUTIONS COMMITTEE

---

*The Resolutions Committee receives, considers and evaluates proposed resolutions for the annual meeting of the Convention. The members are appointed annually at each annual meeting of the Convention, and consist of not less than two clergy and two lay. (See Canon 43 and Rules of Order)*

The Rev. Provost Jan Naylor Cope

Dr. Linda Freeman

The Rev. Peter Antoci

Erika Gilmore

The Rev. Dr. Kurt Gerhard

Marny Helfrich

The Rev. Cameron Soulis

*Ex Officio:* Keith Roachford

Staff: The Rev. Canon Andrew W. Walter

## PROGRAM COMMITTEES

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### CONGREGATIONAL GROWTH GRANTS COMMITTEE

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*The Congregational Growth Grants Committee was established for the purpose of overseeing the grants program intended to fund initiatives that foster congregational growth through collaborative models of ministry. Diocesan Council will review applications based on recommendations from the committee. Members consist of 4 to 5 Diocesan Council members; and 2 to 3 non-council members, who are appointed by the Bishop.*

The Rev. Linda Kaufman, Chair

Charles Day

The Rev. William Stafford-Whittaker

Patricia Dorn

Paul Brewster

Franklin Lemus

Leza Boodie

Staff: Mildred J. Reyes

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### FINANCIAL RESOURCES COMMITTEE

---

*The Financial Resources Committee was initially appointed as a Commission for an initial two-year term through Diocesan Convention in January 2019. The Committee is charged with the design and implementation of plans to strengthen the financial capacity and ministry of congregations in the Diocese of Washington.*

Kenn Allen, Co-Chair

John Gardner

Rosi Sweeney, Co-Chair

James Jones

The Rev. Henry McQueen

Lisa Kirchenbauer

The Rev. Michele Morgan

Rick McCumber

Linda Baily

Vincent Napoleon

Melanie Folstad

*Ex Officio:* The Rt. Rev. Mariann Edgar Budde

Staff: The Ven. L. Sue Von Rautenkranz

## HOLY LAND COMMITTEE

---

*This Committee was formed to respond to the challenges faced by the Diocese of Jerusalem, focusing on education, health care and advocacy. The relationship is originally defined as lasting 3 years. Appointed by the Bishop and Council.*

Tom Johnson, Chair  
The Rev. Anne Derse  
The Rev. Nancy Hildebrand  
Vicky Bocock  
Marina Buhler-Miko  
James Cobey  
Steve France  
Tracy Dieter  
Karen Getman  
Tom Getman  
Dana Grubb  
Peter Hildebrand  
Lois Herrmann

Patty Johnson  
Judy Kane  
Ann Loikow  
Anne Lynn  
Kathryn Pharr  
Amelie Porter  
Grace Said  
Lisa Sams  
Maureen Shea  
John Van Wagoner  
Greg Wood  
Lynn Wood

*Ex officio: The Rt. Rev. Suheil Dawani*

## COMMITTEE ON HUMAN RESOURCES

---

*This committee was created by Bishop and Council in 2005 to examine and monitor human resource issues concerning clergy and lay employees in the Diocese of Washington, and when appropriate, recommend changes in procedures, human resources policies or insurance plans to the Diocesan Council, and where appropriate, be responsible for holding hearings around the Diocese or otherwise communicating changes in benefits or procedures. Appointments are made by the Bishop and Council.*

The Rev. Maria Kane, Chair  
The Rev. Tim Johnson  
Paul Barkett

Mildred Millien  
Rashena Thomas

*Staff: Kathleen Hall*

## HUNGER FUND COMMITTEE

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*The Diocesan Hunger Fund Committee was established in 1984 for the purpose of providing grants to programs that feed those faced with hunger and malnutrition in the Diocese of Washington. Appointments are made by the Bishop and Council.*

S. Lee Mericle, Chair  
The Rev. Eric W. Shoemaker  
Susan Dolan  
Janis Evans  
Mildred Hamman

William MacKaye  
Keith Powell  
Patrice Rohde  
Joyce Walker

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## RACE AND SOCIAL JUSTICE COMMITTEE

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*The purpose of the Race and Social Justice Committee is, in God's name, to assist members of this diocese to live into their baptismal covenant to "respect the dignity of all persons" by breaking down barriers that keep God's people from being who God calls them to be. The committee provides advocacy and oversight for training and education on race and social justice concerns, in our parishes, communities, the nation and the world. Appointments to the Race and Social Justice Committee are made by the Episcopal Bishop of Washington.*

The Rev. David Wacaster, Co-Chair  
 Enid LaGesse, Co-Chair  
 The Rev. Dr. Gayle Fisher-Stewart  
 The Rev. Dr. Carol Flett  
 The Rev. Sarabeth Goodwin

The Rev Javier Garcia-Ocampo  
 The Rev. Richard Weinberg  
 Michelle Dibblee  
 Susan Laing

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## DIOCESAN RETREAT COMMITTEE

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*The Diocesan Retreat Committee (formerly the Diocesan Retreat Association) was created in 1967 by Bishop Paul Moore for the purpose of sponsoring, organizing, coordinating or conducting retreats for members and clergy of all congregations in the Diocese of Washington. Appointments are by the Bishop and Diocesan Council.*

Clifford Wooldridge, Chair  
 The Rev. Lesley Krauland  
 Marta Brenden  
 The Hon. Cynthia G. Efird

Arabella Littlepage  
 Isaiah Poole  
 Damien Tomkins  
 Jason West

---

## SOUTHERN AFRICA COMMITTEE

---

*The Southern Africa Committee was created by resolution at the 2004 Convention (following a year of study in 2003 as a task force) to coordinate the partnership between the Diocese of Washington and the Church of the Province of Southern Africa in responding to the challenges of theological education, HIV/AIDS, women's issues, advocacy, with US government decision making entities, economic and social justice, racial reconciliation, and liturgy and music. Appointments are made by the Bishop and Diocesan Council.*

P. Abbott McCartney, Chair  
 The Rev. Elizabeth Hague  
 The Hon. Cynthia G. Efird  
 Alicia Cordelle  
 Ian Glenday

Kathaleen Hempstone  
 Barbara Manard  
 Mary McCarthy  
 Juanita White

---

## ST. MARY'S SCHOLARSHIP COMMITTEE

---

*This fund provides scholarships to minority students in residing in St. Mary's County in support of their college expenses.*

The Rev. John A. Ball  
 The Rev. Christopher I. Wilkins  
 Leonard Brown  
 C. Regina Bowman-Goldring

Karen Lowry  
 Elfreda Mathis  
 Zerita Shade  
 Janice Walthour

## REGIONAL ASSEMBLIES

In accordance with Section 2306 of the Canons of the Diocese of Washington added by action of the Annual Convention of the Diocese on January 27, 2018, the Annual Meetings of the Regional Assemblies will be replaced by Online Regional Gatherings.

### NORTH MONTGOMERY COUNTY (MN)

#### *WITHIN MONTGOMERY COUNTY:*

Ascension Parish	St. Bartholomew's Parish	St. Nicholas' Parish
St. Anne's Parish	St. John's Church (Olney)	St. Peter's Parish
St. Barnabas' Church of the Deaf	St. Luke's Church (Brighton)	

### CENTRAL MONTGOMERY COUNTY (MC)

#### *WITHIN MONTGOMERY COUNTY:*

Christ Church Parish (Kensington)	Prince George's Parish (Christ Church, Rockville)	Transfiguration Parish
Church of Our Saviour	St. James' Parish	Trinity Parish (St. Luke's)
Good Shepherd Parish	St. Mark's Parish	Wheaton Parish
Potomac Parish (St. Francis)		

### SOUTH MONTGOMERY COUNTY (MS)

#### *WITHIN MONTGOMERY COUNTY:*

Chevy Chase Parish (All Saints')	Redeemer Parish	Sligo Parish (Ascension)
Norwood Parish (St. John's)	Silver Spring Parish (Grace Church)	St. Dunstan's Parish

### NORTH DISTRICT OF COLUMBIA (DN)

#### *WITHIN THE DISTRICT OF COLUMBIA:*

All Souls' Parish	St. Alban's Parish	St. David's Parish
Cathedral Church of St. Peter and St. Paul	St. Andrew's Parish (Holy Comforter)	St. Patrick's Parish
Rock Creek Parish (St. Paul's)	St. Columba's Parish	Trinity Parish

### CENTRAL DISTRICT OF COLUMBIA (DC)

#### *WITHIN THE DISTRICT OF COLUMBIA:*

Ascension and St. Agnes Parish	Georgetown Parish (St. John's)	St. Luke's Parish
Brookland Parish (Our Saviour)	Grace Parish	St. Margaret's Parish
Christ Church Parish (Georgetown)	Howard University Chaplaincy	St. Mary's Parish
Epiphany Parish	St. George's Parish	St. Paul's Parish (K Street)
	St. John's Parish (Lafayette Square)	St. Stephen and the Incarnation Parish
		St. Thomas' Parish



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## **SOUTH DISTRICT OF COLUMBIA (DS)**

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### ***WITHIN THE DISTRICT OF COLUMBIA:***

Calvary Church	Parish of the Atonement	St. Timothy's Parish
Congress Heights Parish (Holy Communion)	St Augustine's Parish	Washington Parish (Christ Church)
Parish of St. Monica and St. James	St. Mark's Parish	
	St. Philip the Evangelist Parish	

## **NORTH PRINCE GEORGE'S COUNTY (PN)**

---

### ***WITHIN PRINCE GEORGE'S COUNTY, MD:***

Adelphi Parish (St. Michael and All Angels)	St. Andrew's Parish	St. Philip's Parish
Epiphany Parish	St. Christopher's Parish	University of Maryland Chaplaincy
Glenn Dale Parish (St. George's)	St. John's Parish (Mount Rainier)	Zion Parish (St. John's)
	St. Matthew's Parish	

## **SOUTHERN MARYLAND (SM)**

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### ***WITHIN PRINCE GEORGE'S COUNTY, MD:***

King George's Parish (St. John's, Broad Creek)	Trinity Church	Clinton Parish (Christ Church)
St. Paul's Parish (Baden)	St. Thomas' Parish	Baden Parish (St. Philip's)
Queen Anne Parish (St. Barnabas', Leeland)	St. Barnabas' Parish (Temple Hills)	

### ***WITHIN CHARLES COUNTY, MD:***

Durham Parish (Christ Church)	William and Mary Parish (Christ Church, Wayside)	St. James' Parish (Indian Head)
Port Tobacco Parish (Christ Church)	Trinity Parish (Newport & Hughesville)	Piney Parish (St. Paul's)

### ***WITHIN ST. MARY'S COUNTY, MD:***

All Faith Parish	St. Mary's Parish	Resurrection Parish
King and Queen Parish	All Saints' Parish	(Ascension & St. George's)
St. Andrew's Parish		

## LIST OF CLERGY CANONICALLY RESIDENT IN THE DIOCESE OF WASHINGTON

(IN ORDER OF CANONICAL RESIDENCE BY RECEPTION OR ORDINATION AS DEACON)

### BISHOPS

NAME	DATE	RECEIVED OR ORDAINED
John Bryson Chane ( <i>Consecrated, June 1, 2002</i> )	06/01/2002	R. San Diego
Mariann Edgar Budde ( <i>Consecrated November 12, 2012</i> )	11/12/2012	R. Minnesota

### PRIESTS

NAME	DATE	RECEIVED OR ORDAINED
Samuel Van Culin, Jr.	06/22/1958	R. Hawaii
Tilden H. Edwards, III	06/16/1962	Ordained
H. Vance Johnson, Jr.	06/15/1963	R. Western Michigan
John F. Evans	05/15/1965	R. Virginia
Harrison H. Owen	08/31/1965	R. Maryland
August W. Peters, Jr.	08/31/1965	R. Maryland
J. William Flanders, Jr.	04/06/1966	R. New Hampshire
Lawrence R. Harris, Jr.	10/15/1966	R. Maryland
Robert Gillespie, Jr.	03/26/1968	R. Pennsylvania
Joel Jay Rogge	06/29/1968	Ordained
Harry Harper	12/01/1968	R. Atlanta
Jo C. Tartt, Jr.	05/01/1970	R. Alabama
John Denham	01/01/1971	R. Maryland
Jacques Hadler, Jr.	06/17/1972	Ordained
Paul Rose	06/17/1972	Ordained
Alison Palmer	06/09/1974	Ordained
James R. Anderson	06/22/1974	Ordained
Betty Powell	06/22/1974	Ordained
Frederick Quinn	06/22/1974	Ordained
D. Thomas Andrews	10/23/1974	R. New Jersey
Jerome Moriyama	06/08/1975	Ordained
Carole Anne Crumley	06/26/1976	Ordained
Samuel E. Pinzón	07/01/1976	R. Colombia
James C. Holmes	09/01/1978	R. Massachusetts
Stephen T. Arpee	01/31/1979	R. Chicago
Richard Kukowski	08/15/1979	R. Newark
Stephen R. Davenport, III	02/29/1980	R. Kentucky
Robert M. Catchings	07/15/1980	R. New York
William Clarkson, IV	06/29/1981	R. Dallas
William Hague	10/23/1981	R. California
William P. Billow, Jr.	01/22/1982	R. Chicago
Lucy Hogan	03/01/1982	R. Minnesota

R. Robert Stephenson	07/21/1982	R. Louisiana
Phillip C. Cato	09/01/1982	R. Newark
Stephen H. Hayward	10/20/1982	R. Missouri
Anne D. Monahan	06/01/1983	R. Virginia
Barbara D. Henry	06/02/1983	Ordained
A. Katherine Grieb	06/11/1983	Ordained
Karen Johnson	08/15/1983	R. Virginia
Francis H. Wade	09/01/1983	R. West Virginia
Susan M. Flanders	06/08/1985	Ordained
D.H. Kortright Davis	11/24/1986	R. Barbados
Margaret McNaughton	01/12/1987	R. Massachusetts
Bruce W.B. Jenneker	01/20/1987	R. Natal
J. Carlyle Gill	10/29/1987	R. Los Angeles
William Shand, III	12/11/1987	R. Maryland
Norma Lee Blackwell	02/01/1988	R. Virginia
Louise Lusignan	06/11/1988	Ordained
Paul Abernathy	09/06/1988	R. South Carolina
Rona R. Harding	09/07/1988	R. Minnesota
John Stonesifer	01/01/1989	R. Easton
Vincent P. Harris	01/31/1989	R. Atlanta
Beth M. Echols	06/10/1989	Ordained
Diane C. Fitzgerald Clark	08/09/1989	R. Rhode Island
John S. McDuffie	12/01/1989	R. Ohio
Nancy Early	03/20/1990	R. Massachusetts
Molly McCarty	03/30/1990	R. San Diego
Elizabeth Carl	06/09/1990	Ordained
Noreen Seiler-Dubay	06/09/1990	Ordained
Claudia Tielking	06/09/1990	Ordained
E. Kent Booth	01/09/1991	R. Newark
A. Guy Fouts	04/01/1991	R. Southern Ohio
Bill Lewis	06/15/1991	Ordained
Joseph Lund	06/15/1991	Ordained
Joseph Clark	06/30/1991	R. Connecticut
William D. Underhill	08/01/1991	R. Massachusetts
Stuart A. Kenworthy	10/24/1991	R. New York
Samuel C. Walker	12/15/1991	R. North Carolina
Daniel Darko	03/04/1992	R. Newark
John T. Talbott	09/01/1992	R. Tennessee
John A. Ball	10/05/1992	R. Southwestern Virginia
F. Bradley Peyton, IV	11/15/1992	R. Virginia
Joan Beilstein	06/12/1993	Ordained
William S. Wagnon	06/12/1993	Ordained
Robert Harrison, Jr.	06/29/1993	R. North Carolina
Joseph W. Trigg	08/01/1993	R. Virginia
Jeffrey B. MacKnight	11/09/1993	R. Newark
Thomas Clay	04/12/1994	R. Virginia

Susan Thon	05/11/1994	R. Maryland
Earl A. Neil	05/23/1994	R. California
Elizabeth A. Hague	06/11/1994	Ordained
Kenneth W. Howard	07/11/1994	R. Southern Virginia
Randolph C. Charles	08/01/1994	R. Southern Virginia
Luis Leon	09/19/1994	R. Delaware
Susan Astarita	10/24/1994	R. San Diego
Enrique R. Brown	04/26/1995	R. New York
James M. Donald	09/01/1995	R. West Virginia
Albert Ziobro	06/15/1996	Ordained
Amy C. Yount	10/10/1996	R. Maryland
W. Larry Donathan	06/01/1997	R. Pennsylvania
Susan N. Blue	11/30/1997	R. New Jersey
Frank Harron, II	01/04/1999	R. Pennsylvania
Ted Karpf	01/07/1999	R. Dallas
Travers C. Koerner	01/20/1999	R. New York
Virginia Brown-Nolan	04/01/1999	R. Michigan
Emily Guthrie	06/12/1999	Ordained
Cynthia O. Baskin	08/16/1999	R. Southern Virginia
Marc Lawrence Britt	09/01/1999	R. Ohio
Mitzi Noble	09/27/1999	R. Connecticut
Elly Sparks Brown	10/11/1999	R. Ohio
Christopher Halliday	03/01/2000	R. Dublin and Glendalough
Donna H. Brown	06/02/2000	R. Ohio
Douglas A.G. Greenaway	06/10/2000	Ordained
Martha Bonwitt	10/04/2000	R. New York
Nancy J. Noall	10/04/2000	R. Virginia
John T.W. Harmon	10/09/2000	R. Southern Virginia
Stephanie J. Nagley	11/14/2000	R. San Diego
Peter Antoci	06/09/2001	Ordained
Linda Calkins	06/09/2001	Ordained
Constance Jensen	06/09/2001	Ordained
Theodore W. Johnson	09/27/2001	R. Virginia
Kathleen Price	10/04/2001	R. Southern Virginia
Ann Moczydlowski	07/09/2002	R. Central Pennsylvania
Kathleen Corbett-Welch	11/19/2002	R. Maryland
Carol Cole Flanagan	04/21/2003	R. Ohio
Nan Peete	04/21/2003	R. Southern Ohio
Peter Jackson	06/01/2003	R. London
Preston Hannibal	09/13/2003	R. Massachusetts
Paula Clark	06/12/2004	Ordained
David Wacaster	06/12/2004	Ordained
Robyn Franklin-Vaughn	09/09/2004	R. Massachusetts
Nancy Lee Jose	10/18/2004	R. Southern Virginia
John M. Graham	10/25/2004	R. Chicago
Prince Decker	01/03/2005	R. Freetown, Sierra Leone

Clinton C. Esonu	01/03/2005	R. Mbaïse, Nigeria
John L. Peterson	03/22/2005	R. Western Michigan
Rosemarie L. Duncan	06/11/2005	Ordained
Anne Bathurst Gilson	06/11/2005	Ordained
Sarabeth Goodwin	06/11/2005	Ordained
Olivia Hilton	06/11/2005	Ordained
Brooks Hundley	06/11/2005	Ordained
H. Jocelyn Irving	09/14/2005	R. Newark
Linda M. Kaufman	09/20/2005	R. Virginia
Frank G. Dunn	10/13/2005	R. Southwestern Virginia
Allan B. Johnson-Taylor	10/13/2005	R. Pennsylvania
Kelly Brown Douglas	01/07/2006	R. Southern Ohio
Mpho A. Tutu van Furth	06/08/2006	R. Western Massachusetts
Deirdre Anne Eckian	06/10/2006	Ordained
Caron Gwynn	06/10/2006	Ordained
Connie Reinhardt	08/15/2006	R. Massachusetts
Deirdre E. Sandoe	11/01/2006	R. Central Florida
Martin L. Smith	03/28/2007	R. Massachusetts
Jan Naylor Cope	06/09/2007	Ordained
Virginia Gerbasi	06/09/2007	Ordained
Michele Hagans	06/09/2007	Ordained
Nancy Hildebrand	06/09/2007	Ordained
Emily Blair Stribling	06/09/2007	Ordained
Carol Flett	07/01/2007	R. Massachusetts
Gregory Charles Syler	07/15/2007	R. Chicago
Sheila McJilton	09/10/2007	R. Easton
Randy Wilkinson	10/12/2007	R. Olympia
Beth Humphrey	11/13/2007	R. Alabama
Martha Wallace	01/08/2008	R. Michigan
Vidal Rivas	01/19/2008	R. Archdiocese Washington (Roman Catholic Church)
Paul F.M. Zahl	01/31/2008	R. Pittsburgh
Meg Ingalls	03/31/2008	R. Central Florida
Leslie St. Louis	09/29/2008	R. Rochester
Kenneth Brown	10/07/2008	R. Ohio
Cassandra Burton	10/30/2008	R. Virginia
Charles C. Amuzie	02/25/2009	R. Georgia
Sarah Duggin	06/13/2009	Ordained
Shell T. Kimble	06/13/2009	Ordained
Timothy Malone	06/13/2009	Ordained
Christopher Wilkins	06/13/2009	Ordained
Rondesja Jarrett-Schell	06/15/2009	R. Spokane
Carol Jablonski	06/30/2009	R. North Carolina
Peter Jarrett-Schell	10/27/2009	R. California
John E. Lawrence	02/02/2010	R. Rhode Island
Sarah Shirley	03/23/2010	R. the Central Gulf Coast

Martha Clark	04/05/2010	R. North Carolina
Jessica Hitchcock	05/10/2010	R. Atlanta
Betsy C. Carmody	06/05/2010	Ordained
Sari N. Ateek	10/25/2010	R. Los Angeles
Laura McFarland Edwards	12/21/2010	R. Maine
John Daniels	06/04/2011	Ordained
Jane Milliken Hague	06/04/2011	Ordained
Marian T. Humphrey	06/04/2011	Ordained
Andrew Walter	06/28/2011	R. Connecticut
William Doggett	11/07/2011	R. California
Charles Hoffacker	05/15/2012	R. Eastern Michigan
Melanie Mullen	06/02/2012	Ordained
Shawn O. Strout	06/02/2012	Ordained
Stephen Arbogast	09/24/2012	R. Massachusetts
Jim Quigley	11/09/2012	R. Louisiana
David B. Wolf	12/10/2012	R. Newark
Kristen Hawley	01/26/2013	Ordained
Timothy A. Johnson	01/26/2013	Ordained
Lisa Zaina	01/26/2013	Ordained
Shivaun Wilkinson	03/18/2013	R. San Diego
Patricia Phaneuf Alexander	06/11/2013	R. New York
Sarah Motley	06/17/2013	R. Northern California
Juan Pastor Reyes	06/27/2013	Ordained
Isaac Bonney	07/01/2013	R. Pennsylvania
James S. Isaacs	11/01/2013	R. Maryland
Vikki Clayton	12/07/2013	Ordained
Sally Slater	12/07/2013	Ordained
Cameron Soulis	12/07/2013	Ordained
S. Kent Marcoux	05/12/2014	R. Maryland
Melana Nelson-Amaker	09/15/2014	R. Virginia
Maria Kane	11/03/2014	R. North Carolina
Debbie Kirk	11/08/2014	Ordained
Amanda Akes-Cardwell	12/01/2014	R. New York
C.B. Cricket Park	01/28/2015	R. Southern Ohio
Gayle Fisher-Stewart	02/28/2015	Ordained
Francisco Valle	02/28/2015	R. Archdiocese Washington (Roman Catholic Church)
Joseph Constant	03/13/2015	R. Massachusetts
Robert Phillips	06/03/2015	Ordained
William Stafford-Whittaker	06/03/2015	R. London
Elizabeth Bagioni	06/15/2015	R. Connecticut
Richard Wall	07/17/2015	R. Central Pennsylvania
Eva K. Cavaleri	09/02/2015	R. Minnesota
Ledlie I. Laughlin	09/10/2015	R. Pennsylvania
Louis Wheeler	11/01/2015	R. Maryland
Tricia Lyons	11/21/2015	Ordained

Mary Miller Flowers	11/21/2015	Ordained
Emily A. Griffin	04/14/2016	R. Virginia
Henry McQueen	05/19/2016	R. Southern Virginia
Randy Hollerith	08/29/2016	R. Virginia
Tim Cole	09/08/2016	R. General Synod of the Scottish Episcopal Church
Kate Heichler	10/19/2016	R. Connecticut
Mark Michael	10/25/2016	R. Albany
Richard Weinberg	11/12/2016	Ordained
Geoffrey Hoare	12/05/2016	R. Atlanta
Michele Morgan	12/05/2016	R. Minnesota
Amy Molina-Moore	12/19/2016	R. Delaware
Jadon Hartsuff	01/03/2017	R. Colorado
Sarah Odderstol	01/13/2017	R. Chicago
Meredith Heffner	01/17/2017	R. Virginia
Andy Barnett	01/24/2017	R. Los Angeles
Robin Taylor	03/01/2017	R. Hawaii
Catharine Gibson	05/01/2017	R. Virginia
Beth O'Callaghan	05/22/2017	R. Long Island
Glenna Huber	06/01/2017	R. Maryland
Kristen Pitts	06/04/2017	R. Upper South Carolina
Dominique Peridans	07/05/2017	R. Maryland
Chuck Wynder	07/26/2017	R. Massachusetts
Dana Corsello	10/13/2017	R. California
Diana Gustafson	11/18/2017	Ordained
Marilyn Jenkins	11/18/2017	Ordained
Emily Lloyd	11/22/2017	R. New York
Yolanda Rolle	12/01/2017	R. Massachusetts
Wesley Williams, Jr.	01/01/2018	R. the Virgin Islands
Sarah Lamming	03/01/2018	R. Maryland
Leslie Chadwick	09/21/2018	R. Virginia
Hershey Mallette Stephens	11/06/2018	R. North Carolina
Jenifer Gamber	11/17/2018	Ordained
Yoimel González Hernández	11/17/2018	Ordained
Rachelle Sam	11/17/2018	Ordained
Elena Thompson	12/06/2018	R. Georgia
Christian Lehrer	01/02/2019	R. California
Tim Kennedy	06/15/2019	Ordained
Todd Thomas	06/15/2019	Ordained
Rob Fisher	06/18/2019	R. El Camino Real
Lisa Barrowclough	06/25/2019	R. Georgia
Javier García-Ocampo	07/02/2019	R. Mexico
Ricardo Sheppard	09/01/2019	R. New Jersey
Jon Musser	09/09/2019	R. Arkansas
Patrick Keyser	09/19/2019	R. Virginia
L. Scott Lipscomb	11/15/2019	R. Maryland

Savannah Ponder	11/16/2019	Ordained
Matthew Kozlowski	01/23/2020	R. South Florida
Joshua Daniel	03/23/2020	R. Arkansas
Ed Thornley	07/01/2020	R. Fort Worth
Lisa Saunders Ahuja	08/10/2020	R. Texas
John Kellogg	09/21/2020	R. Louisiana
Lucretia Mann	09/24/2020	R. El Camino Real
Patricia Catalano	10/02/2020	R. El Camino Real
Catherine Ballinger	12/05/2020	Ordained
Hope Christensen	12/05/2020	Ordained
Doug Kirby	12/05/2020	Ordained
Anne-Marie Jeffery	05/01/2021	R. New Jersey
Christopher Worthley	05/10/2021	R. Los Angeles
Katie Beaver	08/26/2021	R. Maryland
Robert Bunker, Jr.	10/08/2021	R. Maryland

## DEACONS

NAME	DATE	RECEIVED OR ORDAINED
Helen C. Trainor	03/06/2006	R. Southeast Florida
Harriette Sturges	08/18/2009	R. North Carolina
John Tyler Jones	09/22/2012	Ordained
Terri Murphy	09/22/2012	Ordained
Susan K. Walker	09/22/2012	Ordained
L. Sue von Rautenkranz	10/11/2012	R. Fond du Lac
Kim Hudson-Delmore	06/05/2017	R. North Carolina
Harvey Bale, Jr.	09/30/2017	Ordained
Cynthia Hill Dopp	09/30/2017	Ordained
David Griswold	09/30/2017	Ordained
Mary McCue	09/30/2017	Ordained
Julie Petersmeyer	09/30/2017	Ordained
Sandra Bramble	09/22/2018	Ordained
Enid Cole	09/22/2018	Ordained
Joan Crittenden	09/22/2018	Ordained
Anne Derse	09/22/2018	Ordained
Elizabeth Dixon	09/22/2018	Ordained
Martha Eldredge	09/22/2018	Ordained
Susan Fritz	09/22/2018	Ordained
Janice Hicks	09/22/2018	Ordained
Lesley Krauland	09/22/2018	Ordained
Kathryn McMahon	09/22/2018	Ordained
Steve Seely	09/22/2018	Ordained
Eugene Wright	09/22/2018	Ordained
Antonio Baxter	11/14/2020	Ordained
Ethan Bishop-Henchman	11/14/2020	Ordained
Adrienne Clamp	11/14/2020	Ordained



Sally Lermond	11/14/2020	Ordained
Linda Mahler	11/14/2020	Ordained
Ebele Onuigbo	11/14/2020	Ordained
Mary Sebold	11/14/2020	Ordained
Sara Thorne	11/14/2020	Ordained
Catherine Manhardt	01/13/2022	Ordained
David Potter	01/13/2022	Ordained

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# INDEX OF PARISHES, SEPARATE CONGREGATIONS, MISSIONS, CATHEDRAL, AND CHAPELS OF THE DIOCESE

## I. BY REGION

NOTE: LISTINGS ARE IN ORDER IN WHICH THEY BECAME PARISHES

REGION	PARISH #	PARISH NAME
MN	161	St. Barnabas' Church of the Deaf ( <i>St. Barnabas' Church of the Deaf (an Organized Mission)</i> ), Gaithersburg
MN	202	St. Peter's ( <i>St. Peter's Parish</i> ), Poolesville
MN	203	St. Bartholomew's ( <i>St. Bartholomew's Parish</i> ), Laytonsville
MN	204	St. John's, Olney ( <i>St. John's Church (Separate Congregation)</i> ), Olney
MN	206	St. Luke's, Brighton ( <i>St. Luke's Church (Separate Congregation)</i> ), Brookeville
MN	217	Ascension, Gaithersburg ( <i>Ascension Parish</i> ), Gaithersburg
MN	222	St. Anne's ( <i>St. Anne's Church (Separate Congregation)</i> ), Damascus
MN	223	St. Nicholas' Parish ( <i>St. Nicholas' Parish</i> ), Germantown
MC	201	Christ Church, Rockville ( <i>Prince George's Parish</i> ), Rockville
MC	209	Christ Church, Kensington ( <i>Christ Church Parish</i> ), Kensington
MC	212	St. Mary Magdalene ( <i>Wheaton Parish</i> ), Silver Spring
MC	213	Our Saviour, Hillandale ( <i>Church of Our Saviour (Separate Congregation)</i> ), Silver Spring
MC	214	St. Luke's, Trinity Parish ( <i>Trinity Parish</i> ), Bethesda
MC	215	St. Francis ( <i>Potomac Parish</i> ), Potomac
MC	216	Good Shepherd ( <i>Good Shepherd Parish</i> ), Silver Spring
MC	219	Transfiguration ( <i>Transfiguration Parish</i> ), Silver Spring
MC	220	St. Mark's, Fairland ( <i>St. Mark's Parish</i> ), Silver Spring
MC	221	St. James', Potomac ( <i>St. James' Parish</i> ), Potomac

REGION	PARISH #	PARISH NAME
MS	205	Grace Church, Silver Spring ( <i>Silver Spring Parish</i> ), <i>Silver Spring</i>
MS	207	St. John's, Norwood Parish ( <i>Norwood Parish</i> ), <i>Chevy Chase</i>
MS	208	All Saints', Chevy Chase ( <i>Chevy Chase Parish</i> ), <i>Chevy Chase</i>
MS	210	Ascension, Sligo Parish ( <i>Sligo Parish</i> ), <i>Silver Spring</i>
MS	211	St. Dunstan's ( <i>St. Dunstan's Parish</i> ), <i>Bethesda</i>
MS	218	Redeemer ( <i>Redeemer Parish</i> ), <i>Bethesda</i>
DN	101	Washington National Cathedral ( <i>The Cathedral Church of St. Peter and St. Paul</i> ), <i>Washington</i>
DN	109	St. Alban's ( <i>St. Alban's Parish</i> ), <i>Washington</i>
DN	110	St. Paul's, Rock Creek ( <i>Rock Creek Parish</i> ), <i>Washington</i>
DN	111	Holy Comforter ( <i>St. Andrew's Parish</i> ), <i>Washington</i>
DN	120	Trinity, DC ( <i>Trinity Parish</i> ), <i>Washington</i>
DN	124	All Souls' ( <i>All Souls' Parish</i> ), <i>Washington</i>
DN	125	St. Columba's ( <i>St. Columba's Parish</i> ), <i>Washington</i>
DN	128	St. Patrick's ( <i>St. Patrick's Parish</i> ), <i>Washington</i>
DN	129	St. David's ( <i>St. David's Parish</i> ), <i>Washington</i>
DC	103	St. John's, Georgetown ( <i>Georgetown Parish</i> ), <i>Washington</i>
DC	104	St. John's, Lafayette Square ( <i>St. John's Parish</i> ), <i>Washington</i>
DC	105	Christ Church, Georgetown ( <i>Christ Church Parish</i> ), <i>Washington</i>
DC	106	Epiphany, DC ( <i>Epiphany Parish</i> ), <i>Washington</i>
DC	107	Ascension and St. Agnes ( <i>Ascension and St. Agnes Parish</i> ), <i>Washington</i>
DC	112	Grace Church, Georgetown ( <i>Grace Parish</i> ), <i>Washington</i>

REGION	PARISH #	PARISH NAME
DC	113	St. Paul's, K Street ( <i>St. Paul's Parish</i> ), Washington
DC	114	St. Stephen & the Incarnation ( <i>St. Stephen and the Incarnation Parish</i> ), Washington
DC	118	St. Luke's, DC ( <i>St. Luke's Parish</i> ), Washington
DC	119	St. Thomas', DC ( <i>St. Thomas' Parish</i> ), Washington
DC	121	Our Saviour, Brookland ( <i>Brookland Parish</i> ), Washington
DC	122	St. Margaret's ( <i>St. Margaret's Parish</i> ), Washington
DC	126	St. Mary's ( <i>St. Mary's Parish</i> ), Washington
DC	130	St. George's, DC ( <i>St. George's Parish</i> ), Washington
DC	171	Howard University Chaplaincy ( <i>Howard University Chaplaincy</i> ), Washington
DS	102	Christ Church, Washington ( <i>Washington Parish</i> ), Washington
DS	108	St. Augustine's ( <i>St. Augustine's Parish</i> ), Washington
DS	116	St. Mark's, DC ( <i>St. Mark's Parish</i> ), Washington
DS	117	St. Monica's and St. James' ( <i>Parish of St. Monica and St. James</i> ), Washington
DS	123	Holy Communion ( <i>Congress Heights Parish</i> ), Washington
DS	127	Calvary Church ( <i>Calvary Church (Separate Congregation)</i> ), Washington
DS	131	St. Timothy's ( <i>St. Timothy's Parish</i> ), Washington
DS	132	Atonement ( <i>Parish of the Atonement</i> ), Washington
DS	134	St. Philip the Evangelist ( <i>St. Philip the Evangelist Parish</i> ), Washington
PN	305	St. John's, Zion Parish ( <i>Zion Parish</i> ), Beltsville
PN	308	St. Philip's, Laurel ( <i>St. Philip's Parish</i> ), Laurel
PN	310	St. Matthew's ( <i>St. Matthew's Parish</i> ), Hyattsville

REGION	PARISH #	PARISH NAME
PN	311	Epiphany, Forestville <i>(Epiphany Parish), District Heights</i>
PN	314	St. John's, Mt. Rainier <i>(St. John's Parish), Mount Rainier</i>
PN	315	St. Andrew's, College Park <i>(St. Andrew's Parish), College Park</i>
PN	316	St. Michael & All Angels <i>(Adelphi Parish), Hyattsville</i>
PN	320	St. Christopher's <i>(St. Christopher's Parish), New Carrollton</i>
PN	321	St. George's, Glenn Dale <i>(Glenn Dale Parish), Glenn Dale</i>
PN	371	University of Maryland Chaplaincy <i>(University of Maryland Mission), College Park</i>
SM	301	St. John's, Broad Creek <i>(King George's Parish), Fort Washington</i>
SM	302	St. Paul's, Baden <i>(St. Paul's Parish), Brandywine</i>
SM	302A	St. Mary's Chapel <i>(St. Paul's Parish), Aquasco</i>
SM	303	St. Barnabas', Leeland <i>(Queen Anne Parish), Upper Marlboro</i>
SM	304	Trinity, Upper Marlboro <i>(Trinity Church (Mission), Upper Marlboro</i>
SM	306A	St. John's Chapel <i>(St. John's Parish), Pomomkey</i>
SM	309	St. Thomas', P.G. County <i>(St. Thomas' Parish), Upper Marlboro</i>
SM	309A	Chapel of the Incarnation <i>(St. Thomas' Parish), Brandywine</i>
SM	317	St. Barnabas', Temple Hills <i>(St. Barnabas' Parish), Temple Hills</i>
SM	319	Christ Church, Clinton <i>(Clinton Parish), Clinton</i>
SM	323	St. Philip's, Baden <i>(Baden Parish), Brandywine</i>
SM	401	Christ Church, Durham <i>(Durham Parish), Nanjemoy</i>
SM	402	Christ Church, Port Tobacco <i>(Port Tobacco Parish), La Plata</i>
SM	403	Christ Church, Wayside <i>(William and Mary Parish), Newburg</i>

REGION	PARISH #	PARISH NAME
SM	404	Trinity Parish, Newport & Hughesville <i>(Trinity Parish), Hughesville</i>
SM	404A	Old Fields Chapel <i>(Trinity Parish), Hughesville</i>
SM	405	St. James', Indian Head <i>(St. James' Parish), Indian Head</i>
SM	406	St. Paul's, Piney <i>(Piney Parish), Waldorf</i>
SM	501	All Faith, Charlotte Hall <i>(All Faith Parish), Charlotte Hall</i>
SM	502	Christ Church, Chaptico <i>(King and Queen Parish), Chaptico</i>
SM	503	Ascension & St. George's Churches (Resurrection Parish)
SM	504	St. Andrew's, Leonardtown <i>(St. Andrew's Parish), California</i>
SM	505	Trinity, St. Mary's <i>(St. Mary's Parish), Saint Mary's City</i>
SM	505A	St. Mary's Chapel <i>(St. Mary's Parish), Ridge</i>
SM	506	All Saints', Oakley <i>(All Saints' Parish), Avenue</i>
	155	Addison Chapel <i>(closed)</i>
	151	Chapel of the Annunciation <i>Washington</i>
	153	Chapel of the Episcopal Center for Children <i>Washington</i>
	152	Epiphany Chapel <i>(closed)</i>
	154	Chapel of the Intercession <i>Washington</i>

## II. ALPHABETICALLY BY LOCATION

(THE PARISH NAME IS INDICATED IN PARENTHESES IF IT IS NOT THE NAME OF THE CHURCH OR CHAPEL)

CITY/TOWN	REGION	PARISH #	PARISH NAME
Aquasco	SM	302A	St. Mary's Chapel ( <i>St. Paul's Parish</i> ) ( <i>Baden</i> )
Avenue	SM	506	All Saints', Oakley ( <i>All Saints' Parish</i> )
Beltsville	PN	305	St. John's, Zion Parish ( <i>Zion Parish</i> )
Bethesda	MS	218	Redeemer ( <i>Redeemer Parish</i> )
	MS	211	St. Dunstan's ( <i>St. Dunstan's Parish</i> )
	MC	214	St. Luke's, Trinity Parish ( <i>Trinity Parish</i> )
Brandywine	SM	309A	Incarnation, Chapel of the ( <i>St. Thomas' Parish</i> ) ( <i>Croom</i> )
	SM	302	St. Paul's, Baden ( <i>St. Paul's Parish</i> )
	SM	323	St. Philip's, Baden ( <i>Baden Parish</i> )
Brookeville	MN	206	St. Luke's, Brighton ( <i>St. Luke's Church</i> ( <i>Separate Congregation</i> ))
California	SM	504	St. Andrew's, Leonardtown ( <i>St. Andrew's Parish</i> )
Chaptico	SM	502	Christ Church, Chaptico ( <i>King and Queen Parish</i> )
Charlotte Hall	SM	501	All Faith, Charlotte Hall ( <i>All Faith Parish</i> )
Chevy Chase	MS	208	All Saints', Chevy Chase ( <i>Chevy Chase Parish</i> )
	MS	207	St. John's, Norwood Parish ( <i>Norwood Parish</i> )
Clinton	SM	319	Christ Church, Clinton ( <i>Clinton Parish</i> )
College Park	PN	315	St. Andrew's, College Park ( <i>St. Andrew's Parish</i> )
	PN	371	University of Maryland Chaplaincy ( <i>University of Maryland Mission</i> )
Damascus	MN	222	St. Anne's ( <i>St. Anne's Church</i> ) ( <i>Separate Congregation</i> )
District Heights	PN	311	Epiphany, Forestville ( <i>Epiphany Parish</i> )
Fort Washington	SM	301	St. John's, Broad Creek ( <i>King George's Parish</i> )
Gaithersburg	MN	217	Ascension, Gaithersburg ( <i>Ascension Parish</i> )
	MN	161	St. Barnabas' Church of the Deaf ( <i>St. Barnabas' Church of the Deaf</i> ) ( <i>an Organized Mission</i> )
Germantown	MN	223	St. Nicholas' Parish ( <i>St. Nicholas' Parish</i> )
Glenn Dale	PN	321	St. George's, Glenn Dale ( <i>Glenn Dale Parish</i> )
Hughesville	SM	404A	Old Fields Chapel ( <i>Trinity Parish</i> )
	SM	404	Trinity Parish, Newport & Hughesville ( <i>Trinity Parish</i> )
Hyattsville	PN	310	St. Matthew's ( <i>St. Matthew's Parish</i> )
	PN	316	St. Michael & All Angels ( <i>Adelphi Parish</i> )
Indian Head	SM	405	St. James', Indian Head ( <i>St. James' Parish</i> )
Kensington	MC	209	Christ Church, Kensington ( <i>Christ Church Parish</i> )
La Plata	SM	402	Christ Church, Port Tobacco ( <i>Port Tobacco Parish</i> )
Laurel	PN	308	St. Philip's, Laurel ( <i>St. Philip's Parish</i> )
Laytonsville	MN	203	St. Bartholomew's ( <i>St. Bartholomew's Parish</i> )

CITY/TOWN	REGION	PARISH #	PARISH NAME
Lexington Park	SM	507	Ascension & St. George's Churches ( <i>Resurrection Parish</i> )
Mount Rainier	PN	314	St. John's, Mt. Rainier ( <i>St. John's Parish</i> )
Nanjemoy	SM	401	Christ Church, Durham ( <i>Durham Parish</i> )
New Carrollton	PN	320	St. Christopher's ( <i>St. Christopher's Parish</i> )
Newburg	SM	403	Christ Church, Wayside ( <i>William and Mary Parish</i> )
Olney	MN	204	St. John's, Olney ( <i>St. John's Church (Separate Congregation)</i> )
Poolesville	MN	202	St. Peter's ( <i>St. Peter's Parish</i> )
Potomac	MC	215	St. Francis ( <i>Potomac Parish</i> )
	MC	221	St. James', Potomac ( <i>St. James' Parish</i> )
Ridge	SM	505A	St. Mary's Chapel ( <i>St. Mary's Parish</i> )
Rockville	MC	201	Christ Church, Rockville ( <i>Prince George's Parish</i> )
Saint Mary's City	SM	505	Trinity, St. Mary's ( <i>St. Mary's Parish</i> )
Silver Spring	MS	210	Ascension, Sligo Parish ( <i>Sligo Parish</i> )
	MC	216	Good Shepherd ( <i>Good Shepherd Parish</i> )
	MS	205	Grace Church, Silver Spring ( <i>Silver Spring Parish</i> )
	MC	213	Our Saviour, Hillandale ( <i>Church of Our Saviour (Separate Congregation)</i> )
	MC	220	St. Mark's, Fairland ( <i>St. Mark's Parish</i> )
	MC	212	St. Mary Magdalene ( <i>Wheaton Parish</i> )
	MC	219	Transfiguration ( <i>Transfiguration Parish</i> )
	SM	317	St. Barnabas', Temple Hills ( <i>St. Barnabas' Parish</i> )
Upper Marlboro	SM	303	St. Barnabas', Leeland ( <i>Queen Anne Parish</i> )
	SM	309	St. Thomas', P.G. County ( <i>St. Thomas' Parish</i> )
	SM	304	Trinity, Upper Marlboro ( <i>Trinity Church (Mission)</i> )
Valley Lee	SM	503	Ascension & St. George's Churches ( <i>Resurrection Parish</i> )
Waldorf	SM	406	St. Paul's, Piney ( <i>Piney Parish</i> )
Washington	DN	124	All Souls' ( <i>All Souls' Parish</i> )
		151	Annunciation, Chapel of the, Episcopal Church House
	DC	107	Ascension and St. Agnes ( <i>Ascension and St. Agnes Parish</i> )
	DS	132	Atonement ( <i>Parish of the Atonement</i> )
	DS	127	Calvary Church ( <i>Calvary Church (Separate Congregation)</i> )



CITY/TOWN	REGION	PARISH #	PARISH NAME
Washington	DC	105	Christ Church, Georgetown ( <i>Christ Church Parish</i> )
	DS	102	Christ Church, Washington ( <i>Washington Parish</i> )
	DC	106	Epiphany, DC ( <i>Epiphany Parish</i> )
		153	Episcopal Center for Children, Chapel of the
	DC	112	Grace Church, Georgetown ( <i>Grace Parish</i> )
	DN	111	Holy Comforter ( <i>St. Andrew's Parish</i> )
	DS	123	Holy Communion ( <i>Congress Heights Parish</i> )
	DC	171	Howard University Chaplaincy ( <i>Howard University Chaplaincy</i> )
		154	Intercession, Chapel of the, Washington Hospital Center
	DC	121	Our Saviour, Brookland ( <i>Brookland Parish</i> )
	DN	109	St. Alban's ( <i>St. Alban's Parish</i> )
	DS	108	St. Augustine's ( <i>St. Augustine's Parish</i> )
	DN	125	St. Columba's ( <i>St. Columba's Parish</i> )
	DN	129	St. David's ( <i>St. David's Parish</i> )
	DC	130	St. George's, DC ( <i>St. George's Parish</i> )
	DC	103	St. John's, Georgetown ( <i>Georgetown Parish</i> )
	DC	104	St. John's, Lafayette Square ( <i>St. John's Parish</i> )
	DC	118	St. Luke's, DC ( <i>St. Luke's Parish</i> )
	DC	122	St. Margaret's ( <i>St. Margaret's Parish</i> )
	DS	116	St. Mark's, DC ( <i>St. Mark's Parish</i> )
	DC	126	St. Mary's ( <i>St. Mary's Parish</i> )
	DS	117	St. Monica's and St. James' ( <i>Parish of St. Monica and St. James</i> )
	DN	128	St. Patrick's ( <i>St. Patrick's Parish</i> )
	DC	113	St. Paul's, K Street ( <i>St. Paul's Parish</i> )
	DN	110	St. Paul's, Rock Creek ( <i>Rock Creek Parish</i> )
	DS	134	St. Philip the Evangelist ( <i>St. Philip the Evangelist Parish</i> )
	DC	114	St. Stephen & the Incarnation ( <i>St. Stephen and the Incarnation Parish</i> )
	DC	119	St. Thomas', DC ( <i>St. Thomas' Parish</i> )
	DS	131	St. Timothy's ( <i>St. Timothy's Parish</i> )
	DN	120	Trinity, DC ( <i>Trinity Parish</i> )
	DN	101	Washington National Cathedral ( <i>The Cathedral Church of St. Peter and St. Paul</i> )

### III: ALPHABETICAL BY NAME

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*The parish name is the legal name of the parish. The date after the parish name is the date they became parishes; the date after the church name is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish. To contact lay representatives, please contact the parish.*

#### **A** LL FAITH, CHARLOTTE HALL PARISH #: 501, REGION: SM **PARISH NAME: ALL FAITH PARISH (1692)** **CHURCH NAME: ALL FAITH CHURCH (1675)**

38885 New Market Turner Rd  
Charlotte Hall, MD 20622

TEL: (301) 884-3773

FAX: (301) 884-5074

WEBSITE: [allfaithchurch.com](http://allfaithchurch.com)

*Mailing Address:*

PO Box 24

Charlotte Hall, MD 20622-0024

Rector (p-t): The Rev. Debbie Kirk (2020)

Sr. Warden: Christine Meindhart

Secretary: Emily Clifton

Jr. Warden: Keith Clifton

Treasurer: Jeanette Davis

#### **A** LL SAINTS', CHEVY CHASE PARISH #: 208, REGION: MS **PARISH NAME: CHEVY CHASE PARISH (1903)** **CHURCH NAME: ALL SAINTS' CHURCH (1897)**

3 Chevy Chase Cir  
Chevy Chase, MD 20815-3408

TEL: (301) 654-2488

FAX: (301) 951-6465

WEBSITE: <http://www.allsaintschurch.net>

Priest-in-Charge: The Rev. Dr. William J. Buracker, II (Diocese of Central Florida)

Associate: The Rev. Matthew Kozlowski (2020)

Associate for Liturgy & Formation: The Rev. Brit Bjurstrom Frazier  
(Diocese of Los Angeles)

Sr. Warden: Cindy Wade

Secretary: Eric F Fedowitz

Jr. Warden: Charles Fiegl

Treasurer: Tony D'Emidio

**A** **LL SAINTS', OAKLEY** **PARISH #: 506, REGION: SM**

**PARISH NAME: ALL SAINTS' PARISH (1893)**  
**CHURCH NAME: ALL SAINTS' CHURCH (1750)**

22598 Oakley Rd  
 Avenue, MD 20609

TEL: (301) 769-2258

FAX: (301) 769-4288

WEBSITE: <http://allsaintsoakley.edow.org/index.html>

*Mailing Address:*

PO Box 307

Avenue, MD 20609-0307

Priest-in-Charge (p-t): The Rev. Gregory Charles Syler

Sr. Warden: Mick Blackistone

Secretary: Vivian Herbert

Jr. Warden: Myra Hughes

Treasurer: *vacant*

**A** **LL SOULS'** **PARISH #: 124, REGION: DN**

**PARISH NAME: ALL SOULS' PARISH (1913)**  
**CHURCH NAME: ALL SOULS' MEMORIAL CHURCH (1911)**

2300 Cathedral Ave NW  
 Washington, DC 20008-1505

TEL: (202) 232-4244

WEBSITE: <http://www.allsoulsdc.org>

Priest-in-Charge: The Rev. Julianne Buenting (Chicago)

Sr. Warden: Kevin LeGrand

Secretary: Heidi Rasciner

Jr. Warden: Daniel Callis

Treasurer: Kathleen Scholl

**A** **SCENSION & ST. GEORGE'S PARISH** **PARISH #: 503, REGION: SM**

**PARISH NAME: RESURRECTION PARISH (2021)**  
 [WILLIAM AND MARY PARISH (1692) AND PATUXENT PARISH (1968)]

**CHURCH NAME: ASCENSION & ST. GEORGE'S CHURCHES**

[ST. GEORGE'S CHURCH (1641) AND CHURCH OF THE ASCENSION (1954)]

44965 Blake Creek Rd  
 Valley Lee, MD 20692

TEL/FAX: (301) 994-0585

*Mailing Address:*

PO Box 30

Valley Lee, MD 20692-0030

21641 Great Mills Rd  
 Lexington Park, MD 20653-1239

TEL: (301) 863-8551

FAX: (301) 863-6487

WEBSITE: <http://www.stgeorgesvalleylee.org>

Rector: The Rev. Gregory C. Syler (2007)

Sr. Warden: Kathy Weigel

Secretary: Margaret Stamper

Jr. Warden: Philip Horne

Treasurer: Jason Zonca

**A** **SCENSION AND ST. AGNES** **PARISH #: 107, REGION: DC**  
**PARISH NAME: ASCENSION (1845) AND ST. AGNES (1923) PARISH (1948)**  
**CHURCH NAME: CHURCH OF THE ASCENSION AND ST. AGNES (1875)**  
1217 Massachusetts Ave NW TEL: (202) 347-8161  
Washington, DC 20005-5301 FAX: (202) 347-8036  
WEBSITE: <http://www.asa-dc.org>

Rector: The Rev. Dominique F. Peridans (2017)

Deacon: The Rev. Mary McCue

Sr. Warden: John Campbell

Secretary: Mark Cosenza

Jr. Warden: Bethany Eber

Treasurer: Hamilton Cook

**A** **SCENSION, GAITHERSBURG** **PARISH #: 217, REGION: MN**  
**PARISH NAME: ASCENSION PARISH (1965)**  
**CHURCH NAME: CHURCH OF THE ASCENSION (1880)**  
205 S Summit Ave TEL: (301) 948-0122  
Gaithersburg, MD 20877-2315 FAX: (301) 926-9012  
WEBSITE: <http://www.ascensionmd.org>

Rector: The Rev. Javier García-Ocampo (2020)

Senior Warden: Zandinga Ogada

Secretary: Stephanie Mitchel

Junior Warden: Kristen Keating

Treasurer: Gary McLaughlin

**A** **SCENSION, SLIGO PARISH** **PARISH #: 210, REGION: MS**  
**PARISH NAME: SLIGO PARISH (1937)**  
**CHURCH NAME: CHURCH OF THE ASCENSION (1920)**  
633 Sligo Ave TEL: (301) 587-3272  
Silver Spring, MD 20910-4764 FAX: (301) 587-4279  
WEBSITE: <http://www.ascensionsilverspring.org>

*Mailing Address:*

634 Silver Spring Ave

Silver Spring, MD 20910-4657

Rector: The Rev. Dr. Joan Beilstein (2007)

Deacon: The Rev. Terri Murphy

Sr. Warden: Jane Alpersen

Secretary: Leticia Read

Jr. Warden: Mr. Steve Fromyer

Treasurer: Leona Cosby

**A** **TONEMENT** **PARISH #: 132, REGION: DS**

**PARISH NAME: PARISH OF THE ATONEMENT (1961)**  
**CHURCH NAME: CHURCH OF THE ATONEMENT (1916)**

5073 E Capitol St SE

TEL: (202) 582-4200

Washington, DC 20019-5327

FAX: (202) 582-4202

WEBSITE: <http://www.atonementepiscopalchurch.org>

Rector: The Rev. Ricardo Sheppard (2019)

Deacon: The Rev. Antonio Baxter (2020)

Sr. Warden: Dr. Paula Kent Boone

Secretary: Jean Beck

Jr. Warden: *vacant*

Treasurer: Carolyn Dent

**C** **ALVARY CHURCH** **PARISH #: 127, REGION: DS**

**PARISH NAME: CALVARY CHURCH (SEPARATE CONGREGATION) (1941)**  
**CHURCH NAME: CALVARY CHURCH (1902)**

820 6th St NE

TEL: (202) 546-8011

Washington, DC 20002-4326

FAX: (202) 543-2698

WEBSITE: <http://www.calvarydc.net>

*Mailing Address:*

509 I St NE

Washington, DC 20002-4345

Rector: The Rev. Peter Jarrett-Schell (2012)

Sr. Warden: Lloyd G. Anderson, Sr.

Secretary: *vacant*

Jr. Warden: Dianne C. Slaughter

Treasurer: Michael Moore

**C** **HRIST CHURCH, ACCOKEEK** **PARISH #: 306, REGION: SM**

**PARISH NAME: ST. JOHN'S PARISH (1823)**  
**CHURCH NAME: CHRIST CHURCH (1698)**

306A. ST. JOHN'S CHAPEL (1834)

(Closed: April 2, 2021)

**C** **HRIST CHURCH, CHAPTICO** **PARISH #: 502, REGION: SM**

**PARISH NAME: KING AND QUEEN PARISH (1692)**  
**CHURCH NAME: CHRIST CHURCH (1736)**

25390 Maddox Rd

TEL/FAX: (301) 884-3451

Chaptico, MD 20621

WEBSITE: <https://www.cckqp.net>

*Mailing Address:*

PO Box 8

Chaptico, MD 20621-0008

Rector: The Rev. Peter Ackerman (San Joaquin 2022)

Sr. Warden: Keith Owens

Secretary: Karen Owens

Jr. Warden: David Hudson

Treasurer: Brad Reeves, Jr.

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**C** **HRIST CHURCH, CLINTON** **PARISH #: 319, REGION: SM**

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**PARISH NAME: CLINTON PARISH (1960)**  
**CHURCH NAME: CHRIST CHURCH (1875)**

8710 Old Branch Ave  
 Clinton, MD 20735-2522

TEL: (301) 868-1330  
 FAX: (301) 868-2074

WEBSITE: <http://www.christchurchclinton.org>

Priest-in-Charge: The Rev. Fanny Belanger (Convocation of Episcopal Churches in Europe)

Sr. Warden: Gail Russell  
 Jr. Warden: Jim Williams

Secretary: Deidre Lee  
 Treasurers: Bob Lau, William J. Hicks

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**C** **HRIST CHURCH, DURHAM** **PARISH #: 401, REGION: SM**

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**PARISH NAME: DURHAM PARISH (1692)**  
**CHURCH NAME: CHRIST CHURCH**

8700 Ironsides Rd  
 Nanjemoy, MD 20662-3430

TEL: (301) 743-7099  
 FAX: (301) 246-4420

WEBSITE: <http://christchurcholddurhamparish.com>

Rector: The Rev. Catharine Gibson (2017)  
 Deacon: The Rev. Susan Fritz (2018)

Sr. Warden: Dian Lockamy  
 Jr. Warden: Gary Leyland

Secretary: George Chisholm  
 Treasurer: Carl Lockamy

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**C** **HRIST CHURCH, GEORGETOWN** **PARISH #: 105, REGION: DC**

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**PARISH NAME: CHRIST CHURCH PARISH (1818)**  
**CHURCH NAME: CHRIST CHURCH (1817)**

3116 O St NW  
 Washington, DC 20007-3116

TEL: (202) 333-6677  
 FAX: (202) 333-2171

WEBSITE: <http://www.christchurchgeorgetown.org>

Rector: The Rev. Timothy Cole (2016)  
 Intereim Assistant: The Rev. Melissa Hollerith (Diocese of Virginia)

Sr. Warden: Chad Thorley  
 Jr. Warden: Molly Peacock

Secretaries: Frances Symes,  
 Hannah Motley  
 Treasurer: Allen Foster

**C** **HRIST CHURCH, KENSINGTON** **PARISH #: 209, REGION: MC****PARISH NAME: CHRIST CHURCH PARISH (1913)****CHURCH NAME: CHRIST CHURCH (1898)**4001 Franklin St  
Kensington, MD 20895-3827

TEL: (301) 942-4673

FAX: (301) 942-1762

WEBSITE: <http://www.ccpk.org>

Rector: The Rev. Emily Guthrie (2015)

Assistant Rector: The Rev. Hope Christensen (2021)

Deacon: The Rev. Sara Thorne (2020)

Sr. Warden: Kurt Ellison

Secretary: Peter Bartram

Jr. Warden: Lee Puricelli

Treasurer: Bonnie Douglas

**C** **HRIST CHURCH, PORT TOBACCO** **PARISH #: 402, REGION: SM****PARISH NAME: PORT TOBACCO PARISH (1692)****CHURCH NAME: CHRIST CHURCH (1682)**112 E Charles St  
La Plata, MD 20646

TEL: (301) 392-1051

FAX: (301) 392-1012

WEBSITE: <http://christchurchlaplata.org>*Mailing Address:*

PO Box 760

La Plata, MD 20646-0760

Rector: The Rev. Kate Heichler (2018)

Deacon: The Rev. Joan Crittenden (2020)

Sr. Warden: Barbara Palko

Secretary: Bonnie Rafer

Jr. Warden: Steve Christofferson

Treasurer: Sharon Richardson

**C** **HRIST CHURCH, ROCKVILLE** **PARISH #: 201, REGION: MC****PARISH NAME: PRINCE GEORGE'S PARISH (1726)****CHURCH NAME: CHRIST CHURCH (1739)**109 S Washington St  
Rockville, MD 20850

TEL: (301) 762-2191

FAX: (301) 762-0928

WEBSITE: <http://www.christchurchrockville.org>*Mailing Address:*

107 S Washington St

Rockville, MD 20850-2319

Co-Interim Rector: The Rev. Carol Cole Flanagan

Co-Interim Rector: The Rev. Meg Ingalls

Sr. Warden: Emily Pearce

Secretary: *vacant*

Jr. Warden: Dr. Bayo Laniyonu

Treasurer: Charles Griffiths

**C** **HRIST CHURCH, WASHINGTON** **PARISH #: 102, REGION: DS****PARISH NAME: WASHINGTON PARISH (1794)****CHURCH NAME: CHRIST CHURCH (1807)**

620 G St SE  
Washington, DC 20003-2722

TEL: (202) 547-9300  
FAX: (202) 547-5098

WEBSITE: <http://www.washingtonparish.org>

Rector: The Rev. Canon John Kellogg (2020)  
Assistant Rector: The Rev. Katie Beaver (2021)

Sr. Warden: Jim Sandman  
Jr. Warden: Chris Wilson

Secretary: Jordan Myers  
Treasurer: Joseph Rees

## **C** **HRIST CHURCH, WAYSIDE** **PARISH #: 403, REGION: SM**

**PARISH NAME: WILLIAM AND MARY PARISH (1692)**

**CHURCH NAME: CHRIST CHURCH (1691)**

13050 Rock Point Rd  
Newburg, MD 20664

TEL: (301) 259-4327  
FAX: (301) 259-4327

WEBSITE: <http://christchurchwayside.com>

*Mailing Address:*

PO Box 177  
Newburg, MD 20664-0177

Rector: The Rev. Kate Heichler (2018)  
Deacon: The Rev. Joan Crittenden (2020)

Sr. Warden: Diana Havenner  
Jr. Warden: Walter Coy

Secretary: Beverlie Ludy  
Treasurer: Lou Demas

## **E** **MMANUEL CHURCH** **PARISH #: 115**

**PARISH NAME: ANACOSTIA PARISH (1869)**

**CHURCH NAME: EMMANUEL CHURCH (1870)**

(Closed: May 26, 1982)

## **E** **PIPHANY, DC** **PARISH #: 106, REGION: DC**

**PARISH NAME: EPIPHANY PARISH (1844)**

**CHURCH NAME: CHURCH OF THE EPIPHANY (1842)**

1317 G St NW  
Washington, DC 20005-3102

TEL: (202) 347-2635  
FAX: (202) 347-7621

WEBSITE: <http://www.epiphanydc.org>

Rector: The Rev. Glenna J. Huber (2017)

Sr. Warden: Meryl Glidewell  
Jr. Warden: Maria Hunter

Secretary: Judy Thomas  
Treasurer: Karen Kinnamont-Stewart

## **E** **PIPHANY, FORESTVILLE** **PARISH #: 311, REGION: PN**

**PARISH NAME: EPIPHANY PARISH (1871)**

**CHURCH NAME: EPIPHANY CHURCH (1863)**

3111 Ritchie Rd  
District Heights, MD 20747-4434

TEL: (301) 735-7717  
FAX: (301) 735-9051

WEBSITE: <http://epiphanyforestville.org>



Rector (p-t): The Rev. Prince Decker (2014)

Sr. Warden: Randolph W. Maxwell

Secretary: *vacant*

Jr. Warden: Jocelyn Fleming

Treasurer: *vacant*

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## **G** **OOD SHEPHERD** **PARISH #: 216, REGION: MC**

**PARISH NAME: GOOD SHEPHERD PARISH (1964)**

**CHURCH NAME: CHURCH OF THE GOOD SHEPHERD (1957)**

818 University Blvd W  
Silver Spring, MD 20901-1039

TEL: (301) 593-3282

FAX: (301) 593-9271

WEBSITE: <http://www.gsecmd.org>

Rector: *vacant*

Deacon: The Rev. Kathryn McMahon

Sr. Warden: Anna Gilcher

Secretary: *vacant*

Jr. Warden: Rosemary Addy

Treasurer: *vacant*

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## **G** **RACE CHURCH, GEORGETOWN** **PARISH #: 112, REGION: DC**

**PARISH NAME: GRACE PARISH (1866)**

**CHURCH NAME: GRACE CHURCH (1855)**

1041 Wisconsin Ave NW  
Washington, DC 20007-3635

TEL: (202) 333-7100

FAX: (202) 333-4342

WEBSITE: <http://www.gracedc.org>

Rector: The Rev. David Wacaster (2022)

Sr. Warden: Lee Tynner

Secretary: James Hamilton

Jr. Warden: Helen Buhr

Treasurer: Braden Murphy

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## **G** **RACE CHURCH, SILVER SPRING** **PARISH #: 205, REGION: MS**

**PARISH NAME: SILVER SPRING PARISH (1864)**

**CHURCH NAME: GRACE CHURCH (1857)**

1607 Grace Church Rd  
Silver Spring, MD 20910-1509

TEL: (301) 585-3515

FAX: (301) 585-4309

WEBSITE: <http://www.graceepiscopalchurch.org>

Rector: The Rev. Sarah Odderstol (2021)

Associate: The Rev. Kevin Antonio Smallwood (Western Massachusetts)

Sr. Warden: Yvonne VanLowe

Secretary: Aileen Moodie

Jr. Warden: Chris Bedal

Treasurer: Keith Allen

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## **H** **OLY COMFORTER** **PARISH #: 111, REGION: DN**

**ST. ANDREW'S PARISH (1858)**

**CHURCH NAME: CHURCH OF THE HOLY COMFORTER (1900)**

701 Oglethorpe St NW  
Washington, DC 20011-2021

TEL: (202) 726-1862

WEBSITE: <http://www.holycomforterdc.org>

Rector: *vacant*

Deacon: The Rev. Sandra Bramble

Sr. Warden: Monalie Bledsoe  
Jr. Warden: Gwendolyn Holmes

Secretary: Angela Atkikns  
Treasurer: Faye Vaughn-Cooke

## **H** OLY COMMUNION PARISH #: 123, REGION: DS

**PARISH NAME: CONGRESS HEIGHTS PARISH (1908)**

**CHURCH NAME: CHURCH OF THE HOLY COMMUNION (1895)**

3640 Martin Luther King Jr Ave SE  
Washington, DC 20032-1546

TEL: (202) 562-5400

FAX: (202) 562-8153

WEBSITE: <http://www.holycommuniondc.org>

Rector: *vacant*

Sr. Warden: Erica Baylor  
Jr. Warden: Stephen Ross

Secretary: Gaye Jackson  
Treasurer: Arthur King

## **H** OLY REDEEMER MISSION PARISH #: 364

**MISSION NAME: HOLY REDEEMER MISSION (1983)**

(Closed: December 31, 1999)

## **H** OLY SPIRIT, CHAPEL OF THE PARISH #: 261

**MISSION NAME: HOLY SPIRIT MISSION (1980)**

(Closed: July 31, 2004)

## **H** OLY TRINITY, COLLINGTON PARISH #: 307, REGION: PN

**PARISH NAME: HOLY TRINITY PARISH (1844)**

**CHURCH NAME: HOLY TRINITY CHURCH (1700)**

13106 Annapolis Rd  
Bowie, MD 20720-3829

TEL: (301) 262-5353

FAX: (301) 262-9609

WEBSITE: <http://holyltrinitybowie.edow.org>

Rector: *vacant*

Senior Warden: *vacant*  
Junior Warden: *vacant*

Secretary: *vacant*  
Treasurer: *vacant*

## **H** OWARD UNIVERSITY CHAPLAINCY PARISH #: 171, REGION: DC

2400 6th St NW, MSC 590517  
Washington, DC 20059-0001

TEL: (202) 238-2692

FAX: (202) 806-4641

WEBSITE: <https://chapel.howard.edu/community/chaplaincy/episcopallanglican>

Chaplain: The Rev. Dr. Yolanda A. Rolle (2016)

## **N** ATIVITY PARISH #: 318

**PARISH NAME: NATIVITY PARISH (2000)**

**(SEPARATE CONGREGATION 1959-2000)**

**CHURCH NAME: CHURCH OF THE NATIVITY (1963)**

(Closed: May 21, 2006)

(Deconsecrated: June 10, 2009)



**OUR SAVIOUR, BROOKLAND**

**PARISH #: 121, REGION: DC**

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**PARISH NAME: BROOKLAND PARISH (1897)**

**CHURCH NAME: CHURCH OF OUR SAVIOUR (1892)**

1616 Irving St NE

TEL: (202) 635-7804

Washington, DC 20018-3826

FAX: (202) 635-5029

Rector: *vacant*

Rector Emeritus: The Rev. John F. Evans

Sr. Warden: Sherone Ivey

Secretary: Stephanie Marshall

Jr. Warden: John Bray , III

Treasurer: Roy Priest



**OUR SAVIOUR, HILLANDALE**

**PARISH #: 213, REGION: MC**

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**PARISH NAME: CHURCH OF OUR SAVIOUR**

**(SEPARATE CONGREGATION) (1966)**

**CHURCH NAME: CHURCH OF OUR SAVIOUR**

1700 Powder Mill Rd

TEL: (301) 439-5900

Silver Spring, MD 20903-1514

FAX: (301) 439-5901

WEBSITE: <http://www.episcopalcos.org/>

Priest-in-Charge: The Rev. Francisco Valle (2021)

Sr. Warden: Gary Pinkney

Secretary: *vacant*

Jr. Warden: Abdullah Skerritt

Treasurer: Kathy Staudt

**R** **EDEEMER****PARISH #: 218, REGION: MS****PARISH NAME: REDEEMER PARISH (1965)****CHURCH NAME: CHURCH OF THE REDEEMER (1903)**6201 Dunrobbin Dr  
Bethesda, MD 20816-1044

TEL: (301) 229-3770

FAX: (301) 320-8037

WEBSITE: <http://www.redeemberbethesda.org>Rector: *vacant*

Deacon: The Rev. Dr. Adrienne Clamp (2021)

Sr. Warden: Geoffrey Platt

Secretary: Christina Carr

Jr. Warden: Jo Barclay-Beard

Treasurer: Steve Gibson

**S** **T. ALBAN'S****PARISH #: 109, REGION: DN****PARISH NAME: ST. ALBAN'S PARISH (1855)****CHURCH NAME: ST. ALBAN'S CHURCH (1847)**3001 Wisconsin Ave NW  
Washington, DC 20016-5095

TEL: (202) 363-8286

FAX: (202) 363-6828

WEBSITE: <http://www.stalbansdc.org>

Rector: The Rev. Geoffrey Hoare (2018)

Associate: The Rev. Jim Quigley (2012)

Associate: The Rev. Emily A. Griffin (2015)

Associate: The Rev. Yoimel González Hernández (2019)

Sr. Warden: Ken Patterson

Secretary: Dr. Carol Aschenbrener

Jr. Warden: Ted Swett

Treasurer: Hollis McLoughlin

**S** **T. ANDREW'S, COLLEGE PARK****PARISH #: 315, REGION: PN****PARISH NAME: ST. ANDREW'S PARISH (1953)****CHURCH NAME: ST. ANDREW'S CHURCH (1890)**4512 College Ave  
College Park, MD 20740-3302

TEL: (301) 864-8880

FAX: (301) 887-0170

WEBSITE: <http://saeccp.org>

Rector: The Rev. Timothy A. Johnson (2017)

Sr. Warden: Mary Marshall Levy

Secretary: Susan Funk

Jr. Warden: Pamela Phetphongsy

Treasurer: Paul Schwobel

**S** **T. ANDREW'S, LEONARDTOWN****PARISH #: 504, REGION: SM****PARISH NAME: ST. ANDREW'S PARISH (1744)****CHURCH NAME: ST. ANDREW'S CHURCH (1703)**44078 Saint Andrews Church Rd  
California, MD 20619-2100

TEL: (301) 862-2247

WEBSITE: <http://www.standrewsleonardtown.org>Rector: *vacant*

Sr. Warden: Mary Maker

Secretary: Beth Wagner

Jr. Warden: John McKendrew

Treasurer: Brent Johnson

**S T. ANNE'S** **PARISH #: 222, REGION: MN****PARISH NAME: ST. ANNE'S CHURCH (SEPARATE CONGREGATION) (1975)****CHURCH NAME: ST. ANNE'S CHURCH (1961)**

25100 Ridge Rd

TEL: (301) 253-2130

Damascus, MD 20872-1832

FAX: (301) 253-2911

WEBSITE: <https://www.saintannesdamascus.net/>

Rector: The Rev. Jon Musser (2021)

Sr. Warden: Cathryn Conroy

Secretary: Lynn Fleming

Jr. Warden: John C. Catlin

Treasurer: Joan Ward

**S T. AUGUSTINE'S** **PARISH #: 108, REGION: DS****PARISH NAME: ST. AUGUSTINE'S PARISH (1973)****(REPLACES GRACE CHURCH PARISH (1852))****CHURCH NAME: ST. AUGUSTINE'S CHURCH (1961)**

555 Water St SW

TEL: (202) 554-3222

Washington, DC 20024

FAX: (202) 484-3037

WEBSITE: <http://staugustinesdc.org>

Priest-in-Charge: The Rev. L. Scott Lipscomb

Sr. Warden: *vacant*Secretary: *vacant*

Jr. Warden: Tara Ramsey

Treasurer: Cheryl Tyler

**S T. BARNABAS' CHURCH OF THE DEAF** **PARISH #: 161, REGION: MS****MISSION NAME: ST. BARNABAS' CHURCH OF THE DEAF (AN ORGANIZED MISSION) (1949)***Services at:***Ascension, Gaithersburg Chapel**

205 S Summit Ave

TEL/FAX: (301) 907-2955

Gaithersburg, MD 20877-2315

WEBSITE: <http://stbarnabasdeaf.org>

(FOR VOICE/TTY TRANSLATION, CALL VIA MARYLAND RELAY: (800) 735-2258)

Vicar: *vacant*

Vice-Chair: Thomas Hattaway

Secretary: Angela Somers

Treasurer: Jim Lindsay

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**S** **T. BARNABAS', LEELAND** **PARISH #: 303, REGION: SM**

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**PARISH NAME: QUEEN ANNE PARISH (1704)**  
**CHURCH NAME: ST. BARNABAS' CHURCH (1700)**

14111 Oak Grove Rd TEL: (301) 249-5001  
 Upper Marlboro, MD 20774-8424 FAX: (301) 249-3838

WEBSITE: <http://www.stbarnabas.net>

Rector: The Rev. Robyn Franklin-Vaughn (2015)  
 Deacon: The Rev. Elizabeth Dixon

Sr. Warden: Sue Bartley Secretary: Leslie Hairston  
 Jr. Warden: Linda Crudup Treasurer: Sandra Charles

**S** **T. BARNABAS', TEMPLE HILLS** **PARISH #: 317, REGION: SM**

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**PARISH NAME: ST. BARNABAS' PARISH (1958)**  
**CHURCH NAME: ST. BARNABAS' CHURCH (OXON HILL) (1830)**

5203 Saint Barnabas Rd TEL: (301) 894-9100  
 Temple Hills, MD 20748-5837 FAX: (301) 894-2601

WEBSITE: <http://stbarnabastemplehills.org/>

Rector (p-t): The Rev. Shell T. Kimble (2012)  
 Sr. Warden: Bill Bulka Secretary: Cynthia S. Bulka  
 Jr. Warden: Tommy Wood Treasurer: Paula Marierose

**S** **T. BARTHOLOMEW'S** **PARISH #: 203, REGION: MN**

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**PARISH NAME: ST. BARTHOLOMEW'S PARISH (1812)**  
**CHURCH NAME: ST. BARTHOLOMEW'S CHURCH (1761)**

21611 Laytonsville Rd TEL: (301) 355-7189  
 Laytonsville, MD 20882-1627 WEBSITE: <http://www.saintbartholomews.org>

Priest-in-charge: The Rev. Jo-Ann Murphy (Virginia)

Sr. Warden: Nancy Row Secretary: *vacant*  
 Jr. Warden: Ann Fitts Treasurer: William Fitts, Jr.

**S** **T. CHRISTOPHER'S** **PARISH #: 320, REGION: PN**

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**PARISH NAME: ST. CHRISTOPHER'S PARISH (1963)**  
**CHURCH NAME: ST. CHRISTOPHER'S CHURCH (1956)**

8001 Annapolis Rd TEL: (301) 577-1281  
 New Carrollton, MD 20784-3009 FAX: (301) 429-9429

WEBSITE: <http://www.stchrispgc.org>

Rector: The Rev. Melana Nelson-Amaker (2014)  
 Deacon: The Rev. Ebele Onuigbo

Sr. Warden: James Modozie Secretary: Kathy Berney  
 Jr. Warden: Mike Paris Treasurer: Emilia A. Chukwuma

**S** *T. COLUMBA'S* *PARISH #: 125, REGION: DN***PARISH NAME: ST. COLUMBA'S PARISH (1924)****CHURCH NAME: ST. COLUMBA'S CHURCH (1874)**

4201 Albemarle St NW

TEL: (202) 363-4119

Washington, DC 20016-2009

FAX: (202) 686-2671

WEBSITE: <http://www.columba.org>

Rector: The Rev. Ledlie I. Laughlin, III (2015)

Associate: The Rev. Amy Molina-Moore (2016)

Associate: The Rev. Joshua Daniel (2020)

Assistant (p-t): The Rev. Susan M. Flanders (2017)

Deacon: The Rev. David Griswold

Sr. Warden: Abigail Gorman

Secretary: Charles Molluzzo

Jr. Warden: Sara Glenn

Treasurer: Timothy Massad

**S** *T. DAVID'S* *PARISH #: 129, REGION: DN***PARISH NAME: ST. DAVID'S PARISH (1949)****CHURCH NAME: ST. DAVID'S CHURCH (1900)**

5150 Macomb St NW

TEL: (202) 966-2093

Washington, DC 20016-2612

FAX: (202) 966-3437

WEBSITE: <http://www.stdavidsdc.org>

Rector: The Rev. Kristen Hawley (2017)

Associate (p-t): The Rev. Elizabeth Keeler (Virginia)

Deacon: The Rev. Dr. Harvey Bale, Jr.

Sr. Warden: Jim Beardsley

Secretary: Stuart Prince

Jr. Warden: Clare Piercy

Treasurer: Stuart Prince

**S** *T. DUNSTAN'S* *PARISH #: 211, REGION: MS***PARISH NAME: ST. DUNSTAN'S PARISH (1951)****CHURCH NAME: ST. DUNSTAN'S CHURCH (1958)**

5450 Massachusetts Ave

TEL: (301) 229-2960

Bethesda, MD 20816-1653

FAX: (301) 229-7785

WEBSITE: <http://www.stdunstansbethesda.org>

Rector: The Rev. Patricia Phaneuf Alexander (2019)

Deacon: The Rev. Mary Sebold

Sr. Warden: Carl Adams, Jr.

Secretary: Donna Alvarez

Jr. Warden: Rosi Sweeney

Treasurer: Cliff White

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**S** **T. FRANCIS** **PARISH #: 215, REGION: MC**

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**PARISH NAME: POTOMAC PARISH (1958)**  
**CHURCH NAME: ST. FRANCIS CHURCH (1955)**

10033 River Rd TEL: (301) 365-2055  
 Potomac, MD 20854-4902 FAX: (301) 365-7500

WEBSITE: <http://www.stfrancispotomac.org>

Rector: The Rev. Mark A. Michael (2016)  
 Assistant (p-t): Pastor Allison Michael (ELCA Upstate NY Synod)  
 Sr. Warden: Renita Ford Secretary: Barbara Heywood  
 Jr. Warden: Laurel S. Bahar Treasurer: Kathryn Cuddapah

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**S** **T. GEORGE'S, DC** **PARISH #: 130, REGION: DC**

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**PARISH NAME: ST. GEORGE'S PARISH (1981)**  
**(SEPARATE CONGREGATION (1953-1980))**  
**CHURCH NAME: ST. GEORGE'S CHURCH (1930)**

160 U St NW TEL: (202) 387-6421  
 Washington, DC 20001-1606 FAX: (202) 387-9053

WEBSITE: <http://www.stgeorgesdc.org>

Priest-in-Charge (p-t): The Rev. Marilyn H. Jenkins  
 Sr. Warden: Keith Roachford Secretary: Karen May  
 Jr. Warden: Joe Wynn Treasurer: James O. Williams

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**S** **T. GEORGE'S, GLENN DALE** **PARISH #: 321, REGION: PN**

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**PARISH NAME: GLENN DALE PARISH (2002)**  
**CHURCH NAME: ST. GEORGE'S CHURCH (1873)**

7010 Glenn Dale Rd TEL: (301) 262-3285  
 Glenn Dale, MD 20769 FAX: (301) 262-0666

WEBSITE: <https://www.stgeorgesglennedale.org>

*Mailing Address:*  
 PO Box 188  
 Glenn Dale, MD 20769-0188

Rector: The Rev. Connie Reinhardt (2006)  
 Sr. Warden: Roy Peterson Secretary: Lee Rowe  
 Jr. Warden: Zulma Santiago-Ortiz Treasurer: Mary Frances Bruce

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**S** **T. JAMES', HUNTINGTON PARISH** **PARISH #: 322**

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**PARISH NAME: HUNTINGTON PARISH (2003)**  
**CHURCH NAME: ST. JAMES' CHURCH (1886)**

(Closed: June 30, 2010)  
 (Deconsecrated: July 14, 2010)



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**S** *T. JAMES', INDIAN HEAD* *PARISH #: 405, REGION: SM*

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**PARISH NAME: ST. JAMES' PARISH (1966)**  
**CHURCH NAME: ST. JAMES' CHURCH (1902)**7 Potomac Ave  
Indian Head, MD 20640-1714

TEL: (301) 743-2366

FAX: (301) 753-6255

WEBSITE: <http://www.stjamesindianhead.org>

Rector: The Rev. Robin Taylor (2017)

Deacon: The Rev. Susan Fritz

Sr. Warden: Cathy Jenkins

Secretary: Karen Burroughs

Jr. Warden: Adah Morgan

Treasurer: Tom Peterson

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**S** *T. JAMES', POTOMAC* *PARISH #: 221, REGION: MC*

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**PARISH NAME: ST. JAMES' PARISH (1971)**  
**CHURCH NAME: ST. JAMES' CHURCH (1964)**11815 Seven Locks Rd  
Potomac, MD 20854-3340

TEL: (301) 762-8040

FAX: (301) 762-4076

WEBSITE: <http://www.stjamespotomac.org>

Rector: The Rev. Meredith Heffner (2017)

Assistant (p-t): The Rev. James S. Isaacs (2011)

Sr. Warden: Lori Minasian

Secretary: Sheryl Cooper

Jr. Warden: Ken Van Valkenburgh

Treasurer: Tracy Lively

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**S** *T. JOHN'S, BROAD CREEK* *PARISH #: 301, REGION: SM*

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**PARISH NAME: KING GEORGE'S PARISH (1692)**  
**CHURCH NAME: ST. JOHN'S CHURCH (1692)**9801 Livingston Rd  
Fort Washington, MD 20744-4925

TEL: (301) 248-4290

FAX: (301) 248-7838

WEBSITE: <http://stjohnsbroadcreek.org>Rector: *vacant*

Rector Emeritus: The Rev. Marc Lawrence Britt (1999-2013)

Sr. Warden: Betsy Winters

Secretary: Jean Anderson-Jones

Jr. Warden: Joe Taylor

Treasurer: Bea James

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**S** **T. JOHN'S, GEORGETOWN** **PARISH #: 103, REGION: DC**

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**PARISH NAME: GEORGETOWN PARISH (1809)**  
**CHURCH NAME: ST. JOHN'S CHURCH (1796)**

3240 O St NW TEL: (202) 338-1796  
 Washington, DC 20007-2842 FAX: (202) 338-3921

WEBSITE: <http://www.stjohnsgeorgetown.org>

Rector: The Rev. Virginia Gerbasi (2014)  
 Assistant (p-t): The Rev. Sarah Duggin (2009)

Sr. Warden: Kenneth Wong Secretary: Kurt Ellison  
 Jr. Warden: Robert Wallace Treasurer: Chelsea Overton

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**S** **T. JOHN'S, LAFAYETTE SQUARE** **PARISH #: 104, REGION: DC**

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**PARISH NAME: ST. JOHN'S PARISH (1816)**  
**CHURCH NAME: ST. JOHN'S CHURCH (1815)**

1525 H St NW TEL: (202) 347-8766  
 Washington, DC 20005-1005 FAX: (202) 347-3446

WEBSITE: <http://www.stjohns-dc.org>

Rector: The Rev. Robert W. Fisher (2019)  
 Associate: The Rev. Savannah Ponder (2020)  
 Interim Associate: The Rev. Doug Kirby (2021)  
 Assistant (p-t): The Rev. Sarah Akes-Cardwell (East Tennessee)  
 Assistant (p-t): The Rev. Will Morris (London, England)

Sr. Warden: Paul Barkett Secretary: Allie Raether  
 Jr. Warden: The Hon. Clark Ervin Treasurer: Casey Evans

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**S** **T. JOHN'S, MT. RAINIER** **PARISH #: 314, REGION: PN**

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**PARISH NAME: ST. JOHN'S PARISH (1944)**  
**CHURCH NAME: ST. JOHN'S CHURCH (1909)**

4112 34th St TEL: (301) 927-1156  
 Mount Rainier, MD 20712-1948 FAX: (301) 927-4260

WEBSITE: <http://www.stjohnsmountrainier.org>

Rector: *vacant*

Sr. Warden: Deanie Anderson Secretary: Simone Bramble  
 Jr. Warden: Sonia Anderson Treasurer: Layard Pabs-Garnon

**S T. JOHN'S, NORWOOD PARISH** **PARISH #: 207, REGION: MS****PARISH NAME: NORWOOD PARISH (1895)**  
**CHURCH NAME: ST. JOHN'S CHURCH (1873)**6701 Wisconsin Ave  
Chevy Chase, MD 20815-5351

TEL: (301) 654-7767

FAX: (301) 654-8830

WEBSITE: <http://www.stjohnsnorwood.org>

Rector: The Rev. Sari N. Ateek (2010)

Dean: The Rev. Anne Derse

Sr. Warden: Lisa Raisner

Secretary: Pat Cascio

Jr. Warden: Kevin Kehus

Treasurer: Lane Davis

**S T. JOHN'S, OLNEY** **PARISH #: 204, REGION: MN****PARISH NAME: ST. JOHN'S CHURCH (SEPARATE CONGREGATION) (1842)**  
**CHURCH NAME: ST. JOHN'S CHURCH**3427 Olney Laytonsville Rd  
Olney, MD 20832

TEL: (301) 774-6999

FAX: (301) 774-1346

WEBSITE: <http://www.stjec.org>*Mailing Address:*

PO Box 187

Olney, MD 20830-0187

Rector: The Rev. Henry P. McQueen (2016)

Associate (p-t): The Rev. Shivaun Wilkinson (2018)

Deacon: The Rev. Dr. Janice Hicks

Sr. Warden: Glen Drew

Secretary: Julia Metcalf

Jr. Warden: Dan Phillips

Treasurer: Larry Rotondo

**S T. JOHN'S, ZION PARISH** **PARISH #: 305, REGION: PN****PARISH NAME: ZION PARISH (1811)**  
**CHURCH NAME: ST. JOHN'S CHURCH (1857)**11040 Baltimore Ave  
Beltsville, MD 20705

TEL: (301) 937-4292

FAX: (301) 937-0116

WEBSITE: <http://www.saintjohnsbeltsville.org/>*Mailing Address:*

PO Box 14

Beltsville, MD 20704-0014

Rector: The Rev. Joseph Constant (2015)

Assistant: The Rev. Anne Nicholson (Maryland)

Deacon: The Rev. Kimberly Hudson-Delmore

Sr. Warden: *vacant*

Secretary: Lorraine Walker

Jr. Warden: Ben Allen

Treasurer: Hodge Herry

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**S** **T. LUKE'S, BLADENSBURG** **PARISH #: 313**  
**PARISH NAME: ST. LUKE'S PARISH (1929)**  
**CHURCH NAME: ST. LUKE'S CHURCH (1829)**  
 (Closed: October 9, 2011)

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**S** **T. LUKE'S, BRIGHTON** **PARISH #: 206, REGION: MN**  
**PARISH NAME: ST. LUKE'S CHURCH (SEPARATE CONGREGATION) (1873)**  
**CHURCH NAME: ST. LUKE'S CHURCH**  
 1001 Brighton Dam Rd TEL: (240) 389-5853  
 Brookeville, MD 20833 WEBSITE: <http://stlukesbrighton.org>  
*Mailing Address:*  
 PO Box 131  
 Brookeville, MD 20833-0131  
 Rector: The Rev. Victoria Clayton (2018)  
 Sr. Warden: Caroline Hussman Secretary: Nancy Osgood  
 Jr. Warden: Michael Goodman Treasurer: June Stoyer

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**S** **T. LUKE'S, DC** **PARISH #: 118, REGION: DC**  
**PARISH NAME: ST. LUKE'S PARISH (1997)**  
**(SEPARATE CONGREGATION (1879-1997))**  
**CHURCH NAME: ST. LUKE'S CHURCH (1873)**  
 1514 15th St NW TEL: (202) 667-4394  
 Washington, DC 20005-1922 FAX: (202) 667-8043  
 WEBSITE: <http://stlukesdc.org>  
 Rector: The Rev. Kim Baker (2022)  
 Sr. Warden: George Nicol, Sr. Secretary: June Lendore  
 Jr. Warden: Diane Brice-Williams Treasurer: Cheryl Alexander

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**S** **T. LUKE'S, TRINITY PARISH** **PARISH #: 214, REGION: MC**  
**PARISH NAME: TRINITY PARISH (1957)**  
**CHURCH NAME: ST. LUKE'S CHURCH (1954)**  
 6030 Grosvenor Ln TEL: (301) 530-1800  
 Bethesda, MD 20814-1852 FAX: (301) 530-1802  
 WEBSITE: <http://www.stlukesbethesda.org>  
 Rector: The Rev. Jessica Hitchcock (2012)  
 Deacon: The Rev. Lesley Krauland  
 Sr. Warden: Mike Bernier Secretary: Deb Marks  
 Jr. Warden: Cliff Johnson Treasurer: Susan Casson

**S T. MARGARET'S** **PARISH #: 122, REGION: DC**

**PARISH NAME: ST. MARGARET'S PARISH (1897)**  
**CHURCH NAME: ST. MARGARET'S CHURCH (1894)**

1830 Connecticut Ave NW  
 Washington, DC 20009-5706

TEL: (202) 232-2995

FAX: (202) 265-7817

WEBSITE: <http://www.stmargaretsdc.org>

Rector: The Rev. Richard Weinberg (2020)

Assistant: The Rev. Diana Gustafson (2021)

Deacon: The Rev. Bertram Nagarajah (El Camino Real)

Deacon: The Rev. Julie Petersmeyer

Sr. Warden: Michael Armstrong

Secretary: Farar Elliot

Jr. Warden: Jenny Carson

Treasurer: Ed Gamber

**S T. MARK'S, DC** **PARISH #: 116, REGION: DS**

**PARISH NAME: ST. MARK'S PARISH (1869)**  
**CHURCH NAME: ST. MARK'S CHURCH (1867)**

301 A St SE  
 Washington, DC 20003-3812

TEL: (202) 543-0053

FAX: (202) 546-3695

WEBSITE: <http://www.stmarks.net>

Rector: The Rev. Michele Morgan (2017)

Assistant: The Rev. Christopher Phillips (Chicago)

Deacon: The Rev. Cynthia Hill Dopp

Sr. Warden: Linell Grundman

Secretary: Kim Bayliss

Jr. Warden: Dave Wellman

Treasurer: Randy Marks

**S T. MARK'S, FAIRLAND** **PARISH #: 220, REGION: MC**

**PARISH NAME: ST. MARK'S PARISH (1969)**  
**CHURCH NAME: ST. MARK'S CHURCH (1748)**

12621 Old Columbia Pike  
 Silver Spring, MD 20904-1614

TEL: (301) 622-5860

FAX: (301) 622-5861

WEBSITE: <http://www.stmarks-silverspring.org>

Rector: The Rev. Christopher Wilkins (2022)

Sr. Warden: S. Lee Mericle

Secretary: Joyce Walker

Jr. Warden: Rosanne Tingley

Treasurer: Rosanne Tingley

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**S** **T. MARY MAGDALENE** **PARISH #: 212, REGION: MC**

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**PARISH NAME: WHEATON PARISH (1955)**  
**CHURCH NAME: CHURCH OF ST. MARY MAGDALENE (1864)**

3820 Aspen Hill Rd TEL: (301) 871-7660  
 Silver Spring, MD 20906-2904 FAX: (301) 871-0001

WEBSITE: <http://www.stmarymagdalene-md.org>

Priest-in-Charge: The Rev. Anne Weatherholt (2021)  
 Associate: The Rev. Anna Olson (Los Angeles)

Sr. Warden: Michele Glidden Secretary: Flavia Threatt  
 Jr. Warden: Marion Marshall Treasurer: Treasurer

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**S** **T. MARY'S** **PARISH #: 126, REGION: DC**

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**PARISH NAME: ST. MARY'S PARISH (1927)**  
**CHURCH NAME: ST. MARY'S CHURCH (1867)**

728 23rd St NW TEL: (202) 333-3985  
 Washington, DC 20037-2501 FAX: (202) 338-4958

WEBSITE: <http://www.stmarysfoggybottom.org>

Rector: *vacant*

Sr. Warden: Brandon Todd Secretary: JoAnn Beard  
 Jr. Warden: *vacant* Treasurer: Kimberly Ellerby

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**S** **T. MATTHEW'S** **PARISH #: 310, REGION: PN**

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**PARISH NAME: ST. MATTHEW'S PARISH (1811)**  
**CHURCH NAME: ST. MATTHEW'S CHURCH (1696)**

5901 36th Ave TEL: (301) 559-8686  
 Hyattsville, MD 20782-2925 FAX: (301) 559-8687

WEBSITE: <http://www.stmatthewshyattsville.org>

Senior Priest: The Rev. Vidal Rivas (2008)  
 Associate (p-t): The Rev. Dr. Elena Thompson (2019)

Sr. Warden: Idalia Velasquez Secretary: Edith Montoya  
 Jr. Warden: Jose Ramirez Treasurer: Christian Paylay

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**S** **T. MATTHEW'S CHURCH, ADDISON PARISH** **PARISH #: 312**

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**PARISH NAME: ADDISON PARISH (1919)**  
**CHURCH NAME: ST. MATTHEW'S CHURCH (1696)**

(Closed: May 31, 1983)

**S T. MICHAEL & ALL ANGELS** **PARISH #: 316, REGION: PN****PARISH NAME: ADELPHI PARISH (1958)****CHURCH NAME: CHURCH OF ST. MICHAEL AND ALL ANGELS (1952)**8501 New Hampshire Ave  
Hyattsville, MD 20783-2411

tel/fax: (301) 434-4646

WEBSITE: <http://stmichaelsadelphi.org>

Interim Rector: The Rev. Dr. Bill Lewis

Deacon: The Rev. Enid Cole

Sr. Warden: Claudette Clarke

Secretary: Miriam Robinson

Jr. Warden: *vacant*

Treasurer: Marcia Knight

**S T. MONICA'S** **PARISH #: 133****PARISH NAME: ST. MONICA'S PARISH (1980)****CHURCH NAME: ST. MONICA'S CHURCH (1899)**

(Closed: December 31, 2007)

(Deconsecrated: June 10, 2009)

**S T. MONICA'S AND ST. JAMES'** **PARISH #: 117, REGION: DS****PARISH NAME: PARISH OF ST. MONICA (1980) AND ST. JAMES (1873) (2008)****CHURCH NAME: ST. JAMES' CHURCH (1884)**222 8th St NE  
Washington, DC 20002-6106

TEL: (202) 481-0454

FAX: (202) 546-2116

WEBSITE: <https://www.stmonica-stjames.org/>

Rector: The Rev. William P. Stafford-Whittaker (2015)

Sr. Warden: Emma Knowland

Secretary: Elisa Shearer

Jr. Warden: Dionia Gauvin

Treasurer: Stephanie Lett

**S T. NICHOLAS' PARISH** **PARISH #: 223, REGION: MN****PARISH NAME: ST. NICHOLAS' PARISH (2003)****CHURCH NAME: ST. NICHOLAS' PARISH (2009)**15575 Germantown Rd  
Germantown, MD 20874-3012

TEL: (240) 631-2800

FAX: (240) 631-0136

WEBSITE: <http://www.saintnicks.com>

Rector: The Rev. Beth O'Callaghan (2017)

Deacon: The Rev. Sally Lermond)

Sr. Warden: Bob McCartin

Secretary: Ruth Willbanks

Jr. Warden: Audrey Thompson

Treasurer: Lis Monaco

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**S** **T. PATRICK'S** **PARISH #: 128, REGION: DN**

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**PARISH NAME: ST. PATRICK'S PARISH (1946)**  
**CHURCH NAME: ST. PATRICK'S CHURCH (1985)**

4700 Whitehaven Pkwy NW  
 Washington, DC 20007-1554

TEL: (202) 342-2800  
 FAX: (202) 342-2802  
 WEBSITE: <http://www.stpatrickschurchdc.org>

Rector: *vacant*

Associate: The Rev. Ed Thornley (2020)

Sr. Warden: JoAnne Nelson

Secretary: Antoinette Rodocanachi

Jr. Warden: Ellen Terpstra

Treasurer: J.B. Meek

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**S** **T. PAUL'S, BADEN** **PARISH #: 302, REGION: SM**

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**PARISH NAME: ST. PAUL'S PARISH (1692)**  
**CHURCH NAME: ST. PAUL'S CHURCH (1692)**

13500 Baden Westwood Rd  
 Brandywine, MD 20613-8419

TEL/FAX: (301) 579-2643  
 WEBSITE: <https://www.stpaulsbaden.org>

**302A. ST. MARY'S CHAPEL (1848)**  
 Brandywine Rd (Rte 381) and Saint Mary's Church Rd  
 Aquasco, MD 20608

Rector: The Rev. Christian Lehrer (2018)

Sr. Warden: Sheri Edelen

Secretary: Sue Wagner

Jr. Warden: Dennis Hauk

Treasurer: Sheri Edelen

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**S** **T. PAUL'S, K STREET** **PARISH #: 113, REGION: DC**

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**PARISH NAME: ST. PAUL'S PARISH (1867)**  
**CHURCH NAME: ST. PAUL'S CHURCH (1866)**

2430 K St NW  
 Washington, DC 20037-1703

TEL: (202) 337-2020  
 FAX: (202) 337-7418  
 WEBSITE: <http://www.stpauls-kst.com>

Rector: The Rev. Richard Wall (2015)

Associate: The Rev. Catherine Ballinger

Deacon: The Rev. Ethan Bishop-Henchman

Deacon: The Rev. Doug Worthington (New Jersey)

Sr. Warden: Scott Spaulding

Secretary: Jonathan Scolare

Jr. Warden: Chris Mixer

Treasurer: Katherine Britton



**S T. PAUL'S, PINEY** **PARISH #: 406, REGION: SM****PARISH NAME: PINEY PARISH (1968)****CHURCH NAME: ST. PAUL'S CHURCH (1823)**4535 Piney Church Rd  
Waldorf, MD 20602-3262

TEL: (301) 645-5000

FAX: (301) 638-5894

WEBSITE: <https://stpaulswaldorf.org>

Rector: The Rev. Dr. Maria Kane (2014)

Deacon: The Rev. Steve Seely

Sr. Warden: Deborah Brown

Secretary: Donna Gryn

Jr. Warden: Cheryl Williams

Treasurer: Sewell Truitte

**S T. PAUL'S, ROCK CREEK** **PARISH #: 110, REGION: DN****PARISH NAME: ROCK CREEK PARISH (1856)****CHURCH NAME: ST. PAUL'S CHURCH (1712)**Rock Creek Church Rd & Webster St NW  
Washington, DC 20011

TEL: (202) 726-2080

FAX: (202) 726-1084

WEBSITE: <http://www.stpaulsrockcreek.org>*Mailing Address:*201 Allison St NW  
Washington, DC 20011-7305

Rector: The Rev. Allan B. Johnson-Taylor (2011)

Assistant (p-t): The Rev. Douglas A.G. Greenaway (2011)

Sr. Warden: Larry Dorman

Secretary: Sheila Roberts

Jr. Warden: Royan Miller-Morgan

Treasurer: Walter Roberts, Jr.

**S T. PETER'S** **PARISH #: 202, REGION: MN****PARISH NAME: ST. PETER'S PARISH (1792)****CHURCH NAME: ST. PETER'S CHURCH (1774)**20100 Fisher Ave  
Poolesville, MD 20837

TEL: (301) 349-2073

FAX: (301) 349-2093

WEBSITE: <http://www.stpeterspoolesville.org>*Mailing Address:*PO Box 387  
Poolesville, MD 20837-0387

Rector: The Rev. Emily Lloyd (2019)

Deacon: The Rev. Sally Lermond)

Sr. Warden: Sandra Miller

Secretary: Carol Baxter

Jr. Warden: Bruce Kirby

Treasurer: Bernadette Morrow

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**S** **T. PHILIP THE EVANGELIST** **PARISH #: 134, REGION: DS**

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**PARISH NAME: ST. PHILIP THE EVANGELIST PARISH (2002)**  
**CHURCH NAME: ST. PHILIP THE EVANGELIST CHURCH (1887)**

2001 14th St SE TEL: (202) 678-4300  
 Washington, DC 20020-4817 FAX: (202) 678-4577

Rector: *vacant*

Sr. Warden: Donald Harrison, Sr. Secretary: Tayloria Jackson  
 Jr. Warden: *vacant* Treasurer: Brian Hamilton

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**S** **T. PHILIP'S, BADEN** **PARISH #: 323, REGION: SM**

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**PARISH NAME: BADEN PARISH (2004)**  
**CHURCH NAME: ST. PHILIP'S CHURCH (1876)**

13801 Baden Westwood Rd TEL: (301) 888-1536  
 Brandywine, MD 20613-8426 FAX: (301) 888-1202

WEBSITE: <http://stphilipsbaden.edow.org>

Rector: *vacant*

Sr. Warden: Mitty Gross Secretary: Kathy Davis  
 Jr. Warden: Roland Turner Treasurer: Vivian Rich

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**S** **T. PHILIP'S, LAUREL** **PARISH #: 308, REGION: PN**

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**PARISH NAME: ST. PHILIP'S PARISH (1848)**  
**CHURCH NAME: ST. PHILIP'S CHURCH (1845)**

522 Main St TEL: (301) 776-5151  
 Laurel, MD 20707-4118 FAX: (301) 776-6337

WEBSITE: <http://www.stphilipslaurel.org>

Rector: The Rev. Dr. Sheila McJilton (2007)  
 Associate: The Rev. Robert Bunker, Jr. (2018)

Sr. Warden: Paul Fitzer Secretary: Sue O'Connor  
 Jr. Warden: James Rogers Treasurer: Tracy McCracken

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**S** **T. STEPHEN & THE INCARNATION** **PARISH #: 114, REGION: DC**

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**PARISH NAME: ST. STEPHEN (1892) AND THE INCARNATION (1868) PARISH (1926)**  
**CHURCH NAME: CHURCH OF ST. STEPHEN AND THE INCARNATION (1866)**

1525 Newton St NW TEL: (202) 232-0900  
 Washington, DC 20010-3103 FAX: (202) 797-0367

WEBSITE: <http://www.saintstephensdc.org>

Priest-in-charge: The Rev. Rondesia Jarrett-Schell  
 Deacon: The Rev. Susan K. Walker

Sr. Warden: Melanie Acuna (voting) Secretary: Kaaren Holum  
 Sr. Warden: Sarah Bushman  
 Jr. Warden: Susan Kyle Treasurer: Tom Flores

**S** *T. THOMAS', DC* *PARISH #: 119, REGION: DC***PARISH NAME: ST. THOMAS' PARISH (1891)****CHURCH NAME: ST. THOMAS' CHURCH**1517 18th St NW  
Washington, DC 20036-1305

TEL: (202) 808-3326

FAX: (202) 332-6245

WEBSITE: <http://stthomasdc.org>

Priest-in-Charge: The Rev. Lisa Saunders Ahuja

Deacon: The Rev. Linda Mahler

Sr. Warden: Gregory Zitterkob

Secretary: Jennifer Mahle

Jr. Warden: Karen Garlick

Treasurer: Clay Dursthoff

**S** *T. THOMAS', P.G. COUNTY* *PARISH #: 309, REGION: SM***PARISH NAME: ST. THOMAS' PARISH (1851)****CHURCH NAME: ST. THOMAS' CHURCH (1733)**14300 Saint Thomas Church Rd  
Upper Marlboro, MD 20772-8222

TEL/FAX: (301) 627-8469

WEBSITE: <http://stthomascroom.org>**309A. CHAPEL OF THE INCARNATION (1911)**14070 Brandywine Rd  
Brandywine, MD 20613

(Do not send mail to this address.)

Rector: *vacant*

Deacon: The Rev. Elizabeth Dixon

Sr. Warden: Greg Gill

Secretary: Sandra Wiseman

Jr. Warden: Deanne Chevannes Adams

Treasurer: Debbie Richards

**S** *T. TIMOTHY'S* *PARISH #: 131, REGION: DS***PARISH NAME: ST. TIMOTHY'S PARISH (1956)****CHURCH NAME: ST. TIMOTHY'S CHURCH (1944)**3601 Alabama Ave SE  
Washington, DC 20020-2425

TEL: (202) 582-7740

FAX: (202) 575-0765

WEBSITE: <http://www.sttimothysofdc.org/>

Rector: The Rev. Todd Thomas (2021)

Sr. Warden: Earl Harris-Nichols

Secretary: Mary Ford

Jr. Warden: Eddie Tyson

Treasurer: Merle Robertson

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**T** **RANSFIGURATION** **PARISH #: 219, REGION: MC**

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**PARISH NAME: TRANSFIGURATION PARISH (1967)**  
**CHURCH NAME: CHURCH OF THE TRANSFIGURATION (1961)**

13925 New Hampshire Ave  
Silver Spring, MD 20904-6218

TEL: (301) 384-6264  
FAX: (301) 384-4221  
WEBSITE: <http://www.transfig.org>

Rector: The Rev. S. Kent Marcoux (2020)  
Rector Emeritus: The Rev. Richard G.P. Kukowski (1979-2006)

Sr. Warden: Kathy Berry  
Jr. Warden: Roger Petzold

Secretary: Mary Ellen Flynn  
Treasurer: Kathy Berry

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**T** **RINITY, NEWPORT & HUGHESVILLE** **PARISH #: 404, REGION: SM**

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**PARISH NAME: TRINITY PARISH (1744)**  
**CHURCH NAME: TRINITY CHURCH (1692)**

9560 Trinity Church Rd  
Charlotte Hall, MD 20646-3648

TEL: (301) 934-1424  
FAX: (301) 309-8756  
WEBSITE: <https://www.trinityepiscopalparishcharlesco.org>

*Mailing Address:*  
PO Box 178  
Hughesville, MD 20637-0178

**404A. OLD FIELDS CHAPEL**  
15837 Prince Frederick Rd  
Hughesville, MD 20637

(Do not send mail to this address.)

Rector: *vacant*

Sr. Warden: Thomas H. Swann  
Jr. Warden: William Snider

Secretary: Sally Halstead  
Treasurer: Elizabeth Swann

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**T** **RINITY, DC** **PARISH #: 120, REGION: DN**

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**PARISH NAME: TRINITY PARISH (1896)**  
**CHURCH NAME: TRINITY CHURCH (1889)**

7005 Piney Branch Rd NW  
Washington, DC 20012-2417

TEL: (202) 726-7036  
FAX: (202) 726-0061  
WEBSITE: <http://www.trinitychurchdc.org>

Rector: The Rev. Canon John T.W. Harmon (2000)

Sr. Warden: Jason Wrenn  
Jr. Warden: Adolphus Ukaegbu

Secretary: Joan Taylor Brown  
Treasurer: Chike Gardner

**T** **RINITY, ST. MARY'S** **PARISH #: 505, REGION: SM****PARISH NAME: ST. MARY'S PARISH (1851)****CHURCH NAME: TRINITY CHURCH (1638)**47444 Trinity Church Rd  
Saint Marys City, MD 20686

TEL: (301) 862-4597

FAX: (301) 862-2507

WEBSITE: <http://www.trinitysmcmd.com>*Mailing Address:*

PO Box 207

Saint Marys City, MD 20686-0207

**505A. ST. MARY'S CHAPEL (1883)**12960 Point Lookout Rd (MD Rte 5) (Do not send mail to this address.)  
Ridge, MD 20680Rector: *vacant*

Rector Emeritus: The Rev. John A. Ball (1994-2022)

Sr. Warden: Richard Abell

Secretary: Amanda Marge

Jr. Warden: David Nickless

Treasurer: Thomas Jacobson

**T** **RINITY, UPPER MARLBORO** **PARISH #: 304, REGION: SM****PARISH NAME: TRINITY CHURCH (SEPARATE CONGREGATION) (1810)****CHURCH NAME: TRINITY CHURCH**14515 Church St  
Upper Marlboro, MD 20772

TEL: (301) 627-2636

FAX: (301) 627-1066

WEBSITE: <http://trinityuppermarlboro.org>*Mailing Address:*

PO Box 187

Upper Marlboro, MD 20773-0187

Vicar: The Rev. Dr. Peter Antoci (2022)

Vice-Chair: Maxine Jones

Secretary: Beverly Wells

Treasurers: Beverly Goggins, Dee Johnson

**U** **NIVERSITY OF MARYLAND CHAPLAINCY** **PARISH #: 371, REGION: PN**EACM, University of MD  
2116 Memorial Chapel  
College Park, MD 20742-8453

TEL: (301) 405-8453

FAX: (301) 314-9741

WEBSITE: <https://saeccp.org/learn-grow/umd-episcopal-chaplaincy>

Chaplain: The Rev. Sarah Akes-Cardwell (East Tennessee)

**WASHINGTON NATIONAL CATHEDRAL**     **PARISH #: 101, REGION: DN**  
**PARISH NAME: THE CATHEDRAL CHURCH OF ST. PETER AND ST. PAUL (1895)**  
**CHURCH NAME: WASHINGTON NATIONAL CATHEDRAL**

Mount Saint Alban  
Washington, DC 20016-5094

TEL: (202) 537-6200

FAX: (202) 364-6600

WEBSITE: <http://www.nationalcathedral.org>

Bishop of Washington: The Rt. Rev. Mariann Edgar Budde (2011)

Dean: The Very Rev. Randolph M. Hollerith (2016)

Provost: The Rev. Canon Jan Naylor Cope (2010)

Vicar: The Rev. Dana C. Corsello (2017)

Canon for Worship: The Rev. Dr. Rosemarie L. Duncan (2016)

Canon Missioner: The Rev. Dr. Leonard L. Hamlin, Sr. (Baptist)

Canon Ecumenist (p-t): The Rev. Canon Samuel Van Culin, Jr. (2004)

Canon Theologian (p-t): The Rev. Dr. Kelly Brown-Douglas

Clergy Associate: The Rev. Patrick L. Keyser (Diocese of Virginia) (2019)

## DIOCESAN CHAPELS

**A** **ADDISON CHAPEL** **PARISH #: 155**  
**(FORMERLY ST. MATTHEW'S CHURCH, ADDISON PARISH)**  
 (Deconsecrated: March 13, 1991)

**C** **HAPEL OF THE ANNUNCIATION** **PARISH #: 151**  
**CHAPEL OF THE ANNUNCIATION (1914)**  
**THE BISHOP'S CHAPEL**  
 Episcopal Church House TEL: (202)537-6555  
 Mount Saint Alban  
 Washington, DC 20016-5094

**E** **PIPHANY CHAPEL** **PARISH #: 152**  
**EPIPHANY CHAPEL (1924)**  
 (Deconsecrated: February 9, 1994)

**C** **HAPEL OF THE EPISCOPAL CENTER FOR CHILDREN** **PARISH #: 153**  
**CHAPEL OF THE EPISCOPAL CENTER FOR CHILDREN (1930)**  
 5901 Utah Ave NW TEL: (202)363-1333  
 Washington, DC 20015-1616 FAX: (202)537-5044

**C** **HAPEL OF THE INTERCESSION** **PARISH #: 154**  
**CHAPEL OF THE INTERCESSION (1906)**  
 Washington Hospital Center TEL: (202)577-7138  
 1010 Irving St NW  
 Washington, DC 20010-2412

## CHURCH-RELATED INSTITUTIONS AND ORGANIZATIONS

### THE CATHEDRAL CHURCH OF SAINT PETER AND SAINT PAUL

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Mount Saint Alban, Washington, DC 20016-5094

Tel: (202) 537-6200 — Fax: (202) 364-6600

Website: <http://www.cathedral.org>

### THE PROTESTANT EPISCOPAL CATHEDRAL FOUNDATION

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#### BOARD OF TRUSTEES

Chair/President: The Rt. Rev. Mariann Edgar Budde,  
Bishop of Washington

Vice-Chair: The Very Rev. Randolph M. Hollerith, Dean

Secretary: Annette Nazareth

Treasurer: Elise Rabekoff

#### MEMBERS:

Bhavana Boggs

Brooke Coburn

The Hon. Christopher (Casey) Cooper

Brian Coulter

John Dalton

Tyler Dorn

Nancy Fletcher

John Gerber

Cindi Gibbs-Wilborn

Roy Kapani

Alice Leiter

Laurel Pyke Malson

Kevin Morin

Annette Nazareth

James New

Elise Rabekoff

Canon Jason Robinson

Canon Elinor Scully

William Sonneburn

Tae-Sik Yoon

### CATHEDRAL CHAPTER

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Chair: Brooke B. Coburn

Vice-Chair: Dr. Eric L. Motley

Secretary: Gwendolyn King

Finance Committee Chair: Janet L. McGregor

#### MEMBERS:

The Very Rev. Randolph Marshall Hollerith

The Right Rev. Mariann Edgar Budde

The Rev. Mark S. Anschutz

Dr. Ana Caskin

Amanda R. Delk

John Donoghue

Andrew C. Florance

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Brett Gibson

Paul D. Horvath

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Dr. Barry K. Rogstad

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Rafael Suarez, Jr.

John Thorne

John K. Villa

David F. Webb

James R. Woody



## DIRECTORY OF EPISCOPAL AND EPISCOPAL-RELATED SCHOOLS

Episcopal and Episcopal-related independent schools located within the geographical boundaries of the Diocese of Washington are listed below. For schools located in Northern Virginia and in the Diocese of Maryland, please call their diocesan offices at (703) 461-1776 and (410) 467-1399 respectively. For more information, write directly to the parish or to The National Association of Episcopal Schools, 815 2nd Ave, New York, NY 10017 for the "Directory of Episcopal Church Schools."

### **S** **T. ALBANS SCHOOL**

Mount Saint Alban, Washington, DC 20016-5069

Tel: (202) 537-6435 — Fax: (202) 537-6434

Website: <http://www.stalbansschool.org>

### **T** **HE NATIONAL CATHEDRAL SCHOOL FOR GIRLS**

3612 Woodley Rd NW, Washington, DC 20016

Tel: (202) 537-6300 — Fax: (202) 537-5743

Website: <http://www.ncs.cathedral.org>

### **B** **EAUVOIR THE NATIONAL CATHEDRAL ELEMENTARY SCHOOL**

3500 Woodley Rd NW, Washington, DC 20016-5031

Tel: (202) 537-6485 — Fax: (202) 537-6512

Website: <http://www.beauvoirschool.org>

### **A** **LL SAINTS PRE-SCHOOL**

3 Chevy Chase Cir

Chevy Chase, MD 20815-3408

TEL: (301) 654-2488 ext. 233

FAX: (301) 951-6465

WEBSITE: <http://www.allsaintschurchpreschool.net>

### **C** **HRIST EPISCOPAL SCHOOL**

22 W Jefferson St

Rockville, MD 20850

TEL: (301) 424-6550

FAX: (301) 424-3516

WEBSITE: <http://www.cesrockville.org>

### **G** **OOD SHEPHERD EPISCOPAL PRESCHOOL**

818 University Boulevard W

Silver Spring, MD 20901-1039

TEL: (301) 593-2308

WEBSITE: <https://www.gsecmd.org/preschool>

### **G** **RACE EPISCOPAL DAY SCHOOL**

9411 Connecticut Ave

Kensington, MD 20895-3532

TEL: (301) 949-5860

WEBSITE: <http://www.geds.org>

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## **H** **OLY TRINITY EPISCOPAL DAY SCHOOL**

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**PRIMARY SCHOOL**

13106 Annapolis Rd  
Bowie, MD 20720-3829

TEL: (301) 262-5355  
FAX: (301) 262-9609

The Daisy Lane School  
11902 Daisy Ln  
Glenn Dale, MD 20769

TEL: (301) 464-3215  
FAX: (301) 464-9725

website: <https://www.htrinity.org>

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## **R** **OSEMOUNT CENTER**

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2000 Rosemount Ave NW  
Washington, DC 20010-1045

TEL: (202) 265-9885

WEBSITE: <http://www.rosemountcenter.com>

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## **S** **T. ANDREW'S EPISCOPAL SCHOOL**

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**POSTOAK CAMPUS (GRADES 3 - 12):**

8804 Postoak Rd  
Potomac, MD 20854-3553

TEL: (301) 983-5200

Potomac Village Campus (Age 2 - Grade 2):

10033 River Rd  
Potomac, MD 20854-3553

WEBSITE: <http://www.saes.org>

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## **S** **T. COLUMBA'S NURSERY SCHOOL**

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4201 Albemarle St NW  
Washington, DC 20016-2009

TEL: (202) 742-1980

WEBSITE: <https://stcolumbasnurseryschool.org>

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## **S** **T. JAMES' CHILDREN'S SCHOOL**

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11815 Seven Locks Rd  
Potomac, MD 20854-3340

TEL: (301) 762-3246

FAX: (301) 762-4076

WEBSITE: <http://www.stjameschildrensschool.com>

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## **S** **T. JOHN'S EPISCOPAL SCHOOL**

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3437 Olney-Laytonville Rd  
Olney, MD 20832-1743

TEL: (301) 774-6804

FAX: (301) 774-2375

WEBSITE: <http://www.stjes.com>

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## **S** **T. JOHN'S PRESCHOOL**

---

3240 O St NW  
Washington, DC 20037-2842

TEL: (202) 338-2574

FAX: (202) 338-2579

WEBSITE: <http://www.stjohnsdc.org>

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## **S** **T. MATTHEW'S DAY SCHOOL**

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5901 36th Ave  
Hyattsville, MD 20782-2925

TEL: (301) 559-1100

WEBSITE: <http://www.stmatthewsdayschool.com>

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**S T. PATRICK'S EPISCOPAL DAY SCHOOL**


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4700 Whitehaven Pkwy NW  
Washington, DC 20007-1586

TEL: (202) 342-2805

FAX: (202) 342-7001

MacArthur Campus

4590 MacArthur Blvd NW

Washington, DC 20007-4226

WEBSITE: <http://www.stpatsdc.org>

---

**S T. PHILIP'S CHILD DEVELOPMENT CENTER**


---

2001 14th St SE

Washington, DC 20020-4817

TEL: (202) 678-1640

WEBSITE: <http://stphilipscdc.org>

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**S T. TIMOTHY'S CHILD DEVELOPMENT CENTER**


---

3601 Alabama Ave SE

Washington, DC 20020-2425

TEL: (202) 584-5662

WEBSITE: <http://www.sttimothyscdc.org>

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**B ISHOP JOHN T. WALKER SCHOOL FOR BOYS**


---

1801 Mississippi Ave SE Ste 1

Washington, DC 20020-6120

TEL: (202) 678-1515

FAX: (202) 591-3061

WEBSITE: <http://www.bishopwalkerschool.org>

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**WASHINGTON EPISCOPAL SCHOOL**


---

5600 Little Falls Pkwy

Bethesda, MD 20816-1519

TEL: (301) 652-7878

FAX: (301) 652-7255

WEBSITE: <http://www.w-e-s.org>

## CHURCH-RELATED INSTITUTIONS AND ORGANIZATIONS (CONTINUED)

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### BROTHERHOOD OF ST. ANDREW

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WEBSITE: <http://http://www.brothersandrew.net/>

*The Brotherhood of St Andrew was founded in 1883 and is the oldest evangelistic Lay ministry of the Episcopal church. This lay ministry for men and boys is dedicated to bringing men and boys to Christ through prayer, study and service. Our mission is to introduce our Men's Ministry to all parishes in the Episcopal Church and the Worldwide Anglican Communion.*

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### SAINT ANNA'S HOME

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c/o Board Chair, Episcopal Church House

Mount Saint Alban, Washington, DC 20016-5094

*St. Anna's Home Fund was formed for charitable and benevolent purposes "...to provide for elderly and handicapped persons on a non-profit basis housing facilities and services especially designed to meet their physical, social, and psychological needs, and to promote their health, security, happiness, usefulness, and longer life." They process grant requests that: (1) are primarily for the support of housing for the elderly; (2) result in enriched services to minorities; (3) provide seed money for new programs that attract permanent funding.*

## CLAGGETT CENTER

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3035 Buckeystown Pike, Adamstown, MD 21710

TEL: (301) 574-5147 — WEBSITE: <https://www.claggettcenter.org>

*Since being founded in 1952, the Claggett Center has been a vital, life giving center for mission and ministry in the Episcopal Diocese of Maryland and beyond. Today, Claggett continues to be a place set apart to serve all people in spiritual renewal, growth, and learning through ministries of hospitality and programming.*

## COLLINGTON EPISCOPAL LIFE CARE COMMUNITY, INC.

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10450 Lottsford Rd, Mitchellville, MD 20721-2734

TEL: (301) 560-3601 — TOLL-FREE: 1 (888) 257-9468 — FAX: (301) 925-7357

WEBSITE: <http://www.collington.kendal.org>

*A continuing care retirement community founded in 1986 by seven diocesan congregations and the Diocese of Washington on 125 acres in central Prince George's County. Collington's facilities include cottages, apartments, and a health center that offers assisted living as well as full nursing care. Residents have the opportunity for up to three meals daily, a full range of supportive services and activities, walking trails, a fitness/wellness program, and transportation to and from nearby metro stops. The resident community, which welcomes people of all faiths, includes many Episcopalians who have contributed to the life and leadership of diocesan congregations, diocesan ministries, seminary education, and our national church.*

## DAUGHTERS OF THE KING

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WEBSITE: <http://www.doknational.com>; <http://www.dokproviii.org/>

President: Adrian Blount

*The Daughters of the King is an order for laywomen who are communicants of the Episcopal Church, or churches in communion with it, or churches who are in the Historic Episcopate. Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.*

## EPISCOPAL CHURCH WOMEN

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Episcopal Church House

Mount Saint Alban, Washington, DC 20016-5094

TEL: (202) 537-6530 — FAX: (202) 537-5784

WEBSITE: <http://www.ecw-edow.org> E-MAIL: [ecw@ecw-edow.org](mailto:ecw@ecw-edow.org)

President: Elsie E. Kirton

[elsiek@aol.com](mailto:elsiek@aol.com)

Vice President: Paula Singleton

Secretary: Ann Keeling

Treasurer: Faye E. Vaughn-Cooke

All checks should be payable to the specific fund and mailed to the ECW office address above.

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## HOUSE OF MERCY'S ROSEMOUNT CENTER

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2000 Rosemount Ave NW, Washington, DC 20010-1045

Tel: (202) 265-9885 — Fax: (202) 265-2636

WEBSITE: <http://www.rosemountcenter.com>

*The House of Mercy leases its historic building for \$1 per year to Rosemount Center and its work supports the building and grounds of this property. House of Mercy (formerly a home for unwed mothers and babies) created Rosemount Center in 1972 as an independent 501(c)(3) organization. Rosemount Center is a dual language (Spanish/English) early childhood and family support center for pregnant women, infants, toddlers, and preschool children. Accredited by the National Association for the Education of Young Children (NAEYC), Rosemount is focused on serving poverty level, primarily Latino families in the District of Columbia.*

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## SAINT MARY'S COURT

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725 24th St NW, Washington, DC 20037-2560

Tel: (202) 223-5712 — Fax: (202) 223-6191

WEBSITE: <http://www.stmaryscourt.org>

E-mail: [stmaryscourtmgr@spm.net](mailto:stmaryscourtmgr@spm.net)

*A 140-unit apartment house for low to moderate-income elderly and qualified handicapped persons. HUD rent supplements. Evening meals required. On the premises are: programs for recreation, education, exercise and art; DC Office on Aging Elderly Nutrition Program site serving daytime noon meal; programs for health, legal and supportive services; regular worship services and spiritual forum hours.*

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## SAMARITAN MINISTRY OF GREATER WASHINGTON (SMGW)

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1516 Hamilton St NW, Washington, DC 20011-3858

Tel: (202) 722-2280 — Fax: (202) 722-2288

WEBSITE: <http://www.SamaritanMinistry.org>

E-MAIL: [info@SamaritanMinistry.org](mailto:info@SamaritanMinistry.org)

### SATELLITE LOCATIONS:

#### NORTHWEST DC/ADMINISTRATIVE OFFICE

1516 Hamilton St NW

Washington, DC 20011

tel: (202) 722-2280 — fax: (202) 722-2288

#### SOUTHEAST DC OFFICE

1345 U St SE

Washington, DC 20020

tel: (202) 889-7702 — fax: (202) 889-7705

#### NORTHERN VIRGINIA OFFICE

2207 Columbia Pike

Arlington, VA 22204

tel: (703) 271-0938 — fax: (703) 271-0941

**Church of Our Saviour Satellite Office***(Open Tuesdays and Thursdays from 11am to 3pm)*

1700 Powder Mill Rd

Silver Spring, MD 20903

TEL: (240) 863-2457 — CHURCH: (301) 439-5900 — FAX: (301) 439-590

**SKYLAND WORKFORCE CENTER**

2509 Good Hope Rd SE

Washington, DC 20020

tel: (202) 793-2141 — fax: (202) 793-2157

Executive Director: The Rev. David B. Wolf, Esq.

*A partnership of more than 50 Washington, Maryland and Virginia churches and schools which offers free coaching and capacity-building assistance to people who are low income and/or homeless. Next Step program participants meet regularly with caseworkers to set “next steps” toward their larger life goals of economic self-sufficiency, and social and spiritual well-being. SMGW empowers participants to set goals that include finding jobs and homes, learning to read, acquiring skills, registering for benefits, etc. Additionally, SWGW has incorporated all of the programs formerly administered by ECRA for those affected by HIV/AIDS, including burial assistance, retreat programs and bereavement support groups. In 2016, SMGW acquired STRIVE DC, another non-profit with regular job readiness training, which SMGW now provides. A small paid staff facilitates the ministries of almost 300 volunteers each year. Partner Representatives form the Ministry’s Parish Council, which elects the Board of Directors. We now have satellite sites at the Bishop John T. Walker School for Boys, the Skyline Work Force Center, and Church of Our Saviour, Silver Spring.*

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**SEABURY AT FRIENDSHIP TERRACE**

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Episcopal Church Home, Friendship, Inc.

4201 Butterworth Pl NW, Washington, DC 20016–4573

Tel: (202) 244–7400 — Fax: (202) 362–2587

WEBSITE: <https://www.seaburyresources.org/friendshipterrace>

*Seabury at Friendship Terrace is a rental retirement community, established in 1970 and completely renovated in 2011, for people 62 years of age and older or handicapped. Fees include the apartment, utilities, and all evening meals and are reasonably priced for those with moderate incomes. Subsidies are available through HUD for 40 of the 180 units. There are a wide variety of activities available, some transportation services and volunteer opportunities. Friendship Terrace has a beauty salon, and many other services are available for residents. The community is conveniently located close to the metro, shopping, and St. Columba’s Episcopal Church.*

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## SEABURY RESOURCES FOR AGING

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6031 Kansas Ave NW, Ste 100, Washington, DC 20011

Tel: (202) 289-5690 — Fax: (202) 289-5693

Website: <http://www.seaburyresources.org>

*Seabury Resources for Aging is the coordinating resource on aging issues and services in the Diocese. Established in 1924, Seabury is a nonprofit provider of personalized, affordable housing options and services in the community which help older adults throughout the greater Washington, DC area live with independence and dignity. Seabury's 355 units of independent, assisted, and shared housing are located at Friendship Terrace in northwest DC, Springvale Terrace in downtown Silver Spring, and Home First Residences in northeast DC. Services to more than 15,000 customers in the community are available through Seabury Care Management, serving Montgomery and Prince George's Counties, all of DC, and Northern Virginia; Age-In-Place home and yard maintenance in DC Wards 4, 5 & 6, Seabury's Ward 5 and Ward 6 Aging Services and city-wide Senior Center for the Blind and Visually Impaired. For registered DC residents, 60 and older, Seabury's Connector service provides medical transportation, delivers meals to the homebound, and offers a transportation debit card. Seabury's Congregational Resources coordinates Diocesan-wide events and assists congregations with information and resources and the development of parish senior ministries. Seabury provides a print newsletter, Resource, and several electronic newsletters. More than 3,600 volunteers provide and/or enhance services annually.*

## PART II: ANNUAL CONVENTION PROCEEDINGS

### BISHOP MARIANN'S 2022 CONVENTION ADDRESS

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THE RIGHT REVEREND MARIANN EDGAR BUDDE, D.MIN., D.D.  
NINTH BISHOP OF WASHINGTON

January 29, 2022

*See, I am doing a new thing*

*Isaiah 43:19*

Ten years ago last November, we began our journey together. Here's a bit of nostalgia – 10 years ago this weekend, presiding at my first Diocesan Convention, I began with these words:

*I am among you as a disciple of Jesus, and as one who has come to understand my life's work in service to the spiritual renewal and structural transformation of the Episcopal Church. We have been entrusted with an expression of Christ's gospel that is priceless, and particularly well-suited to our time. For us to fulfill the dreams that God has given us, we need greater spiritual confidence and capacity for ministry.*

*Think of what it means for you to have a spiritual home with both an appreciation of mystery and the rigors of scientific inquiry for discerning truth, with faith experienced in the creative tension of polarities—heart and mind, word and sacrament, prayer and action. Think of what it means to be part of a church that does not ask its members to agree on theology or biblical interpretation, but trusts in God's grace to unite us, in appreciation of our differences and the conviction that all are welcome at Christ's table.*

I still live by these words. To them I now add:

*Think of what it means to be part of a Church that's willing to go first, that does not shirk from hard truths, but inspires us to face them with courage.*

*I believe that God wants us to be a strong and compelling example of what it looks like to follow Jesus – drawing upon the best of our tradition and adapting it to meet the world in which we live.*

Today, I recommit myself as your bishop to the spiritual renewal and structural transformation of our church, which includes an honest reckoning with our history, strategic investment in ministries for today, and a hopeful vision for the future.

Thankfully, I didn't come into this work expecting it to be easy, quick, or with a guarantee of success. 18 years of parish ministry in one place taught me the value of taking the long view, moving forward incrementally, as our spiritual forebears did, in stages. I knew that my learning curve would be steep; I would make mistakes; and we would experience setbacks and storms. I also knew that God would be faithful, new opportunities would present themselves, and I would come to love you. Ten years ago this knowledge was in my head. It lives deep inside me now. I am proud to be your bishop. Thank you for your faithfulness; for holding me accountable; and for the countless ways you inspire and bless.

Looking back, one of the more striking aspects of the past ten years has been the constancy of transition. Of our now 86 congregations, all but 8 have experienced



a change in clergy leadership, and some more than one. Some of the transitions have been smooth; others less so. All have required tremendous energy on your part. We begin 2022 with 34 congregations in transition, which is to say with an Interim Rector, Priest-in-Charge, or Supply. There have been equivalent transitions in staff and lay leadership. Transition has been a reality on the diocesan staff as well.

The Church is not unique here. In recent years, we've witnessed a large turnover in leadership and staff everywhere. Add to that the more dramatic social upheavals we've gone through, and small wonder that a common refrain is one of weariness.

We're entering a third year of world-wide pandemic. As communities centered in Jesus, you have gone the extra mile to assist your neighbors who are experiencing food insecurity or homelessness, loneliness or grief. You've done this amid the intense pressures of holding your own lives and families together.

The pandemic helped bring to the surface hard truths about who we are as a nation. You have remained steadfast in facing those truths, examining our historic and ongoing complicity in racism, even after the public outcry after George Floyd's murder faded. Then, on top of everything else, when refugees from Afghanistan began arriving into our region by the thousands, you responded with generosity and compassion, ably led by our wondrous cadre of deacons.

Finally, in worship and Christian formation, you've had to adapt to continually changing levels of risk caused by COVID, pivoting back and forth, and learning new skills in order to keep people in your communities connected to one another. While this was and remains a steep learning curve for all of us, look how far we've come.

For all the goodness that has been gleaned in this crucible time, we are understandably tired. But as the Rev. Glenna Huber recently reminded those of us gathered for an ordination service, when we are wearied by the chances and changes in this life, we can find rest in God's eternal changelessness. Jesus Christ is the same yesterday, today, and forever.

She told us of a conversation she had in a city park with a person experiencing homelessness. He lamented the many hardships he's endured and Glenna listened. She offered a blessing. He thanked her, and then blessed her in return. He said, "Never forget that when things get tough, God does not abandon. God will carry us until we can walk again."

May this man's faith be our inspiration. For nothing can separate us from the love of God. Jesus is with us, as he promised he would be, to the end of age.

Jesus is here. And so are we.

Our friends at the Unstuck Group encourage us to view where we are now as our starting point for future ministry. That doesn't mean that everything before the pandemic is lost to us. But it does mean that the pandemic is changing some things permanently. We are being changed. I think of the biblical patriarch Jacob, who forever walked with a limp after his night of wrestling with an angel. The change for us is that big, and there is pain involved. But God is doing a new thing.

As we cast our collective gaze to the year ahead, I have some things on my heart to say. Please take from this whatever resonates for you and is helpful.

My first word to you – and to myself – is **rest**. Many have told me that they have all but forgotten how to rest, some honestly acknowledging that even before the pandemic they weren't all that good at it. But they are really tired now.

I realize that calling for rest can seem tone-deaf when so much is demanded of us, like the time my asthmatic infant's pediatrician told me that I needed more sleep. There are times in life when rest is elusive. I feel that way now. Yet if we don't take time to rest, it will be forced upon us in the form of a crisis. The theologian Howard Thurman, who was no stranger to the harsher realities of life, once wrote: "One thing we can and must do is find sources of strength and renewal for our own spirits, lest we perish."<sup>1</sup>

In early February, I will send a letter to congregational leaders, asking that they give everyone in their church's employ a week of paid Sabbath leave, not counted against vacation or sick leave. Some have already done something similar, and I'm grateful for your example. For those congregations with little or no paid staff, consider some kind of rest period for your volunteers. There are many ways this can be done, and your diocesan staff and regional deans – from whom this request came to me – are here to help. This is a request, not a mandate, but it's important. Sabbath, as the Jewish philosopher Abraham Joshua Heschel reminds us, is "time to mend our tattered lives."<sup>2</sup> For many, life is tattered now.

I wish I could suggest the same for everyone in your places of work, and give all parents and care-givers a week to rest. What I can do is remind us all to be kind to one another and realistic in our expectations. The Rev. Jenifer Gamber's words to our Tending Our Soil congregations are worth repeating for all: "We aren't falling behind. We are responding to the world as it is."

Similarly, in her New Year's Blessing, the Lutheran pastor Nadia Bolz Weber prayed that we all might lower our expectations in 2022 – lower our expectations of ourselves, so that we might be grateful for each tiny accomplishment; lower our expectations of people around us so that we might cherish them as they are; and lower our expectations of the supply chain and service industry so that we might focus more on what we do get and less on what we don't. With lower expectations, she writes, we are free to celebrate every blessing that comes to us, however small.<sup>3</sup> Now I'm a high expectations kind of person, and Nadia's blessing has been a godsend to me, even as I strive to do my best.

In the same vein, the second word I propose for the year ahead is **simplify**. Surely part of the new thing God is doing includes an invitation to focus our energies on fewer things, the most essential things, and whenever possible, to share one another's burdens.

You don't have to do everything alone. As you plan your ministry offerings, for example, remember that we now have a robust [School for Christian Faith and Leadership](#) that you can turn to, with a wide range of resources. Among those offerings is a series on the foundations of faith called *Discover. Embrace. Become*. With it you can encourage your people to drink from the deep, restorative wells of faith. There are also on-demand trainings for new vestry members and treasurers and many other practical resources.

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1 Howard Thurman, *Deep is the Hunger* (New York: Harper & Row, 1951), p.41

2 Abraham Joshua Heschel, *The Sabbath* (New York: Farrar, Straus & Giroux, 1951), p.18.

3 Nadia Boltz-Weber, <https://thecorners.substack.com/p/a-voice-memo-blessing-for-a-new-year>

As you look for ways to engage or deepen in works of justice and mercy, remember that there are many with whom you can collaborate. Also, as you plan worship, you can lean on other congregations, including our Cathedral. It's okay to rest as a congregation, even on a Sunday morning. Please don't feel you need to exhaust yourself during Holy Week this year. However you choose to worship, God is with you. Simplify your offerings and collaborate with one another.

The third and final word I offer today (actually three words): **stay the course**. Rest and simplicity are in the service to what God is doing. Trust that the One who has begun a good work among you will bring it to completion.

We will stay the course with our strategic plan. While the pandemic initially felt like a setback, I'm now persuaded that through the hard work of planning God was preparing us to navigate through what lay ahead. Fixing our eyes on a few strategic goals each year has served us well.

We will continue on the path God has set before us. We now have key practices and lasting tools that we will turn to again and again, among them, the 7 Vital Signs for Congregational Health. Tending Our Soil remains our most comprehensive investment in congregational vitality and we're now accepting applicants for the second cohort of 12 congregations. The School for Christian Faith and Leadership will continue to inspire our people to grow in faith and equip our leaders to lead well. And we will continue to partner in ministries of equity & justice for greater impact in our communities.

In staying the course, we turn our attention to two goals of the strategic plan for which we are now able to give focused priority. The goals aren't new, for God has already placed them on our hearts, and work on them is well underway. What is new is that we are naming them, adding them to our established rhythm of 90-day Action Plans, and holding ourselves accountable for moving forward.

Both goals are future oriented and give priority to rising generations.

**THE FIRST OF THESE NEW GOALS FOR 2022 IS TO PROMOTE CREATION CARE PRACTICES IN ALL OUR COMMUNITIES.**

The compounding realities of climate change and other environmental concerns are cause for alarm. Yet for many – myself included – the problems sometimes seem distant. Fortunately, the Holy Spirit is at work across the globe and in our congregations, inspiring many to action for the care of God's creation in concrete ways. This year we will create the means to amplify and expand the efforts of our creation care leaders, share best practices among us, and establish regional and diocesan goals for reducing waste, preserving natural resources, and lowering our carbon footprint. Later this morning we will commission the Diocesan Creation Care Team to lead this effort. Its first 90-Day Action Plan is to take stock of all our congregations. Please pray for them and join them. To learn more, please contact Hazel Monae, our Missioner for Equity and Justice, or a Creation Care team member directly.

**THE SECOND OF OUR 2022 GOALS IS TO LAUNCH OR RELAUNCH UP TO THREE WORSHIPING COMMUNITIES FOCUSED ON RISING GENERATIONS, SO THAT WE BECOME A SPIRITUAL HOME FOR OUR CHILDREN AND GRANDCHILDREN.**

This goal emerged from the recognition that the average age of nearly all congregations in the diocese is significantly higher than that of their surrounding neighborhoods. While we intend to equip all congregations that seek to grow younger – about which I'll speak in a moment – it's clear that the churches with the greatest success in growing young are those that make reaching rising generations their top priority. We intend to establish up to three worshiping communities for whom that is the case.

This year we'll begin with a time of listening to identify where it would be most fruitful to invest in worshiping communities for rising generations and then cultivate that soil. In the first 90 days, we will create working teams to study demographics, get out in the neighborhoods, take stock of resources, and identify those who God is calling to this work. This past December, we met with 15 such leaders for an initial conversation, and those conversations will continue and grow. For this will not be a diocesan staff driven effort alone, but one undertaken in deep consultation and partnership with regional leaders.

The diocese has planted several congregations in the not too distant past: St. Nicholas Germantown in the 1990s, and all our Spanish-speaking communities, mostly within and in partnership with English-speaking congregations. We are blessed now with three Latino clergy serving as rector or priest-in-charge of multi-cultural congregations worshiping in two languages. In 2017, with support from the wider Episcopal Church, we began Misa Magdalena in Silver Spring, within the parish bounds of St. Mary Magdalene. Going forward, Misa Magdalena seeks to be a mission of the diocese, focused on the large Latino-Hispanic community in the eastern side of Montgomery County. It is a young church for a young population of mostly 2nd and 3rd generation Latinos who grew up in this country speaking both languages with broad, eclectic cultural influences.

Breadth of cultural influence is the norm among rising generations.

Here is my invitation: If your church is in or near a region or near people who are significantly younger than your current membership; if young people are finding their way to you; if you are a young leader, or if you, no matter your age, feel called to join in this early-stage work of ministry with rising generations, please [let me know](#).

The primary focus here will be on the needs, aspirations, and worship preferences of young people who are not currently engaged with us. Given the diversity of life experience, cultural background, racial identity and socioeconomic realities of people under 35, we can expect these communities to be different from one another and from what we're offering now. For if what we were offering now was successful in reaching rising generations, we wouldn't need to do anything new. God is doing something new here, and so must we.

Let me speak now to the desire to grow younger in congratulations across the diocese. To be sure, some congregations are places with high percentages of mostly older generations, and their ministries understandably reflect their context. Yet for those whose context is younger, and who wish to learn and grow young, we will provide resources and encourage collaboration in ministries with and for young people. It will take time, and our work will begin, as we heard powerfully in the testimonies last evening, with listening.

We're blessed that the Rev. Amanda Akes-Caldwell will be joining Diocesan staff next week as Missioner for Christian Formation and Development. Amanda comes to this position with a passion to build on the resources and relationships throughout the diocese to create strong intergenerational ministries in our congregations. She will work collaboratively with you to offer regional and diocesan-wide gatherings for students, and young adults. Alongside others, she will help anchor our Rising Generations initiatives.

Among the resources that the Rev. Jenifer Gamber is preparing to offer through the School for Christian Faith and Leadership is *Growing Young: 6 Essential Strategies to Help Young People Discover and Love Your Church*. It's based on a national study of over 250 congregations of different denominations, sizes, geographic locations, and racial/cultural identities – 50% were congregations of color. From that research the investigators identified 6 core commitments of congregations that have successfully engaged 15-29 year olds and as a result are growing spiritually, missionally and numerically.

You'll be glad to know that the six commitments do not require your congregation to become something it's not. But they do invite you into deep relationships with the young people in your life and to reach out to the young people in your neighborhoods. For those of us who are no longer young, they ask us to gracefully give up our primacy in congregational life. The commitments are:

1. **Share leadership** to receive the gifts of others, especially young people.
2. **Empathize with today's young people**, stepping into their shoes.
3. **Take Jesus' message seriously** and welcome young people into a Jesus-centered way of life.
4. **Nurture warmth in your community** and aim for meaningful peer and inter-generational relationships.
5. **Prioritize young people (and families) everywhere** and look for creative ways to tangibly support, resource and invite them in every facet of your congregation.
6. **Be good neighbors**, and provide opportunities for and support young people to serve others, locally, nationally, and globally.

If you would like to gather in a small group to read *Growing Young*, the School for Christian Faith and Leadership will provide up to four books for each congregation. Our only stipulation is that you identify the group of readers first, tell us what your hopes are in reading it together, and when you are finished, share with what you learned and how you will implement one or more of the six strategies. The Rev. Jenifer Gamber will send a survey to clergy next week to indicate their interest.

I realize that many of our congregations that enjoyed ministries with lively youth, young adults and families before COVID have seen a decline in their engagement, which has been discouraging. But that doesn't mean we can give up. The needs are great, and we are learning ways to reach out, with open and listening hearts.

I believe that congregations made up of mostly people my age or older are uniquely equipped to succeed in growing young. For we who are over 60 are in the season of generativity, a time for taking an active and participatory role in the world through

teaching, mentoring, and sharing wisdom with people besides ourselves and our immediate family. It's our time to encourage younger leaders and contribute to the needs of the [next generation](#).

Eldership involves sacrificial love, letting go of some of the things we hold dear in order to make room for the new thing that God is doing with and for our children and grandchildren. The good news is that as we do this, we grow into the elders that young people want to be around, and the vibrancy they bring to our congregations will give us great joy. Indeed, we are transformed by these relationships.

Let me close with a word about my tenure as bishop. As I said earlier, I began this work with the expectation that I would be bishop for at least as long as I had been a rector. That is still my hope, with your consent. During my annual review last year, I told the Standing Committee and Diocesan Council that, with their blessing, I would commit without reservation for five more years. By 2026, we will have completed the five years of this first strategic plan and be in an evaluation phase, positioning ourselves for a new strategic process. At that 15 year mark of my episcopate, we'll need to prayerfully determine if it's best for us to continue together another five years. If the answer is yes, that's what we'll do. If not, we will begin the process for a smooth leadership transition, which for bishop positions usually takes two years. My goal, for whenever I give the crozier to your next bishop, is for the diocese to be strong, healthy, and well-equipped for its next season of ministry, with rising leaders in place throughout diocesan and congregational life.

To that end, I rededicate myself to God and our ministry, and invite you, as you feel called, to do the same. May God give us the grace and courage to **rest, simplify and stay the course**. For God is doing a new thing, and we are blessed to be part of it.

Thank you for listening.

The Right Reverend Mariann Edgar Budde



# JOURNAL OF THE PROCEEDINGS OF THE ONE HUNDRED TWENTY-SEVENTH ANNUAL MEETING OF THE CONVENTION OF THE DIOCESE OF WASHINGTON

The One Hundred Twenty-Seventh Annual Convention of the Diocese of Washington was held virtually on January 29, 2022.

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## CALL TO ORDER

The President of the Convention, the Right Reverend Mariann Edgar Budde, Bishop of Washington, called the Convention to order at 9:13 a.m.

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## ANNOUNCEMENT OF THE PRESENCE OF A QUORUM

The President appointed Mr. Keith Roachford, St. George's, DC, as Coordinator for the Dispatch of Business and Mr. John van de Weert, Jr., St. Monica's and St. James', as Parliamentarian.

Mr. Roachford reported that more than 50 clerical and 50 lay delegates having registered, a quorum was present. The President then declared the Convention to be in session.

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## ADOPTION OF THE CONSENT AGENDA

Mr. Roachford moved adoption of the Consent Agenda, which included the agenda, the appointment of officers, other required appointments, and Resolution 1: On Christ Church Accokeek's Separation from the Diocese of Washington. There were no requests to remove items from the Consent Agenda. Consent was given by a majority. (All votes for this Convention were conducted via online voting.)

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## APPOINTMENTS

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### THE CONSENT AGENDA INCLUDED THE FOLLOWING APPOINTMENTS:

Mr. Keith Roachford, Secretary of the Convention; Mr. John van de Weert, Jr., Chancellor; and Mr. Jonathan Nicholas, Treasurer.

**The Commission on Ministry (new members only):** the Rev. Amy Molina-Moore, the Rev. Sarah Odderstol

**Disciplinary Board (new/re-appointed members only):** the Rev. Patty Alexander, Mr. Michael Armstrong, the Rev. Sarah Odderstol

### THE CONSENT AGENDA ALSO INCLUDED THE FOLLOWING APPOINTMENTS NOT REQUIRING CONSENT:

Ms. Susan Stonesifer, Historiographer.

**The Committee on the Constitution and Canons:** the Rev. Sarah Duggin, the Rev. Carol Cole Flanagan, the Rev. Greg Syler, Mr. Tony Coe, Mr. Lee Davis, Ms. Elizabeth Lee, Mr. David Schnorrenberg

**The Committee on Resolutions for the 2022 Convention:** the Rev. Peter Antoci, the Rev. Dr. Kurt Gerhard, Dr. Linda Freeman, Ms. Erika Gilmore, Ms. Marion Helfrich

**Convention Managers:** the Rev. Canon Andrew Walter, the Rev. Canon Anne-Marie Jeffery, the Rev. Dr. Robert Phillips, Mr. Allen Fitzpatrick, Ms. Mildred Reyes, Ms. Keely Thrall, Ms. Kimberly Vaughn



## INTRODUCTION OF NEW CLERGY IN MINISTRIES

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The President presented new clergy and clergy in new ministries.

**Newly Ordained Deacons:** none

**Newly Ordained Priests:** the Rev. Catherine A. Ballinger, Associate Rector, St. Paul's, K Street; the Rev. Hope A. Christensen, Assisting Priest, Christ Church, Kensington; the Rev. R. Douglas Kirby, Interim Associate Rector, St. John's, Lafayette Square

**Clergy in New Ministries:** the Rev. Catherine A. Ballinger, St. Paul's, K Street, Associate Rector; the Rev. Katie Beaver, Christ Church, Washington, Assistant Rector; the Rev. Julianne Buenting, All Souls', Interim Rector; the Rev. Dr. B.J. Buracker, II, All Saints', Chevy Chase, Interim Rector; the Rev. Laura Carpenter, All Saints', Oakley, Pastoral Administrator; the Rev. Hope A. Christensen, Assisting Priest, Christ Church, Kensington; the Rev. Dr. Anne-Marie Jeffery, Diocese of Washington, Canon for Congregational Vitality; the Rev. R. Douglas Kirby, St. John's, Lafayette Square, Interim Associate Rector; the Rev. Dr. Richard Miles, Grace Church, Georgetown, Interim Rector; the Rev. Jo-Ann Murphy, St. Bartholomew's, Interim Rector; the Rev. Jonathan D. Musser, St. Anne's, Rector; the Rev. Anne Nicholson, St. John's, Zion Parish, Assisting Priest; the Rev. Sarah Odderstol, Grace Church, Silver Spring, Rector; the Rev. Anna Olson, Misa Magdalena, Associate Priest; the Rev. Christopher Phillips, St. Mark's, DC, Assistant Rector; the Rev. C. Michael Pumphrey, St. Andrew's, Leonardtown, Interim Rector; the Rev. Sa-rah Reynolds, St. John's, Norwood Parish, Associate Rector; the Rev. Rondesia Jarrett-Schell, St. Stephen & the Incarnation, Interim Rector; the Rev. Greg Syler, All Saints', Oakley, Priest-in-Charge; the Rev. Todd Thomas, St. Timothy's, Rector; the Rev. Francisco Valle, Our Saviour, Hillandale, Priest-in-Charge; the Rev. Anne Weatherholt, St. Mary Magdalene, Interim Rector; the Rev. Christopher Wilkins, St. Mark's, Fairland, Rector

## RECEIPT OF NEW RESOLUTIONS

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No new resolutions were brought to the floor.

## REPORT ON NOMINATIONS

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Mr. Roachford presented the report of nominees for elective office. No nominations were made from the floor. It was moved and seconded that nominations be closed. The motion was approved by a unanimous vote. The President directed the tellers to prepare the ballots.

## CASTING OF THE FIRST BALLOT

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Mr. Roachford provided voting instructions, and delegates cast the first ballot.

## BISHOP'S ADDRESS

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The Rt. Rev. Budde delivered the annual address to the Convention. The text can be found in the section of this *Journal* titled "[The Bishop's Convention Address.](#)"

## TENDING OUR SOIL UPDATE

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The President introduced a video showing some of the activities of the first cohort of 12 congregations in the Diocese participating in the Tending Our Soil initiative. In the

video, several participants expressed their desire to support the growth and health of their congregations. The Rt. Rev. Budde encouraged congregations to consider joining the 2022 or 2023 cohort.

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## COMMISSIONING OF THE CREATION CARE TASK FORCE

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In line with the Strategic Plan, the Diocese commissioned a Task Force to serve as a resource for congregations and the Diocese to create lasting change and deepen the commitment to care for all of creation. The Rt. Rev. Budde confirmed the Co-Chairs, Ms. Melissa Sites and Mr. Doug Holy.

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## REPORT OF THE TELLERS ON THE FIRST BALLOT

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Ms. D'Oniece Dillard, Epiphany, DC, Head Teller, reported the results of the first round of balloting for Diocesan offices. A tabulation of the results can be found in the section of this Journal titled "Report of the Tellers."

**Clerical Members of the Standing Committee:** the Rev. Marilyn Jenkins, St. George's, DC

**Lay Members of the Standing Committee:** Ms. Jewell Little, Grace Church, Silver Spring; Mr. Anton Vanterpool, II, St. Alban's

Ms. Dillard declared that a second ballot was needed to determine the second clerical member of the Standing Committee.

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## CASTING OF THE SECOND BALLOT

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Mr. Roachford provided voting instructions, and delegates cast the second ballot.

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## TREASURER'S REPORT

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Mr. Jonathan Nicholas, Treasurer, summarized the Diocesan budget for the year just ended (noting that the following figures have not been finalized). He said the Diocese received a clean audit for fiscal year 2020.

The Diocese achieved a balanced budget for 2021 thanks in part to higher-than-expected congregational giving (about \$360,000 above the projected \$2 million). The budget for 2021 provided for limited draws on long-term assets (e.g., the Soper Fund) to support operations. At the end of 2021, the Diocese realized higher-than-expected income from miscellaneous sources because it was able to support more events than anticipated. Interest and dividends from investments for 2021 were higher than projected. The Bishop's annual appeal fell short of projections. When all revenue for the year was assessed, the total fell approximately \$130,000 short of the budget estimates. However, expenses were reduced by \$130,000, primarily because of lower ministry and administrative expenses (e.g., the Diocese deferred hiring new staff).

The Diocesan investment portfolio realized \$84,000 in losses (an expected result of selling investment assets that are not performing well to balance the portfolio), but unrealized gains (*i.e.*, investments that are not sold) increased in value by more than \$417,000, resulting in a net gain of \$334,000. Total assets were valued at \$126,459,911, with liabilities of \$29,914,542, leaving total net assets valued at \$96,545,368. The approximately \$30 million in liabilities represents the investments made by individual parishes and placed in the Diocese's investment fund. Of the assets, 62 percent are

permanently restricted, meaning the Diocese can only spend the returns generated by the principal. Furthermore, 28 percent of the assets are temporarily restricted, meaning the Diocese can spend all of the money as long as it complies with the donor's requirements (although good stewardship dictates that some of the money be retained). Finally, 10 percent of the assets are unrestricted, and the Diocese can spend the money as it deems appropriate.

The Soper Fund supports the Diocesan budget. The value of the fund increased by \$4 million in 2021, and that figure represents the value after the transfer of some of the earnings to support 2021 spending.

## **PRESENTATION AND ADOPTION OF THE 2022 DIOCESAN BUDGET**

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Mr. Stephen Gibson, Redeemer, Bethesda, Chair of the Finance Committee, presented the proposed budget for 2022. Congregational giving is projected to be \$2.3 million – the same amount that was received in 2021. To ensure the long-term growth of the Soper Fund, the Finance Committee reduced the percentage of the amount allotted for the annual budget from five percent to 4.8 percent. Even with the decrease, the Soper Fund will provide \$188,000 for the 2022 budget, thanks to increased value of the investments. Funding from the Lilly Endowment Grant, a five-year grant to support the Tending Our Soil initiative, plus contributions from parishes participating in the initiative, are projected to account for \$247,200. The budget includes \$65,000 from the Corten Education Fund to support the School for Christian Faith and Leadership. The Bishop's Annual Appeal is expected to raise \$180,000. The Diocese expects to earn \$100,000 in interest and dividend income and \$90,000 from various other sources. Another \$25,000 from grants and reserve funds is budgeted for the Latino ministry. Total revenue for 2022 is projected to be \$4.759 million.

On the expense side, the 2022 budget reflects the strategic priorities of reaching rising generations and focusing on creation care, as indicated in new line items for new worshipping communities and environmental justice. The Diocese's support for the Episcopalian Church remains at 15 percent of operating revenue. Diocesan staff will receive a three-percent cost-of-living increase in pay.

The category of Diocesan ministries accounts for 64 percent of the budget, the largest expense. This category includes Strategic Plan implementation and other services for church and ministry development, Latino ministry support, and social justice and advocacy efforts. The budget also accounts for national and international ministries, which includes Diocesan contributions to the Episcopal Church and the Provincial Synod.

General administration costs (e.g., staff time and general overhead) account for 16 percent of the 2022 budget, and governance expenses (e.g., maintaining databases, conducting the annual Diocesan Convention, convening the Council and committees, and attending the General Convention) account for four percent. Mr. Gibson noted that the shift from the planned in-person Convention in 2022 to a virtual one will substantially decrease related expenses. Communications expenses cover the preparation and coordination of online publications and other messaging to parishes and the general public. Development costs include outreach for the Bishop's annual appeal. Total expenses for 2022 are projected to be \$4.759 billion, resulting in a balanced budget.

Mr. Gibson said the proposed 2022 budget takes into account the continued challenges posed by the pandemic and moved adoption of the budget as presented.

### **DISCUSSION**

The Rev. Catherine Ballinger, St. Paul's, K Street, asked why the 2022 budget for Diocesan confirmation was 2.5 times higher than for 2021. The Rt. Rev. Budde said there were few confirmations in 2021, and none at the Washington National Cathedral, but it is hoped that more confirmations will take place in 2022.

The Rev. Peter Jarrett-Schell, Calvary Church, said his congregation hoped that the 2022 budget would reflect the priority on youth ministry and that the Diocese would reinstate the position of Youth Commissioner. The 2022 budget lines for youth ministry and young adult ministry only indicate an additional \$2,500 more than 2021. The Rt. Rev. Budde said there was robust conversation about whether the new position of Missioner for Faith Formation and Development, to be filled by the Rev. Amanda Akes-Cardwell, should be positioned solely around youth or rather as an intergenerational approach with a priority on youth, and the Diocesan Council settled on the latter. Among those who gave input, many families expressed that the intergenerational approach is more fruitful. The Rt. Rev. Budde said the Diocese aims to build a network of leaders committed to youth ministry and strong programs for young people across the Diocese.

Ms. Pam Brewer, St. Anne's, said the three-percent cost-of-living increase seemed low and asked whether it could be increased. The Rt. Rev. Budde said the amount aligns with the recommendation of the Human Resources Committee. The Finance Committee adopted the recommendation and suggested that congregations throughout the Diocese consider doing so for their staff. Congregations can adjust as their resources allow.

Without further discussion, the budget was approved by a majority.

### **PRESENTATION FROM THE REPARATIONS TASK FORCE**

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The Rev. Peter Jarrett-Schell, Calvary Church, Chair of the Reparations Task Force, explained the group's mission to address the history and legacy of slavery and ongoing racism within the Episcopal Church, investigate the truth, and make restitution for harms. He pointed out that reparations are not intended to reduce the harms of the past to a dollar amount, but restoration must include some financial sacrifice. Ms. Hazel Monae, Missioner for Equity and Justice, observed that Christians have been complicit, and it is necessary to tell the truth. The steps toward repairing the breach are part of the wider call for becoming a beloved community. The Rev. Peter Jarrett-Schell added that the work will take time and the broader effort will be ongoing, but the Task Force will focus on concrete steps that yield results.

Members of the Task Force have begun researching the legacy of slavery in relation to their own churches. Ms. Cathy O'Donnell, St. John's, Norwood, an archivist, noted that every parish has a connection to racial injustice. Since September 2021, the Reparations Task Force has facilitated monthly virtual meetings of an archivists' subgroup; all congregations are invited to join. Several members of the subgroup described their research findings so far, offering insights into the earliest participation of Black people in their congregations, founders' use of enslaved people on the land where their churches reside, and the segregation of Black and White congregants.

The Diocese has commissioned two broad research projects, which are now underway. The first will analyze how the Diocese benefitted from, participated in, and supported chattel slavery from the initiation of the slave trade in the United States through abolition. The second will assess others' efforts around reparation to identify best practices and lessons learned. It is anticipated that these projects will be completed within a year, and the results will be published. The results of the projects will inform how the Diocese selects partners and spends its money.

Ms. Monae noted that to ensure accountability, the Reparations Task Force must be in relationship with stakeholders who have been directly affected by the legacy of slavery—that is, Black people in the region the Diocese serves. Ms. Monae emphasized that there is no monolithic voice that can represent all Black people, so the Task Force will make space and time for responses from many people as it seeks to move the Diocese toward relational repair. The Task Force plans to present a proposal for financial restitution in 2024. The Rev. Peter Jarrett-Schell urged interested congregants to join the effort and to reach out to Black-led organizations in their parishes that focus on economic empowerment to begin building relationships that will be essential as the Diocese rolls out reparations. For more information, email [reparations@edow.org](mailto:reparations@edow.org). The Rt. Rev. Budde thanked the Task Force and the congregants participating in historical investigations of their churches.

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## REPORT OF THE TELLERS ON THE SECOND BALLOT

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Ms. Dillard declared that a third ballot was needed to determine the second clerical member of the Standing Committee.

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## CASTING OF THE THIRD BALLOT

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Mr. Roachford provided voting instructions, and delegates cast the third ballot.

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## REPORT OF THE COMMITTEE ON THE CONSTITUTION AND CANONS

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Mr. Tony Koe, Chair of the Committee on the Constitution and Canons, delivered the report. He described five items amending the Constitution that were not open for debate or voting. These items will be open for discussion at the next Convention and require votes of approval at two successive Conventions. The first three items were raised at the One Hundred Twenty-Sixth Convention in 2021 and address the unanticipated challenges posed by a public health emergency. They would (1) provide explicit authority to conduct remote electronic meetings, (2) allow for an emergency expedited process to amend the Constitution, and (3) waive some procedural requirements related to conduct of the Convention when there is unanimous consent.

The fourth item indicates that the Committee will amend canons to clarify that the term “disability” is intended to refer to the inability to perform the duties of an office. The fifth item indicates that the Committee will amend the canons that provide for Regional Assemblies to nominate individuals to stand for election to the Standing Committee at the annual Convention.

Mr. Koe presented two amendments for debate and voting. First, given that St. John's Parish of Accokeek (Christ Church Accokeek) is no longer a parish in the Diocese of

Washington and is no longer affiliated with the Episcopal Church, the Committee moves to amend the canons, striking “St. John’s Parish” from section 2301(b)(8).

Second, in 2018, the One Hundred Twenty-Third Convention established a pilot program for conducting the business of Regional Assembly using alternatives to in-person meetings, such as remote electronic meetings and electronic voting. Such alternatives became critical when the COVID-19 pandemic prevented in-person meetings. The pilot program will expire February 15, 2022. As individuals have become accustomed to and appreciative of the benefits of conducting business electronically, the Committee proposes to amend the canons to allow the business of Regional Assemblies to be conducted in person, electronically, or through a combination of both, including electronic communication, nominations, and voting. The proposed amendment would provide more flexibility in conducting the Regional Assemblies.

### **DISCUSSION**

Mr. Charles Day, St. John’s, Broad Creek, suggested that the amendment to strike “St. John’s Parish” from section 2301(b)(8) specify Accokeek to distinguish it from other parishes that share the name of St. John. The President indicated that no such change is needed given the context. The proposed amendment to the canon was approved by a majority.

The proposed amendments to allow flexibility in the conduct of Regional Assembly business and meetings were approved by a majority.

### **REPORT OF THE COMMITTEE ON RESOLUTIONS**

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Mr. Roachford presented the report. Six resolutions were submitted. Resolution 1: On Christ Church of Accokeek’s Separation from the Diocese of Washington, was included in the Consent Agenda and was approved by a majority.

#### **RESOLUTION 1: ON CHRIST CHURCH, ACCOKEEK’S SEPARATION FROM THE DIOCESE OF WASHINGTON (ADOPTED)**

*Submitted by:* The Rev. Ethan Bishop-Henchman, Deacon, St. Paul’s, K Street; Mr. Nathan Brown, member and Lay Delegate, St. Paul’s, K Street; The Rev. Joan Crittenden, Deacon, Christ Church Port Tobacco; The Rev. Elizabeth Dixon, Deacon, St. Thomas, P.G. County; The Rev. Martha Eldredge, Deacon, Church of the Ascension & St. George’s Churches; The Rev. Susan Fritz, Deacon, St. James’, Indian Head & Christ Church, Durham; The Rev. Steve Seely, Deacon, St. Paul’s, Piney.

**RESOLVED**, that the Convention commends the leadership of Bishop Mariann and the Standing Committee for showing gracious restraint and pastoral leadership in the matter of Christ Church, Accokeek amicably separating from the Episcopal Diocese of Washington; and be it further,

**RESOLVED**, that the Convention endorses and affirms Bishop Mariann’s public statement on April 29th, 2021 saying, “I am personally grateful to Father Brian Vander Wel, Mr. Frank McDonough, and all the leaders of Christ Church for the spirit in which we entered and completed this process together. May God bless and guide them and those they lead in their lives and ministries.”

**EXPLANATION**

On April 29th, 2021 it was publicly announced that the Episcopal Diocese of Washington and Christ Church Accokeek reached terms of an amicable separation. Amicable parish departures in the Episcopal Church are rare, especially those involving property. In recent years more often than not parties involved have entered into pitched legal battles and messy public spats. Bishop Mariann and the Standing Committee showed exceptional leadership in rising above a situation that all too easily could have devolved into a publicly tense and legally adversarial relationship. While a parish's departure from the Church is inherently regrettable, such a deterioration would have caused even greater harm to the Body of Christ. Such adversarial departures take place at a great financial cost and serve to deepen existing entrenched divisions. Because the outcome here is so rare in the Church, it is important that the Diocese as a whole via this resolution of convention formally and concretely lift up, affirm, and praise both the substance and form of this separation. If such separations are to happen, then we hope such a resolution will encourage leaders here and elsewhere to follow in these footsteps.

**DISCUSSION**

The Resolution was approved by a majority.

**RESOLUTION 2: TO INCLUDE THE NAME BISHOP BARBARA CLEMENTINE HARRIS IN THE LESSER FEASTS & FASTS CALENDAR (ADOPTED)**

*Submitted by:* The Rev. Carol Cole Flanagan, Christ Church, Rockville; The Rev. Meg Ingalls, Christ Church, Rockville; The Rev. Nan Peete, St. John's, Norwood Parish; The Rev. Preston Hannibal, Washington National Cathedral; Paul E. Cooney, Washington National Cathedral; The Rev. Vincent Harris, retired; Del Glover, Washington National Cathedral; The Rev. Sarah Motley, retired; The Rev. Paul R. Abernathy, retired; The Rev. Canon Rose Duncan, Washington National Cathedral

**RESOLVED**, the House of \_\_\_\_\_ concurring, that this 80th General Convention of the Episcopal Church hereby directs the inclusion the name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar of The Episcopal Church, and authorize trial use of the proper for the triennial 2023-2024 to be celebrated on March 13; and be it further

**RESOLVED**, that this 80th General Convention approve the appropriate proper to be prepared by the Standing Commission on Liturgy and Music.

**EXPLANATION**

The Episcopal Church publishes Lesser Feasts & Fasts, which contains feast days for the various men and women the Church wishes to honor. Bishop Harris died on March 13, 2020. While the typical process calls for such a resolution, seeking to add a name to the Calendar, be presented at two successive General Conventions, there have been exceptions to this rule. For example, the Episcopal Church added Jonathan Myrick Daniels to its Lesser Feasts and Fasts calendar of commemorations in 1994. His feast day is August 14, the day of his arrest. It seems appropriate in this case since Bishop Harris was a woman of color as well as the first woman ordained bishop, which will not change over time.

Barbara C. Harris (1930 – 2020) became the first woman to be ordained a bishop in the worldwide Anglican Communion on February 11, 1989. Her years of episcopal



leadership were filled with traveling and witnessing, preaching, and teaching and administering the sacraments. A gifted storyteller known for her quick wit and raspy-voiced delivery, she was also a spirited and sought-after preacher of hymn laced, Gospel-grounded sermons, and an outspoken advocate for, in her words, “the least, the lost and the left out.” With great grace, she worked tirelessly serving the people of the Episcopal Diocese of Massachusetts as their Suffragan Bishop for 13 years, until her retirement in 2002.

After her retirement, she served from 2003 until 2007 as an Assisting Bishop in the Diocese of Washington (DC) where she won many friends and colleagues.

### **DISCUSSION**

The Resolution was approved by a majority.

### **RESOLUTION 3: ON CREATION OF A TASK FORCE ON BLACK MINISTRIES FOR THE DIOCESE OF WASHINGTON (ADOPTED)**

*Submitted by:* The Rev. Antonio J. Baxter, Atonement; the Rev. Ricardo Sheppard, Atonement.

**RESOLVED**, that the 127th Convention of the Diocese of Washington establish a Task Force on Black Ministries to study the revitalization of Black Churches in the Episcopal Diocese of Washington; and be it further

**RESOLVED**, that a Task Force on Black Ministries be appointed by the Diocesan Council consisting of members of churches (task force of ten) that are historically black or who have a significant Black membership *to include representation from the Union of Black Episcopalians, DC Chapter*; and be it further

**RESOLVED**, that this Task Force on Black Ministries will complete its work by September 1, 2022 and make recommendations to the Diocesan Council to enhance, revitalize, and empower Black churches and Black parishioners in the Diocese of Washington; and be it further

**RESOLVED**, that This Task Force on Black Ministries will examine issues such as racism and its impact on the vitality of Black Churches in the Diocese of Washington, strategies needed specifically to ensure vitality of Black Churches in the Diocese of Washington, and specific resources needed to make these strategies successful.

### **EXPLANATION**

The National Episcopal Church has an Office of Black ministries with the mission to inspire, transform and empower the people of the African Diaspora to live fully into the Jesus Movement. The missional priorities of this office include the following: To provide an overview of and/or processes for developing congregations’ vitality through investment in people, to educate and empower congregations and leaders to engage in processes for strategic revitalization, and to develop and support lay and ordained leadership.

The Task Force on Black Ministries would be charged using these missional priorities to look at past injustices and to develop strategies and the resources needed to make Black parishes viable in the diocese. There have been some historically Black Episcopal Churches that have closed or that face significant challenges in vitality. It is critical to maintain their vitality because as noted in a report in the Philadelphia Tribune,



75 percent of Black priest come from Black parishes<sup>1</sup>. Their vitality is critical to ensure the representation of Black clergy in the diocese. Also, the Task Force on Black Ministries would examine practices and models in evangelism, worship, and mission that would be more conducive to their revitalization from the Black church perspective.

The initial creation of the Task Force on Black Ministries will not require funding at this time if the Task Force is established via the resolution. However, there may be budget implications with the recommendations that the Task Force on Black Ministries may recommend. These recommendations will be submitted via resolution for the Diocesan Convention in 2023 in accordance with the provision that outline resolutions that have fiscal/budget impact.

### **DISCUSSION**

The Rev. Dominique Peridans, Ascension and St. Agnes, asked what the new Task Force would do that is not otherwise addressed by the Race and Social Justice Committee, the Reparations Task Force, the Missioner for Equity and Justice, or the Union of Black Episcopalians. The Rev. Ricardo Sheppard, Atonement, a co-sponsor of the Resolution, replied that unlike the other entities, the Task Force would look directly at the revitalization of Black churches, which is outside of the scope of the Union of Black Episcopalians.

Mike Livingston, Calvary Church, moved to specify that members of the Washington, DC, chapter of the Union of Black Episcopalians should be included on the Task Force.

Livingston amendment to the Resolution on Creation of a Task Force on Black Ministries for the Diocese of Washington (Adopted)

**RESOLVED**, that a Task Force on Black Ministries be appointed by the Diocesan Council consisting of members of churches (task force of ten) that are historically black or who have a significant Black membership, *to include representation of the Union of Black Episcopalians, DC Chapter*;

The Rev. Linda Mahler, St. Thomas', DC, asked why the Resolution specified that the Task Force would conclude its work by September 1, 2022. The Rev. Baxter said that by concluding its work at that time, the Task Force could submit resolutions in time for the 2023 Diocesan Convention and put forward a report to the 2023 Convention.

The Resolution was approved by a majority.

### **RESOLUTION 4: ON CONFRONTING CHRISTIAN ZIONISM (ADOPTED)**

*Submitted by* the Rev. Sari Ateek, Rector, St. John's, Norwood Parish; the Rev. Canon John Peterson, Washington National Cathedral; the Rev. Rick Miles, Interim Rector, Grace Church, Georgetown; the Rev. David Wacaster, Rector, Good Shepherd; Mr. Thomas Getman, St. Mark's, DC; Ms. Mary Neznok, St. Mark's, DC; Mr. John W. Harbeson, Redeemer; Mr. James Hamilton, Grace Church, Georgetown

**RESOLVED**, that the 127th Convention of the Diocese of Washington submit the following resolution to the 80th General Convention of The Episcopal Church:

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1 Yonat Shimron. "Worries about Black Episcopal churches surface." Philadelphia Tribune, January 2, 2019. Accessed November 30, 2021, from [https://www.phillytrib.com/religion/worries-about-black-episcopal-churches-surface/article\\_5304facb-a4e7-5a56-bd76-d8119a59bb61.html](https://www.phillytrib.com/religion/worries-about-black-episcopal-churches-surface/article_5304facb-a4e7-5a56-bd76-d8119a59bb61.html)

**RESOLVED**, the House of concurring, that the 80th General Convention of the Episcopal Church reject the theology of Christian Zionism as a modern misinterpretation of scripture having no connection to the Creeds or the Prayer Book; and be it further

**RESOLVED**, that this Convention condemn the political policy positions promoted by such a theology.

**EXPLANATION:**

Christian Zionism is the theological belief that the establishment of the modern Jewish State of Israel in 1948 is a biblically mandated precondition for the Second Coming of Christ.

It originates from a theology called dispensationalism, which was developed in the 1830s by John Nelson Darby, an ex-priest of the Church of Ireland. Through an excessively literalist reading of Scripture, dispensationalism sections off the Bible into distinct, stand-alone periods (or dispensations), claiming that God has a different standard of dealings with humanity in each of these periods. The theological conclusion of dispensationalism is that God has a separate plan of salvation for the Jewish

people than for the Church. Also, according to Darby, the return of the Jewish people to their ancient land would trigger the events of the Second Coming of Christ.

Over the next few decades, dispensationalism grew in popularity both in England and the United States, and was the theological impetus for literalist Christians to support the creation of a Jewish homeland in Palestine (eventually referred to as Christian Zionism). With the establishment of the State of Israel in 1948, Christian Zionism spread dramatically, as many literalist Christians believed themselves to be witnessing the fulfillment of Biblical prophecy, and the first clear sign that the countdown to Armageddon had begun.

Today, this theologically flawed, literalist approach continues to support the belief that loving God must go hand-in-hand with blind support of the State of Israel without necessarily understanding the biblically unsound and very recent theological roots of Christian Zionism. In addition, it is crucial for the Episcopal Church to recognize that Christian Zionist teachings arise entirely from a Western colonial interpretation of the Bible, which corrupts God's promises in the Hebrew Scriptures, the Gospel message of justice and love, and the Baptismal Covenant. Christian Zionism is a harmful, nationalistic theology that erroneously views the Jewish people from a purely instrumental and distorted perspective of Christian eschatology. Furthermore, Christian Zionism has a very tangible negative impact on both the indigenous Palestinians, whom it sees as mere bystanders, if not obstacles to the fulfillment of God's providence, and to any attempts at a peace process since returning annexed land to the Palestinians threatens the necessary conditions for the fulfillment of prophecy. Thus, Christian Zionism has been used to support the State of Israel's continued annexation of the entire land of Palestine-Israel, and the displacement and oppression of the indigenous Palestinian people, including our Christian and Muslim brothers and sisters. Cathedral Canon John Peterson, co-sponsor of this resolution, spent 12 years living in Jerusalem, as Dean of St. George's College. Canon Peterson reports, "I have witnessed first-hand the destructive impact that Christian Zionists have on the Church in Jerusalem, upon

all Palestinians of whatever faith or no faith, and upon the prospects of peace in the long-suffering Holy Land.”

Adoption of this Resolution has no impact on the Diocesan budget.

### **DISCUSSION**

The Rev. Ateek summarized the rationale for the Resolution, stating that theology is not just an intellectual exercise but affects our decisions, how we live, and how we vote. Christian Zionism is pervasive and deceptive in one way: the Scripture talks about Zionism, Israel, and Israelis in reference to ancient Israel. Those who are less educated or who interpret Scripture very literally believe these terms apply to the modern State of Israel. The current form of Christian Zionism is not an ancient belief but a nineteenth-century phenomenon that has implications on the current Israeli-Palestinian conflict. The Rev. Ateek said it is important for Episcopalians to educate themselves and to distance the Church from any theology that says God favors one group over another. Christian Zionism supports the State of Israel as a way to speed up the Second Coming of Christ, which transfers the hope of the Church from resting on Christ to resting on the outcome of a particular political situation, which can be insidious and damaging. The Resolution is important because there are strong forces lobbying to ignore any efforts for peace and to press that Israel must have complete control over the land for Christ to return.

The Rev. Lesley Krauland, St. Luke’s, Trinity Parish, supported the Resolution. Mike Livingston, Calvary Church, said his congregation needed more time to consider the Resolution and input from the Diocese to define terms used in the Resolution. Mr. Livingston moved to delay voting on the Resolution until the Diocese of Washington can provide definitions and its position on Christian Zionism. The motion was seconded.

The motion to delay consideration of the Resolution was rejected by a majority.

Mr. Getman, a co-sponsor of the Resolution, said the website [ChristianZionism.org](http://ChristianZionism.org) is a useful resource that provides a well-thought-through definition of Christian Zionism. The Rev. Melana Nelson-Amaker, St. Christopher’s, pointed out that delaying the vote would table the Resolution until the 2023 Convention.

The Rev. Wacaster, a co-sponsor of the Resolution, called the question. A supermajority voted in favor of calling the question.

The Resolution was approved by a majority.

### **RESOLUTION 5: ON OPPOSING ISRAEL’S APARTHEID (ADOPTED)**

*Lead Sponsor:* Thomas Getman, Delegate, St. Mark’s, DC

*Co-Sponsors:* The Rev. Rick Miles, Interim Rector, Grace Church, Georgetown; the Rev. David Wacaster, Rector, Good Shepherd; James Hamilton, Delegate, Grace Church, Georgetown; Mary Neznok, Delegate, St. Mark’s, DC; John W. Harbeson, Delegate, Redeemer.

**RESOLVED**, that the 127th Convention of the Diocese of Washington submit the following resolution to the 80th General Convention of the Episcopal Church:

**RESOLVED**, that the House of \_\_\_\_\_ concurring, the General Convention of the Episcopal Church recognize that Israel's discriminatory legal system and treatment of the Palestinians correspond to the definitions of apartheid elaborated in the International Convention on the Suppression and Punishment of the Crime of Apartheid and set out in the Rome Statute of the International Criminal Court; and be it further

**RESOLVED**, that the General Convention condemn Israel's apartheid system as antithetical to the Gospel message and to our Baptismal Covenant to "strive for justice and peace among all people and respect the dignity of every human being;" and be it further

**RESOLVED**, that the General Convention, recognizing the complicity of the U.S. government in supporting and protecting Israel in its apartheid practices against the Palestinians, and deeming that support antithetical to America's fundamental values, call on the President and the U.S. Congress to condemn and oppose Israel's apartheid by all appropriate means, ~~including imposition of sanctions and suspension of military aid~~ replacing economic aid to Israel with economic aid to the Palestinians.

#### **EXPLANATION**

The crime of apartheid is codified in international law. Article II of the International Convention on the Suppression and Punishment of the Crime of Apartheid summarizes it as "an institutionalized regime of systematic oppression and domination by one racial group over any other racial group or groups and committed with the intention of maintaining that regime." The Palestinian people qualify as a racial group under the Convention because they have been treated as a racial group.

Since the founding of the state of Israel in 1948, indigenous Palestinian Arabs who managed to avoid expulsion from their homeland have lived in Israel subject to a de facto regime of apartheid (until 1966, they were under martial law) because they lack Jewish "nationality". After Israel conquered East Jerusalem, the West Bank and Gaza in the 1967 War, Palestinians not excluded from remaining in those areas have lived under a military occupation of an even more severe apartheid-like nature.

Over the years many knowledgeable people argued that Israel should be deemed an apartheid state (e.g., "Report of UN Special Rapporteur for Palestine", John Dugard, 2007; "Occupation, colonialism, apartheid?" 2012, Human Sciences Research Council, South Africa). Others objected that, unlike South Africa, Israel did not intend to maintain an apartheid regime. This objection is no longer tenable.

In 2018, Israel enacted the Nation State Law into its "Basic Law" (equivalent to its constitution), which declared that "the right to exercise national self-determination" in Israel is "unique to the Jewish people," made Arabic no longer an official language, and established "Jewish settlement as a national value" which the state "will labor to encourage and promote." In 2020, Israel declared its intention to permanently annex more than half of the West Bank. To date, it has delayed execution of the decision, which would violate international law, but has not altered its intention. These two actions established beyond reasonable doubt that Israel intends to maintain an apartheid regime discriminating against all non-Jews it governs.

In response, leading human rights organizations (HROs) issued major reports documenting in detail how the term apartheid is fully applicable as a legal description of the human rights regime in Israel and the Occupied Palestinian Territories.<sup>1</sup>

Christian Churches have formally condemned Israel's apartheid as a "sin against God's children" and condemned U.S. government "complicity".<sup>2</sup>

In May 2021, 93 American rabbinical students issued an open letter identifying a "spiritual crisis" in the fact that "Israel upholds two separate legal systems."

Beginning as early as 1976, the Episcopal Church ever more forcefully opposed apartheid in South Africa. Christian churches have a special responsibility to stand with Jews against bigotry and discrimination. Likewise, we have a duty to support Palestinians against apartheid.

Adoption of this resolution would not impact the diocesan budget.

### ***DISCUSSION***

Mr. Getman pointed out that in 1980 Archbishop Desmond Tutu invited U.S. Senator Mark Hatfield and others to witness the effects of apartheid in South Africa on the whole population. With the success of the anti-apartheid movement, Archbishop Tutu urged the United States and others to turn their attention to the Palestinians and suggested establishing a truth and reconciliation board. However, the Israelis responded that they could never forgive. Archbishop Tutu described Israeli apartheid as worse than South Africa's. Although there has been criticism about the use of the term "apartheid" in this setting, a recent U.S. Human Rights Watch report accused Israel of committing apartheid and crimes against humanity.

Mr. Getman continued that he has worked for peace in Israel and the Occupied Territories. He has witnessed the deaths of children and peace-seeking adults and the current deployment of U.S. weapons and resources to destroy Palestinian lands and infrastructure—including many structures funded by U.S. churches. Still, the ethnic cleansing and violent expansion of settlements continue. Hostile apartheid is antithetical to peace, and the Church should not keep quiet. Mr. Getman said passing the Resolution would indicate that the Diocese joins with HROs and other dioceses in condemning Israeli apartheid, that it recognizes that Israel's recent laws strip Arab Israelis of their rights, and that it urges the U.S. Congress to restrict military funding for Israel and apply sanctions against Israel until apartheid is eliminated.

JoAnn Appold, Christ Church, Clinton, expressed support for the Resolution. Kirsten Sherk, St. Columba's, supported the Resolution but noted that many churches organize trips to the Holy Land. She asked how the Resolution would affect travel to and relationships with St. George's College in Jerusalem.

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- 1 Reports include "This Is Apartheid," January 2021, by leading Israeli HRO B'Tselem; "A Threshold Crossed," April 2021, by global HRO Human Rights Watch; and "Legal Opinion," 2020, by Israeli HRO Yesh Din (only examining Occupied Palestinian Territories).
  - 2 "Declaration for a Just Peace between Israel and Palestine," July 2021, General Synod of the United Church of Christ (passed by 83%); "Recognition of Apartheid in Israel/Palestine," November 2021, Episcopal Diocese of Vermont (passed 89-25-16); "Resolution F-184," November 2021, Episcopal Diocese of Chicago (passed 78% to 22%); "Cry for Hope: A Decisive Call for Action," July 2020, Global Kairos for Justice (ecumenical Palestinian Christian coalition urges an end to "exclusivity and apartheid").

The Rev. Ethan Bishop-Henchman, St. Paul's, K Street, spoke against the Resolution on the grounds that it uses the International Criminal Court's definition of apartheid, yet that court has not charged Israel with apartheid. The court is investigating possible charges of war crimes, and it would be prudent to wait until the court makes specific charges. Mr. Henchman did not think the Diocese had the authority or expertise to endorse the Resolution. Democrats and Republicans in the United States have denounced the use of the term "apartheid" to describe the situation. More appropriate, nuanced language should be used to condemn specific heinous acts by Israel.

The Rev. Meg Ingalls, Christ Church, Rockville, noted that the United States spends a lot of money on Israel. She proposed amending the Resolution to suggest that the United States shift its financial support from Israel to the Palestinians.

**INGALLS AMENDMENT TO THE RESOLUTION ON OPPOSING ISRAEL'S APARTHEID**

**RESOLVED**, that the General Convention, recognizing the complicity of the U.S. government in supporting and protecting Israel in its apartheid practices against the Palestinians, and deeming that support antithetical to America's fundamental values, call on the President and the U.S. Congress to condemn and oppose Israel's apartheid by all appropriate means, ~~including imposition of sanctions and suspension of military aid~~ *replacing aid to Israel with aid to the Palestinians*.

**DISCUSSION**

Franklyn Malone, Our Saviour, Brookland, supported the amendment, as it speaks to fairness.

Ms. Neznok, a co-sponsor of the Resolution, suggested keeping the original language and adding the new language proposed by the Rev. Ingalls.

**NEZNEK AMENDMENT TO INGALLS AMENDMENT TO THE RESOLUTION ON OPPOSING ISRAEL'S APARTHEID**

**RESOLVED**, that the General Convention, recognizing the complicity of the U.S. government in supporting and protecting Israel in its apartheid practices against the Palestinians, and deeming that support antithetical to America's fundamental values, call on the President and the U.S. Congress to condemn and oppose Israel's apartheid by all appropriate means, including imposition of sanctions and suspension of military aid and *replacing aid to Israel with aid to the Palestinians*.

**DISCUSSION OF NEZNEK AMENDMENT**

Mr. Malone supported the amendment. Mr. Getman agreed that the Ingalls amendment brings some equanimity, which is needed, but it remains necessary to suspend military aid, because such aid robs assistance from other poor countries and provides machinery that is not needed in Israel. He supported the Neznok amendment.

The Rev. Dr. Harvey Bale, Jr., St. David's, asked whether it is appropriate to suggest replacing economic and military aid to Israel with economic and military aid to Palestinians. He urged delegates to recognize the enormous instability in the region and the fact that Israel is surrounded by countries that want Israel to disappear.

The Rev. L. Scott Lipscomb, St. Augustine's, supported the goal but said the Episcopal Church should not recommend imposing sanctions. When sanctions are used, the poorest people suffer, as in Afghanistan, where women and children are facing starvation while

the Taliban regime is not suffering. The Rev. Wacaster, a co-sponsor of the Resolution, called the question. A supermajority voted in favor of calling the question.

The Nezneke amendment was rejected by a majority.

#### **DISCUSSION OF INGALLS AMENDMENT**

The Rev. Dr. Peter Antoci, St. Thomas', Prince George's, called the question of the Ingalls amendment. A supermajority voted in favor of calling the question.

The Ingalls amendment was approved by a majority.

#### **DISCUSSION OF RESOLUTION AS AMENDED**

The Rev. Jon Musser, St. Anne's, said the impact of the Resolution on the Church's relationships or works in the region is not known. There is an historic precedent of Israel responding in a way that affected the work of an Anglican Archbishop in Jerusalem in 2012, but other resolutions have had no impact.

David Maglott, St. Nicholas', proposed specifying that economic aid is intended.

#### **MAGLOTT AMENDMENT TO THE INGALLS AMENDMENT TO THE RESOLUTION ON OPPOSING ISRAEL'S APARTHEID**

**RESOLVED**, that the General Convention, recognizing the complicity of the U.S. government in supporting and protecting Israel in its apartheid practices against the Palestinians, and deeming that support antithetical to America's fundamental values, call on the President and the U.S. Congress to condemn and oppose Israel's apartheid by all appropriate means, ~~including imposition of sanctions and suspension of military aid~~ replacing economic aid to Israel with economic aid to the Palestinians.

#### **DISCUSSION OF MAGLOTT AMENDMENT**

The Rev. Ingalls accepted the suggestion as a friendly amendment to the amendment.

Ms. Nezneke read a statement from the Rev. Canon John Peterson, Washington National Cathedral, a co-sponsor of the Resolution, who was unable to attend the Convention. The Rev. Peterson was Dean of St. George's College in Jerusalem for 12 years and works to advance humanitarian causes in the region. The Rev. Peterson wrote on January 19, 2022:

I wish I were here with you at the Convention, but I am grateful that Mary Nezneke agreed to share with you my brief statement in full support of this Resolution opposing Israel's apartheid. "Apartheid" is a word that many Jews and evangelical Christians in the U.S. as well as the Jewish State of Israel detest, but the late Archbishop Desmond Tutu consistently throughout his long ministry challenged Israel as an apartheid state. No one knew better than the Archbishop what it meant to grow up in an apartheid state and all that it entails. One of Desmond Tutu's quotes that should guide all of us today as we consider this Resolution [comes] from his message to the Presbyterians in 2014<sup>1</sup>: "The Sustainability of Israel as a homeland for the Jewish people has always been dependent on the ability to deliver justice to the Palestinians. I know firsthand that Israel has created an apartheid reality, with its borders

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1 Desmond Tutu. "Presbyterian General Assembly Biennial Meeting: My message on Israel and Palestine." HuffPost, June 16, 2014 (updated August 16, 2014.) Accessed February 4, 2022, at [https://www.huffpost.com/entry/presbyterian-general-assembly\\_b\\_5499395](https://www.huffpost.com/entry/presbyterian-general-assembly_b_5499395)



and through its occupation. The parallels to my own beloved South Africa are painfully stark indeed.”

Bruce Gilchrist, Epiphany, DC, said aid to Israel is almost entirely military, so the proposed wording would likely result in only a minimal amount of money shifting to Palestinians. He spoke against the Maglott amendment.

The Rev. Beth O’Callaghan, St. Nicholas’, called the question. A supermajority voted in favor of call-ing the question.

The Maglott amendment was approved by a majority.

#### ***DISCUSSION OF RESOLUTION AS AMENDED***

The Rev. Michele Morgan, St. Mark’s, DC, said the debate seemed to be pecking at the edges of a big issue. She hoped there would be more discussion about the issue across the Diocese. The Rev. Morgan supported the Resolution, noting that “apartheid” can be a scary word, but what is happening to the Palestinians is unjust. Passing the Resolution would be a loving act.

Nathan Brown, St. Paul’s, K Street, called the question. A supermajority voted in favor of calling the question.

The Resolution was approved as amended by a majority.

The Rt. Rev. Budde acknowledged that several delegates did not have the opportunity to speak during the debate before the question was called. She encouraged participants to keep the conversation going across the Diocese. The Rt. Rev. Budde also acknowledged that an amendment was submitted but did not reach the floor for discussion. She said she and her colleagues would consider how to address such issues before the next virtual meeting.

#### **RESOLUTION 6: ON DEFENDING THE RIGHT TO BOYCOTT (ADOPTED)**

*Submitted by:* the Rev. David C. Wacaster, Rector, Good Shepherd; the Rev. Rick Miles, Interim Rector, Grace Church, Georgetown; Mr. Thomas Getman, St. Mark’s, DC; Ms. Mary Neznok, St. Mark’s, DC; Mr. John W. Harbeson, Redeemer; Mr. James Hamilton, Grace Church, Georgetown

**RESOLVED**, that the 127th Convention of the Diocese of Washington submits the following resolution to the 80th General Convention of the Episcopal Church:

**RESOLVED**, The House of \_\_\_\_\_ concurring, the 80th General Convention of The Episcopal Church calls on the President of the United States and the U.S. Congress to oppose legislation penalizing or criminalizing support for nonviolent boycotts, divestment and/or sanctions on behalf of Palestinian human rights.

#### ***EXPLANATION:***

Boycotts (the refusal to buy products or services of a person, company or country as a way to protest policies and actions) are an important form of expression protected by the First Amendment. The Supreme Court has ruled governments may not dictate political beliefs as a condition for receiving public contracts. Nor may they punish those who engage in boycotts.



Boycotts as nonviolent political action to oppose injustice have an honorable history from Americans' pre-Revolutionary boycott of tea to the boycott of South Africa during apartheid, a boycott the Episcopal Church strongly supported.

The call for boycott, divestment, and sanctions (BDS) issued by Palestinian civil society in 2005 launched a nonviolent movement patterned on the South African example. In its broadest form, BDS supports boycotts of and divestment from virtually all Israeli businesses and from businesses substantially involved with Israel. BDS does not call for the end of Israel but rather demands Israel comply with international law, respect human rights, and end the illegal occupation of Palestinian lands.

Over 100 measures have been introduced in state and local legislatures and in the U.S. Congress to punish BDS supporters, including those who merely refuse to pledge never to boycott Israel. To date, more than 30 states have enacted anti-BDS measures, including many governors' executive orders.

The American Civil Liberties Union, along with other civil liberties groups, has actively opposed anti-BDS legislation as an infringement of the constitutional right to boycott and inimical to the principles of free speech. Many cases have been filed challenging application of anti-BDS laws and orders, but without a definitive resolution of the controversy. Fear of retaliation and of the social opprobrium that often accompanies unfounded charges of anti-Semitism have chilled individual and corporate willingness to sue to uphold their rights. For example, Unilever Corporation, which owns Ben & Jerry's Ice Cream, has not defended itself against divestment of its stock by several state governments as punishment for Ben & Jerry's decision to cease doing business in Jewish-only settlements on the West Bank. Consequently, others who may wish to boycott Israel are often afraid to do so. Anti-Semitism is hostility to or prejudice against Jewish people and Judaism. Criticism of the secular government of Israel and its policies is not anti-Semitic.

Whatever one's stance on BDS, in view of the ongoing assault on the right to boycott, this Resolution's defense of the First Amendment right to speak and to act nonviolently in accordance with one's conscience is required as a matter of honoring our baptismal vows.

Adoption of this Resolution has no impact on the Diocesan budget.

### ***DISCUSSION***

The Resolution was approved by a majority.

### **REPORT OF THE TELLERS ON THE THIRD BALLOT**

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Ms. Dillard announced the results of the third ballot. The Rev. Meredith Heffner, St. James, Potomac, was elected the second clerical member of the Standing Committee.

### **SETTING OF THE DATE AND PLACE OF THE 2023 CONVENTION**

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Mr. Roachford moved that the One Hundred Twenty-Eighth Annual Meeting of the Convention of the Diocese of Washington be held at the Cathedral Church of St. Peter and St. Paul on Saturday, January 28, 2023.

The motion was approved by a majority.

## SUMMARY OF ELECTIONS

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**Clerical Members of Standing Committee:** The Rev. Marilyn Jenkins, St. George's DC; The Rev. Canon John T.W. Harmon, Trinity, DC.

**Lay Members of the Standing Committee:** Ms. Jewell Little, Grace Church, Silver Spring; Mr. Anton Vanterpool, II, St. Alban's.

## ADJOURNMENT

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The President thanked Diocesan staff and volunteers, offered a blessing, and declared the One Hundred Twenty-Seventh Annual Meeting of the Convention of the Diocese to be adjourned at 3:23 p.m.

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The foregoing text constitutes the official *Journal of Proceedings at the One Hundred Twenty-Sixth Convention of the Diocese of Washington*, held virtually on the twenty-ninth day of January *Anno Domini* 2022.

Mariann Edgar Budde, President  
Keith Roachford, Secretary  
Dana Trevas, Rapporteur

**THE BISHOP'S OFFICIAL LIST OF CLERGY ENTITLED  
TO SEAT AND VOTES AT THE 127TH CONVENTION**

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Those whose names are preceded by an asterisk did not register and therefore were presumed to have been absent.

MARIANN EDGAR BUDDE	* Elizabeth Carl
* JOHN BRYSON CHANE	Betsy C. Carmody
* Paul Abernathy	Patricia Catalano
Amanda Akes-Cardwell	* Robert M. Catchings
Patricia Phaneuf Alexander	* Phillip C. Cato
* Charles C. Amuzie	Eva K. Cavaleri
James R. Anderson	Leslie Chadwick
* James D. Anderson	* Randolph C. Charles
* D. Thomas Andrews	Hope Christensen
Peter Antoci	Adrienne Clamp
* Stephen Arbogast	* Diane C. Fitzgerald Clark
* Stephen T. Arpee	* Joseph Clark
* Susan Astarita	Martha Clark
Sari N. Ateek	* Paula Clark
* Elizabeth Bagioni	* William Clarkson, IV
Harvey Bale, Jr.	* Thomas Clay
John A. Ball	Vikki Clayton
Catherine Ballinger	Enid Cole
* Andy Barnett	Tim Cole
Lisa Barrowclough	Joseph Constant
Cynthia O. Baskin	Jan Naylor Cope
Antonio Baxter	* Kathleen Corbett-Welch
Katie Beaver	Dana Corsello
Joan Beilstein	Joan Crittenden
* William P. Billow, Jr.	* Carole Anne Crumley
Ethan Bishop-Henchman	* Joshua Daniel
* Norma Lee Blackwell	* John Daniels
* Susan N. Blue	* Daniel Darko
* Isaac Bonney	Stephen R. Davenport, III
* Martha Bonwitt	D.H. Kortright Davis
* E. Kent Booth	* Prince Decker
Sandra Bramble	* John Denham
* Marc Lawrence Britt	Anne Derse
* Donna H. Brown	Elizabeth Dixon
* Elly Sparks Brown	* William Doggett
* Enrique R. Brown	* James M. Donald
* Kenneth Brown	* W. Larry Donathan
* Virginia Brown-Nolan	Cynthia Hill Dopp
Robert Bunker, Jr.	Kelly Brown Douglas
* Cassandra Burton	Sarah Duggin
* Linda Calkins	Rosemarie L. Duncan

- |                            |                           |
|----------------------------|---------------------------|
| * Frank G. Dunn            | * Vincent P. Harris       |
| * Nancy Early              | Robert Harrison, Jr.      |
| * Beth M. Echols           | * Frank Harron, II        |
| * Deirdre Anne Eckian      | * Jadon Hartsuff          |
| * Laura McFarland Edwards  | Kristen Hawley            |
| * Tilden H. Edwards, III   | * J. Carleton Hayden      |
| Martha Eldredge            | * Stephen H. Hayward      |
| * Clinton C. Esonu         | Meredith Heffner          |
| * John F. Evans            | * Kate Heichler           |
| Rob Fisher                 | * Barbara D. Henry        |
| Gayle Fisher-Stewart       | Yoimel Gonzalez Hernandez |
| Carol Cole Flanagan        | Janice Hicks              |
| * J. William Flanders, Jr. | * Nancy Hildebrand        |
| * Susan M. Flanders        | Olivia Hilton             |
| * Carol Flett              | Jessica Hitchcock         |
| A. Guy Fouts               | Geoffrey Hoare            |
| Robyn Franklin-Vaughn      | * Charles Hoffacker       |
| Susan Fritz                | * Lucy Hogan              |
| Jenifer Gamber             | Randy Hollerith           |
| Javier Garcia-Ocampo       | * James C. Holmes         |
| Virginia Gerbasi           | * Kenneth W. Howard       |
| Kurt Gerhard               | Glenna Huber              |
| Catharine Gibson           | Kim Hudson-Delmore        |
| * J. Carlyle Gill          | * Beth Humphrey           |
| * Robert Gillespie, Jr.    | Marian T. Humphrey        |
| * Anne Bathurst Gilson     | Brooks Hundley            |
| Sarabeth Goodwin           | Meg Ingalls               |
| John M. Graham             | H. Jocelyn Irving         |
| Douglas A.G. Greenaway     | James S. Isaacs           |
| * A. Katherine Grieb       | * Carol Jablonski         |
| Emily A. Griffin           | * Peter Jackson           |
| David Griswold             | * Charles Jaekle          |
| Diana Gustafson            | Peter Jarrett-Schell      |
| Emily Guthrie              | Rondesla Jarrett-Schell   |
| Caron Gwynn                | Anne-Marie Jeffery        |
| * Jacques Hadler, Jr.      | Marilyn Jenkins           |
| * Michele Hagans           | * Bruce W.B. Jenneker     |
| * Elizabeth A. Hague       | * Constance Jenson        |
| * William Hague            | * Karen Johnson           |
| * Jane Milliken Hague      | * W. Pegram Johnson, III  |
| * Christopher Halliday     | * Theodore W. Johnson     |
| * Preston Hannibal         | Timothy A. Johnson        |
| * Rona R. Harding          | H. Vance Johnson, Jr.     |
| John T.W. Harmon           | * Allan B. Johnson-Taylor |
| * Harry Harper             | * John Tyler Jones        |
| * Lawrence R. Harris, Jr.  | * Nancy Lee Jose          |

- |                             |                         |
|-----------------------------|-------------------------|
| * Chris Jubinski            | * Ann Moczydlowski      |
| Maria Kane                  | Amy Molina-Moore        |
| * Ted Karpf                 | * Anne D. Monahan       |
| Linda M. Kaufman            | Michele Morgan          |
| John Kellogg                | * Jerome Moriyama       |
| * Tim Kennedy               | Sarah Motley            |
| Stuart A. Kenworthy         | Melanie Mullen          |
| Patrick Keyser              | Terri Murphy            |
| Shell T. Kimble             | Jon Musser              |
| Doug Kirby                  | * Stephanie J. Nagley   |
| Debbie Kirk                 | * Earl A. Neil          |
| * Travers C. Koerner        | Melana Nelson-Amaker    |
| Matthew Kozlowski           | * Nancy J. Noall        |
| Lesley Krauland             | * Mitzi Noble           |
| Andrew Kryzak               | Beth O'Callaghan        |
| * Richard Kukowski          | Sarah Odderstol         |
| * Sarah Lamming             | Ebele Onuigbo           |
| Ledlie I. Laughlin          | * Harrison H. Owen      |
| John E. Lawrence            | * Alison Palmer         |
| Christian Lehrer            | C.B. Cricket Park       |
| * Luis Leon                 | Nan Peete               |
| Sally Lermond               | Dominique Peridans      |
| Bill Lewis                  | * August W. Peters, Jr. |
| L. Scott Lipscomb           | Julie Petersmeyer       |
| Emily Lloyd                 | * John L. Peterson      |
| * Joseph Lund               | * F. Bradley Peyton, IV |
| * Carolyn S. Lundelius      | Robert Phillips         |
| * Louise Lusignan           | * Samuel E. Pinzon      |
| * Tricia Lyons              | Kristen Pitts           |
| * Jeffrey B. MacKnight      | * Savannah Ponder       |
| Linda Mahler                | David Potter            |
| * Hershey Mallette Stephens | * Betty Powell          |
| * Timothy Malone            | * Kathleen Price        |
| Catherine Manhardt          | Jim Quigley             |
| Lucretia Mann               | * Frederick Quinn       |
| S. Kent Marcoux             | Connie Reinhardt        |
| * Andrea Brooke Martin      | Juan Pastor Reyes       |
| * Molly McCarty             | Vidal Rivas             |
| Mary McCue                  | * Joel Jay Rogge        |
| * John S. McDuffie          | * Yolanda Rolle         |
| Sheila McJilton             | * Paul Rose             |
| Kathryn McMahon             | * Rachelle Sam          |
| Margaret McNaughton         | * Deirdre E. Sandoe     |
| Henry McQueen               | Lisa Saunders Ahuja     |
| Mark Michael                | Mary Sebold             |
| * Mary Miller Flowers       | Steve Seely             |

Noreen Seiler-Dubay	* William D. Underhill
* William Shand, III	Francisco Valle
Ricardo Sheppard	* Samuel Van Culin, Jr.
* Sarah Shirley	L. Sue von Rautenkranz
* Eric W. Shoemaker	David Wacaster
Sally Slater	* Francis H. Wade
* Martin L. Smith	* William S. Wagnon
* Perry Michael Smith	* Samuel C. Walker
Cameron Soulis	Susan K. Walker
* Leslie St. Louis	Richard Wall
William Stafford-Whittaker	Martha Wallace
R. Robert Stephenson	Andrew Walter
John D. Stonesifer	Anne Weatherholt
* Emily Blair Stribling	Richard Weinberg
* Shawn O. Strout	* Louis Wheeler
Harriette Sturges	Christopher Wilkins
Gregory Charles Syler	* Randy Wilkinson
* John T. Talbott	Shivaun Wilkinson
* Jo C. Tartt, Jr.	Wesley Williams, Jr.
Robin Taylor	David B. Wolf
Todd Thomas	* Christopher Worthley
Elena Thompson	Eugene Wright
Susan Thon	* Chuck Wynder
Sara Thorne	Amy C. Yount
Ed Thornley	* Paul F.M. Zahl
* Claudia Tielking	* Lisa Zaina
* Helen C. Trainor	* Albert Ziobro
* Joseph W. Trigg	
* Mpho A. Tutu van Furth	

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### CLERGY ENTITLED TO SEAT AND VOICE BUT NO VOTE

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* Fanny Belanger	* Will Morris
B.J. Buracker	* Jo-Ann Murphy
* Laura Carpenter	* Bertram Nagarajah
* Brit Bjurstrom Frazier	* Anna Olson
* Melissa Hollerith	Sarah A. Reynolds
* Elizabeth Keeler	* Kevin-Antonio Smallwood
* Pastor Allison Michael	* Doug Worthington
Rick Miles	

## THE SECRETARY'S LIST OF LAY DELEGATES ENTITLED TO SEAT AND VOTES AT THE 127TH CONVENTION

### ALL FAITH, CHARLOTTE HALL

Laura Durner Gustafson

### ALL SAINTS', CHEVY CHASE

Cynthia Bryant

Tony D'Emidio

Eric Fedowitz

\* Cindy Wade

*Alt Seated:* Edward Neufville, III

### ALL SAINTS', OAKLEY

Gerry Hughes

### ALL SOULS'

\* Scott Minos

Amanda Vestal

### ASCENSION & ST. GEORGE'S CHURCHES

Philip Horne

Howard Kympton

### ASCENSION AND ST. AGNES

\* Chuck Bass

*Alt Seated:* Brian Wesoloski

### ASCENSION, GAITHERSBURG

Janet King

Ruth Skowronski

### ASCENSION, SLIGO PARISH

Enid LaGesse

Joan Thomas

### ATONEMENT

Dr. Paula Kent Boone

Stephanie Walden

### CALVARY CHURCH

Mike Livingston

### CHRIST CHURCH, CHAPTICO

Donnie Morgan

### CHRIST CHURCH, CLINTON

JoAnn Appold

### CHRIST CHURCH, DURHAM

\* Rick Posey

*Alt Seated:* Carl Lockamy

### CHRIST CHURCH, GEORGETOWN

Julia Ainsley

Ernest Clark

Taylor Cortright

Molly Fromm

Rupert Hammond-Chambers

### CHRIST CHURCH, KENSINGTON

Raymond D. Barry

Kathy McKay

### CHRIST CHURCH, PORT TOBACCO

Danielle Webber

### CHRIST CHURCH, ROCKVILLE

\* Kennerly Chapman

Emily Correll

Jack Gregory

### CHRIST CHURCH, WASHINGTON

Anne Curry

Sherry Saunders

### CHRIST CHURCH, WAYSIDE

Lou Demas

### EPIPHANY, DC

\* Maria Hunter

*Alt Seated:* Rasheen Carbin

Bruce Gilchrist

### EPIPHANY, FORESTVILLE

Maurice Fox

### GOOD SHEPHERD

Cecily Thorne

### GRACE CHURCH, GEORGETOWN

James Hamilton

### GRACE CHURCH, SILVER SPRING

Paul Brown

Gail Epps Rowe

Stephanie Gray

Cheryl Peterson

### HOLY COMFORTER

Matthew Virgo

### HOLY COMMUNION

Pam Spencer

### HOWARD UNIVERSITY CHAPLAINCY

\* Jordan Jean

### OUR SAVIOUR, BROOKLAND

Franklyn Malone

### OUR SAVIOUR, HILLDALE

Sandra Molina

\* Marva Moxey-Mims

Victor Robinson

\* Elsie Thompson

**REDEEMER**

Clark Evans Downs  
John Harbeson

**ST. ALBAN'S**

\* Barbara Manard  
*Alt Seated:* Asha Matthei  
Candice Brown  
\* Amie Vandersluis

**ST. ANDREW'S, COLLEGE PARK**

Edna Paulson  
\* Danielle Probst Rich

**ST. ANDREW'S, LEONARDTOWN**

Susan Bennett  
Dee McRae

**ST. ANNE'S**

Pam Brewer  
Steve Potisk

**ST. AUGUSTINE'S**

Joseph Fons

**ST. BARNABAS' CHURCH OF THE DEAF**

Thomas Hattaway

**ST. BARNABAS', LEELAND**

Allison Newsam

**ST. BARNABAS', TEMPLE HILLS**

Patty Renwick

**ST. BARTHOLOMEW'S**

Donna Starkweather

**ST. CHRISTOPHER'S**

\* Funmi Adewuyi  
\* Elsie Iloabachie

**ST. COLUMBA'S**

Bill Jensen  
Scott Pritchett  
Kirsten Sherk  
Thelma Triche  
Jane Ward

**ST. DAVID'S**

\* Sarah Stowell Shapley

**ST. DUNSTAN'S**

Sue Newman

**ST. FRANCIS**

Erica McNeilly  
Patrick McNeilly

**ST. GEORGE'S, DC**

Erika Gilmore

**ST. GEORGE'S, GLENN DALE**

Cynthia Griffith  
Karen Horrocks

**ST. JAMES', INDIAN HEAD**

Karen Burroughs

**ST. JAMES', POTOMAC**

John Combs  
Ann Venton

**ST. JOHN'S, BROAD CREEK**

Charles Day

**ST. JOHN'S, GEORGETOWN**

\* John P. Wise

**ST. JOHN'S, LAFAYETTE SQUARE**

Sigi Block  
David Gallalee  
Abbott McCartney  
Jessica Sanchez

**ST. JOHN'S, MT. RAINIER**

Carol A. Hazlewood  
Brian A. Roman

**ST. JOHN'S, NORWOOD PARISH**

\* Carol Bartholomew  
*Alt Seated:* Alex Schmandt  
Denise Galbo  
Robert Hartmann  
Clara Lovett

**ST. JOHN'S, OLNEY**

Julia Metcalf  
Douglas Perkins

**ST. JOHN'S, ZION PARISH**

Dawn Cave  
Elsie E. Kirton  
*Alt Seated:* Pam Bryand-Hollins

**ST. LUKE'S, BRIGHTON**

Robin Peuser

**ST. LUKE'S, DC**

Georgetta Nicol  
Cheryl Taylor

**ST. LUKE'S, TRINITY PARISH**

Dr. Jim Mills  
Pat Rogers

**ST. MARGARET'S**

Sharon Dove  
Genevieve Moreland



**ST. MARK'S, DC**

B. Raiford Gaffney  
Tom Getman  
Mary Neznok

**ST. MARK'S, FAIRLAND**

Janis Smith

**ST. MARY MAGDALENE**

Michele Glidden  
Marion Marshall

**ST. MARY'S**

\* Brandon Todd  
*Alt Seated:* Eugene Aaron

**ST. MATTHEW'S**

\* Rosa Briones  
*Alt Seated:* Karen Cassedy  
Silviano Celestino  
*Alt Seated:* Veronica Alfaro  
Franklin Lemus Lopez  
Jeremias Mendoza  
Audrey Pabs-Garnon

**ST. MICHAEL & ALL ANGELS**

\* Lewisetta Perkins-Garnett  
*Alt Seated:* Carol Gaskin

**ST. MONICA'S AND ST. JAMES'**

Debra Sonderman

**ST. NICHOLAS' PARISH**

David B. Maglott

**ST. PATRICK'S**

Robert Vaughn

**ST. PAUL'S, BADEN**

\* Scott Shannon

**ST. PAUL'S, K STREET**

Nathan Brown  
Elijah Mills  
Anne Windle

**ST. PAUL'S, PINEY**

Michael Fritz  
Janet Sargent

**ST. PAUL'S, ROCK CREEK**

Jonathan Southgate

**ST. PETER'S**

Kileen Turner-Wiley  
Melissa Keshishian

**ST. PHILIP THE EVANGELIST**

Pamela Taylor

**ST. PHILIP'S, BADEN**

\* Janel Butler

**ST. PHILIP'S, LAUREL**

\* Virginia Timian  
*Alt Seated:* Amy Brennan  
Karen Sanders

**ST. STEPHEN & THE INCARNATION**

John Linn

**ST. THOMAS', DC**

Jason Forman  
*Alt Seated:* Reggie Greer

**ST. THOMAS', P.G. COUNTY**

Gary A. Hogue

**ST. TIMOTHY'S**

Richlyn Emanuel

**TRANSFIGURATION**

Eduardo Diaz-Campbell  
Rik Renich

**TRINITY PARISH, NEWPORT & HUGHESVILLE**

Betsy Graves

**TRINITY, DC**

\* Donald Jones  
Marcia Mullings

**TRINITY, ST. MARY'S**

Cary Braun

**TRINITY, UPPER MARLBORO**

Rose Cephas

**UNIVERSITY OF MARYLAND CHAPLAINCY**

\* Anna Clayton

**WASHINGTON NATIONAL CATHEDRAL**

Robert Clark  
Cynthia Diane  
Matt Klaus

**LAY MEMBERS, EX OFFICIO, WITH VOTE**

Steve Gibson, Chair, Finance Committee  
Elsie E. Kirton, President, ECW  
Jonathan Nicholas, Treasurer of the Convention

Keith Roachford, Secretary of Convention  
John Van de Weert, Jr., Chancellor of the Diocese

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**LAY MEMBERS, *EX OFFICIO*, WITH SEAT AND VOICE BUT NOT VOTE**

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- \* Kenn Allen, Chair, Strategic Financial Resources Commission  
Linda Baily, Diocesan Council  
Paul Brewster, Diocesan Council  
Anthony Coe, Canons Committee
- \* Lee Davis, Canons Committee  
Gordon Donnelly, Diocesan Council
- \* Margaret Guthrie, Chair, Diocesan Retreat Committee  
Ian Hutson, Diocesan Council  
Tom Johnson, Chair, Holy Land Committee
- \* Mary E. Kostel, TEC Chancellor  
Elizabeth Lee, Canons Committee
- \* Peter Lee, Chair, Bishop John T. Walker School Committee
- \* Anne LeVeque Standing Committee
- \* Ellen Fishwick Martin, Chair, Investment Committee  
S. Lee Mericle, Chair, Hunger Fund
- \* Vincent Napoleon, Diocesan Council  
Gerry Perez, Deputy to General Convention  
Kay Pierson, Standing Committee
- \* David Schnorrenberg, Canons Committee  
Kathy Staudt, Diocesan Council
- \* Susan Stonesifer, Historiographer
- \* Sarah Stonesifer Boylan, TEC Exec Council  
Iman Green Syler, Deputy to General Convention
- \* Matt Taylor, Diocesan Council  
Emma Tucker, Diocesan Council  
Anton Vanterpool, II, Standing Committee

## REPORT OF THE TELLERS ON THE FIRST BALLOT

### STANDING COMMITTEE

**CLERICAL** — two to be elected for two-year terms.

Number of Clerical Votes Cast:	152	Number of Lay Votes Cast	139
Clerical Votes Needed to Elect:	77	Lay Votes Needed to Elect:	70
Total Votes Cast:			291

	CLERICAL VOTE	LAY VOTE	TOTAL VOTE	ELECTION
The Rev. Marilyn Jenkins	82	81	163	YES
The Rev. Canon John T.W. Harmon	73	69	142	
The Rev. Meredith Heffner	72	53	125	
The Rev. Vikki Clayton	41	42	83	
The Rev. Christian Lehrer	31	27	58	
VOIDS	0	0	0	

The Rev. Marilyn Jenkins was elected to fill a two-year term. A second ballot was ordered retaining the names of The Rev. Canon John T.W. Harmon and The Rev. Meredith Heffner.

**LAY** — two to be elected for two-year terms.

Number of Clerical Votes Cast:	127	Number of Lay Votes Cast	116
Clerical Votes Needed to Elect:	64	Lay Votes Needed to Elect:	59
Total Votes Cast:			243

	CLERICAL VOTE	LAY VOTE	TOTAL VOTE	ELECTION
Ms. Jewell Little	87	73	160	YES
Mr. Anton Vanterpool, II	64	64	128	YES
Ms. Laurel Pyke Malson	58	50	108	
Mr. Sewell Truitte	36	41	77	
VOIDS	0	0	0	

Ms. Jewell Little, and Mr. Anton Vanterpool, II were elected to fill two-year terms. There was no second ballot required.

## REPORT OF THE TELLERS ON THE SECOND BALLOT

### STANDING COMMITTEE

CLERICAL — two to be elected for two-year terms.

Number of Clerical Votes Cast:	130	Number of Lay Votes Cast	113
Clerical Votes Needed to Elect:	66	Lay Votes Needed to Elect:	57
		Total Votes Cast:	243

	CLERICAL VOTE	LAY VOTE	TOTAL VOTE	ELECTION
The Rev. Canon John T.W. Harmon	60	63	123	
The Rev. Meredith Heffner	70	50	120	
VOIDS	0	0	0	

There was no election. A third ballot was ordered retaining the names of The Rev. Canon John T.W. Harmon and The Rev. Meredith Heffner.

## REPORT OF THE TELLERS ON THE THIRD BALLOT

### STANDING COMMITTEE

CLERICAL — two to be elected for two-year terms.

Number of Votes Cast	214
Votes Needed to Elect:	108

	CLERICAL VOTE	LAY VOTE	TOTAL VOTE	ELECTION
The Rev. Canon John T.W. Harmon			115	YES
The Rev. Meredith Heffner			99	
VOIDS	0	0	0	

The Rev. Canon John T.W. Harmon was elected to fill a two-year term.

## REPORTS SUBMITTED BY TITLE

### REPORT OF THE STANDING COMMITTEE

**FEBRUARY 1, 2021 – JANUARY 31, 2022**

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The 126st Convention of the Diocese of Washington, held at the Washington National Cathedral on Saturday, 30 January 2021, elected the following persons to the Standing Committee: Rev. Dr. Maria Kane, Ms. Erica Gilmore, Rev. Dr. Sheila McJilton, and Ms. Kay Pierson. They joined the continuing members: Rev. Canon John T.W. Harmon, Mr. Anton Vanterpool, Ms. Anne LeVeque and Rev. Beth O'Callaghan

Ms. Kay Pierson was elected President and Mr. Anton Vanterpool was elected Secretary after the 2021 Convention adjourned.

### MEETINGS AND OTHER GATHERINGS

One retreat meeting and 13 meetings, including four special meetings all of which were held virtually via Ring Central or Zoom.

### APPROVAL FOR CANDIDACY FOR ORDINATION TO DEACONATE

Jessica Ault	Francisco Serrano
Rosa Briones	Thomas Sinclair
Sally Ethelston	Melissa Sites
Martha Jenkins	Nancy Stockbridge
Alethea Long-Green	Adela Vasquez

### TESTIMONIAL FOR ORDINATION TO PRIESTHOOD

Katie Beth Miska

### APPROVAL OF CANDIDACY FOR ORDINATION TO PRIESTHOOD

David Potter  
Catherine Manhardt

### CONSENTS TO ELECTION AND ORDINATION OF BISHOPS

Rev. Dr. Ketlen A. Solak – Episcopal Diocese of Pittsburgh  
Rev. Daniel P. Richards – Episcopal Diocese of Upper S. Carolina  
Rev. Elizabeth Monmot – Episcopal Diocese of Iowa  
Rev. Matthew D. Cowden – Episcopal Diocese of West Virginia  
Rev. Elizabeth Bonforte Gardner

### ACTIONS CONCERNING REAL PROPERTY

**March 2021:** Approved the final sale of Accokeek Church.

**April 2021:** Approved \$2 million loan for St. Columba Episcopal Church for renovations and repairs to its property.

**May 2021:** Approved the sale of property belonging Grace Episcopal School to Montgomery County government, which exercised its first right of refusal to purchase the property.

**October 2021:** Approved financing for Church of the Ascension to put in an elevator.

**January 2022:** Approved the St John's Parish Olney mortgage refinance proposal. St John's Parish and School will enter a mortgage refinance over 15 years including a decrease in their Line of Credit.

### **OTHER BUSINESS**

In addition to giving consent for all bishops elected in the Episcopal Church, recommending persons for ordination, and giving the Bishop advice and consent on the purchase, sale, or encumbrance of property held by a congregation or the diocese, the Standing Committee functions as the Bishop's Council of Advice, a role stipulated in the *Constitution of the General Convention*, Article IV and by *Diocesan Article 10* and *Canon 7*. The Standing Committee worked closely with Bishop Mariann Budde, Bishop Diocesan of Washington, and we commend her for her leadership in the diocese and Episcopal Church as well as her forthright and clear communication with the Standing Committee. Her leadership was particularly important as the Diocese entered its second year of operation under the public health emergency created by the Covid-19 pandemic.

Early in the year, Rev. Robert Phillip and the Standing Committee reviewed the role of the Standing Committee in reviewing candidates for ordination in the Diaconate and for Priesthood. The Standing Committee also participated in the Mutual Ministry Review for the Bishop, where she received high approval ratings for her overall performance.

Working with the Commission on Ministry (COM) and Rev. Yoimel Gonzalez Hernandez, the Committee discussed the formation and cultural environment for advancing Spanish-speaking candidates in the Diocese. There were a number of staff changes this year, the Bishop shared her thoughts on that and received feedback from the Standing Committee.

Along with the Bishop, the Standing Committee continued to work through the challenges created by the Covid-19 pandemic, touching upon the changing direction on in-person events, such as the Diocesan Convention, which was switched from a possible in person event to virtual, when a new variant spread rapidly through the region.

The Standing Committee continued to engage discussions about its role within the diocese and as council of advice to the bishop. Its goals for the upcoming year include:

- Continue to provide support and guidance to the Bishop in pandemic responses and initiatives.
- Provide guidance to the Bishop on the implementation of the strategic plan.
- Work with the finance committee and Diocesan Council to provide guidance on the sale or renegotiation of assets, as needed to sustain the viability of churches in the Diocese.

The Standing Committee is grateful for the Bishop and Diocesan staff who provided steadfast leadership through the second year of the Covid-19 pandemic and guidance with the strategic plan; along with the Rectors who continued to pivot to virtual formats to continue to bring God's word to the congregations of the Episcopal Diocese of Washington.

## REPORT OF THE FINANCE COMMITTEE

### FEBRUARY 2021 — JANUARY 2022

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The Finance Committee is a regular standing committee of the Diocesan Council. It consists of twelve members appointed by the Bishop with the consent of the Council, plus the Bishop and the Treasurer as *ex officio* members. The Committee normally meets monthly, with special meetings called as needed.

Pursuant to Canon 28, the Committee oversees preparation of the Diocesan budget and monitors its implementation. The Committee works closely with Diocesan staff throughout the budget cycle and reports to the Council on budget performance. In addition, the Committee reviews parish requests for approval of encumbrance or sale of parish property. The Committee reviews such requests in consultation with the requesting parish and makes recommendations to the Standing Committee, which has final authority, along with the Bishop, to approve or deny the requests. The Committee also has responsibility to review any parish requests for a loan from the Diocese.

The Committee also reviews and advises on other significant financial matters affecting parishes, and Committee members work with individual parishes facing budgeting, cash management, property development, and financial control issues, as requested.

The Chair of the Finance Committee is an *ex officio* non-voting member of the Diocesan Council and an *ex officio* member of the Diocesan Convention. Pursuant to a Council resolution, two members of the Diocesan Finance Committee serve alongside two members of the Bishop Walker School Finance Committee as a BWS Joint Oversight Committee, with responsibility for monitoring BWS budget development and financial operations.

#### **DURING THE REPORTING PERIOD, THE FINANCE COMMITTEE COMPLETED THE FOLLOWING ACTIONS.**

##### ***RECOMMENDATIONS TO THE STANDING COMMITTEE:***

St. Columba's: Recommended approval of a loan between St. Columba's and the Episcopal Church Building Fund of \$2,000,000, primarily for renovating the parish's sanctuary due to water damage from a faulty roof. The loan was approved with a stipulation that the parish provide the Diocese with regular updates on the loan and the project.

Grace Episcopal Day School: Recommended approval of the sale of the school's property to Montgomery County for \$7,500,000, which includes \$1,200,000 in escrow for repairs to the school building. The terms of the sale provide for a leaseback of the property to Grace School, with an initial term of ten years.

Ascension Church, Gaithersburg: Recommended approval of a \$225,000 refinancing by Ascension Church with the Episcopal Church Building Fund. The loan would allow the parish to replace a thirty-eight year old elevator and refinance its current mortgage.

St. John's Olney: Recommended approval of a \$1,745,000 refinancing of its mortgage and a \$500,000 revolving line of credit between St. John's church and Sandy Spring Bank.

**RECOMMENDATIONS TO THE DIOCESAN COUNCIL:**

End of 2020 Financials: Recommended that the Diocese account for forgiveness of the PPP loan in the 2020 fiscal year.

Reallocation of Parish Assistance Grant Funds: Recommended reallocation of \$10,000 from the Parish Assistance Grant program to the Congregational Growth Grant program. This reallocation was used for the development of online technologies to better serve parishes during the pandemic.

St Margaret's: Recommended approval of a \$25,000 Parish Assistance grant to Charlie's Place homeless ministry. The ministry's finances have been impacted by the pandemic, and the ministry provides a badly needed service to the Washington community.

Diocesan Budget: Reviewed the draft 2022 Diocesan Budget and recommended Council approval; presented the approved budget to the 2022 Convention.

Bishop Walker School Budget: Reviewed the proposed Bishop Walker School 2021-2022 budget and recommended Council Approval.

**REPORT OF THE DIOCESAN COUNCIL****FEBRUARY 2021 — JANUARY 2022**

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Section 2708 of the Canons of the Diocese of Washington provides that the Diocesan Council is the executive committee of the Convention for business purposes when the Convention is not in session. The Council is responsible for the coordination, development, and implementation of the ministry and mission of the Diocese.

February: Council consented to two appointments by the Bishop to the Diocesan Finance Committee and reviewed Council's norms and goals for the upcoming year.

March: Bishop Mariann introduced two new diocesan staff members to Council - Amanda Anderson, Executive Assistant to the Bishops, and Hazel Monae, Missioner for Equity and Justice. The Council formally adopted its norms and goals for 2021. Council had an in-depth discussion on Proposed Canon for Diocesan Stewardship and Parish Vitality, with members of Council providing their thoughts and feedback. The Bishop asked Council members to complete the Bishop's Annual Review Survey.

April: Council voted to accept the Bishop Walker School 2021-2022 budget and to approve a minor revision to the school's bylaws. Council broke into small groups to discuss the planned check-ins with diocesan congregations and what questions Council would like congregations to answer in order for Council to be in the best position for making decisions for the diocese. Bishop Mariann updated the Council on the upcoming Special Convention, noting the proposed Canon for Diocesan Stewardship and Parish Vitality was substantially revised as a result of the listening sessions, including a shift in language from the word Vitality to Viability. Council received a report from the Finance Committee and voted to accept the resolution for authorization of COVID-19 Parish Assistance Grants for 2021.

May: Bishop Mariann introduced the Rev. Anne-Marie Jeffery, the new Canon for Congregational Vitality. Council spent time debriefing the recent Special Convention, at which the Canon for Diocesan Stewardship and Parish Vitality was passed. Hazel Monae, Missioner for Equity and Justice, updated Council on upcoming events and



initiatives, and Jonathan Nicholas reported on the work of the Reparations Task Force. Council voted to allocate funds from the Episcopal Church toward the equity and justice work of the diocese. Council received the Bishop's evaluation and approved her updated position description. Council received the Finance Committee report and approved the housing allowance for Anne-Marie Jeffery. Bishop Mariann reported that the separation with Christ Church, Accokeek was complete.

June: Council received a report from the Congregational Growth Grants Committee, which focused on the upcoming cycle of grant applications. Canon Andrew Walter reported on the Strategic Plan and the upcoming 90-day action items. Canon Robert Phillips presented his ideas for providing pastoral care to those congregations undergoing an assessment under the new Canon 54. Bishop Mariann updated the Council on the progress of check-in calls with congregations.

July: No Meeting held.

August: Council approved a new Board Member for Bishop Walker School. Maxine Jones and Jackie Belton (Sr. and Jr. Wardens of Trinity Episcopal Church, Upper Marlboro) presented a request for Canon 54 Assessment, and in response, Council approved the creation of and proposed composition of the Assessment Committee for Trinity, Upper Marlboro. Bishop Mariann explained the data from the parish check-in calls Bishop Mariann announced that Bishop Chilton had tendered her resignation and would going to the Diocese of Chicago to be the Assisting Bishop for a period of time while Bishop Elect Paula Clark continued her recovery. Steve Gibson, Chair of the Finance Committee, presented the Finance Committee's report, noting the diocese's year to date results were ahead of target.

September: Council approved the new Missioner of Faith Formation and Development job description. Hazel Monae, Missioner for Equity and Justice, gave the Council a recap of the equity and justice work that had been completed and spearheaded over the past six months, highlighting the intention to equip individuals and congregations with spiritual and intellectual resources and tools to deepen their commitment to the work of equity and justice. The Rev. Maria Kane, Chair of the diocesan Human Resources Committee, reported that health benefits would not change other than a slight increase in the premium, which is well within the average for other dioceses across the country, and the Committee recommended Council approval for a 3% cost of living adjustment for clergy and lay employees in the diocese. Council approved the recommendations of the Human Resources Committee. Bishop Mariann announced the Rev. Lisa Barrowclough as the Dean for Chaplains. Canon Andrew Walter reported on the first meeting of the Assessment Committee for Trinity, Upper Marlboro, and the Council voted to appoint Janice Smith as the Chair of the Assessment Committee for Trinity Upper Marlboro. Council received the report of the Finance Committee, with Steve Gibson stating the financial situation looks good and Canon Andrew Walter reminding the Council that throughout the fall season, feedback from the Council and Regional Gatherings on the 2022 draft budget will be important. Council spent time acknowledging and thanking Bishop Chilton for her service to the diocese.

October: Council approved Congregational Growth Grants in the amount of \$107,990 to be distributed to 13 parishes. Mildred Briones Reyes, Latino Missioner, gave a report

of Latino Ministry in the Diocese of Washington. Canon Andrew Walter provided the Finance Committee's report, stating that the diocese had a clean audit for the previous year and the financials for the current year were in a good position, with strong congregational giving and expenses remaining under control. Bishop Mariann spoke to the Council about the Strategic Plan, noting that the diocese will continue to focusing current initiatives, but in addition, heading into the third year of the plan, the diocese will also begin working toward other goals in the Strategic Plan, namely launching or relaunching up to three worshipping communities focused on reaching rising generations and Creation Care.

November: The Council received an update from the Co-Chairs of the Claggett Center's Raise the Barn Capital Campaign and discussed the diocese making a gift to the campaign. No decision was made on a gift but a subgroup of Council would make a recommendation on a gift at the Council's December meeting. The Council received the report from the Assessment Committee for Trinity, Upper Marlboro, which included a recommendation that the diocese take conservatorship of the parish's assets. Canon Andrew Walter explained the canonical next steps in the Canon 54 process, which required the Council transmitting a copy of the Assessment Committee's report to Trinity, Upper Marlboro. Council approved a requirement for proof of vaccination in order for delegates to attend Diocesan Convention.

December: Council approved the Diocese of Washington making a gift of \$150,000 to the Claggett Center Capital Campaign Fund, with money to come from the Wilmer Fund. Steve Gibson, Chair of the Finance Committee, provided the Finance Committee's report, stating that budget for 2021 and the proposed budget for 2022 are both balanced. Bishop Mariann updated the Council on plans for the Friday night of Diocesan Convention, which would be an event with a particular focus on reaching rising generations. Council spent time listening to Maxine Jones and Jackie Belton, the Wardens of Trinity, Upper Marlboro, as they provided the parish's point of view on the recent report from the Assessment Committee. Council then formed a small working group from the Council to think about next steps in the Canon 54 process and make recommendations to the Council at its next meeting in January. Council approved the payment of \$200 per person, per month (annual \$2400) to eligible Seton Belt retirees.

January, 2022: Bishop Mariann updated the Council on plans for Diocesan Convention at the end of the month. Based upon recommendation from the Council subgroup, Council approved a motion to recommend to the Bishop that Trinity Church, Upper Marlboro be placed into conservatorship and that title and control of the assets and real property of the parish be transferred to the Diocese until such time as a permanent disposition plan can be developed and implemented. Council approved the 2022 Draft Budget to be presented at Diocesan Convention. Council voted to support a recommendation that the Bishop encourage all congregations to provide clergy and lay employees with a mental health week in addition to paid vacation. Council thanked departing members for their service to Council.

# ANNUAL REPORTS OF THE COMMISSIONS, COMMITTEES, AND TASK FORCES OF THE DIOCESE OF WASHINGTON

127TH CONVENTION, JANUARY 29, 2022

## REPORT OF THE CONGREGATIONAL GROWTH GRANT COMMITTEE

Congregational Growth Grants are intended to provide funds for initiatives which foster revitalization and growth of our congregations and create fresh expressions of Episcopal worshipping communities through collaborative models of ministry.

The members of the committee include Leza Boodie, Paul Brewster, Charles Day, Patricia Dorn, The Rev. Linda Kaufman (Chair), Maureen Shea, and William Stafford-Whittaker. Mildred Reyes serves as diocesan staff liaison, who handles all logistics and many of the administrative tasks of the committee.

During calendar year 2021, the committee completed one grant cycle, in the fall, disbursing a total of \$117,990.00 in grants. Other funds budgeted for Congregational Growth Grants were used by the Diocese for emergency support during the pandemic.

When we opened the current round of Congregational Growth Grants during the summer of 2021, we were not sure what to expect. Would people jump on it and send lots of proposals? Would people be so overwhelmed by everything they had no bandwidth? The reality is that we received 17 proposals (60% higher than Fall of 2019). The vast majority were requests for equipment or technical assistance to go to the next level with livestreaming and virtual connections. Because the applications were so tech-heavy, we requested help from Peter Turner, Information and Technology Director for EDOW. He graciously read each proposal and provided us with both a technical assessment and how we might best proceed. His assistance was invaluable.

The committee, with deep involvement of all members, read each proposal, pondered what else we would need, and discussed the merits and concerns of each application. We then decided on follow-up questions. Each parish was contacted to gather more information. Also, because the combined grant request was over \$225,000, we made the unprecedented decision to reduce the cap on each grant to \$10,000 from the original \$20,000 we have used in the past. Part of the conversation with each parish was to discuss what they would do if the grant were capped at \$10,000. Every parish understood the challenge of this peculiar time, and graciously agreed to our request.

The actual grants made are listed below. All of those granted were for technology support.

The Rev. Linda M Kaufman, Chair  
Mildred Reyes, EDOW Staff Liaison

CONGREGATION	REGION	REQUEST	GRANT
All Soul's	DN	2,050.00	2,050.00
Ascension & St. George's	SM	15,000.00	10,000.00
Atonement	DS	15,000.00	10,000.00
Christ Church, Rockville	MC	20,000.00	0.00
Christ Church, Washington	DS	6,920.00	6,920.00

<b>CONGREGATION</b>	<b>REGION</b>	<b>REQUEST</b>	<b>GRANT</b>
Our Saviour, Hillandale	CM	20,000.00	10,000.00
Redeemer	MS	16,000.00	10,000.00
St. Bartholomew's	MN	6,520.00	6,520.00
St. Dunstan's	MS	12,500.00	10,000.00
St. John's, Broad Creek	SM	18,650.00	10,000.00
St. Margaret's	DC	20,000.00	10,000.00
St. Mark's, Fairland	MC	20,000.00	0.00
St. Monica's and St. James'	DS	6,000.00	6,000.00
St. Thomas, DC	DC	20,000.00	0.00
St. Thomas', P.G. County	SM	6,500.00	6,500.00
St. Timothy's	DS	20,000.00	10,000.00
Trinity, St. Mary's	SM	19,869.51	10,000.00
<b>Total</b>		<b>\$ 245,009.51</b>	<b>\$117,990.00</b>

## REPORT OF THE HISTORIOGRAPHER

Despite having almost no access to the Archives due to COVID restrictions, the Historiographer was still able to respond to research questions by email. Of special interest in the past year was parishes reaching out, beginning the work from the Task Force on Reparations, and asking for information about their founding and early history. Also timely was an inquiry about parishes interested in a toolkit for capturing parish pandemic histories. The Historiographer was honored to be acknowledged as a contributor to the Phillips Collection's exhibit on the artist Alma Thomas, a devout member of St. Luke's, Washington. And she also consulted with parishes and their administrators on setting up archives and creating record retention policies.

The Historiographer wishes to express her thanks to Head Archivist, Diane Ney, and to the following persons who served as volunteers in the Archives during the past year: Bonnie Barnes, David Bender, Nan Bennett, Beverly Brown, Marc Fetterman, Cissy Newbil, Elody Crimi, Toni Miller, Gretchen Theobald, Rex Tomb, and Linda Wirth. New volunteers are always welcome to apply to join the continuing preservation of Diocesan materials in the Archives. The Diocesan Archives are open Monday through Friday from 10 a.m. until 2 p.m. on the fourth floor of the Cathedral Administration building. Phone (202) 537-5550; e-mail: [diocesanarchives@gmail.com](mailto:diocesanarchives@gmail.com)

Susan Stonesifer, Historiographer

## REPORT OF THE COMMITTEE ON HUMAN RESOURCES

The Committee on Human Resources monitors issues related to clergy and lay employees in the Diocese, and when appropriate, recommend changes in procedures, human resources policies, or insurance plans to Diocesan Council.

In advance of Annual Enrollment for 2022, the committee recommended that the Diocese continue to offer the 5 health plans in 2022 that were offered in 2019, 2020, and

2021, emphasizing the importance of maintaining continuity and lessening confusion during the pandemic.

Upon review of the Consumer Price Index for the Washington, D.C. region the Committee recommended that Diocesan Council approve a 3% Cost-of-Living Adjustment for 2022. The committee also recommended that the Council affirm the committee's recommendation that parish leaders consider merit and other performance-based pay for exceptional service during the last year.

With the loss of the committee's three lay members in the summer and fall, we invited regional deans to identify lay leaders in their region to whose expertise and experience would make for ideal committee members.

Plans for 2022 include drafting and adoption of a new manuals for clergy and laity. The last clergy handbook was updated in 2003. To assist in that work, the committee began a review of the clergy handbooks of other dioceses of similar size and consulted with Bishop Budde and Canon Philipps on needs particular to the Diocese.

The Rev. Dr. Maria A. Kane, Chair

## REPORT OF THE DIOCESAN HUNGER FUND COMMITTEE

The Diocesan Hunger Fund Committee oversees the disbursement of grants from the Diocesan Hunger Fund. Specifically, grants are provided to programs that feed those faced with hunger and malnutrition in the Diocese of Washington.

### 2021 GRANTS

In 2020 grants ranging from \$2,500 to \$10,000 were awarded to the following 9 programs and organizations. Grants are usually limited to \$5,000 but the one \$10,000 grant was made due to circumstances beyond their control.

Christ Church Port Tobacco Parish's Food Bank, MD . . .	\$5,000
Loaves and Fishes, St. Stephen & the Incarnation, DC . . .	\$4,000
Nourish Now, Rockville, MD . . . . .	\$10,000
Reaching The World, Upper Marlboro, MD . . . . .	\$5,000
The Shepherd's Table, Silver Spring, MD . . . . .	\$4,000
St. Andrew's, College Park, MD . . . . .	\$4,000
St. Anne's Church, Damascus, MD . . . . .	\$4,000
St. George's, Glenn Dale, MD . . . . .	\$3,800
St. Michael's and All Angels, Hyattsville, MD . . . . .	\$2,500
<b>Total 2021 Grants . . . . .</b>	<b>\$39,800</b>

This figure represents an increase of \$6,400 over the grants made in 2020 to 9 organizations. It was gratifying to see the increase in funding for a change, and we believe it can be attributed to the increased awareness on the part of the general public of the problem of hunger in our area.

We hope that with the gradual slowing of COVID-19 infections will continue and even become minimal, although it has proven to be changeable enough not to be too confident. We also hope that the increased awareness of the problem of hunger will NOT follow decrease, but will in fact encourage people to continue to invest in alleviation efforts.

**2021 COMMITTEE MEMBERS**

Committee members continuing to serve in 2021 Ms. Janis Evans, Mr. William MacKaye, Ms. Lee Mericle (chair) and Ms. Patrice Rohde. Additional committee members would be gratefully welcomed.

**2021 FUNDRAISING**

Plans for possible regional fundraising activities continued to be on hold due to the pandemic as well as the small number of committee members.

**PLANS FOR 2022**

The dwindling membership of the Committee makes recruiting new folks to participate, as committee members and/or as helpers with social media, a pressing issue. The Committee spent some time with Ms. Hazel Monae, former Missioner for Equity and Justice of the Diocese. Plans to increase membership were suggested but we were unable to get them going.

We worked with the EDOW staff to overhaul the Hunger Fund web pages (pages plural!) and have been very pleased with the results. Janis Evans continues her work on the Hunger Fund Facebook page.

We ask for your prayers and support, especially so that we may increase the level of support we provide in 2022.

Ms. Lee Mericle, Chair

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**REPORT OF THE INVESTMENT COMMITTEE**

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The Investment Committee was established in 1950 in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. The Fund was valued at \$45,229,255 as of December 31, 2021 and has 50 participants including the Diocese.

The Ruth Gregory Soper Fund came under the management of the Diocese in 2013 and was valued at \$40,476,659 as of December 31, 2021. Vanguard Institutional Advisory Services serves as the investment manager for both the Diocesan Investment Fund and the Ruth Gregory Soper Fund.

Members of the Committee are Episcopalians who are members of the investment and financial community who possess the expertise and experience to guide the investment process and oversee the performance of Diocesan investments. The Committee believes that the professional supervision that it offers is to the benefit of all Diocesan parishes, separate congregations, and missions in the investing of their funds, and the Committee encourages participation in this Fund.

The Committee also reviews those Trusts of which the Diocese is a beneficiary to ascertain that those trusts are being invested appropriately so as to maximize the return to the Diocese while minimizing risk to ensure that the Diocesan objectives of income and reasonable growth consistent with safety are being met. Hence, the Investment Committee monitors the W. Seton Belt Charitable Trust, of which St. Barnabas Parish is a co-beneficiary, and the W. Seton Belt Retired Clergy Fund, both of which PNC Bank is the trustee. The Charitable Trust was valued at \$53,416,306 as of December 31, 2021, and the Retired Clergy Fund was valued at \$3,680,214.

The investment objective of both the Diocesan Investment Fund and The Ruth Gregory Soper Fund is to maximize long-term total return (*i.e.*, income plus appreciation/depreciation) consistent with prudent risk parameters and employing a balanced portfolio approach. The importance of asset allocation and diversification is well recognized as an important tool in the management of investment risk. As a result, the Committee has explored in depth the benefits of investing in multiple asset classes (U.S. equities that include large, mid, and small-cap companies, international equities, real estate equities, and fixed income). The Committee has adopted an asset allocation strategy of investing in multiple asset classes that perform differently under varying market conditions, with those asset classes to be periodically strategically rebalanced. The goal of this approach is to reduce risk and enhance returns over time by taking advantage of the varying correlations among different asset classes. Typically, the broad asset allocation consists of roughly 60-75% equities (stocks) and the balance in fixed income securities. The Investment Committee receives and reviews reports from Vanguard Institutional Advisory Services for the Diocesan Investment Fund and the Ruth Gregory Soper Fund, including reports on investment performance, and meets with the managers on a regular basis. The Committee also received reports from PNC for the W. Seton Belt Charitable and Retired Clergy Trusts and meets periodically with its managers as well.

The Committee's Statements of Investment Policy for both the Diocesan Investment Fund and The Ruth Gregory Soper Fund summarize the principles, policies and procedures, including socially responsible screens for individual investments, under which those funds are managed. Those Guidelines are available on the Diocesan website. The Committee also establishes asset allocation guidelines for these funds which are reviewed and updated periodically. Quarterly reports from the investment manager on these funds, including investment performance, are posted on the Diocesan Website.

## PART III: OFFICIAL ACTS, BUDGET, AND STATISTICAL REPORTS

### THE BISHOP'S OFFICIAL ACTS, 2021

#### NECROLOGY

The Rev. Mariann C. Babnis, January 8, 2021, Lewes, DE  
 The Rev. Canon Dalton D. Downs, January 15, 2021, Poinciana, FL  
 The Rev. Richard E. Downing, February 10, 2021, Wilmington, DE  
 The Rev. Dr. Perry Michael Smith, April 16, 2021, Savannah, GA  
 The Rev. Beverly K. Weatherly, May 28, 2021, Alexandria, VA  
 The Rev. Barbara A. Allen, August 28, 2021, North Syracuse, NY  
 The Rev. Charles R. Jackle, September 16, 2021, Springfield, VA  
 The Rev. Kenneth E. Truelove, October 27, 2021, Chicago, IL  
 The Rev. Michael S. Cahall, November 18, 2021, Lexington Park, MD  
 The Rev. Dr. W. Pegram Johnson, III, November 25, 2021, Richmond, VA

#### POSTULANTS ADMITTED (DIACONATE)

Dawn Booth, 11/18/2021	Mary Alcuin Kelly, 10/04/2021
Miriam Felipe Perez, 10/04/2021	Annemarie Quigley, 10/04/2021

#### POSTULANTS ADMITTED (PRIESTHOOD)

Aaron R. Dunn, 02/02/2021	Clayton McCleskey, 02/02/2021
Caitlin Frazier, 02/09/2021	Ms. Creamilda Yoda, 02/09/2021

#### CANDIDATES FOR HOLY ORDERS ADMITTED (DIACONATE)

None.

#### CANDIDATES FOR HOLY ORDERS ADMITTED (PRIESTHOOD)

None.

#### DEACONS ORDAINED (DIACONATE)

None.

#### DEACONS ORDAINED (PRIESTHOOD)

None.

#### PRIESTS ORDAINED

Hope A. Christensen, 06/05/2021	R. Douglas Kirby, 06/05/2021
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#### CLERGY RECEIVED

Katie Beaver	08/26/2021	Diocese of Maryland
Robert Bunker, Jr.	10/08/2021	Diocese of Maryland
Anne-Marie Jeffery	05/01/2021	Diocese of New Jersey
Andrew Kryzak	02/23/2021	Diocese of Rhode Island
Christopher Worthley	05/10/2021	Diocese of Los Angeles



**CLERGY TRANSFERRED**

Marcella Gillis	10/12/2021	Diocese of New York
Nancy James	10/12/2021	Diocese of Alaska
Edward Kelaher	09/23/2021	Diocese of North Carolina
Sam Leite	07/15/2021	Diocese of Arizona
Lyndon C. Shakespeare	01/07/2021	Diocese of Colorado

**NOTICES OF ACCORD**

None

**RENUNCIATIONS OF THE MINISTRY**

None

**RESTORATIONS TO THE MINISTRY**

None

**SUSPENSIONS FROM THE MINISTRY**

None

**RELEASE AND REMOVAL FROM THE MINISTRY**

None

**INSTITUTIONS OF CLERGY**

L. Todd Thomas, Rector, October 31, 2021, St. Timothy's

**INSTITUTIONS OF CANONS**

Michele Hagans, Canon Emeritus, November 30, 2021, Diocese of Washington

**NON-RESIDENT CLERGY LICENSED TO OFFICIATE**

Eleanor J. Abarno	12/01/2021	Metropolitan Washington DC Synod, ELCA
Robert Newell Abarno	12/01/2021	Metropolitan Washington DC Synod, ELCA
Anna M. Anderson	12/01/2021	Metropolitan Washington DC Synod, ELCA
E. Bernard Anderson, Jr.	05/06/2021	Diocese of Maryland
Robert Lee Banse, Jr.	07/01/2021	Diocese of Virginia
Allen Lyman Bartlett, Jr.	12/01/2021	Diocese of Pennsylvania
Thomas W. Bauer	09/01/2021	Diocese of Maryland
Fanny Sohet Belanger	02/01/2021	Convocation of Episcopal Churches in Europe
Robert M. Bunker, Jr.	10/01/2021	Diocese of Maryland
William J. Buracker, II, Ph.D.	10/01/2021	Diocese of Central Florida
Laura M. Carpenter	09/16/2021	Diocese of Maryland
Dr. Sarah A. Coakley	11/01/2021	Diocese of Oxford
Michael W. Creighton	01/01/2021	Diocese Of Central Pennsylvania
David M. Crosby	03/01/2021	Diocese of Virginia
Kevin M. Cross	11/01/2021	Diocese of Easton

Pedro G. Cuevas Feliz	11/01/2021	Diocese of the Rio Grande
Georgia DuBose	02/01/2021	Diocese of West Virginia
Frederick D. Erickson	01/13/2021	Diocese of Los Angeles
Brit Bjurstrom Frazier	12/01/2021	Diocese of Los Angeles
Linda L. Grenz	02/01/2021	Diocese of Rhode Island
Julius T. Grey-Coker	06/01/2021	DE-MD Synod, ELCA
Melissa Hollerith	02/01/2021	Diocese of Virginia
Robert W. Ihloff	01/01/2021	Diocese of Maryland
Martha D. Johns	02/01/2021	Diocese of Los Angeles
Linda Marie Kapurch	11/01/2021	Diocese of Maryland
Elizabeth F. Keeler	11/01/2021	Diocese of Virginia
Susan S. Keller	06/01/2021	Diocese of Maryland
Chilton A.R. Knudsen		Diocese of Maine
W. Erich Krengel	12/18/2021	Diocese of Connecticut
Andrew A. Kryzak	10/15/2020	Diocese of Rhode Island
Lloyd Alexander Lewis, Jr.	05/01/2021	Diocese of Long Island
Richardson A. Libby	01/01/2021	Diocese of Connecticut & Maryland
Edward S. Little, II	07/01/2021	Diocese of Northern Indiana
Margaret Ewing Lloyd	09/01/2021	Diocese of Massachusetts
Jan P. Lookingbill	07/01/2021	Metropolitan Washington DC Synod, ELCA
Jeanie Martinez-Jantz	12/01/2021	Diocese of Virginia
James R. Mathes	04/01/2021	Diocese of San Diego
Randall L. McQuin	06/01/2021	Diocese of Kansas
Allison J. Michael	07/01/2021	ELCA Upstate New York Synod
Dr. Richard A.K. Miles	10/01/2021	Diocese of North Carolina
John Miller	12/09/2019	Diocese of Vermont
William H. Morris	07/01/2021	Diocese of London (England)
Jo-Ann R. Murphy	02/15/2021	Diocese of Virginia
Bertram Nagarajah	09/01/2021	Diocese of El Camino Real
Ronald S. Okrasinski	12/01/2021	Diocese of Virginia
Anna Olson	09/20/2021	Diocese of Los Angeles
Elizabeth Orens	12/01/2021	Diocese of Maryland
J. Peter Pham	06/01/2021	Diocese of Quincy
John R. Price	10/01/2021	Diocese of Maryland
Anne Gavin Ritchie	12/01/2021	Diocese of Virginia
V. Gene Robinson	11/01/2021	Diocese of New Hampshire
Stephen E. Rorke	04/01/2021	Diocese of Rochester
Russell G. Ruffino	07/01/2021	Convocation of Episcopal Churches in Europe
Anjel L. Scarborough	07/01/2021	Diocese of Maryland
David J. Schlafer	04/01/2021	Diocese of Milwaukee
Kevin Antonio Smallwood	07/01/2021	Diocese of Western Massachusetts
Thelma A. Smullen	10/01/2021	Diocese of Maryland
Leslie N. Steffenson	02/01/2021	Diocese of Virginia

James MacGregor Stewart	09/01/2021	Diocese of North Carolina
Kendall B. Summers	02/01/2021	Metropolitan Washington DC Synod, ELCA
Joseph D. Thompson, Jr., Ph.D.	02/01/2021	Diocese of Missouri
Jaqueline C. Thomson	06/01/2021	Diocese of Virginia
Joseph M. Vought	09/01/2021	Metro DC Synod ELCA
Elliott M. Waters	06/01/2021	Diocese of Pennsylvania
Martha Watson	05/01/2021	Diocese of Nevada
Anne Orwig Weatherholt	09/01/2021	Diocese of Maryland
John A. Weatherly	07/01/2021	Diocese of Virginia
Stephen John Francis Wedgwood-Greenhow	11/01/2021	Diocese of Northwest Texas
Prince L.A. Williams	01/26/2021	Diocese of Freetown, Sierra Leone
James H. Wolford	06/01/2021	Southeast PA ECLA
Douglas S. Worthington	06/01/2021	Diocese of New Jersey
Christopher T. Worthley	03/01/2021	Diocese of Los Angeles
Carl W. Wright	02/01/2021	Diocese of the Armed Forces and Federal Ministries
Jean Ann F. Wright	12/01/2021	Diocese of Atlanta

#### REPORTS RECEIVED FROM NON-PAROCHIAL AND RETIRED PRIESTS

Paul Abernathy	Frank G. Dunn	Stuart A. Kenworthy
James R. Anderson	Beth M. Echols	Travers C. Koerner
D. Thomas Andrews	Deirdre Anne Eckian	Sarah Lamming
Stephen Arbogast	A. Guy Fouts	John E. Lawrence
Lisa Barrowclough	Jenifer Gamber	Luis Leon
Cynthia O. Baskin	Anne Bathurst Gilson	Joseph Lund
E. Kent Booth	A. Katherine Grieb	Tricia Lyons
Enrique R. Brown	Caron Gwynn	Jeffrey B. MacKnight
Linda Calkins	William Hague	Molly McCarty
Patricia Catalano	Christopher Halliday	Margaret McNaughton
Phillip C. Cato	Lawrence R. Harris, Jr.	Mary Miller Flowers
Leslie Chadwick	Vincent P. Harris	Anne D. Monahan
John Bryson Chane	Robert Harrison, Jr.	Earl A. Neil
Joseph Clark	Frank Harron, II	Nancy J. Noall
Martha Clark	Barbara D. Henry	Mitzi Noble
William Clarkson, IV	Olivia Hilton	Harrison H. Owen
Kathleen Corbett-Welch	James C. Holmes	F. Bradley Peyton, IV
John Daniels	Kenneth W. Howard	Robert Phillips
Daniel Darko	Marian T. Humphrey	Noreen Seiler-Dubay
Stephen R. Davenport, III	H. Jocelyn Irving	William Shand, III
D.H. Kortright Davis	Karen Johnson	Serena Sides
John Denham	H. Vance Johnson, Jr.	Sally Slater
William Doggett	Nancy Lee Jose	Martin L. Smith
W. Larry Donathan	Ted Karpf	Cameron Soulis
Kelly Brown Douglas	Tim Kennedy	Leslie St. Louis

R. Robert Stephenson	Joseph W. Trigg	Randy Wilkinson
John D. Stonesifer	Mpho A. Tutu van Furth	Paul F.M. Zahl
EmilyBlair Stribling	Francis H. Wade	Lisa Zaina
Shawn O. Strout	Martha Wallace	
Susan Thon	Andrew Walter	

### CONSENT GIVEN FOR THE ELECTION OF A BISHOP

None.

### CONSENT GIVEN FOR THE RESIGNATION OF A BISHOP

None.

### CONFIRMATIONS AND VISITATIONS, 2021

Confirmations listed are those for which paperwork is on file with the diocesan office.

#### BISHOP MARIANN EDGAR BUDDE'S CONFIRMATIONS AND VISITATIONS

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
01/10/2021	St. Mary Magdalene			
01/17/2021	Good Shepherd			
01/24/2021	St. Francis			
02/07/2021	All Saints', Chevy Chase			
02/21/2021	Christ Church, Clinton			
02/28/2021	All Faith, Charlotte Hall			
03/07/2021	Trinity Parish, Newport & Hughesville			
03/14/2021	St. Patrick's			
03/21/2021	Christ Church, Kensington			
03/28/2021	Christ Church, Chaptico			
04/04/2021	Washington National Cathedral			
04/11/2021	All Saints', Oakley			
05/01/2021	<i>Washington National Cathedral for</i>			
	At. Alban's	1	2	0
	St. David's	7	5	3
	St. George's, DC	0	1	2
	St. John's, Mt. Rainier	0	1	0
	St. John's, Lafayette Square	2	0	1
	St. Dunstan's	4	0	0
	Washington National Cathedral	7	3	1
05/09/2021	Christ Church, Rockville			
05/16/2021	Ascension, Gaithersburg			
05/23/2021	St. John's, Lafayette Square			
06/06/2021	St. Luke's, Trinity Parish			
06/13/2021	Redeemer			
06/20/2021	St. John's, Mt. Rainier			
06/27/2021	Holy Communion			
08/29/2021	Cathedral			
09/19/2021	Our Saviour, Hillandale			

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
09/26/2021	Ascension, Sligo Parish			
10/03/2021	Christ Church, Durham			
10/17/2021	Transfiguration			
10/24/2021	St. Christopher's			
10/31/2021	St. Andrew's Episcopal Church	4	8	1
11/07/2021	St. John's, Norwood Parish			
11/13/2021	<i>Washington National Cathedral for</i>			
	St. Margaret's	2	4	0
	Epiphany, DC	2	0	0
	Grace Church, Silver Spring	1	4	0
	Good Shepherd	8	0	0
	St. James', Indian Head	0	1	0
	St. Matthew's	0	1	0
	St. Paul's, Baden	3	0	0
11/14/2021	St. Paul's, Piney			
12/05/2021	St. Nicholas			
12/12/2021	Trinity, St. Mary's			
12/19/2021	Ascension & St. George's Churches			
12/24/2021	Washington National Cathedral			

**BISHOP CHILTON A.R. KNUDSEN'S CONFIRMATIONS AND VISITATIONS**

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
11/13/2021	<i>Washington National Cathedral for</i>			
	All Saints, Chevy Chase	1	0	0
	Christ Church, Washington	1	0	0
	St. George's, Glenn Dale	1	0	0
	St. Patrick's, DC	7	0	0
	Christ Church, Rockville	6	0	0
	St. John's, Broad Creek	2	0	0
	Christ Church, Kensington	3	1	0

**BISHOP JAMES J. "BUD" SHAND'S CONFIRMATIONS AND VISITATIONS**

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
11/13/2021	<i>Washington National Cathedral for</i>			
	St James', Potomac	1	0	2
	Ascension & St. Agnes	2	0	0
	St John's, Lafayette Square	10	2	1
	St Alban's	1	0	0
	Christ Church, Kensington	1	2	0

**LICENSED LAY MINISTRIES**

This is a list of all licenses issued in 2021 for various lay ministries. Congregations that have been omitted had no licenses issued in 2021. The code after each name indicates the following categories:

EM — Eucharistic Minister  
EV — Eucharistic Visitor  
C — Catechist

WL — Worship Leader  
PL — Pastoral Leader  
P — Preacher

**ASCENSION AND ST. AGNES**

Craig Metz: EM

**CHRIST CHURCH, WASHINGTON**

Gary Albrecht: EM  
Charles Bolden: EM, P  
Barbara Laymon: P  
Paul Laymon: P  
Keith Lopes: EM  
Randy Norton: EM, P  
Katherine Patterson: EM  
Will Patterson: EM  
Joe Rees: EM

Karen Roman: EM, P  
James Sandman: P  
Lynne Schlimm: EM  
Kirsten Sloan: EM, P  
Joe Smith: P  
Cheryl Stadel-Bevans: EM  
Cynthia Thomas: EM  
Bill Woodward: EM

**ST. ANNE'S**

David Baker: EM  
Jerry Beach: EV  
Muffy Beach: EV  
Pam Brewer: EV  
John C. Catlin: EM  
Cathryn Conroy: EM, EV  
Laura Davis: EV  
Audrey Engstrom: EV  
David Engstrom: EM, EV  
Lynn Fleming: EM  
Virginia Fletcher: EV  
Cindy Lippert: EM, EV  
Shane Lippert: EM, EV  
Mike Low: EM  
Mark Ludwig: EM

Bill Mathews: EV  
Christine D. Mathews: EV  
Christy McKendrew: EM  
Christina More: EV  
Marty More: EM  
Karen Mullen: EV  
Steve Mullen: EV  
Lanre Okusanya: EM  
Reed Owens: EV  
Mary Pacey: EV  
Tim Pacey: EM, EV  
Judy Partlow: EV  
Steve Potisk: EM, EV  
Mark Trumbore: EM  
Joan Ward: EV

**ST. LUKE'S, BRIGHTON**

Douglas Farquhar: EM, WL  
Susan Fifer Canby: EM  
Caroline Hussman: EM, WL  
Nancy Osgood: EM

Rich Peuser: C  
June Stoyer: EM  
Vince Yotsukura: EM

**ST. LUKE'S, DC**

Shanel Anthony: EM, EV  
Diane Brice Williams: EM, EV  
Audrey Hayden: EM, EV

Calvin McFarland: EM, EV  
George Nichol, Jr.: EM, EV  
George Nichol, Sr.: EM, EV

Florence Pritchett: EM, EV  
Paula E. Singleton: EM, EV  
Sheryl Taylor: EM, EV

Audrey Thurman: EM, EV  
Ruby Van Croft: EM, EV

***St. MARK'S, FAIRLAND***

Erwin Avila: EM  
Pypu Bright: EM  
Alta Cannaday: EM, EV  
Rosemary Coralian: EM  
Kim Alison Hazel: EM  
Olivia Lee: EM

Mary Miers: EM, EV  
Janis Smith: EM, EV  
Charles T. Smith, II: EM  
Kristianne "Kris" Taweel: EM  
Elizabeth "Beth" Walton: EM, EV  
Creamilda Yoda: EM, EV

***St. MATTHEW'S***

James Monsma: EM, P  
St. Nicholas' Parish  
Charlie Beatty: EM  
Julie Bollmer: EM  
Carolynne Broomhead: EM  
Heidi Gant: EM  
John Lightfoot: EM, EV  
Linda Lightfoot: EM, EV

Rose Mahan: EM, EV  
Barbara Miles: EM, EV, P, WL  
Nancy Price: EM, EV  
Charlotte Rogers: EM, P, WL  
Jennifer Schwartz: EM, EV  
Lynette Telford: EM, EV  
Margaret Valentine: EM  
Ruth Willbanks: EM, EV

***St. THOMAS', P.G. COUNTY***

Larry Burroughs: EM  
Keith Charter: EM  
Deanne Chevannes Adams: EM  
Robert Guard: EM  
Iona Harrison: EM  
Gary Hogue: EM, EV  
Stephen Kensinger: EM

Noel McPherson: EM  
Ronald McPherson: EM  
Franklin Robinson, Sr.: EM  
Thomasina Rogers: EM  
Gabrielle Scott: EV  
Jack Thompson, Jr.: EM  
Sharon Voros: EM, EV

## 2021 FINANCIAL COMMITMENTS

	GIVING PLEDGED	GIVING RECEIVED
<b>REGION: NORTH MONTGOMERY COUNTY</b>		
Ascension, Gaithersburg	33,000	32,458
St. Anne's	19,000	19,000
St. Barnabas' Church of the Deaf	4,543	4,543
St. Bartholomew's	7,000	6,417
St. John's, Olney	5,000	4,587
St. Luke's, Brighton	6,320	6,320
St. Nicholas' Parish	6,000	6,000
St. Peter's	4,000	4,000
<b>TOTAL: NORTH MONTGOMERY COUNTY</b>	<b>84,863</b>	<b>83,325</b>
<b>REGION: CENTRAL MONTGOMERY COUNTY</b>		
Christ Church, Kensington	36,192	36,192
Christ Church, Rockville	59,400	45,050
Good Shepherd	0	3,000
Our Saviour, Hillandale	6,000	7,000
St. Francis	47,000	46,583
St. James', Potomac	40,000	40,000
St. Luke's, Trinity Parish	61,000	61,000
St. Mark's, Fairland	6,000	6,000
St. Mary Magdalene	10,824	10,824
Transfiguration	7,222	7,222
<b>TOTAL: CENTRAL MONTGOMERY COUNTY</b>	<b>273,638</b>	<b>262,871</b>
<b>REGION: SOUTH MONTGOMERY COUNTY</b>		
All Saints', Chevy Chase	114,000	77,000
Ascension, Sligo Parish	26,000	26,497
Grace Church, Silver Spring	90,000	90,000
Redeemer	40,000	40,000
St. Dunstan's	32,000	32,300
St. John's, Norwood Parish	117,233	117,233
<b>TOTAL: SOUTH MONTGOMERY COUNTY</b>	<b>419,233</b>	<b>383,030</b>
<b>REGION: NORTH DISTRICT OF COLUMBIA</b>		
All Souls'	53,540	53,540
Holy Comforter	3,500	3,500
St. Alban's	123,550	123,550
St. Columba's	150,000	153,498
St. David's	17,000	17,000
St. Patrick's	53,871	53,908
St. Paul's, Rock Creek	60,000	60,000
Trinity, DC	15,000	13,500
Washington National Cathedral	100,000	100,000
<b>TOTAL: NORTH DISTRICT OF COLUMBIA</b>	<b>576,461</b>	<b>578,496</b>



	GIVING PLEGDED	GIVING RECEIVED
<b>REGION: CENTRAL DISTRICT OF COLUMBIA</b>		
Ascension and St. Agnes	34,500	34,500
Christ Church, Georgetown	113,275	113,275
Epiphany, DC	38,000	38,000
Grace Church, Georgetown	11,830	11,830
Our Saviour, Brookland	0	5,000
St. George's, DC	8,000	8,000
St. John's, Georgetown	6,000	6,000
St. John's, Lafayette Square	145,000	145,000
St. Luke's, DC	20,000	20,000
St. Margaret's	7,500	7,500
St. Mary's	0	0
St. Paul's, K Street	20,000	20,000
St. Stephen & the Incarnation	38,100	38,100
St. Thomas', DC	4,200	0
<b>TOTAL: CENTRAL DISTRICT OF COLUMBIA</b>	<b>446,405</b>	<b>447,205</b>
<b>REGION: SOUTH DISTRICT OF COLUMBIA</b>		
Atonement	10,000	5,500
Calvary Church	9,930	9,930
Christ Church, Washington	53,315	53,315
Holy Communion	3,750	2,500
St. Augustine's	7,200	7,200
St. Mark's, DC	71,448	71,491
St. Monica's and St. James'	14,000	14,000
St. Philip the Evangelist	0	7,200
St. Timothy's	33,734	32,536
<b>TOTAL: SOUTH DISTRICT OF COLUMBIA</b>	<b>203,377</b>	<b>203,672</b>
<b>REGION: NORTH PRINCE GEORGE'S COUNTY</b>		
Epiphany, Forestville	3,100	3,100
St. Andrew's, College Park	25,000	25,000
St. Christopher's	0	15,000
St. George's, Glenn Dale	30,000	33,750
St. John's, Mt. Rainier	1,200	1,750
St. John's, Zion Parish	15,000	16,530
St. Matthew's	14,000	14,000
St. Michael & All Angels	5,100	7,083
St. Philip's, Laurel	6,000	27,000
<b>TOTAL: NORTH PRINCE GEORGE'S COUNTY</b>	<b>99,400</b>	<b>143,213</b>

	GIVING PLEGDED	GIVING RECEIVED
<b>REGION: SOUTHERN MARYLAND</b>		
All Faith, Charlotte Hall	0	6,500
All Saints', Oakley	0	0
Ascension & St. George's Churches	22,000	22,674
Christ Church, Chaptico	5,000	1,800
Christ Church, Clinton	3,000	2,750
Christ Church, Durham	11,400	11,400
Christ Church, Port Tobacco	11,300	11,300
Christ Church, Wayside	9,400	9,400
St. Andrew's, Leonardtown	10,000	10,000
St. Barnabas', Leeland	62,734	48,984
St. Barnabas', Temple Hills	3,500	7,000
St. James', Indian Head	6,000	6,000
St. John's, Broad Creek	700	7,700
St. Paul's, Baden	3,750	3,750
St. Paul's, Piney	34,163	34,163
St. Philip's, Baden	5,940	5,940
St. Thomas', P.G. County	10,000	10,000
Trinity Parish, Newport & Hughesville	0	0
Trinity, St. Mary's	29,000	29,000
Trinity, Upper Marlboro	3,089	4,570
<b>TOTAL: SOUTHERN MARYLAND</b>	<b>230,976</b>	<b>232,930</b>
<b>TOTAL: DIOCESE OF WASHINGTON</b>	<b>2,334,353</b>	<b>2,334,742</b>

**2022 OPERATING BUDGET**

	2021 BUDGET	2021 Y/E PROJECTION	2022 BUDGET	VARIANCE 21 VS. 22
<b>REVENUE</b>				
Congregational Giving	2,000,000	2,364,378	2,300,000	300,000
Soper Income (Operating)	1,563,564	1,155,095	1,752,169	188,605
Undesignated Funds	200,000	0	0	(200,000)
Lilly Endowment Grant Funding (Including Parish Participation Fees)	243,600	243,600	247,200	3,600
Corten Education Fund	65,000	65,000	65,000	0
Bishop's Annual Appeal	180,000	130,734	180,000	0
Interest & Dividend Income	100,000	145,663	100,000	0
Other Income	90,000	208,860	90,000	0
TEC Grant for Latino Church Plant	10,000	10,000	10,000	0
Latino Ministry Support From Reserves	15,000	15,000	15,000	0
<b>TOTAL REVENUE</b>	<b>4,467,164</b>	<b>4,338,330</b>	<b>4,759,369</b>	<b>292,205</b>
<b>EXPENSE</b>				
<b>DIOCESAN MINISTRIES</b>				
<b>CONGREGATIONAL SUPPORT</b>				
Salaries & Benefits	896,935	916,382	997,868	100,933
General & Administrative Expenses (G&A) Allocation	131,892	131,892	174,532	42,640
Strategic Advisors	15,000	26,250	25,000	10,000
New Worshipping Communities	0	0	24,000	24,000
Congregational Grants	200,000	200,000	200,000	0

	2021 BUDGET	2021 Y/E PROJECTION	2022 BUDGET	VARIANCE 21 VS. 22
Aid to Congregations in Transition: Transitions/ Strategic Opportunities	65,000	87,225	65,000	0
<b>TOTAL CONGREGATIONAL SUPPORT</b>	<b>1,308,827</b>	<b>1,361,749</b>	<b>1,486,401</b>	<b>177,574</b>
<b>CHRISTIAN FAITH AND LEADERSHIP</b>				
Salaries & Benefits	218,225	189,997	242,166	23,941
G&A Allocation	32,089	32,089	42,356	10,267
Academic Ministries	125,174	113,353	104,000	(21,174)
Lilly Endowment Grant Expenditures	278,982	278,982	296,943	17,961
Organization Structure & Curriculum Development	30,000	0	30,000	0
Youth Ministry	2,500	320	5,000	2,500
Young Adult Ministry	2,500	0	5,000	2,500
<b>TOTAL CHRISTIAN FAITH AND LEADERSHIP</b>	<b>689,470</b>	<b>614,741</b>	<b>725,465</b>	<b>35,995</b>
<b>MINISTRY DEVELOPMENT &amp; DEPLOYMENT</b>				
Salaries & Benefits	265,851	217,117	262,339	(3,512)
G&A Allocation	39,093	39,093	41,282	2,189
Commission On Ministry	2,500	2,469	2,500	0
Seminarian Support	15,000	5,000	15,000	0
Ordination Process Expense	7,000	26,104	15,000	8,000
Vocational Deacons	12,750	10,308	17,750	5,000
Deployment/Clergy Transition	2,500	685	2,500	0
Diocesan Confirmation	0	7,941	20,000	20,000

	2021 BUDGET	2021 Y/E PROJECTION	2022 BUDGET	VARIANCE 21 VS. 22
Clergy Development	10,000	34,891	13,000	3,000
Education for Ministry	1,500	800	2,000	500
Multicultural Ministries	2,500	7,080	2,500	0
<b>TOTAL MINISTRY DEVELOPMENT &amp; DEPLOYMENT</b>	<b>358,694</b>	<b>351,488</b>	<b>393,871</b>	<b>35,177</b>
<b>LATINO MINISTRY</b>				
Salaries & Benefits	109,719	103,427	128,559	18,840
Latino Ministry Grants	150,906	129,885	130,836	(20,070)
Administrative Support/G&A Allocation	16,134	16,134	22,486	6,352
Program Support	5,736	0	10,000	4,264
<b>TOTAL LATINO MINISTRY</b>	<b>282,495</b>	<b>249,446</b>	<b>291,880</b>	<b>9,385</b>
<b>SOCIAL JUSTICE AND ADVOCACY</b>				
Salaries & Benefits	125,267	130,474	122,351	(2,916)
G&A Allocation	18,420	18,420	21,400	2,980
Equity & Justice	15,000	0	20,000	5,000
Other	0	0	0	0
<b>TOTAL SOCIAL JUSTICE &amp; ADVOCACY</b>	<b>158,687</b>	<b>148,894</b>	<b>163,750</b>	<b>5,063</b>
<b>TOTAL DIOCESAN MINISTRIES</b>	<b>2,798,173</b>	<b>2,726,318</b>	<b>3,061,367</b>	<b>263,194</b>
<b>NATIONAL &amp; INTERNATIONAL MINISTRIES</b>				
TEC	585,880	585,880	573,071	(12,809)
Provincial Synod	11,500	15,909	13,372	1,872
<b>TOTAL NATIONAL &amp; INTERNATIONAL MINISTRIES</b>	<b>597,380</b>	<b>601,789</b>	<b>586,443</b>	<b>(10,937)</b>

	2021 BUDGET	2021 Y/E PROJECTION	2022 BUDGET	VARIANCE 21 VS. 22
<b>GENERAL ADMINISTRATION</b>				
Salaries & Benefits	522,300	472,655	545,075	22,775
Advisers	25,000	32,000	30,000	5,000
Bank Fees	20,000	31,449	30,000	10,000
Audit	55,000	61,273	65,000	10,000
Investment Expense	10,000	9,500	7,500	(2,500)
Parking	31,500	25,000	31,500	0
Telecom	42,000	42,000	42,000	0
Custodial	2,400	0	0	(2,400)
Building Maintenance	6,000	25,469	17,500	11,500
Lease & Maintenance of Peripherals	19,000	13,801	15,000	(4,000)
Equipment	7,500	5,482	5,000	(2,500)
Depreciation	35,000	27,801	45,000	10,000
Property Taxes	24,500	22,500	30,000	5,500
Insurance	65,000	61,250	75,000	10,000
Postage & Mailing	7,500	5,571	7,500	0
Office Supplies	12,000	12,611	20,000	8,000
Archival	3,000	6,928	6,000	3,000
Legal Services	20,000	27,000	20,000	0
Cloud Based Service & Software	35,000	60,000	55,000	20,000

	2021 BUDGET	2021 Y/E PROJECTION	2022 BUDGET	VARIANCE 21 VS. 22
Staff Development & Travel	12,500	27,739	12,500	0
Catering for Meetings & Church House Functions	3,000	9,618	12,000	9,000
Staff Sabbatical Expense/Reserve	5,000	2,982	5,000	0
Miscellaneous/Reserve	35,000	19,825	30,000	(5,000)
G&A Allocation	(272,882)	(272,882)	(334,876)	(61,994)
<b>TOTAL GENERAL ADMINISTRATION</b>	<b>725,318</b>	<b>729,572</b>	<b>771,699</b>	<b>46,381</b>
<b>GOVERNANCE</b>				
Salaries & Benefits	109,105	78,656	76,850	(32,255)
G&A Allocation	16,044	16,044	13,441	(2,603)
General Convention Deputies	1,000	150	21,000	20,000
Diocesan Convention Expense	27,000	26,230	60,000	33,000
Diocesan Council Expense	7,500	0	7,500	0
Diocesan Standing Committee Expense	600	0	600	0
Diocesan Regional Assemblies	2,000	3,000	2,000	0
Committees of Convention & Council	1,000	0	1,000	0
Interpreter for Deaf	7,500	300	7,500	0
<b>TOTAL GOVERNANCE</b>	<b>171,749</b>	<b>124,380</b>	<b>189,891</b>	<b>18,142</b>

	2021 BUDGET	2021 Y/E PROJECTION	2022 BUDGET	VARIANCE 21 VS. 22
COMMUNICATIONS	164,843	156,271	145,174	(19,669)
DEVELOPMENT				
Bishop's Annual Appeal	9,700	0	4,795	(4,905)
TOTAL DEVELOPMENT	9,700	0	4,795	(4,905)
TOTAL EXPENSE	4,467,164	4,338,331	4,759,369	292,205
CHANGE IN NET ASSETS FROM OPERATIONS	0	0	0	0







THE CONVENTION OF THE PROTESTANT  
EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON

AUDITED FINANCIAL STATEMENTS  
YEARS ENDED DECEMBER 31, 2021 AND 2020  
(WITH SUMMARIZED COMPARATIVE TOTALS FOR 2020)  
WITH REPORT OF INDEPENDENT AUDITORS

**THE CONVENTION OF THE PROTESTANT  
EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON**

**AUDITED FINANCIAL STATEMENTS**

*YEARS ENDED DECEMBER 31, 2021 AND 2020*

*(WITH SUMMARIZED COMPARATIVE TOTALS FOR 2020)*

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## REPORT OF INDEPENDENT AUDITORS

Diocesan Council of the Convention of the  
Protestant Episcopal Church of the Diocese of Washington  
Washington, DC

### OPINION

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We have audited the financial statements of The Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese), which comprise the statements of financial position as of December 31, 2021 and 2020, and the related statement of activities for the year ended December 31, 2021 and the statements of functional expenses and cash flows for the years ended December 31, 2021 and 2020, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Diocese as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### REPORT ON SUMMARIZED COMPARATIVE INFORMATION

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We previously audited the Diocese's 2020 financial statements and we expressed an unmodified opinion on those audited financial statements in our report dated September 27, 2021. In our opinion, the summarized comparative information presented in the statement of activities for the year ending December 31, 2020 is consistent, in all material respects, with the audited financial statements from which it had been derived.

### BASIS FOR OPINION

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We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Diocese and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### RESPONSIBILITIES OF MANAGEMENT FOR THE FINANCIAL STATEMENTS

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Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

*(Audit Page 1)*

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Diocese's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

## **AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

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Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Diocese's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Diocese's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Vienna, Virginia  
September 27, 2022

# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2021 AND 2020

	2021	2020
<b>Assets</b>		
Cash and cash equivalents	\$11,294,554	\$10,071,004
Certificates of deposit	131,494	130,287
Investments, fair value	14,919,754	13,200,366
Soper fund investments, fair value	40,476,659	36,392,047
Funds invested by parishes	30,305,867	25,253,565
Parish giving receivables	150,319	175,369
Notes receivable, net	525,287	525,287
Pledges receivable, net	808,689	1,182,152
Other receivables	282,139	702,616
Land and buildings	1,579,657	1,579,657
Property and equipment, net	238,820	261,009
Beneficial interests in perpetual trusts	30,813,748	27,864,568
Other assets	355,892	418,483
Total assets	<u>\$ 131,882,879</u>	<u>\$117,756,410</u>
<b>Liabilities and net assets</b>		
Liabilities:		
Accounts payable and accrued expenses	\$433,206	\$471,566
Deferred revenue	73,431	20,000
Funds invested by parishes	30,305,867	25,253,565
Funds held for others	66,945	248,561
Total liabilities	<u>30,879,449</u>	<u>25,993,692</u>
Net assets:		
Without donor restrictions	11,995,690	11,494,132
With donor restrictions	89,007,740	80,268,586
Total net assets	<u>101,003,430</u>	<u>91,762,718</u>
Total liabilities and net assets	<u>\$131,882,879</u>	<u>\$117,756,410</u>

*See accompanying notes to the financial statements.*

*(Audit Page 3)*

# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## STATEMENTS OF ACTIVITIES

### YEARS ENDED DECEMBER 31, 2021 WITH SUMMARIZED COMPARATIVE TOTALS FOR 2020

	2021		2020
	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
<b>Revenues, gains, and other support:</b>			
Parish giving	\$2,335,281	\$-	\$2,221,364
John T. Walker School gifts and grants	3,158,014	636,148	4,039,615
Distribution from trusts	-	788,397	752,212
Gifts and grants	223,794	286,389	1,966,147
Miscellaneous revenue	213,610	-	92,691
Payroll Protection Program (PPP) Loan	-	-	816,097
Investment income, net	209,776	709,484	776,127
Total revenue	6,140,475	2,420,418	10,664,253
Net assets released from restriction	2,015,918	(2,015,918)	-
<b>Expenses:</b>			
Program Services			
Congregational Vitality	379,397	-	459,016
Faith Formation/Discipleship	53,683	-	107,961
Evangelism & Community Engagement	299,261	-	344,310
Justice & Latino/Multicultural Ministries	387,503	-	408,235
Ministry Development & Transition	572,295	-	1,162,511
National & International Ministries	601,789	-	606,797
Parish Support	1,060,143	-	1,126,048
Communications	136,777	-	138,774

	2021		2020
	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
Bishop Walker School	3,469,176	-	3,334,629
Other Programs	500,607	-	476,164
Total program services	7,460,631	-	8,164,445
Supporting Services			
Management & general	871,851	-	846,591
Fundraising	361,556	-	367,295
Total supporting services	1,233,407	-	1,213,886
Total expenses	8,694,038	-	9,378,331
Change in net assets before non operating gains (losses)	(537,645)	404,500	1,285,922
<b>Non operating gains (losses):</b>			
Net change in fair value of beneficial interest in perpetual trusts	-	2,949,180	1,800,180
Net change in fair value of investments	1,352,547	5,214,023	5,881,826
Other expenses	(313,344)	(10,166)	(328,692)
Receipts/(distributions) of amounts held for others	-	181,617	(357,774)
Total non operating gains (losses)	1,039,203	8,334,654	6,995,540
Change in net assets	501,558	8,739,154	8,281,462
Net assets, beginning of year	11,494,132	80,268,586	83,481,256
Net assets, end of year	\$11,995,690	\$89,007,740	\$91,762,718

(Audit Page 4)

See accompanying notes to the financial statements.



# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## STATEMENTS OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2020 AND 2019

	PROGRAM SERVICES					
	CONGREGATIONAL VITALITY	FAITH FORMATION / DISCIPLESHIP	EVANGELISM & COMMUNITY ENGAGEMENT	JUSTICE & LATINO / MULTICULTURAL MINISTRIES	MINISTRY DEVELOPMENT & TRANSITION	NATIONAL & INTERNATIONAL MINISTRIES
2021						
Salaries & Benefits	\$76,015	\$46,591	\$158,193	\$221,493	\$140,681	\$-
Meetings, Development & Travel	1,561	957	3,249	4,549	2,545	-
Postage & Office Supplies	633	388	1,317	1,844	1,032	-
Equipment, Software & Depreciation	3,575	2,191	7,441	10,418	5,829	-
Consultants	1,223	750	2,546	3,564	1,994	-
Telecommunications	1,383	847	2,877	4,029	2,254	-
Rent, Maintenance & Utilities	1,509	925	3,141	4,398	2,461	-
Accounting & Legal	-	-	-	-	-	-
Contributions / Support	291,811	-	-	132,293	412,749	601,789
Other	1,687	1,034	120,497	4,915	2,750	-
Total	\$379,397	\$53,683	\$299,261	\$387,503	\$572,295	\$601,789

	PROGRAM SERVICES				TOTAL PROGRAM SERVICES
	PARISH SUPPORT	COMMUNICATIONS	BISHOP WALKER SCHOOL	OTHER PROGRAMS	
<b>2021</b>					
Salaries & Benefits	\$889,938	\$104,701	\$2,165,244	\$157,654	\$3,960,510
Meetings, Development & Travel	53,009	2,151	11,804	20,434	100,259
Postage & Office Supplies	7,410	872	233,356	1,110	247,962
Equipment, Software & Depreciation	41,859	4,925	54,569	-	130,807

	PROGRAM SERVICES			
	PARISH SUPPORT	COMMUNICATIONS	BISHOP WALKER SCHOOL	TOTAL PROGRAM SERVICES
2021				
Consultants	14,321	17,822	62,915	132,347
Telecommunications	16,188	1,904	20,227	49,709
Rent, Maintenance & Utilities	17,670	2,079	657,156	689,339
Accounting & Legal	-	-	-	-
Contributions / Support	-	-	-	-
Other	19,748	2,323	263,905	1,460,992
Total	\$1,060,143	\$1,36,777	\$3,469,176	\$7,460,631

	SUPPORTING SERVICES		
	MANAGEMENT & GENERAL	FUNDRAISING	2021 TOTAL
2021			
Salaries & Benefits	\$491,639	\$191,437	\$4,643,586
Meetings, Development & Travel	7,949	170,119	278,327
Postage & Office Supplies	3,222	-	251,184
Equipment, Software & Depreciation	18,204	-	149,011
Consultants	6,228	-	138,575
Telecommunications	7,040	-	56,749
Rent, Maintenance & Utilities	7,685	-	697,024
Accounting & Legal	206,601	-	206,601
Contributions / Support	-	-	1,460,992
Other	123,283	-	811,989
Total	\$871,851	\$361,556	\$8,694,038

	PROGRAM SERVICES					NATIONAL & INTERNATIONAL MINISTRIES
	CONGREGATIONAL VITALITY	FAITH FORMATION / DISCIPLESHIP	EVANGELISM & COMMUNITY ENGAGEMENT	JUSTICE & LATINO / MULTICULTURAL MINISTRIES	MINISTRY DEVELOPMENT & TRANSITION	
2020						
Salaries & Benefits	\$170,444	\$95,753	\$199,186	\$220,331	\$246,134	\$-
Meetings, Development & Travel	1,646	925	1,924	2,128	1,625	-
Postage & Office Supplies	1,344	755	1,570	1,737	1,326	-
Equipment, Software & Depreciation	6,476	3,638	7,568	8,371	6,391	-
Consultants	1,128	634	1,319	1,459	1,114	-
Telecommunications	3,026	1,700	3,536	3,911	2,986	-
Rent, Maintenance & Utilities	1,956	1,099	2,286	2,529	1,931	-
Accounting & Legal	-	-	-	-	-	-
Contributions / Support	270,608	-	-	164,682	898,647	606,797
Other	2,388	3,457	126,921	3,087	2,357	-
Total	\$459,016	\$107,961	\$344,310	\$408,235	\$1,162,511	\$606,797

	PROGRAM SERVICES				TOTAL PROGRAM SERVICES
	PARISH SUPPORT	COMMUNICATIONS	BISHOP WALKER SCHOOL	OTHER PROGRAMS	
2020					
Salaries & Benefits	\$964,059	\$110,828	\$1,966,363	\$-	\$3,973,098
Meetings, Development & Travel	69,655	1,070	31,665	-	110,638
Postage & Office Supplies	7,603	874	158,044	-	173,253
Equipment, Software & Depreciation	36,644	4,211	231,300	-	304,599
Consultants	6,385	16,999	65,061	-	94,099
Telecommunications	17,120	1,967	3,682	-	37,928
Rent, Maintenance & Utilities	11,069	1,272	617,613	-	639,755
Accounting & Legal	-	-	-	-	-
Contributions / Support	-	-	11,139	113,086	2,064,959
Other	13,513	1,553	249,762	363,078	766,116
Total	\$1,126,048	\$138,774	\$3,334,629	\$476,164	\$8,164,445

2020	SUPPORTING SERVICES			
	MANAGEMENT & GENERAL	FUNDRAISING	TOTAL SUPPORTING SERVICES	2020 TOTAL
Salaries & Benefits	\$460,388	\$183,081	\$643,469	\$4,616,567
Meetings, Development & Travel	4,447	184,214	188,661	299,299
Postage & Office Supplies	3,629	-	3,629	176,882
Equipment, Software & Depreciation	17,492	-	17,492	322,091
Consultants	3,046	-	3,046	97,145
Telecommunications	8,172	-	8,172	46,100
Rent, Maintenance & Utilities	5,284	-	5,284	645,039
Accounting & Legal	209,426	-	209,426	209,426
Contributions / Support	-	-	-	2,064,959
Other	134,707	-	134,707	900,823
Total	\$846,591	\$367,295	\$1,213,886	\$9,378,331

See accompanying notes to the financial statements.

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## STATEMENTS OF CASH FLOWS AS OF DECEMBER 31, 2021 AND 2020

	2021	2019
<b>Cash flows from operating activities</b>		
Change in net assets	\$9,240,712	\$8,281,462
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Depreciation and amortization	125,144	322,091
Net change in the fair value of investments	(7,083,026)	(6,061,334)
Changes in assets and liabilities:		
Beneficial interests in perpetual trusts	(2,949,180)	(1,800,179)
Parish giving receivables	25,050	(14,466)
Pledges receivable	373,463	808,723
Other receivables	420,477	291,647
Other assets	62,591	57,629
Accounts payable and other liabilities	15,071	54,036
Net cash provided operating activities	230,302	1,939,609
<b>Cash flows from investing activities</b>		
Proceeds from repayment of notes receivable	-	(1,281)
Sales or maturities of certificates of deposit pledged as guarantees	(1,207)	(1,179)
Purchase of investments	(6,860,402)	(6,310,380)
Proceeds from sale of investments	7,957,812	8,305,092
Purchase of property and equipment	(102,955)	(18,328)
Net cash provided by investing activities	993,248	1,973,924
Change in cash and cash equivalents	1,223,550	3,913,533
Cash and cash equivalents, beginning of year	10,071,004	6,157,471
Cash and cash equivalents, end of year	<u>\$11,294,554</u>	<u>\$10,071,004</u>

*See accompanying notes to the financial statements.*

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS

*YEARS ENDED DECEMBER 31, 2021 AND 2020*

### **NOTE 1 – ORGANIZATION**

The Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese) is an organization comprising member parishes and missions located in the District of Columbia, Charles, Montgomery, Prince George's and Saint Mary's counties in Maryland. The primary purposes of the Diocese are governance of the Diocese through the Bishop and the Diocesan Convention; programs dedicated to activities of the General Convention of the Episcopal Church; mission and evangelism work in the Diocese; and congregational ministry.

The Diocese is a not for profit, religious organization and is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. There are no uncertain tax positions for the years ended December 31, 2021 and 2020. The Diocese is not required to file an information return with the Internal Revenue Service

### **NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

#### ***BASIS OF ACCOUNTING***

The accounts of the Diocese are maintained on an accrual basis in accordance with accounting principles generally accepted in the United States of America (GAAP). The accounts are segregated by separate funds established in accordance with specified activities, purposes or restrictions.

#### ***ESTIMATES***

The preparation of the financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and amounts of revenues and expenses reflected during the reporting period. Actual results could differ from those estimates.

#### ***COMPARATIVE FINANCIAL INFORMATION***

The statement of activities includes summarized prior year information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with the Diocese's audited financial statements for the year ended December 31, 2020, from which the summarized information was derived.

#### ***COVID-19 RISKS AND UNCERTAINTIES***

The ongoing COVID 19 coronavirus pandemic (COVID 19) continues to have a global impact creating uncertainty, volatility, and disruption across economies and financial markets. The Diocese's operational and financial performance will depend on certain developments, including the duration and spread of the outbreak and its impact on the Diocese and its donors, employees and vendors.

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### ***COVID-19 RISKS AND UNCERTAINTIES (CONTINUED)***

As such, COVID 19 could have a material adverse effect on the Diocese's financial position in the future. The ultimate duration and impact of the COVID 19 outbreak on the Diocese's financial position cannot be reasonably estimated at this time.

#### ***SUBSEQUENT EVENTS***

The Diocese has evaluated subsequent events for disclosure and recognition through September 27, 2022, the date on which these financial statements were available to be issued. All material subsequent events have been disclosed as of that date.

Effective January 1, 2022, the Diocese is required to adopt the Financial Accounting Standards Board's (FASB) Accounting Standard Codification (ASC) 842, *Leases*. The Diocese's present value of future minimum lease payments, which represent minimum annual rental commitments for non cancelable operating leases with lease terms greater than one year will be subject to this new guidance and will be recorded on the Diocese's statement of financial position as a lease liability with a corresponding right of use asset. The adoption of this standard will impact the Diocese's statement of financial position but is not expected to have a material impact on its results of operations or cash flows.

#### ***NET ASSETS***

Net assets, revenues, gains and losses are classified based on the existence or absence of donor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net assets without donor restrictions – Net assets available for use in general operations and not subject to donor restrictions.

Net assets with donor restrictions – Some donor imposed restrictions are temporary in nature, such as those that will be met by the fulfillment of a donor specified purpose or the passage of time. Other donor imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor imposed restrictions are released when a restriction expires, that is, when the stipulated purpose for which the resource was restricted has been fulfilled, when the stipulated time has elapsed, or both.

#### ***CASH AND CASH EQUIVALENTS***

The Federal Deposit Insurance Corporation (FDIC) insures amounts on deposit with each financial institution up to limits as prescribed by law. The Diocese considers all highly liquid debt instruments with an initial maturity of 90 days or less to be cash equivalents. The Diocese may hold funds with financial institutions in excess of the FDIC insured amount; however, the Diocese has not experienced any losses in such accounts and management believes it is not exposed to any significant credit risk on cash and cash equivalents.

# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### **INVESTMENTS AND MEASUREMENT OF FAIR VALUE**

The Investment Fund is a vehicle for long term investment of restricted and non restricted funds of the Diocese and funds of certain parishes, separate congregations, and missions of the Diocese. Income distributions to the Diocese are included as additions to the appropriate fund.

The Investment Fund is a vehicle for long term investment of restricted and non restricted funds of the Diocese and funds of certain parishes, separate congregations, and missions of the Diocese. Income distributions to the Diocese are included as additions to the appropriate fund.

The Diocese invests in mutual funds and equities, which are recorded at fair value. Investment income or losses, net are reported as operating activities, while the current year changes in fair value of investments (realized and unrealized gains and losses) are reported as non operating activities.

The Diocese's classifications for investments are based on the GAAP fair value measurement standard, which established a three level hierarchy framework. The framework is based on the inputs used in valuation and requires that observable inputs be used in the valuations when available. The disclosure of fair value estimates in the fair value guidance includes a hierarchy based on whether significant valuation inputs are observable. In determining the level of hierarchy in which the estimate is disclosed, the highest priority is given to unadjusted quoted prices in active markets and the lowest priority to unobservable inputs that reflect the Diocese's significant market assumptions.

The three levels of the fair value hierarchy are as follows:

Level 1 – Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities traded in active markets, to which the Diocese has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted market prices that are observable for the assets or liabilities for substantially the entire period, and market corroborated inputs.

Level 3 – Inputs to valuation methodology are unobservable and are significant to the fair value measurement.

Fair values are based on quoted market prices when available (Level 1). The Diocese receives the quoted market prices from third party nationally recognized pricing services. When market prices are not available, the Diocese utilizes a pricing service to determine an estimate of fair value, which is mainly used for fixed maturity investments. The fair value is generally estimated using current market inputs for similar financial investments with comparable terms and credit quality, commonly referred to as matrix pricing (Level 2). In instances where there is little or no market activity for the same or similar instruments, the Diocese estimates fair value using methods, models and assumptions that management believes are relevant to the particular asset or liability. This may include discounted cash flow analysis or other income based approaches (Level 3). These valuation techniques involve some level of management estimation and judgment.

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### ***FUNDS INVESTED BY PARISHES***

The Diocese invests funds on behalf of the parishes. These funds recorded as both an asset and a liability for the years ended December 31, 2021 and 2020. The funds are included in the investments, fair value asset and classified as a funds invested by parishes liability in the statements of financial position. The Investment Fund is a vehicle for long term investment of certain funds of the Diocese and of the parishes, separate congregations, and missions of the Diocese that have elected to utilize such services. The objective of the Investment Fund is to seek dividends and to attain an appreciation in value that, together with interest income, exceeds the effects of inflation. The Investment Fund is held by the Diocese in the name of the Diocese. While the Diocese is committed to maintaining the amounts as being attributable to the parishes, congregations, and missions as participants in the Investment Fund, these funds are not absolutely insulated from claims of creditors against the Diocese.

#### ***PARISH GIVING RECEIVABLES***

Annual giving receivables of parishes and missions are recognized as revenue, based on amounts collected during the year and estimates of amounts to be collected as of the end of the fiscal year. These estimates are based primarily on amounts collected subsequent to the fiscal year end. Each receivable balance is assessed at the end of the year to determine if an allowance for bad debt is appropriate. No allowance was deemed necessary for the years ended December 31, 2021 or 2020.

#### ***NOTES RECEIVABLE***

The Diocese enters into loan agreements with individual parishes and employees. The notes receivable balance consists of advances made to parishes, secured loans made to assist members of the clergy in purchasing a residence and other short term advances to employees and members of the clergy. The receivable balance is assessed at the end of the year to determine if an allowance for bad debt is necessary. Refer to Note 9 for additional details.

#### ***PLEDGES RECEIVABLE***

Pledges receivable that are expected to be collected within one year are reported net of any estimated uncollectible amounts. Contributions expected to be collected beyond one year are reported net of any estimated uncollectible amounts and are discounted to present value using a discount rate ranging from 2 to 3%.

#### ***ALLOWANCE FOR UNCOLLECTIBLE PLEDGES***

The Diocese has established an allowance for uncollectible contributions based on management's judgment of the creditworthiness of the donors, past collection experience, and other relevant factors. No allowance for uncollectible pledges has been recorded as of December 31, 2021 or 2020.

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### ***LAND AND BUILDINGS***

Upon closing of a parish under the Diocese's jurisdiction, all property including land and buildings for the parish becomes the Diocese's property. The property is recognized at the lower of the appraised value or the state income tax assessment at the time the property is assumed by the Diocese. Depreciation is not recognized on occupied buildings of the Diocese; rather, costs incurred to make improvements to buildings are capitalized and depreciated to the extent they meet the Diocese's threshold for capitalization.

#### ***PROPERTY, EQUIPMENT AND DEPRECIATION***

Property and equipment purchases greater than \$1,000 are carried at cost net of accumulated depreciation and depreciated using the straight line method over their estimated useful lives of 3 to 10 years. Donated items are carried at the estimated fair value at the date of donation.

#### ***BENEFICIAL INTERESTS IN PERPETUAL TRUSTS***

The Diocese recognizes as restricted revenue and as net assets restricted in perpetuity, its beneficial interests in perpetual trusts held by third parties when notified of the trust's existence. Under the terms of the trust instruments, the Diocese has irrevocable rights to receive the income earned by the trust assets in perpetuity, but never receives the original corpus. Such revenue and assets are recorded initially at fair value with adjustments to such value, as changes occur, based on information reported by the trustees. Annual income distributions from the trusts are reported as revenues that increase net assets with restrictions or net assets without restrictions depending on the nature of donor restrictions on distributions. Adjustments to the initially reported assets are recognized as gains or losses restricted in perpetuity.

#### ***GIFTS AND GRANTS***

The Diocese receives contributions throughout the year. The Diocese recognizes contributions when an unconditional promise to give is received. Contributions received for a specific purpose or subject to a passage of time restriction are recognized as restricted revenue in the statements of activities. Donor restricted contributions whose restrictions are met within the same year as received are reported as gifts and grants without donor restrictions in the statements of activities.

#### ***CONDITIONAL CONTRIBUTIONS AND REFUNDABLE ADVANCES***

Conditional promises to give, with a measurable performance or other barrier and a right of return, are not recognized until the conditions on which they depend have been substantially met. Contributions received prior to meeting the conditions are reported as refundable advances in the statements of financial position.

# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### ***CONDITIONAL CONTRIBUTIONS AND REFUNDABLE ADVANCES (CONTINUED)***

On April 28, 2020, the Diocese received a loan pursuant to the Paycheck Protection Program (the Program), a program implemented and federally authorized under the Coronavirus Aid, Relief, and Economic Security (CARES) Act, for an aggregate principal amount of \$816,097 (the PPP Loan). The Diocese elected to account for the PPP Loan in accordance with the FASB ASC 958 605 Conditional Contribution model. Under this model, the PPP Loan is recognized as revenue when conditions are substantially met. Management determined that all conditions including eligibility for forgiveness of the PPP Loan were substantially met as of December 31, 2020. Accordingly, for the year ended December 31, 2020, the Diocese recorded contribution revenue on the statement of activities amounting to \$816,097. The Diocese applied for forgiveness and received a response from M&T Bank on February 10, 2021 that the Diocese's loan forgiveness application was confirmed by the Small Business Administration.

#### ***DONATED SERVICES***

The Diocese receives contributions of services from various donors, parishioners and volunteers. These services consist primarily of advisory and administrative support. Such services are not recognized as revenues and expenses in the statements of activities as the value of those services do not meet the requirements for recognition in accordance with GAAP.

#### ***FUNCTIONAL ALLOCATION OF EXPENSES***

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The costs of program and supporting services have been summarized on a functional basis in the statement of activities. Accordingly, salaries, employee benefits, and various other overhead costs have been allocated based on estimates of employee time and effort. All other expenses are allocated directly based on the nature of the expense.

#### ***NON OPERATING GAINS (LOSSES)***

Changes in the fair value of investments and beneficial interests in perpetual trusts, distributions from trusts, and the net change in funds held for others are reported as non operating gains (losses) in the statement of activities.

#### ***RECLASSIFICATIONS***

Certain 2020 balances have been reclassified to conform to the 2021 presentation.

# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 3 – LIQUIDITY AND AVAILABILITY OF RESOURCES

The Diocese's financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the date of the statement of financial position, comprise the following:

	2021	2020
Cash and cash equivalents	\$2,812,064	\$2,518,705
Parish giving and other receivables	286,664	244,216
Operating investments	8,464,740	7,470,906
	<u>\$11,563,468</u>	<u>\$10,233,827</u>

The Diocese regularly monitors liquidity required to meet its operating needs, while also striving to maximize the investment of its available funds. The Diocese has various sources of liquidity at its disposal, including cash and cash equivalents and marketable securities. The Diocese considers financial assets, informally designated through the budgeting process for special purposes by the Diocesan Council, as available for general use.

In addition to financial assets available to meet general expenditures over the next 12 months, the Diocese operates with a balanced budget and anticipates collecting sufficient revenue to cover general expenditures. Operating revenue consists of Parish giving, Bishop's Appeal contributions, releases from the Soper Trust designated to fund operations, and general contributions. Restricted contributions are maintained with the designation with donor restrictions and are not considered to be available for general expenditure. In addition, notes receivable are excluded from financial assets available to meet general expenditures as they are due in 2032 or amounts due from employees with flexible repayment. See Note 9.

# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 4 – NET ASSETS WITHOUT DONOR RESTRICTIONS

Net assets without donor restrictions were comprised of the following as of December 31:

	2021	2020
Funds invested in real property	\$1,841,479	\$1,840,733
Closed parish funds	3,080,804	2,956,904
Soper income fund	2,134,731	1,789,903
Missionary development fund	1,337,163	1,337,145
Wilmer conference center	656,881	725,690
Other funds	1,107,630	886,384
Edward Williams fund	215,823	215,823
Edward Corten fund	381,169	428,132
Bishops housing funds	129,893	129,893
Discretionary	81,184	51,667
Phillip's fund	(19,033)	(7,900)
Bishop John T. Walker School fund	(1,127,289)	(577,430)
Other	2,175,255	1,717,188
Total net assets without donor restrictions	<u>\$11,995,690</u>	<u>\$11,494,132</u>

The purposes of these net assets without donor restrictions, which are not board designated, but are segregated for internal budgeting purposes, are as follows:

Funds invested in real property – This amount represents funds invested in undeveloped mission sites, mission churches and vicarages and property and equipment owned by the Diocese.

Closed parish funds – Represents funds from the sale of parish property.

Soper Income Fund – The Soper income fund has been established to reflect the receipt of income from the Soper Fund, which formerly formed the corpus and accumulated income held within a perpetual trust established by Ruth Gregory Soper. On December 12, 2012, the Diocese and the Trustee agreed to a settlement agreement that terminated the Ruth G. Soper Trust. Since 2004, the Council approved the use of Soper income to supplement funding for the operating budget of the Diocese. Following the dissolution of the trust and the receipt of the assets comprising the trust, the Diocese determined the amounts to remain as net assets restricted in perpetuity based upon the value at the time the Diocese became the sole beneficiary of the Trust. The Diocese has determined that the amount of income distributed from the Soper Income Fund will continue to be determined using the same total return methodology that was applied by the Trustee of the Ruth G. Soper Trust. Under that methodology, the amount of income distributed during each year to the Soper Income Fund is equal to 5% of the average balance of the Soper Fund as of December 31 of the most recent three years. Distributions from the Soper fund for the years ended December 31, 2021 and 2020 were \$1,408,417 and \$1,919,370, respectively, and are presented within distribution from trusts in the statement of activities.

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 4 – NET ASSETS WITHOUT DONOR RESTRICTIONS (CONTINUED)

Missionary development fund – Established in 1969, these funds are used for parish loans and other missionary property acquisitions, renovations, repairs and maintenance.

Wilmer conference center – Funds are available to lend to parishes in amounts up to \$35,000 for five year periods.

Edward Williams and Edward Corten funds – These funds were established for tracking future projects and is reserved for special use at the Council's discretion.

Bishops Housing Funds – This fund is used to provide housing loans to the Bishops and diocesan clergy relocating to the metropolitan DC area.

Phillips fund – This fund is used to support the missionary clergy and the purchase of debt free missions.

Bishop John T. Walker School fund – This fund is used to support the operations of the Bishop John T. Walker School for Boys (BWS), a tuition free Episcopal school serving boys and their families living east of the Anacostia River. BWS is an unincorporated operating unit of the Diocese.

# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 5 – NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted for the following purposes or periods:

	2021	2020
Subject to expenditure for specified purpose:		
Faith Formation/Discipleship Activities		
Bishop Houseman children programs fund	\$17,678	\$23,727
St. Mary's Normal and Industrial School fund	20,659	22,777
Evangelism & Community Engagement Activities		
Katherine Winthrop Kean Christian hospitality fund	315,837	284,698
Justice & Latino/Multicultural Ministries Activities		
Hopper/Global South fund	20,591	20,592
Ministry Development & Transition Activities		
W. Seton Belt Trust fund for the aid of retired clergy	2,758,250	2,132,248
Anne E. Berlinghame eye glasses for the poor fund	46,545	42,667
Barringer poor clergy and seminarian support fund	129,952	129,396
Ruth N. Hoxie fund for housing for the elderly and poor	77,246	72,324
Angus Dun fund for clergy continuing education	101,145	87,133
Edward Corton fund for clergy education	1,178,020	1,243,020
Lily Grant Endowment	788,635	1,000,000
Other funds for retired and poor clergy	192,446	153,936
Bishop Walker School Activities		
Capital Campaign Fund	5,352,960	4,904,893
	<u>10,999,964</u>	<u>10,117,411</u>
Subject to passage of time:		
Beneficial interests in assets held by others	30,813,748	27,864,568
	<u>41,813,712</u>	<u>37,981,979</u>
Subject to endowment spending policy and appropriation:		
Faith Formation/Discipleship Activities		
St. Mary's Normal and Industrial School fund	692,387	615,210
Evangelism & Community Engagement Activities		
Katherine Winthrop Kean Christian hospitality fund	1,769,814	1,572,542
Ministry Development & Transition Activities		
Ruth N. Hoxie fund for housing for the elderly and poor	382,656	340,003
Angus Dun fund for clergy continuing education	853,218	758,114
George C. Remey fund	563,461	563,461
Margaret Wister Meiger Girls Friendship Society		
Memorial fund	364,966	324,286
Seminary Support fund	303,202	269,406
Other funds for retired and poor clergy	1,169,819	759,011
Funding of Bishop Walker School operations	617,846	692,527
Ruth G. Soper fund	40,476,659	36,392,047
	<u>47,194,028</u>	<u>42,286,607</u>
Total net assets with donor restrictions	<u>\$89,007,740</u>	<u>\$80,268,586</u>

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 5 – NET ASSETS WITH DONOR RESTRICTIONS (CONTINUED)

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other events specified by the donors as follows for the years ended December 31, 2021 and 2020:

	2021	2020
Purpose restriction	\$2,015,918	\$1,102,400
Net assets released from restriction	\$2,015,918	\$1,102,400

Information relative to the utilization of the income on the trusts and funds listed individually is as follows:

W. Seton Belt trust – Income from the trust is restricted to the aid of retired clergy, support of homes for the aging, and other related charitable purposes. The distributions from the trust during the years ended December 31, 2021 and 2020 were \$788,397 and \$752,212, respectively.

Katherine Winthrop Kean fund – This fund was established by a bequest in 1975 with income to provide “Christian hospitality to strangers of all denominations in the nation’s capital.” Funds are disbursed on approval by the Bishop.

Angus Dun Fellowship fund – This fund was established in 1971 with income designated to provide support for clergy continuing education. Funds are administered by and disbursed on approval of the Angus Dun Committee.

St. Mary’s Normal and Industrial School fund – (Farm Property) – A trust created in 1897, from which income is administered and distributed by the St. Mary’s Scholarship Committee for aid to minority students in St. Mary’s County.

George C. Remey fund – Income from this fund is to be used for the benefit of the poor, the needy, and others needing assistance.

Bishop John T. Walker School Endowment fund – Income from this fund is available for use for expenses associated with the Bishop John T. Walker School.

Ruth M. Hoxie fund – By bequest of Evelyn N. Sherril in 1968, income from this fund is to be used to provide housing for needy, aged persons.

Margaret Wister Meiger Girls Friendship Society Memorial fund – When the Girls Friendship Society ceased operations in 1974, its assets were turned over to the Diocese with the income to be used for work with and for women.

Seminary Support fund – Funds provide educational support for seminarians and are paid directly to the seminary as partial offset of tuition.

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 6 – ENDOWMENT FUNDS

The Diocese has received endowments in the form of investments. These funds are used to support the various needs and programs of the Diocese. The endowment, which consists of twenty funds, is subject to the provision of the Uniform Prudent Management of Institutional Funds Act (UPMIFA) of the District of Columbia. The Diocese has interpreted the District of Columbia's UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. The Diocese classifies investment income as restricted until such time that it is appropriated for use. Unrealized gains and losses are classified as changes in net assets with donor restrictions. The Diocese manages the endowment in the same manner as its other investment holdings.

#### INVESTMENT POLICY

Restricted funds held by the Diocese are invested with the objective of preserving the long term, real purchasing power of assets while providing a relatively predictable and growing stream of annual distributions in support of the Diocese. The funds have a goal of achieving a return consistent with its spending policy plus the inflation rate as measured by the Consumer Price Index (CPI) over a full market cycle. No more than 75% and no less than 45% of the funds' assets may be invested in equity securities, active equity mutual funds, passive equity index funds, private capital funds, and/or hedge funds. The balance may be invested in active and/or passive bond funds, real estate investment trusts, and diversified commodity funds.

The activity of the endowment funds consisted of the following during the years ended December 31, 2021 and 2020, respectively:

	2021	2020
Donor-restricted endowment net assets, beginning of year	\$42,286,607	\$38,700,403
Investment return, net	6,315,838	5,505,574
Appropriation of endowment assets pursuant to spending rate policy	(1,408,417)	(1,919,370)
Donor-restricted endowment net assets, end of year	<u>\$47,194,028</u>	<u>\$42,286,607</u>

# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 7 – INVESTMENTS AND FAIR VALUE MEASUREMENTS

Investments held by the Diocese are recorded at fair value as of December 31 as follows:

	2021	2020	LEVEL
<b>Investments:</b>			
Mutual funds and exchange traded funds:			
U.S. equity funds	\$19,746,928	\$16,290,839	1
Fixed income funds	11,041,910	9,068,239	1
International equity funds	11,848,789	11,205,903	1
Real estate funds	2,587,994	1,888,950	1
Total Investments	<u>\$45,225,621</u>	<u>\$38,453,931</u>	
Value per unit of the Investment Fund	<u>\$80.43</u>	<u>\$70.13</u>	

Investments in the Ruth G. Soper fund held by the Diocese are recorded at fair value as of December 31 as follows:

	2021	2020	LEVEL
<b>Soper fund:</b>			
U.S. equity funds	\$18,550,830	\$15,565,546	1
Fixed income funds	6,663,936	6,746,019	1
International equity funds	12,818,048	12,291,968	1
Real estate funds	2,443,845	1,788,514	1
Total Soper fund investments	<u>\$40,476,659</u>	<u>\$36,392,047</u>	

All investment securities are considered by management to be valued using level 1 fair value inputs in accordance with GAAP as of December 31, 2021 and 2020.

Beneficial interests in the perpetual trusts are recorded at fair value in accordance with GAAP. The fair value of the Diocese's beneficial interests in perpetual trusts are considered by management to be valued using level 3 inputs in accordance with GAAP. The level 3 inputs are determined based upon the Diocese's proportionate interest in the underlying fair value of the assets in the perpetual trusts. The changes in the fair value of the beneficial interest in the perpetual trusts are as follows:

Balance as of January 1, 2020	\$26,064,389
Distributions	(752,212)
Net change in fair value	<u>2,552,391</u>
Balance as of December 31, 2020	27,864,568
Distributions	(788,397)
Net change in fair value	<u>3,737,577</u>
Balance as of December 31, 2021	<u>\$30,813,748</u>

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 7 – INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

The Diocese does not have legal ownership rights to the underlying assets and the Diocese cannot direct investment decisions within the perpetual trusts. Instead the Diocese has a beneficial interest in the perpetual trusts. For information purposes only, the tables below describe the investment composition of the trusts as of the years ended December 31:

	2021	2020
Mutual funds	\$144,435	\$153,339
Common stock	22,232,436	20,264,555
Fixed income securities	7,327,603	6,370,638
Demand notes	-	82,809
Money market funds	1,109,274	993,227
Total	<u>\$30,813,748</u>	<u>\$27,864,568</u>

The Diocese invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of the risk associated with certain investments securities, it is possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported on the statements of financial position.

### NOTE 8 – PLEDGES RECEIVABLE

Pledges receivable, including long term receivables, included the following at December 31:

	2021	2020
Pledges receivable:		
Due in one to three years	\$35,000	\$290,000
Less: Discount on long-term portion	(609)	(5,860)
	34,391	284,140
Due in less than one year	774,298	898,012
	<u>\$808,689</u>	<u>\$1,182,152</u>

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**THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON  
NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

**NOTE 9 – RELATED PARTY TRANSACTIONS**

***NOTES RECEIVABLE***

Notes receivable include loans made to members of the clergy to assist in purchasing their residences. These loans are secured by subordinate deeds of trust on the property financed. The total outstanding balance of these loans totaled \$300,000 as of December 31, 2021 and 2020. These notes accrue interest that is calculated at such time that the notes become due and, generally is equal to a percentage of the increased value in the financed property. The percentage expresses the relationship between the principal amount loaned and the value of the property financed at the time of acquisition. There is a ceiling on the amount of contingent interest ultimately payable that is equal to a stated percent per year simple interest of 8%.

The Diocese also makes cash advances to Parishes. The total amounts outstanding on these advances as of December 31, 2021 and 2020 were \$208,370. In addition, the Diocese makes short term advances to employees and clergy members. The total amount outstanding on these advances as of December 31, 2021 and 2020 was \$16,917.

As of December 31, 2021 and 2020, no bad debt allowance has been established as the Diocese is not aware of any changes in the financial condition of the borrowers that would affect their ability to honor their respective obligations.

***BISHOP JOHN T. WALKER SCHOOL***

The Diocese currently operates the Bishop John T. Walker School for Boys (BWS) as an unincorporated operating unit of the Diocese.

In accordance with bylaws approved by the Diocesan Council, the operation of BWS is governed by a Governing Board comprising 21 30 members who are elected by the Council upon the recommendation of the Governing Board and nomination by the Bishop. A majority of the members must be communicants in good standing of the Episcopal Church and eligible to vote at a parish in the Diocese. The Diocesan Council must approve amendments to the bylaws of BWS. Revenues and expenses associated with BWS are recorded in a designated fund maintained by the Diocese. In October 2010, the Diocese received a restricted gift of \$223,654 from the German Orphan Home of the District of Columbia (GOH Gift). Pursuant to the agreement under which the GOH Gift was made, the income from these funds is available for use of the BWS. The GOH Gift is recorded as a fund restricted in perpetuity of the Diocese.

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**THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON  
NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

**NOTE 10 – GUARANTEES**

The Diocesan Council periodically agrees to guarantee the payment of loans made to parishes by third parties. The Diocese has not been notified of defaults by the issuing institution nor is it aware of deterioration in the financial condition of the parishes that would impact their ability to honor their respective obligations. In addition, the Diocese has pledged two certificates of deposit to financial institutions in case of default on the Saint Nicholas or Saint George’s outstanding loan. These certificates of deposit of approximately \$131,000 and \$130,000 as of December 31, 2021 and 2020, respectively, are included in the certificates of deposit in the statements of financial position.

Loan guarantees consisted of the following as of December 31, 2021:

	AMOUNT	MATURITY DATE
Holy Comforter	\$1,415,000	5/13/2024
Saint Anne's	\$1,245,000	6/1/2033
Saint Nicholas	\$800,000	4/30/2022
Saint George's	\$1,400,000	9/30/2024

**NOTE 11 – RETIREMENT PLANS**

The Diocese participates in multi employer defined benefit retirement plans provided by the Church Pension Group (the Group). All clergy employed by the Episcopal Church and full time lay employees with a minimum of one year’s service are eligible to participate in The Fund’s Clergy Pension Plan (the Clergy Plan) and The Episcopal Church Lay Employee’ Retirement Plan (the Lay Plan), respectively. The Clergy Plan and the Lay Plan are exempt from the Employee Retirement Income Security Act of 1974 as church affiliated plans. The Group’s audited financial statements as of March 31, 2022, disclosed that the Clergy Plan was in an overfunded position with net assets available for benefits of \$14.82 billion and accumulated plan benefit obligations of \$6.68 billion. The Group’s audited financial statements as of March 31, 2022, disclosed that the Lay Plan was in an overfunded position with net assets available for benefits of approximately \$265.8 million and accumulated plan benefit obligations of \$222.55 million. The Diocese may be held liable for its portion of any unfunded liability. No liability was recorded in the financial statements for the years ended December 31, 2021 and 2020. The total contributions by the Diocese to the Group were \$278,880 and \$296,134 for the years ended December 31, 2021 and 2020, respectively.

# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 12 – PROPERTY AND EQUIPMENT

Property and equipment consisted of the following as of December 31:

	2021	2020
Bishop John T. Walker School	\$3,124,343	\$3,122,680
Leasehold improvements	546,112	546,112
Furniture and fixtures	881,365	780,073
	4,551,820	4,448,865
Less accumulated depreciation and amortization	(4,313,000)	(4,187,856)
	<u>\$238,820</u>	<u>\$261,009</u>

### NOTE 13 – LAND AND BUILDINGS

The Diocese owns the following parcels of land and buildings, which are carried on the statements of financial position at a value totaling \$1,579,657 as of December 31, 2021 and 2020. A summary of the properties is as follows:

Bright Seat Road, Landover, MD – The Diocese owns this property which was rezoned in June 2010 to permit the development of residential townhouses. The Diocese is accepting, though not actively seeking, offers from developers to either purchase the property upon site plan approval, or to enter into a venture opportunity with a developer. The land was carried at value of \$359,887 as of December 31, 2021 and 2020.

Father Hurley Boulevard, Germantown, MD – The Diocese owns this property which is available for sale to developers for the purpose of building town homes, though is not currently listed on the market. The land was carried at value of \$943,716 as of December 31, 2021 and 2020.

Martin Luther King Jr. Boulevard, Washington, DC – The Diocese owns a townhouse lot adjacent to the Holy Communion Church. The townhouse lot is undeveloped and used as a playground. The land was carried at value of \$276,054 as of December 31, 2021 and 2020.

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 14 – BISHOP WALKER SCHOOL SUBLEASE

The Diocese entered into a sublease for BWS to occupy a portion of the Town Hall Education Arts Recreation Campus (THEARC) in Washington, DC. The lease commenced November 1, 2017 and has a term of 10 years. During 2016, the Diocese prepaid rent in the amount of \$500,000 in accordance with the sublease agreement. The Diocese amortizes this prepaid rent over the life of the lease. In addition to rent, the Diocese pays its share of operating expenses based on square footage occupied. Future minimum lease payments under this sublease are as follows:

2022	\$249,348
2023	249,348
2024	249,348
2025	249,348
2026	249,348
Thereafter	207,790
Future minimum lease payments	<u><u>\$1,454,530</u></u>

In December 2017, the Diocese entered into an agreement to sublease space on the site of the Holy Communion Church, previously occupied by BWS. The lease commenced January 1, 2018 and was terminated December 31, 2020. In February 2022, a new tenant began subleasing the space through December 2022. The lease agreement provides for monthly lease payments of approximately \$42,000 over the term of the lease.

TABLE I

TABLE 1 – DIOCESE OF WASHINGTON: SACRAMENTS, CELEBRATIONS OF HOLY COMMUNION, AND OTHER SERIES 2021

		BAPTISMS		CONFIRMATIONS			MARRIAGES		HOLY EUCHARISTS			OTHER SERVICES			
		Children	Adults	Total	Children	Adults	Total	Received	Sundays	Weekdays	Private		Total		
NORTH MONTGOMERY COUNTY															
161	St. Barnabas' Church of the Deaf	0	0	0	0	0	0	0	2	15	0	2	17	73	
202	St. Peter's	3	0	3	0	0	0	1	3	89	2	0	91	4	
203	St. Bartholomew's	0	0	0	0	1	1	0	1	5	72	1	3	76	
204	St. John's, Olney	3	0	3	0	3	3	0	0	8	90	2	29	121	
206	St. Luke's, Brighton	0	0	0	0	0	0	0	1	104	0	0	104	156	
217	Ascension, Gaithersburg	2	1	3	0	0	0	0	3	210	4	0	214	138	
222	St. Anne's	0	1	1	0	0	0	0	0	3	58	66	47	171	
223	St. Nicholas' Parish	2	0	2	0	2	2	0	1	0	88	0	0	88	
TOTAL NORTH MONTGOMERY COUNTY		10	2	12	0	6	6	0	3	25	726	75	81	882	926
CENTRAL MONTGOMERY COUNTY															
201	Christ Church, Rockville	8	0	8	5	7	12	0	2	6	100	4	2	106	42
209	Christ Church, Kensington	1	1	2	0	5	5	1	2	5	52	4	5	61	232
212	St. Mary Magdalene	0	1	1	0	0	0	0	0	1	112	0	0	112	52
213	Our Saviour, Hillandale	5	1	6	5	9	14	0	1	30	294	0	1	295	0
214	St. Luke's, Trinity Parish	1	0	1	0	0	0	0	1	7	80	0	0	80	51
215	St. Francis	9	3	12	7	4	11	0	3	19	125	370	31	526	764
216	Good Shepherd	0	0	0	8	0	8	0	1	1	80	25	0	105	0
219	Transfiguration	0	0	0	0	0	0	0	0	5	84	1	0	85	47
220	St. Mark's, Fairland	0	1	1	0	0	0	0	0	4	142	53	0	195	16
221	St. James', Potomac	1	0	1	1	0	1	0	0	10	20	2	0	22	87
TOTAL CENTRAL MONTGOMERY COUNTY		25	7	32	26	25	51	1	10	88	1,089	459	39	1,587	1,291



TABLE 1 – DIOCESE OF WASHINGTON: SACRAMENTS, CELEBRATIONS OF HOLY COMMUNION, AND OTHER SERVICES 2021

	BAPTISMS		CONFIRMATIONS			MARRIAGES		BURIALS			HOLY EUCHARISTS			OTHER SERVICES	
	CHILDREN	ADULTS	TOTAL	CHILDREN	ADULTS	TOTAL	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	TOTAL				
SOUTH MONTGOMERY COUNTY															
205	Grace Church, Silver Spring	0	0	0	0	3	3	10	1	6	62	6	4	72	93
207	St. John's, Norwood Parish	8	1	9	0	0	0	0	1	8	102	42	35	179	0
208	All Saints', Chevy Chase	23	0	23	13	4	17	0	3	13	146	8	17	171	292
210	Ascension, Sligo Parish	3	0	3	0	0	0	0	0	1	138	112	0	250	540
211	St. Dunstan's	0	0	0	2	2	4	0	1	2	53	0	4	57	228
218	Redeemer	0	0	0	4	2	6	0	0	4	52	10	2	64	165
TOTAL SOUTH MONTGOMERY COUNTY		34	1	35	19	11	30	10	6	34	553	178	62	793	1,318
NORTH DC															
101	Washington National Cathedral	0	6	6	0	2	2	1	14	31	52	6	17	75	263
109	St. Alban's	11	3	14	0	4	4	0	2	8	172	1	1	174	149
110	St. Paul's, Rock Creek	0	0	0	0	0	0	0	0	3	106	3	0	109	92
111	Holy Comforter	0	0	0	0	0	0	0	0	0	17	0	0	17	0
120	Trinity, DC	3	0	3	0	0	0	0	1	21	104	6	19	129	19
124	All Souls'	0	1	1	0	0	0	0	0	3	66	23	4	93	3
125	St. Columba's	10	2	12	0	0	0	0	1	15	41	0	0	41	40
128	St. Patrick's	3	0	3	7	0	7	0	2	4	47	47	0	94	119
129	St. David's	3	0	3	0	0	0	0	0	2	348	14	0	362	45
TOTAL NORTH DC															
INCLUDING CATHEDRAL		30	12	42	7	6	13	1	20	87	953	100	41	1,094	730
EXCLUDING CATHEDRAL		30	6	36	7	4	11	0	6	56	901	94	24	1,019	467

TABLE I

TABLE 1 – DIOCESE OF WASHINGTON: SACRAMENTS, CELEBRATIONS OF HOLY COMMUNION, AND OTHER SERVICES 2021

	BAPTISMS			CONFIRMATIONS			MARRIAGES		HOLY EUCHARISTS			OTHER SERVICES
	Children	Adults	Total	Children	Adults	Total	Received	Burials	Sundays	Weekdays	Private	Total
<b>CENTRAL DC</b>												
103 St. John's, Georgetown	7	0	7	0	0	0	0	10	6	30	0	30
104 St. John's, Lafayette Square	12	0	12	0	11	11	6	5	5	95	57	155
105 Christ Church, Georgetown	21	2	23	16	10	26	4	3	23	144	42	209
106 Epiphany, DC	2	1	3	0	2	2	0	0	4	0	4	36
107 Ascension and St. Agnes	2	0	2	0	0	0	0	1	1	121	53	174
112 Grace Church, Georgetown	1	0	1	0	0	0	0	0	1	84	4	89
113 St. Paul's, K Street	1	0	1	0	0	0	0	1	6	88	182	285
114 St. Stephen & the Incarnation	6	0	6	0	0	0	0	1	1	38	2	40
118 St. Luke's, DC	0	0	0	0	0	0	0	0	0	60	0	60
119 St. Thomas', DC	7	0	7	0	0	0	0	2	2	52	0	52
121 Our Saviour, Brookland	1	0	1	0	0	0	0	0	0	11	0	11
122 St. Margaret's	2	0	2	0	2	2	4	2	2	32	0	48
126 St. Mary's	0	0	0	0	2	2	0	0	9	60	50	114
130 St. George's, DC	0	0	0	0	1	1	1	0	1	84	2	86
<b>TOTAL CENTRAL DC</b>	<b>62</b>	<b>3</b>	<b>65</b>	<b>16</b>	<b>28</b>	<b>44</b>	<b>15</b>	<b>25</b>	<b>61</b>	<b>899</b>	<b>392</b>	<b>1,357</b>
<b>SOUTH DC</b>												
102 Christ Church, Washington	18	0	18	0	1	1	0	2	5	133	48	181
108 St. Augustine's	0	0	0	0	0	0	0	0	1	15	0	15
116 St. Mark's, DC	11	0	11	0	0	0	0	3	5	114	16	133
117 St. Monica's and St. James'	3	0	3	0	1	1	1	0	0	49	8	57
<b>TOTAL SOUTH DC</b>	<b>32</b>	<b>0</b>	<b>32</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>5</b>	<b>11</b>	<b>211</b>	<b>72</b>	<b>386</b>
<b>TOTAL DIOCESE</b>	<b>94</b>	<b>3</b>	<b>97</b>	<b>16</b>	<b>30</b>	<b>46</b>	<b>16</b>	<b>30</b>	<b>72</b>	<b>1,110</b>	<b>464</b>	<b>1,743</b>

TABLE 1 – DIOCESE OF WASHINGTON: SACRAMENTS, CELEBRATIONS OF HOLY COMMUNION, AND OTHER SERVICES 2021

	BAPTISMS		CONFIRMATIONS			MARRIAGES		BURIALS		HOLY EUCHARISTS			OTHER SERVICES	
	CHILDREN	ADULTS	TOTAL	CHILDREN	ADULTS	TOTAL	RECEIVED			SUNDAYS	WEEKDAYS	PRIVATE		TOTAL
123 Holy Communion	0	0	0	0	0	0	0	0	0	52	1	0	53	0
127 Calvary Church	0	0	0	0	0	0	0	0	5	52	0	0	52	260
131 St. Timothy's	1	0	1	0	0	0	0	2	5	0	7	0	7	34
132 Atonement	2	0	2	0	0	0	0	2	7	104	12	15	131	0
134 St. Philip the Evangelist	0	0	0	0	0	0	0	0	2	513	0	0	513	0
TOTAL SOUTH DC	35	0	35	0	2	2	1	9	30	1,032	92	18	1,142	985
NORTH PRINCE GEORGE'S COUNTY														
305 St. John's, Zion Parish	2	0	2	0	0	0	0	0	2	71	45	11	127	45
307 Holy Trinity, Collington	0	0	0	0	0	0	0	0	0	0	0	0	0	0
308 St. Philip's, Laurel	2	0	2	0	0	0	0	1	14	156	0	17	173	88
310 St. Matthew's	44	0	44	0	0	0	0	8	1	472	82	28	582	0
311 Epiphany, Forestville	1	0	1	1	4	5	1	0	0	87	13	20	120	18
314 St. John's, Mt. Rainier	2	0	2	0	0	0	0	0	1	101	7	0	108	0
315 St. Andrew's, College Park	1	1	2	0	4	4	8	2	4	87	2	0	89	364
316 St. Michael & All Angels	0	0	0	0	0	0	0	0	0	56	2	3	61	0
320 St. Christopher's	0	0	0	2	15	17	0	0	2	48	2	0	50	52
321 St. George's, Glenn Dale	0	0	0	0	1	1	0	0	5	82	7	8	97	161
TOTAL NORTH PRINCE GEORGE'S COUNTY	52	1	53	3	24	27	9	11	29	1,160	160	87	1,407	728

TABLE 1 – DIOCESE OF WASHINGTON: SACRAMENTS, CELEBRATIONS OF HOLY COMMUNION, AND OTHER SERVICES 2021

	BAPTISMS		CONFIRMATIONS			MARRIAGES		HOLY EUCHARISTS			OTHER SERVICES	
	CHILDREN	ADULTS	TOTAL	CHILDREN	ADULTS	TOTAL	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE		TOTAL
SOUTHERN MARYLAND												
301	St. John's, Broad Creek											
302	St. Paul's, Baden											
303	St. Barnabas', Leeland											
304	Trinity, Upper Marlboro											
309	St. Thomas', P.G. County											
317	St. Barnabas', Temple Hills											
319	Christ Church, Clinton											
323	St. Philip's, Baden											
401	Christ Church, Durham											
402	Christ Church, Port Tobacco											
403	Christ Church, Wayside											
404	Trinity Parish, Newport & Hughesville											
405	St. James', Indian Head											
406	St. Paul's, Piney											
501	All Faith, Charlotte Hall											
502	Christ Church, Chaptico											
503	Ascension & St. George's Churches											
504	St. Andrew's, Leonardtown											
505	Trinity, St. Mary's											
506	All Saints', Oakley											

TABLE 1 – DIOCESE OF WASHINGTON: SACRAMENTS, CELEBRATIONS OF HOLY COMMUNION, AND OTHER SERVICES 2021

	BAPTISMS			CONFIRMATIONS			MARRIAGES			HOLY EUCHARISTS			OTHER SERVICES
	CHILDREN	ADULTS	TOTAL	CHILDREN	ADULTS	TOTAL	RECEIVED	BURIALS	SUNDAYS	WEEKDAYS	PRIVATE	TOTAL	
TOTAL SOUTHERN MARYLAND	15	4	19	9	7	16	1	5	1,384	56	167	1,607	1,271
TOTAL DIOCESE OF WASHINGTON													
INCLUDING CATHEDRAL	263	30	293	80	109	189	38	89	7,796	1,512	561	9,869	9,235
EXCLUDING CATHEDRAL	263	24	287	80	107	187	37	75	7,744	1,506	544	9,794	8,972

TABLE 2

TABLE 2 – DIOCESE OF WASHINGTON: CHURCH MEMBERSHIP, PLEDGE, AND SPIRITUAL FORMATION 2021

	Total Baptized Members		Communicants in Good Standing		Other Active Persons	Average Sunday Attendance	2021 Pledges		Spiritual Formation
	Adults	Under 16	Total	Pledge Units			Average Per Week		
NORTH MONTGOMERY COUNTY									
161 St. Barnabas' Church of the Deaf	32	27	5	32	4	13	0	0.00	16
202 St. Peter's	423	282	72	354	63	68	33	83.95	0
203 St. Bartholomew's	167	150	17	167	0	22	39	61.08	0
204 St. John's, Olney	624	315	66	381	25	74	76	86.19	0
206 St. Luke's, Brighton	94	88	6	94	1	22	0	0.00	0
217 Ascension, Gaithersburg	406	292	33	325	0	108	119	51.27	0
222 St. Anne's	313	275	23	298	15	91	67	75.24	54
223 St. Nicholas' Parish	306	153	35	188	0	52	43	86.25	0
TOTAL NORTH MONTGOMERY COUNTY	2,365	1,582	257	1,839	108	450	377	0.00	70
CENTRAL MONTGOMERY COUNTY									
201 Christ Church, Rockville	638	379	170	549	0	90	139	68.18	0
209 Christ Church, Kensington	503	313	67	380	34	53	121	61.10	0
212 St. Mary Magdalene	345	200	24	224	8	43	71	36.07	0
213 Our Saviour, Hillandale	723	234	46	280	3	191	146	36.35	0
214 St. Luke's, Trinity Parish	378	200	55	255	9	56	118	76.44	0
215 St. Francis	362	152	10	162	93	70	132	88.84	0
216 Good Shepherd	239	120	15	135	5	45	67	76.75	0
219 Transfiguration	305	227	37	264	0	39	74	54.59	0
220 St. Mark's, Fairland	237	195	13	208	29	56	32	59.04	0
221 St. James', Potomac	305	235	45	280	108	59	82	90.07	0
TOTAL CENTRAL MONTGOMERY COUNTY	4,035	2,255	482	2,737	289	702	982	647.44	0

TABLE 2 – DIOCESE OF WASHINGTON: CHURCH MEMBERSHIP, PLEDGE, AND SPIRITUAL FORMATION 2021

	Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2021 Pledges		Spiritual Formation	
		Adults	Under 16	Total			Pledge Units	Average Per Week		
South Montgomery County										
205	732	287	82	369	64	302	234	50.69	42	
207	970	626	160	786	124	143	279	71.72	0	
208	1,814	758	280	1,038	233	132	212	104.64	0	
210	838	365	100	465	10	50	127	59.54	0	
211	193	105	7	112	3	25	52	95.00	0	
218	277	246	31	277	18	120	57	160.76	0	
Total South Montgomery County		4,824	2,387	660	3,047	452	772	961	542.35	42
North DC										
101	1,517	1,475	42	1,517	215	423	2,106	8.84	0	
109	875	0	99	99	132	111	259	94.60	0	
110	192	124	35	159	15	79	19	71.60	18	
111	108	81	1	82	2	12	34	91.26	0	
120	354	301	26	327	5	64	50	70.06	0	
124	189	112	1	113	35	62	85	74.30	0	
125	2,544	1,029	460	1,489	580	211	597	78.98	0	
128	398	331	67	398	3	51	124	79.74	0	
129	493	337	62	399	120	131	92	87.68	60	
Total North DC										
Including Cathedral		6,670	3,790	793	4,583	1,107	1,144	3,366	657.05	78
Excluding Cathedral		5,153	2,315	751	3,066	892	721	1,260	648.21	78

TABLE 2

TABLE 2 – DIOCESE OF WASHINGTON: CHURCH MEMBERSHIP, PLEDGE, AND SPIRITUAL FORMATION 2021

	Total Baptized Members	Communicants in Good Standing		Other Active Persons	Average Sunday Attendance	2021 Pledges		Spiritual Formation
		Adults	Under 16			Pledge Units	Average per Week	
CENTRAL DC								
103 St. John's, Georgetown	546	301	12	313	4	68	86	59.20
104 St. John's, Lafayette Square	1,546	548	110	658	41	405	367	53.28
105 Christ Church, Georgetown	1,204	723	177	900	1,179	190	342	76.40
106 Epiphany, DC	256	135	8	143	3	43	70	87.97
107 Ascension and St. Agnes	182	98	8	106	24	51	65	73.42
112 Grace Church, Georgetown	314	313	0	313	0	40	66	99.05
113 St. Paul's, K Street	764	188	16	204	88	118	156	71.79
114 St. Stephen & the Incarnation	204	138	66	204	0	75	77	67.86
118 St. Luke's, DC	254	254	0	254	0	99	61	524.12
119 St. Thomas', DC	116	110	6	116	0	46	60	62.67
121 Our Saviour, Brookland	93	66	7	73	0	0	31	51.11
122 St. Margaret's	234	154	16	170	22	67	121	80.24
126 St. Mary's	93	87	6	93	0	41	12	67.63
130 St. George's, DC	258	158	0	158	0	49	60	63.06
TOTAL CENTRAL DC	6,064	3,273	432	3,705	1,361	1,292	1,574	1,437.77
SOUTH DC								
102 Christ Church, Washington	482	330	151	481	37	112	112	77.08
108 St. Augustine's	142	82	9	91	16	47	43	50.03
116 St. Mark's, DC	716	392	320	712	15	135	298	61.94
117 St. Monica's and St. James'	159	0	0	0	0	57	34	88.19
123 Holy Communion	51	20	0	20	0	38	7	39.93
								248



TABLE 2 – DIOCESE OF WASHINGTON: CHURCH MEMBERSHIP, PLEDGE, AND SPIRITUAL FORMATION 2021

	MEMBERS	COMMUNICANTS IN GOOD STANDING			OTHER ACTIVE PERSONS	AVERAGE SUNDAY ATTENDANCE	2021 PLEDGES		SPIRITUAL FORMATION
		ADULTS	UNDER 16	TOTAL			PLEDGE UNITS	AVERAGE PER WEEK	
127 Calvary Church	292	180	16	196	5	37	0	0.00	0
131 St. Timothy's	320	140	4	144	0	90	82	56.58	0
132 Atonement	223	160	18	178	30	8	68	38.81	0
134 St. Philip the Evangelist	100	0	0	0	0	23	22	68.50	0
<b>TOTAL SOUTH DC</b>	<b>2,485</b>	<b>1,304</b>	<b>518</b>	<b>1,822</b>	<b>103</b>	<b>547</b>	<b>666</b>	<b>481.06</b>	<b>25</b>
<b>NORTH PRINCE GEORGE'S COUNTY</b>									
305 St. John's, Zion Parish	264	200	18	218	20	29	79	73.07	0
307 Holy Trinity, Collington	0	0	0	0	0	0	0	0.00	0
308 St. Philip's, Laurel	475	190	36	226	0	96	97	65.53	0
310 St. Matthew's	1,195	660	139	799	0	293	205	ERROR	0
311 Epiphany, Forestville	173	39	12	51	1	28	29	77.27	0
314 St. John's, Mt. Rainier	215	150	34	184	5	44	43	48.30	0
315 St. Andrew's, College Park	491	342	35	377	27	85	95	82.16	0
316 St. Michael & All Angels	123	113	10	123	0	58	32	42.70	0
320 St. Christopher's	327	199	30	229	5	114	12	29.25	20
321 St. George's, Glenn Dale	262	173	23	196	5	44	81	70.65	0
<b>TOTAL NORTH PRINCE GEORGE'S COUNTY</b>	<b>3,525</b>	<b>2,066</b>	<b>337</b>	<b>2,403</b>	<b>63</b>	<b>791</b>	<b>673</b>	<b>488.93</b>	<b>20</b>
<b>SOUTHERN MARYLAND</b>									
301 St. John's, Broad Creek	169	153	16	169	0	72	49	69.07	65
302 St. Paul's, Baden	62	47	15	62	10	17	44	19.29	0
303 St. Barnabas', Leeland	232	120	10	130	0	12	35	47.60	0
304 Trinity, Upper Marlboro	48	45	3	48	0	30	42	33.62	0

TABLE 2

TABLE 2 – DIOCESE OF WASHINGTON: CHURCH MEMBERSHIP, PLEDGE, AND SPIRITUAL FORMATION 2021

	Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2021 Pledges		Spiritual Formation
		Adults	Under 16	Total			Pledge Units	Average per Week	
309 St. Thomas', P.G. County	141	127	14	141	0	33	41	54.81	0
317 St. Barnabas', Temple Hills	110	43	12	55	6	13	19	45.72	0
319 Christ Church, Clinton	120	95	22	117	0	21	27	38.85	0
323 St. Philip's, Baden	105	22	4	26	4	16	26	20.54	0
401 Christ Church, Durham	66	52	2	54	0	25	32	49.17	0
402 Christ Church, Port Tobacco	183	98	22	120	5	25	40	491.48	0
403 Christ Church, Wayside	69	63	5	68	2	20	28	58.26	0
404 Trinity Parish, Newport & Hughesville	35	27	8	35	15	40	14	39.22	0
405 St. James', Indian Head	124	60	20	80	0	14	31	74.72	0
406 St. Paul's, Piney	327	259	41	300	6	77	107	50.71	0
501 All Faith, Charlotte Hall	122	105	13	118	0	25	15	30.90	0
502 Christ Church, Chaptico	194	154	10	164	23	46	39	56.60	0
503 Ascension & St. George's Churches	319	143	36	179	0	35	66	61.88	0
504 St. Andrew's, Leonardtown	343	220	8	228	100	39	49	55.29	0
505 Trinity, St. Mary's	389	333	37	370	62	28	49	71.33	0
506 All Saints', Oakley	18	18	0	18	4	6	6	41.67	0
<b>TOTAL SOUTHERN MARYLAND</b>	<b>3,176</b>	<b>2,184</b>	<b>298</b>	<b>2,482</b>	<b>237</b>	<b>594</b>	<b>759</b>	<b>1,410.74</b>	<b>65</b>
<b>TOTAL DIOCESE OF WASHINGTON</b>									
INCLUDING CATHEDRAL	33,144	18,841	3,777	22,618	3,720	6,292	9,358	5,665.33	548
EXCLUDING CATHEDRAL	31,627	17,366	3,735	21,101	3,505	5,869	7,252	5,656.49	548

**TABLE 3 – DIOCESE OF WASHINGTON:  
ATTENDANCE AND APPORTIONMENT OF LAY DELEGATES**

Average Sunday Attendance (ASA) of 2019, 2020, and 2021; Average Attendance (2018–2020); and Number of Lay Delegates for the 2023 Diocesan Convention. The median of the average attendance in 2019–2021 was 83. Therefore, in accordance with Canon 3, Lay Delegates for the 2023 Convention will be apportioned as follows:

AVERAGE ATTENDANCE OF:	1 – 83	1 Lay Delegate
	84 – 166	2 Lay Delegates
	167 – 249	3 Lay Delegates
	250 – 332	4 Lay Delegates
	333 +	5 Lay Delegates

	ASA 2021	ASA 2020	ASA 2019	TOTAL 2019-21	AVERAGE 2019-21	LAY DELEGATES
<b><i>NORTH MONTGOMERY COUNTY</i></b>						
161 St. Barnabas' Church of the Deaf	7	13	15	35	12	1
202 St. Peter's	68	101	113	282	94	2
203 St. Bartholomew's	22	56	56	134	45	1
204 St. John's, Olney	74	154	142	370	123	2
206 St. Luke's, Brighton	22	26	26	74	25	1
217 Ascension, Gaithersburg	108	186	180	474	158	2
222 St. Anne's	91	91	105	287	96	2
223 St. Nicholas' Parish	52	66	76	194	65	1
<b>NORTH MONTGOMERY COUNTY AVG/TOTAL</b>					<b>77</b>	<b>12</b>
<b><i>CENTRAL MONTGOMERY COUNTY</i></b>						
201 Christ Church, Rockville	90	178	178	446	149	2
209 Christ Church, Kensington	53	154	147	354	118	2
212 St. Mary Magdalene	43	176	168	387	129	2
213 Our Saviour, Hillandale	191	201	227	619	206	3
214 St. Luke's, Trinity Parish	56	130	140	326	109	2
215 St. Francis	70	126	149	345	115	2
216 Good Shepherd	45	92	90	227	76	1
219 Transfiguration	39	112	105	256	85	2
220 St. Mark's, Fairland	56	53	74	183	61	1
221 St. James', Potomac	59	153	147	359	120	2
<b>CENTRAL MONTGOMERY COUNTY AVG/TOTAL</b>					<b>117</b>	<b>19</b>
<b><i>SOUTH MONTGOMERY COUNTY</i></b>						
205 Grace Church, Silver Spring	302	302	317	921	307	4
207 St. John's, Norwood Parish	143	319	318	780	260	4
208 All Saints', Chevy Chase	132	394	381	907	302	4
210 Ascension, Sligo Parish	50	132	142	324	108	2
211 St. Dunstan's	25	57	50	132	44	1
218 Redeemer	120	115	106	341	114	2
<b>SOUTH MONTGOMERY COUNTY AVG/TOTAL</b>					<b>189</b>	<b>17</b>

TABLE 3

	ASA 2021	ASA 2020	ASA 2019	TOTAL 2019-21	AVERAGE 2019-21	LAY DELEGATES
<b>NORTH DC</b>						
101 Washington National Cathedral	423	1,144	1,347	2,914	971	3
109 St. Alban's	111	347	318	776	259	4
110 St. Paul's, Rock Creek	79	79	75	233	78	1
111 Holy Comforter	12	52	52	116	39	1
120 Trinity, DC	64	179	173	416	139	2
124 All Souls'	62	132	125	319	106	2
125 St. Columba's	211	588	571	1,370	457	5
128 St. Patrick's	51	98	100	249	83	1
129 St. David's	131	131	118	380	127	2
<b>NORTH DC AVG/TOTAL</b>					<b>251</b>	<b>21</b>
<b>CENTRAL DC</b>						
103 St. John's, Georgetown	68	107	129	304	101	2
104 St. John's, Lafayette Square	405	405	402	1,212	404	5
105 Christ Church, Georgetown	190	391	423	1,004	335	5
106 Epiphany, DC	43	184	175	402	134	2
107 Ascension and St. Agnes	51	51	109	211	70	1
112 Grace Church, Georgetown	40	75	81	196	65	1
113 St. Paul's, K Street	118	239	234	591	197	3
114 St. Stephen & the Incarnation	75	170	159	404	135	2
118 St. Luke's, DC	99	99	100	298	99	2
119 St. Thomas', DC	46	66	54	166	55	1
121 Our Saviour, Brookland	0	35	30	65	22	1
122 St. Margaret's	67	112	101	280	93	2
126 St. Mary's	41	41	44	126	42	1
130 St. George's, DC	49	60	85	194	65	1
171 Howard University Chaplaincy	N/A	N/A	N/A	N/A	N/A	1
<b>CENTRAL DC AVG/TOTAL</b>					<b>130</b>	<b>30</b>
<b>SOUTH DC</b>						
102 Christ Church, Washington	112	160	171	443	148	2
108 St. Augustine's	47	47	47	141	47	1
116 St. Mark's, DC	135	104	287	526	175	3
117 St. Monica's and St. James'	57	57	67	181	60	1
123 Holy Communion	38	15	17	70	23	1
127 Calvary Church	37	55	55	147	49	1
131 St. Timothy's	90	83	88	261	87	2
132 Atonement	8	96	90	194	65	1
134 St. Philip the Evangelist	23	32	31	86	29	1
<b>South DC Avg/Total</b>					<b>76</b>	<b>13</b>
<b>NORTH PRINCE GEORGE'S COUNTY</b>						
305 St. John's, Zion Parish	29	175	166	370	123	2
308 St. Philip's, Laurel	96	164	132	392	131	2

		ASA 2021	ASA 2020	ASA 2019	TOTAL 2019-21	AVERAGE 2019-21	LAY DELEGATES
310	St. Matthew's	293	112	570	975	325	4
311	Epiphany, Forestville	28	28	28	84	28	1
314	St. John's, Mt. Rainier	44	107	117	268	89	2
315	St. Andrew's, College Park	85	162	155	402	134	2
316	St. Michael & All Angels	58	55	60	173	58	1
320	St. Christopher's	114	114	117	345	115	2
321	St. George's, Glenn Dale	44	103	100	247	82	1
171	University of Maryland Chaplaincy	N/A	N/A	N/A	N/A	N/A	1
NORTH PRINCE GEORGE'S COUNTY AVG/TOTAL						121	18

**SOUTHERN MARYLAND**

301	St. John's, Broad Creek	72	72	75	219	73	1
302	St. Paul's, Baden	17	30	26	73	24	1
303	St. Barnabas', Leeland	12	67	67	146	49	1
304	Trinity, Upper Marlboro	30	25	45	100	33	1
309	St. Thomas', P.G. County	33	61	61	155	52	1
317	St. Barnabas', Temple Hills	13	42	42	97	32	1
319	Christ Church, Clinton	21	56	55	132	44	1
323	St. Philip's, Baden	16	20	30	66	22	1
401	Christ Church, Durham	25	30	33	88	29	1
402	Christ Church, Port Tobacco	25	68	68	161	54	1
403	Christ Church, Wayside	20	18	41	79	26	1
404	Trinity Parish, Newport & Hughesville	40	38	39	117	39	1
405	St. James', Indian Head	14	54	57	125	42	1
406	St. Paul's, Piney	77	138	139	354	118	2
501	All Faith, Charlotte Hall	25	35	18	78	26	1
502	Christ Church, Chaptico	46	79	87	212	71	1
503	Ascension & St. George's Churches	35	96	117	248	83	1
504	St. Andrew's, Leonardtown	39	105	110	254	85	2
505	Trinity, St. Mary's	28	74	85	187	62	1
506	All Saints', Oakley	6	6	9	21	7	1
SOUTHERN MARYLAND AVG/TOTAL						49	22

ARTICLE 3, SECTION 304 85

EX-OFFICIO MEMBERS 5

TOTAL ADDITIONAL LAY DELEGATES BASED ON AVERAGE ATTENDANCE 63

COLLEGE CHAPLAINCIES 2

ADDITIONAL LAY DELEGATES FROM CATHEDRAL 2

TOTAL LAY DELEGATES FOR THE 2020 CONVENTION 157

TABLE 4

TABLE 4 – REVENUES OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2021

	PLATE AND PLEDGE	OFFERINGS	INVESTMENTS	OTHER OPERATING INCOME	NORMAL OPERATING INCOME	FROM DIOCESE	TOTAL OPERATING REVENUE	NON- OPERATING REVENUE	TOTAL REVENUE
NORTH MONTGOMERY COUNTY									
161 St. Barnabas' Church of the Deaf	31,853		27,750	0	59,603	0	59,603	72,208	131,811
202 St. Peter's	246,579		12,307	84,694	343,580	0	343,580	32,753	376,333
203 St. Bartholomew's	138,928		10,575	0	149,503	0	149,503	21,211	170,714
204 St. John's, Olney	402,479		0	59,128	461,607	0	461,607	0	461,607
206 St. Luke's, Brighton	92,053		261	15,833	108,147	0	108,147	2,280	110,427
217 Ascension, Gaithersburg	415,592		60,298	116,328	602,453	0	602,453	3,680	606,133
222 St. Anne's	303,151		6	52,058	355,215	0	355,215	40,467	395,682
223 St. Nicholas' Parish	186,055		0	76,793	262,848	0	262,848	7,900	270,748
TOTAL NORTH MONTGOMERY COUNTY	1,816,690		111,197	404,834	2,342,956	0	2,342,956	180,499	2,523,455
CENTRAL MONTGOMERY COUNTY									
201 Christ Church, Rockville	542,048		37,773	135,474	715,295	0	715,295	0	715,295
209 Christ Church, Kensington	414,411		494	158,015	572,920	0	572,920	517,428	1,090,348
212 St. Mary Magdalene	143,357		367	26,473	170,197	0	170,197	460,485	630,682
213 Our Saviour, Hillandale	315,607		0	39,238	354,845	0	354,845	10,000	364,845
214 St. Luke's, Trinity Parish	490,090		0	25,354	515,444	0	515,444	112,078	627,522
215 St. Francis	622,726		193	750,944	1,373,863	0	1,373,863	505,163	1,879,026
216 Good Shepherd	284,759		0	90,221	374,980	0	374,980	39,569	414,549
219 Transfiguration	235,821		0	64,396	300,217	0	300,217	23,003	323,220
220 St. Mark's, Fairland	150,915		225,000	39,905	416,475	0	416,475	97,219	513,694
221 St. James', Potomac	353,812		10,022	317,961	688,115	0	688,115	36,246	724,361
TOTAL CENTRAL MONTGOMERY COUNTY	3,553,546		273,849	1,647,981	5,482,351	0	5,482,351	1,801,191	7,283,542

TABLE 4 – REVENUES OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2021

	PLATE AND PLEDGE	OFFERINGS	INVESTMENTS	OTHER OPERATING INCOME	NORMAL OPERATING INCOME	FROM DIOCESE	TOTAL OPERATING REVENUE	NON- OPERATING REVENUE	TOTAL REVENUE
<b>SOUTH MONTGOMERY COUNTY</b>									
205	Grace Church, Silver Spring	681,495	79,905	269,734	1,031,134	0	1,031,134	139,582	1,170,716
207	St. John's, Norwood Parish	1,107,034	63,866	494,113	1,665,013	0	1,665,013	641,386	2,306,399
208	All Saints, Chevy Chase	1,700,155	0	65,157	1,765,312	0	1,765,312	606,295	2,371,607
210	Ascension, Sligo Parish	437,869	0	33,639	471,508	0	471,508	568	472,076
211	St. Dunstan's	257,821	293	199,875	470,489	10,000	480,489	79,907	560,396
218	Redeemer	470,883	0	15,777	511,660	21,800	533,460	23,908	557,368
	<b>TOTAL SOUTH MONTGOMERY COUNTY</b>	<b>4,655,257</b>	<b>144,064</b>	<b>1,078,295</b>	<b>5,915,116</b>	<b>31,800</b>	<b>5,946,916</b>	<b>1,491,646</b>	<b>7,438,562</b>
<b>NORTH DC</b>									
101	Washington National Cathedral	967,872	3,585,496	16,133,400	20,686,768	0	20,686,768	24,337,190	45,023,958
109	St. Alban's	1,345,914	220,000	46,846	1,612,760	0	1,612,760	942,258	2,555,018
110	St. Paul's, Rock Creek	138,316	808,458	38,862	1,038,028	0	1,038,028	99,722	1,137,750
111	Holy Comforter	170,660	0	24,879	195,539	0	195,539	8,825	204,364
120	Trinity, DC	271,936	50,000	231,386	553,322	0	553,322	3,287	556,609
124	All Souls'	363,997	76,240	3,000	443,237	0	443,237	124,000	567,237
125	St. Columba's	2,737,691	64,866	263,857	3,066,414	0	3,066,414	2,473,574	5,539,988
128	St. Patrick's	630,469	14,713	64,454	709,636	0	709,636	126,999	836,635
129	St. David's	498,260	60,000	81,155	639,415	0	639,415	11,259	650,674
	<b>TOTAL NORTH DC</b>								
	<b>INCLUDING CATHEDRAL</b>	<b>7,125,115</b>	<b>4,879,773</b>	<b>16,887,839</b>	<b>28,945,119</b>	<b>0</b>	<b>28,945,119</b>	<b>28,127,114</b>	<b>57,072,233</b>
	<b>EXCLUDING CATHEDRAL</b>	<b>6,157,243</b>	<b>1,294,277</b>	<b>754,439</b>	<b>8,258,351</b>	<b>0</b>	<b>8,258,351</b>	<b>3,789,924</b>	<b>12,048,275</b>

TABLE 4 – REVENUES OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2021

	PLATE AND PLEDGE	OFFERINGS	INVESTMENTS	OTHER OPERATING INCOME	NORMAL OPERATING INCOME	FROM DIOCESE	TOTAL OPERATING REVENUE	NON- OPERATING REVENUE	TOTAL REVENUE
<b>CENTRAL DC</b>									
103	St. John's, Georgetown	369,168	91,962	304,242	765,372	0	765,372	1,204,075	1,969,447
104	St. John's, Lafayette Square	1,119,945	827,916	47,379	1,995,240	0	1,995,240	54,690	2,049,930
105	Christ Church, Georgetown	1,412,561	479,097	39,828	1,931,486	0	1,931,486	365,195	2,296,681
106	Epiphany, DC	399,313	129,000	159,169	734,302	0	734,302	247,051	981,353
107	Ascension and St. Agnes	305,889	640,000	9,360	955,249	10,000	965,249	335,016	1,300,264
112	Grace Church, Georgetown	485,762	0	47,825	533,587	0	533,587	27,473	561,060
113	St. Paul's, K Street	659,883	13,900	159,149	832,932	0	832,932	265,849	1,098,781
114	St. Stephen & the Incarnation	284,981	6,396	351,136	642,513	79,523	722,036	173,880	895,916
118	St. Luke's, DC	2,292,940	47,900	943,680	4,229,520	0	4,229,520	67,786	4,297,306
119	St. Thomas', DC	231,543	134,431	38,715	404,689	0	404,689	6,126	410,815
121	Our Saviour, Brookland	77,546	0	35,596	114,532	0	114,532	6,384	120,916
122	St. Margaret's	568,572	0	104,802	673,374	0	673,374	26,571	699,945
126	St. Mary's	73,274	7,780	60,324	141,378	0	141,378	56,624	198,002
130	St. George's, DC	385,641	0	32,800	418,441	0	418,441	10,709	429,150
TOTAL CENTRAL DC		8,667,018	2,378,382	2,334,005	14,372,615	89,523	14,462,138	2,847,429	17,309,566
<b>SOUTH DC</b>									
102	Christ Church, Washington	563,393	78,641	191,182	844,856	0	844,856	57,018	901,874
108	St. Augustine's	135,691	0	72,249	207,940	0	207,940	189,097	397,037
116	St. Mark's, DC	1,022,032	0	0	1,022,032	0	1,022,032	0	1,022,032
117	St. Monica's and St. James'	176,113	2,932	612	179,657	9,184	188,841	16,930	205,771
123	Holy Communion	388,020	0	0	388,020	0	388,020	0	388,020
127	Calvary Church	199,140	0	99,189	299,459	6,000	305,459	28,234	333,693
131	St. Timothy's	276,205	0	0	351,368	0	351,368	30,591	381,959

TABLE 4



TABLE 4 – REVENUES OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2021

	PLATE AND PLEDGE	OFFERINGS	INVESTMENTS	OTHER OPERATING INCOME	NORMAL OPERATING INCOME	FROM DIOCESE	TOTAL OPERATING REVENUE	NON- OPERATING REVENUE	TOTAL REVENUE
132 Atonement	273,971		20,000	12,312	306,283	0	306,283	21,614	327,897
134 St. Philip the Evangelist	109,851		0	95,055	204,906	0	204,906	0	204,906
Total South DC									
	3,144,416		101,573	470,599	3,804,521	15,184	3,819,705	343,484	4,163,189
NORTH PRINCE GEORGE'S COUNTY									
305 St. John's, Zion Parish	346,108		4,628	2,101	352,837	0	352,837	12,230	365,067
307 Holy Trinity, Collington	0		0	0	0	0	0	0	0
308 St. Philip's, Laurel	352,919		119,651	71,011	544,181	0	544,181	3,140	547,321
310 St. Matthew's	22,505,967		0	11,747,597	34,253,564	5,668,256	39,921,820	0	39,921,820
311 Epiphany, Forestville	131,662		0	87,126	218,788	0	218,788	29,055	247,843
314 St. John's, Mt. Rainier	165,000		0	7,670	172,670	0	172,670	0	172,670
315 St. Andrew's, College Park	463,589		39	27,688	491,816	0	491,816	200,719	692,535
316 St. Michael & All Angels	87,194		0	36,979	124,173	0	124,173	10,920	135,093
320 St. Christopher's	255,152		0	4,122	259,274	0	259,274	5,279	264,553
321 St. George's, Glenn Dale	318,860		8,147	47,247	374,254	0	374,254	18,948	393,202
Total North Prince George's County									
	24,626,451		132,465	12,031,541	36,791,557	5,668,256	42,459,813	280,291	42,740,104
SOUTHERN MARYLAND									
301 St. John's, Broad Creek	220,181		0	60,000	280,911	0	280,911	17,175	298,086
302 St. Paul's, Baden	55,160		11,386	0	70,873	0	70,873	20,843	91,716
303 St. Barnabas', Leeland	155,649		7,634	327,679	497,147	0	497,147	848,104	1,345,251
304 Trinity, Upper Marlboro	74,013		30,000	0	106,214	327,087	433,301	1,570	434,871
309 St. Thomas', P.G. County	158,271		0	86,323	244,594	6,500	251,094	45,000	296,094
317 St. Barnabas', Temple Hills	70,563		80,000	63,498	239,061	0	239,061	292,716	531,777
319 Christ Church, Clinton	126,785		0	8,000	134,785	0	134,785	7,003	141,788
323 St. Philip's, Baden	44,155		0	0	44,155	0	44,155	0	44,155

TABLE 4

TABLE 4 – REVENUES OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2021

	PLATE AND PLEDGE	OFFERINGS	INVESTMENTS	OTHER OPERATING INCOME	NORMAL OPERATING INCOME	FROM DIOCESE	TOTAL OPERATING REVENUE	NON- OPERATING REVENUE	TOTAL REVENUE
401	Christ Church, Durham	92,614	4,300	16,728	113,642	0	113,642	17,223	130,865
402	Christ Church, Port Tobacco	231,366	47,215	0	278,581	0	278,581	30,428	309,009
403	Christ Church, Wayside	101,541	12,000	24,000	145,831	0	145,831	0	145,831
404	Trinity Parish, Newport & Hughesville	49,041	0	95,732	144,773	0	144,773	11,345	156,118
405	St. James', Indian Head	125,948	12,000	12,911	150,859	0	150,859	2,199	153,058
406	St. Paul's, Piney	310,883	0	37,123	348,006	0	348,006	4,801	352,807
501	All Faith, Charlotte Hall	42,884	68,727	0	111,611	0	111,611	0	111,611
502	Christ Church, Chaptico	171,953	0	0	172,887	0	172,887	5,327	178,214
503	Ascension & St. George's Churches	284,162	0	0	284,162	0	284,162	433,337	717,499
504	St. Andrew's, Leonardtown	242,539	0	0	242,539	0	242,539	0	242,539
505	Trinity, St. Mary's	231,184	2,820	101,306	335,310	0	335,310	55,983	391,293
506	All Saints', Oakley	15,907	9,179	960	27,051	0	27,051	43,786	70,837
TOTAL SOUTHERN MARYLAND		2,804,799	285,261	834,260	3,972,992	333,587	4,306,579	1,836,840	6,143,419
TOTAL DIOCESE OF WASHINGTON									
INCLUDING CATHEDRAL		56,393,292	8,306,564	35,689,354	101,627,227	6,138,350	107,765,577	36,908,494	144,674,070
EXCLUDING CATHEDRAL		55,425,420	4,721,068	19,555,954	80,940,459	6,138,350	87,078,809	12,571,304	99,650,112

TABLE 5 – DISBURSEMENTS OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2021

	TO DIOCESE	OUTREACH	ALL OTHER	OPERATING	TOTAL	OPERATING	EXPENSES	MAJOR IMPROVEMENTS	EXPENSES OF OUTREACH AND MISSION	SPECIAL OFFERINGS	TOTAL NON-OPERATING	EXPENSE	TOTAL EXPENDITURES
<b>NORTH MONTGOMERY COUNTY</b>													
161 St. Barnabas' Church of the Deaf	3,319	0	38,309	41,628	0	0	0	0	0	0	0	0	41,628
202 St. Peter's	4,000	7,060	393,416	404,476	0	15,040	0	0	15,040	0	15,040	15,040	419,516
203 St. Bartholomew's	7,000	15,090	138,791	160,881	13,000	0	0	0	0	0	13,000	13,000	173,881
204 St. John's, Olney	4,170	0	460,677	464,847	0	0	0	0	0	0	0	0	464,847
206 St. Luke's, Brighton	6,320	0	96,621	102,941	0	0	0	0	0	3,000	3,000	3,000	105,941
217 Ascension, Gaithersburg	30,250	0	436,835	467,085	0	0	0	0	0	3,035	3,035	3,035	470,120
222 St. Anne's	10,954	0	341,926	352,880	0	11,217	0	0	11,217	15,418	26,635	26,635	379,515
223 St. Nicholas' Parish	6,000	0	211,877	217,877	1,165	0	0	1,165	0	0	1,165	1,165	219,042
<b>TOTAL NORTH MONTGOMERY COUNTY</b>	<b>72,013</b>	<b>22,150</b>	<b>2,118,452</b>	<b>2,212,615</b>	<b>14,165</b>	<b>26,257</b>	<b>21,453</b>	<b>61,875</b>	<b>2,274,490</b>				
<b>CENTRAL MONTGOMERY COUNTY</b>													
201 Christ Church, Rockville	49,500	30,139	516,673	596,312	3,162,154	0	0	0	0	0	3,162,154	3,162,154	3,758,466
209 Christ Church, Kensington	61,192	0	455,053	516,245	46,605	8,915	1,152	0	8,915	1,152	56,672	56,672	572,917
212 St. Mary Magdalene	10,824	4,595	133,422	148,841	0	0	0	0	0	0	0	0	148,841
213 Our Saviour, Hillandale	6,250	7,082	292,848	306,180	0	886	1,000	0	886	1,000	1,886	1,886	308,066
214 St. Luke's, Trinity Parish	52,020	22,000	421,856	495,876	9,372	688	80,891	0	688	80,891	90,951	90,951	586,827
215 St. Francis	47,000	0	1,152,673	1,199,673	36,050	0	87,108	0	87,108	123,158	1,322,831	1,322,831	1,322,831
216 Good Shepherd	3,000	0	362,505	365,505	23,700	0	14,046	0	0	14,046	37,746	37,746	403,251
219 Transfiguration	7,222	0	291,191	298,413	15,244	3,235	4,524	0	3,235	4,524	23,003	23,003	321,416
220 St. Mark's, Fairland	6,000	1,986	411,755	419,741	86,477	7,986	5,371	0	7,986	5,371	99,834	99,834	519,575
221 St. James', Potomac	40,000	0	511,623	551,623	5,010	1,865	26,655	0	1,865	26,655	33,530	33,530	585,153
<b>TOTAL CENTRAL MONTGOMERY COUNTY</b>	<b>283,008</b>	<b>65,802</b>	<b>4,549,599</b>	<b>4,898,409</b>	<b>3,384,612</b>	<b>23,575</b>	<b>220,747</b>	<b>3,628,934</b>	<b>8,527,343</b>				

TABLE 5

TABLE 5 – DISBURSEMENTS OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2021

	TO DIOCESE	OUTREACH	ALL OTHER OPERATING EXPENSES	TOTAL OPERATING EXPENSES	MAJOR IMPROVEMENTS	EXPENSES OF OUTREACH AND MISSION	SPECIAL OFFERINGS	TOTAL NON- OPERATING EXPENSE	TOTAL EXPENDITURES
<b>SOUTH MONTGOMERY COUNTY</b>									
205 Grace Church, Silver Spring	75,000	21,750	934,384	1,031,134	1,690	20,516	2,035	24,241	1,055,375
207 St. John's, Norwood Parish	111,948	76,128	1,300,187	1,488,263	0	380,548	0	380,548	1,868,811
208 All Saints', Chevy Chase	112,000	60,515	2,538,680	2,711,195	0	0	0	0	2,711,195
210 Ascension, Sligo Parish	26,500	1,402	427,322	455,224	0	0	2,600	2,600	457,824
211 St. Dunstan's	32,000	0	453,791	485,791	12,463	45,035	0	57,498	543,289
218 Redeemer	40,000	0	512,563	552,563	194,226	5,639	10,550	210,415	762,978
<b>TOTAL SOUTH MONTGOMERY COUNTY</b>	<b>397,448</b>	<b>159,795</b>	<b>6,166,927</b>	<b>6,724,170</b>	<b>208,379</b>	<b>451,738</b>	<b>15,185</b>	<b>675,302</b>	<b>7,399,472</b>
<b>NORTH DC</b>									
101 Washington National Cathedral	324,774	10,929,529	9,215,009	20,469,312	7,868,589	0	0	7,868,589	28,337,901
109 St. Alban's	123,550	118,550	1,465,072	1,707,172	795,295	0	5,000	800,295	2,507,467
110 St. Paul's, Rock Creek	60,000	69,649	701,731	831,380	500,806	42,611	0	543,417	1,374,797
111 Holy Comforter	3,500	0	207,453	210,953	0	0	0	0	210,953
120 Trinity, DC	15,000	463	525,343	540,806	44,689	4,765	0	49,454	590,260
124 All Souls'	53,540	2,500	478,896	534,936	25,413	42,547	0	67,960	602,896
125 St. Columba's	153,498	127,496	3,243,079	3,524,073	2,053,905	139,088	0	2,192,993	5,717,066
128 St. Patrick's	53,871	0	525,000	578,871	0	97,522	37,478	135,000	713,871
129 St. David's	17,000	0	623,595	640,595	43,227	2,179	12,456	57,862	698,457
<b>TOTAL NORTH DC</b>									
<b>INCLUDING CATHEDRAL</b>	<b>804,733</b>	<b>11,248,187</b>	<b>16,985,178</b>	<b>29,038,098</b>	<b>11,331,924</b>	<b>328,712</b>	<b>54,934</b>	<b>11,715,570</b>	<b>40,753,668</b>
<b>EXCLUDING CATHEDRAL</b>	<b>479,959</b>	<b>318,658</b>	<b>7,770,169</b>	<b>8,568,786</b>	<b>3,463,335</b>	<b>328,712</b>	<b>54,934</b>	<b>3,846,981</b>	<b>12,415,767</b>

TABLE 5 – DISBURSEMENTS OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2021

	TO DIOCESE	OUTREACH	ALL OTHER OPERATING EXPENSES	TOTAL OPERATING EXPENSES	MAJOR IMPROVEMENTS	EXPENSES OF OUTREACH AND MISSION	SPECIAL OFFERINGS	TOTAL NON- OPERATING EXPENSE	TOTAL EXPENDITURES
<b>CENTRAL DC</b>									
103 St. John's, Georgetown	6,000	16,815	630,745	653,560	46,018	0	14,000	60,018	713,578
104 St. John's, Lafayette Square	145,000	97,965	2,091,494	2,334,459	0	0	0	0	2,334,459
105 Christ Church, Georgetown	113,275	129,500	1,615,469	1,858,244	257,368	71,359	0	328,727	2,186,971
106 Epiphany, DC	38,000	2,065	650,258	690,323	148,301	42,001	3,000	193,302	893,625
107 Ascension and St. Agnes	30,424	19,428	854,259	904,111	645,033	0	0	645,033	1,549,144
112 Grace Church, Georgetown	11,831	0	369,619	381,450	19,971	16,462	0	36,433	417,883
113 St. Paul's, K Street	35,000	29,801	724,509	789,310	0	0	19,834	19,834	809,144
114 St. Stephen & the Incarnation	38,100	11,100	654,218	703,418	0	180,732	0	180,732	884,150
118 St. Luke's, DC	20,000	7,130	283,897	311,027	46,199	15,166	0	61,365	372,392
119 St. Thomas', DC	0	0	421,859	421,859	13,925	0	1,090	15,015	436,874
121 Our Saviour, Brookland	6,100	526	70,484	77,110	15,637	1,350	0	16,987	94,097
122 St. Margaret's	7,500	0	559,037	566,537	40,282	49,315	0	89,597	656,134
126 St. Mary's	0	310	184,112	184,422	0	0	8,070	8,070	192,492
130 St. George's, DC	8,000	0	349,603	357,603	0	11,088	0	11,088	368,691
<b>TOTAL CENTRAL DC</b>	<b>459,230</b>	<b>314,640</b>	<b>9,459,563</b>	<b>10,233,433</b>	<b>1,232,734</b>	<b>387,473</b>	<b>45,994</b>	<b>1,666,201</b>	<b>11,899,634</b>
<b>SOUTH DC</b>									
102 Christ Church, Washington	53,353	15,000	516,230	584,583	8,118	13,717	6,616	28,451	613,034
108 St. Augustine's	5,000	0	274,713	279,713	11,515	13,629	0	25,144	304,857
116 St. Mark's, DC	0	0	0	0	0	0	0	0	0
117 St. Monica's and St. James'	12,500	8,000	262,062	282,562	300,000	755	1,050	301,805	584,367
123 Holy Communion	1,500	0	33,697	35,197	0	0	0	0	35,197
127 Calvary Church	9,930	6,057	326,888	342,875	21,063	14,923	0	35,986	378,861
131 St. Timothy's	32,536	3,824	346,725	383,085	13,431	3,000	5,628	22,059	405,144

TABLE 5

TABLE 5 – DISBURSEMENTS OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2021

	TO DIOCESE	OUTREACH	ALL OTHER OPERATING EXPENSES	TOTAL OPERATING EXPENSES	MAJOR IMPROVEMENTS	EXPENSES OF OUTREACH AND MISSION	SPECIAL OFFERINGS	TOTAL NON- OPERATING EXPENSE	TOTAL EXPENDITURES
132 Atonement	5,500	902	306,454	312,856	0	22,224	5,630	27,854	340,710
134 St. Philip the Evangelist	7,200	0	166,999	174,199	0	0	0	0	174,199
<b>TOTAL SOUTH DC</b>	<b>127,519</b>	<b>33,783</b>	<b>2,233,768</b>	<b>2,395,070</b>	<b>354,127</b>	<b>68,248</b>	<b>18,924</b>	<b>441,299</b>	<b>2,836,369</b>
<b>NORTH PRINCE GEORGE'S COUNTY</b>									
305 St. John's, Zion Parish	15,000	5,000	347,303	367,303	3,000	9,270	2,306	14,576	381,879
307 Holy Trinity, Collington	0	0	0	0	0	0	0	0	0
308 St. Philip's, Laurel	27,000	6,118	357,990	391,108	46,200	500	1,645	48,345	439,453
310 St. Matthew's	14,000	200	34,699,034	34,713,234	0	0	0	0	34,713,234
311 Epiphany, Forestville	2,070	1,200	200,181	203,451	83,439	0	0	83,439	286,890
314 St. John's, Mt. Rainier	2,050	0	172,852	174,902	0	0	0	0	174,902
315 St. Andrew's, College Park	25,000	7,500	469,283	501,783	72,498	0	12,145	84,643	586,426
316 St. Michael & All Angels	7,650	1,150	100,221	109,021	0	6,564	0	6,564	115,585
320 St. Christopher's	21,518	3,253	206,606	231,377	0	5,279	0	5,279	236,656
321 St. George's, Glenn Dale	30,000	11,402	308,422	349,824	10,179	10,525	2,365	23,069	372,893
<b>TOTAL NORTH PRINCE GEORGE'S COUNTY</b>	<b>144,288</b>	<b>35,823</b>	<b>36,861,892</b>	<b>37,042,003</b>	<b>215,316</b>	<b>32,138</b>	<b>18,461</b>	<b>265,915</b>	<b>37,307,918</b>
<b>SOUTHERN MARYLAND</b>									
301 St. John's, Broad Creek	5,037	1,027	268,207	274,271	650	1,002	37,437	39,089	313,360
302 St. Paul's, Baden	3,750	0	87,995	91,745	30,845	0	0	30,845	122,590
303 St. Barnabas', Leeland	55,000	975	628,158	684,133	361,365	13,640	23,609	398,614	1,082,747
304 Trinity, Upper Marlboro	3,089	3,820	35,105	42,014	14,225	4,990	400	19,615	61,629
309 St. Thomas', PG. County	10,000	157	212,523	222,680	19,211	0	0	19,211	241,891
317 St. Barnabas', Temple Hills	3,500	1,704	197,607	202,811	2,800	0	0	2,800	205,611
317 St. Barnabas', Temple Hills	3,500	1,566	201,857	206,923	0	0	0	0	206,923

TABLE 5 – DISBURSEMENTS OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2021

	TO DIOCESE	OUTREACH	ALL OTHER	OPERATING EXPENSES	TOTAL	OPERATING EXPENSES	MAJOR IMPROVEMENTS	EXPENSES OF OUTREACH AND MISSION	SPECIAL OFFERINGS	TOTAL NON-OPERATING EXPENSE	TOTAL EXPENDITURES
319 Christ Church, Clinton	2,750	0	144,550	147,300	0	2,322	0	2,322	0	2,322	149,622
323 St. Philip's, Baden	5,940	0	43,979	49,919	9,056	0	0	0	0	9,056	58,975
401 Christ Church, Durham	11,400	2,175	95,039	108,614	5,100	7,662	0	7,662	0	12,762	121,376
402 Christ Church, Port Tobacco	11,950	5,417	251,271	268,638	21,499	24,322	0	24,322	0	45,821	314,459
403 Christ Church, Wayside	9,400	11,568	118,287	139,255	48,954	0	0	0	0	48,954	188,209
404 Trinity Parish, Newport & Hughesville	0	0	92,268	92,268	51,134	0	0	0	670	51,804	144,072
405 St. James', Indian Head	6,000	2,072	170,514	178,586	0	0	0	0	1,488	1,488	180,074
406 St. Paul's, Piney	34,163	9,495	281,134	324,792	0	0	0	0	0	0	324,792
501 All Faith, Charlotte Hall	0	178	115,480	115,658	19,717	0	0	0	0	19,717	135,375
502 Christ Church, Chaptico	1,800	0	153,828	155,628	14,965	0	0	0	0	14,965	170,593
503 Ascension & St. George's Churches	22,008	0	286,907	308,915	195,079	35,454	0	35,454	0	230,533	539,448
504 St. Andrew's, Leonardtown	10,000	500	171,182	181,682	0	0	0	0	0	0	181,682
505 Trinity, St. Mary's	29,000	2,854	333,777	365,631	0	0	0	0	6,068	6,068	371,699
506 All Saints', Oakley	3,255	0	19,007	22,262	101,899	0	0	0	0	101,899	124,161
<b>TOTAL SOUTHERN MARYLAND</b>	<b>228,042</b>	<b>41,942</b>	<b>3,706,818</b>	<b>3,976,802</b>	<b>896,499</b>	<b>89,392</b>	<b>69,672</b>	<b>1,055,563</b>	<b>5,032,365</b>		
<b>TOTAL DIOCESE OF WASHINGTON</b>											
<b>INCLUDING CATHEDRAL</b>	<b>2,516,281</b>	<b>11,922,122</b>	<b>82,082,197</b>	<b>96,520,600</b>	<b>17,637,756</b>	<b>1,407,533</b>	<b>465,370</b>	<b>19,510,659</b>	<b>116,031,259</b>		
<b>EXCLUDING CATHEDRAL</b>	<b>2,191,507</b>	<b>992,593</b>	<b>72,867,188</b>	<b>76,051,288</b>	<b>9,769,167</b>	<b>1,407,533</b>	<b>465,370</b>	<b>11,642,070</b>	<b>87,693,358</b>		

**TABLE 6 – CLERGY COMPENSATION FOR 2022**

This table is provided in response to a resolution of the 1976 Convention that the salary and allowances of each diocesan and parochial ecclesiastical and administrative position be published annually in the Journal.

Cash salary figures are supplied by (1) Diocesan staff (2) the Parochial Report supplements for 2019 and (3) the Church Pension Fund.

Utilities allowance has to be fixed at a dollar value in order to use the accepted formula for the value of houses owned by the church as rectories, vicarages, etc. Value of church owned housing is computed on the same basis as it is for the Church Pension Fund: 30% of cash salary plus utilities, cash housing allowance and SECA allowance.

Cash for housing is the dollar amount provided in place of rectory, vicarage or other church-owned property. In some cases it includes utilities.

Total compensation is the sum of cash salary (including any allowance for clergy self-employment tax or FICA), utilities and housing. The Church Pension assessment is 18% of this compensation and is wholly paid by the parish or other employer.

Other allowances are most commonly payments for use of a personally-owned vehicle for church business, business-related entertainment and other official expense.

Other benefits available on a Diocese-wide basis include: Group Life insurance of \$50,000 (\$150,000 for clergy, and \$100,000 for Diocesan lay staff), disability insurance, and health insurance coverage (including dental) at the following rates:

PLAN	SINGLE PREMIUM	TWO- PERSON	FAMILY
Anthem BlueCard PPO 80	\$1,032	\$1,815	\$2,794
Anthem BlueCard PPO 100	\$1,218	\$2,150	\$3,315
Anthem HDHP premium** (plus Health Savings Acct )	\$909 +\$700	\$1,594 +\$1,400	\$2,450 +\$1,400
Kaiser EPO 80	\$985	\$1,731	\$2,663
Kaiser EPO High Option	\$1,153	\$2,033	\$3,133
DENTAL ONLY			
CIGNA Basic Dental	\$53	\$95	\$148
CIGNA Dental & Orthodontia	\$65	\$117	\$182

A personal obligation of the clergy is the payment of Social Security taxes on the basis of the self-employed person. The rate for 2022 is 12.40% of earnings up to \$147,000 and 2.9% on the first \$200,000 net earnings. There is no limit on the earnings subject to the Medicare (hospital insurance) tax. The value of housing as well as cash for housing is included in this calculation. Parishes often include half of this, or 7.65%, as part of clergy compensation packages.

*\*\* The High Deductible Health Plan requires an annual contribution to a Health Savings Account (HSA) by the employer. The contribution is 50% of the annual deductible to be paid by March 31, 2022.*



TABLE 6 – CLERGY COMPENSATION FOR 2021

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
<b>DIOCESE OF WASHINGTON</b>							
Bishop of Washington	209,184	0	0	0	72,000	281,184	0
Canon to the Ordinary/Chief Operating Officer	130,100	0	0	0	45,000	175,100	0
Director of the School for Christian Faith and Leadership and Tending Our Soil Thriving Congregations Initiative	56,232	0	0	0	53,000	109,232	0
Canon for Congregational Vitality	92,900	0	0	0	41,000	133,900	0
Canon for Leadership Development and Congregational Care	89,285	0	0	0	44,615	133,900	0
Archdeacon and Diocesan Liturgist	60,453	0	0	0	31,992	92,445	0
Dean, Latino Deacons' School	29,216	0	0	0	0	29,216	0
Program Coordinator	65,279	0	0	0	36,000	101,279	0
Howard University Chaplain (through May)	3,329	0	0	0	22,292	25,621	0
<b>NORTH MONTGOMERY COUNTY</b>							
217 ASCENSION, GAITHERSBURG	103,543	0	0	0	20,000	123,543	0
222 St. ANNE's							
Rector*							
<b>203 St. BARTHOLOMEW's</b>							
Interim Rector*							
<b>204 St. JOHN's, OLNEY</b>							
Rector	85,221	0	0	0	37,500	122,721	0
Associate (p-t)	2,776	0	0	0	36,286	39,062	0

TABLE 6 – CLERGY COMPENSATION FOR 2021

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
206	St. Luke's, Brighton							
	Rector (p-t)	31,387	0	0	0	15,000	46,387	0
223	St. Nicholas' Parish							
	Rector	43,965	0	0	0	33,000	76,965	0
202	St. Peter's							
	Rector*							
CENTRAL MONTGOMERY COUNTY								
209	Christ Church, Kensington							
	Rector*							
	Assistant*							
201	Christ Church, Rockville							
	Co-Interim Rectors*							
216	Good Shepherd							
	Rector	64,911	0	0	0	33,000	97,911	0
213	Our Saviour, Hillandale							
	Interim Rector (p-t)	9,889	0	0	0	11,742	21,631	0
	Priest-in-Charge (p-t)	24,425	0	0	0	42,442	66,867	2,636
215	St. Francis							
	Rector	126,360	70,000	40,008	0	0	236,368	1,400
	Assistant (p-t)	67,961	0	0	0	0	67,961	1,000
221	St. James', Potomac							
	Rector	88,586	0	0	0	30,000	118,586	750
	Assistant (p-t)	28,879	0	0	0	0	28,879	0

TABLE 6 – CLERGY COMPENSATION FOR 2021

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
214	St. Luke's, Trinity Parish							
	Rector*							
220	St. Mark's, Fairland							
	Rector	79,284	0	0	0	27,600	106,884	2,040
	Chaplain	8,000	0	0	0	0	8,000	0
212	St. Mary Magdalene							
	Associate (p-t)	30,140	0	0	0	4,000	34,140	0
219	TRANSFIGURATION							
	Rector	60,819	0	0	0	31,512	92,331	1,500
	<b>SOUTH MONTGOMERY COUNTY</b>							
208	All Saints', Chevy Chase							
	Rector	94,074	0	0	0	30,800	124,874	0
	Associate	63,798	0	0	0	60,000	123,798	0
210	Ascension, Sligo Parish							
	Rector	53,455	0	0	0	44,067	97,522	0
	Deacon	39,750	0	0	0	0	39,750	0
205	Grace Church, Silver Spring							
	Interim Rector*							
	Associate*							
	Deacon*							
218	REDEEMER							
	Rector*							

TABLE 6 – CLERGY COMPENSATION FOR 2021

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
161	ST. BARNABAS' CHURCH OF THE DEAF							
	Vicar (vacant)*							
211	ST. DUNSTAN'S							
	Rector*							
207	ST. JOHN'S, NORWOOD PARISH							
	Rector	108,926	0	0	0	30,000	138,926	1,800
	Associate	63,496	0	20,000	0	0	83,496	1,800
	Deacon	67,238	0	0	0	0	67,238	0
	<b>NORTH DC</b>							
124	All Souls'							
	Interim Rector	72,567	0	0	0	48,000	120,567	0
111	HOLY COMFORTER							
	Rector (vacant)*							
171	HOWARD UNIVERSITY CHAPLAINCY							
	see <i>Diocese of Washington</i>							
109	ST. ALBAN'S							
	Rector	80,757	0	0	0	92,000	172,757	10,500
	Associate	76,726	0	0	0	33,000	109,726	4,000
	Associate	70,234	0	0	0	25,000	95,234	7,670
	Associate	50,830	0	0	0	30,000	80,830	3,000

TABLE 6 – CLERGY COMPENSATION FOR 2021

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
125	St. COLUMBA'S							
	Rector*							
	Associate*							
	Associate*							
129	St. DAVID'S							
	Rector*							
	Associate (p-t)*							
128	St. PATRICK'S							
	Rector	85,600	0	0	0	65,000	150,600	0
	Associate	59,038	0	0	0	40,000	99,038	0
	Assistant (p-t)	4,000	0	0	0	0	4,000	0
110	St. PAUL'S, ROCK CREEK							
	Rector*							
	Assistant (p-t)*							
120	TRINITY, DC							
	Rector	154,027	0	0	0	40,000	194,027	8,700
101	WASHINGTON NATIONAL CATHEDRAL							
	Dean	288,102	0	88,494	0	0	376,596	0
	Provost	203,994	0	61,198	0	0	265,192	0
	Vicar	124,672	0	40,155	0	0	164,827	0
	Canon for Worship	122,130	0	36,639	0	0	158,769	0
	Canon Missioner	128,168	0	38,450	0	0	166,618	0
	Priest Associate	68,765	0	20,630	0	0	89,395	0

TABLE 6 – CLERGY COMPENSATION FOR 2021

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
<b>CENTRAL DC</b>								
107	ASCENSION AND ST. AGNES							
	Rector	97,000	0	38,619	1,200	24,000	160,819	5,600
105	CHRIST CHURCH, GEORGETOWN							
	Rector*							
	Assistant*							
106	EPIPHANY, DC							
	Rector	78,817	0	0	0	58,000	136,817	0
112	GRACE CHURCH, GEORGETOWN							
	Interim Rector	67,056				42,024		2,160
121	OUR SAVIOUR, BROOKLAND							
	Rector ( <i>vacant</i> )*							
130	ST. GEORGE'S, DC							
	Priest-in-Charge (p-t)	31,211	0	0	0	24,000	55,211	0
103	ST. JOHN'S, GEORGETOWN							
	Rector*							
	Assisting Priest (p-t)*							
104	ST. JOHN'S, LAFAYETTE SQUARE							
	Rector*							
	Associate*							
	Associate*							
	Assistant*							
	Assistant*							

TABLE 6 – CLERGY COMPENSATION FOR 2021

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
118	St. LUKE's, DC							
	Interim Rector*							
122	St. MARGARET's							
	Rector	86,361	0	28,848	2,400	0	117,609	0
	Associate (p-t)	15,482	0	0	0	32,500	47,982	0
126	St. MARY's							
	Rector ( <i>vacant</i> )*							
113	St. PAUL's, K STREET							
	Rector	117,164	3,300	36,139	1,200	0	157,803	9,000
	Assistant (p-t)	37,378	0	0	0	0	37,378	1,500
114	St. STEPHEN & THE INCARNATION							
	Interim Rector*							
119	St. THOMAS', DC							
	Priest-in-Charge	115,696	0	0	0	40,000	155,696	4,440
	<b>SOUTH DC</b>							
132	ATONEMENT							
	Rector	65,086	0	12,000	0	0	77,086	8,200
102	CHRIST CHURCH, WASHINGTON							
	Rector	88,645	4,820	28,040	0	0	121,505	0
	Assistant	65,000	0	0	0	0	65,000	0
127	CALVARY CHURCH							
	Rector*							

TABLE 6 – CLERGY COMPENSATION FOR 2021

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
123	HOLY COMMUNION Rector ( <i>vacant</i> )*							
108	ST. AUGUSTINE'S Priest-in-Charge	55,266	0	15,402	0	0	70,668	0
116	ST. MARK'S, DC Rector	89,820	0	34,500	0	0	124,320	0
117	ST. MONICA'S AND ST. JAMES' Rector*							
134	ST. PHILIP THE EVANGELIST Rector ( <i>vacant</i> )*							
131	ST. TIMOTHY'S Rector	85,915	0	0	0	47,492	133,407	0
NORTH PRINCE GEORGE'S COUNTY								
311	EPIPHANY, FORESTVILLE Rector (p-t)*							
315	ST. ANDREW'S, COLLEGE PARK Rector	60,000	6,000	20,995	9,983	6,000	102,978	5,200
320	ST. CHRISTOPHER'S Rector*							
321	ST. GEORGE'S, GLENN DALE Rector	90,376	0	29,004	0	0	119,380	0
314	ST. JOHN'S, MT. RAINIER Rector ( <i>vacant</i> )*							



TABLE 6 – CLERGY COMPENSATION FOR 2021

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
305	St. John's, Zion Parish							
	Rector ( <i>vacant</i> )*							
	Assistant (p-t)	15,203	0	0	0	70,000	85,203	0
310	St. Matthew's							
	Senior Priest*							
	Associate (p-t)*							
316	St. Michael & All Angels							
	Interim Rector (p-t)*							
308	St. Philip's, Laurel							
	Rector*							
	Associate*							
371	University of MD Chaplaincy							
	Chaplain*							
	<b>Southern Maryland</b>							
501	All Faith, Charlotte Hall							
	Rector (p-t)*							
506	All Saints', Oakley							
	Rector (p-t)*							
507	Ascension & St. George's Churches							
	Rector							
502	Christ Church, Chaptico							
	Rector*							

TABLE 6 – CLERGY COMPENSATION FOR 2021

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
319	CHRIST CHURCH, CLINTON							
	Priest-In-Charge (p-t)*							
401	CHRIST CHURCH, DURHAM							
	Rector (p-t)	0	0	28,500	0	0	28,500	0
402	CHRIST CHURCH, PORT TOBACCO							
	Rector	69,685	0	0	0	36,600	106,285	0
403	CHRIST CHURCH, WAYSIDE							
	Rector*							
504	ST. ANDREW'S, LEONARDTOWN							
	Rector*							
303	ST. BARNABAS', LEELAND							
	Rector (p-t)*							
317	ST. BARNABAS', TEMPLE HILLS							
	Rector (p-t)*							
503	ST. JAMES', INDIAN HEAD							
	Rector	72,832	7,120	0	0	14,400	94,352	0
405	ST. JOHN'S, BROAD CREEK							
	Rector*							
301	ST. PAUL'S, BADEN							
	Rector (p-t)	29,431	7,526	12,000	0	0	48,957	3,500
302	ST. PAUL'S, PINEY							
	Rector	82,385	0	0	0	24,000	106,385	3,750

TABLE 6 – CLERGY COMPENSATION FOR 2021

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
406	St. Thomas', P.G. County							
	Rector	25,355	0	0	0	50,000	75,355	0
323	Trinity Parish, Newport & Hughesville							
	Pastor-in-Residence (p-t)	14,317	0	18,300	0	0	32,617	0
309	Trinity, St. Mary's							
	Rector*							
404	Trinity, Upper Marlboro							
	Vicar*							

*\*Figures for 2022 not reported.*

## PART IV: DIOCESAN POLICIES

(LAST EDITED 2020)

### COMMITTEE GOVERNANCE POLICY

(ADOPTED BY DIOCESAN COUNCIL 5/11/2004; REVISED 2020)

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#### SEC. 1. RELATIONSHIP TO OTHER AUTHORITIES.

- (a) This committee governance policy shall apply to any committee established by a resolution of the Convention, Diocesan Council, or Standing Committee described under section 4402 of the Canons of the Diocese.
- (b) A resolution that establishes a committee may be amended by the entity that passed the resolution. Therefore, the entity that established a committee may make adjustments, provide oversight, and maintain control over the operation of the committee. By amending the establishing resolution, the entity may at any time change the conditions applicable to the committee, including the conditions under section 4403 of the Canons. The provisions under section 4403 only apply as a default if the entity does not address a particular issue by a resolution. For example, an entity may set the termination date of a committee when it is first established, change the termination date after it is established, or allow for a termination under section 4403.
- (c)
  - (1) This committee governance policy is subject to any provision of the Constitution or Canons of the Diocese.
  - (2) Any resolution establishing a committee shall be subject to the Constitution and Canons of the Diocese, except the Canons may authorize alternative provisions of the resolution to apply instead. (See section 4403 of the Canons).
  - (3) This committee governance policy shall be subject to a resolution of the Convention, Diocesan Council, or Standing Committee establishing a committee. To the extent that any provision of this policy is inconsistent with any provision of that resolution, the provision of the resolution shall govern.

#### SEC. 2. TASK FORCES.

- (a) A task force is a group of individuals established to preliminarily explore the nature of a particular issue, identify areas of focus, and develop measurable, achievable goals and objectives. A task force is not a committee for purposes of this governance policy. A task force may be appointed before a committee is established, but there is no requirement that a task force is established first. There is no requirement that a committee shall be established because a task force was established.
- (b) A task force may be established by the Bishop, Convention, Diocesan Council, or Standing Committee. The members of a task force shall be appointed by the entity that establishes it or in a manner as directed by the entity that establishes it. If the task force concludes that a committee should be established on the particular subject matter the task force shall submit a statement to the entity that established it on the reasons for the establishment of a committee, the fiscal impact and costs of the committee, and an identification of funding sources.

**SEC. 3. ESTABLISHMENT OF A COMMITTEE.**

The Convention, Diocesan Council, or Standing Committee may establish a committee by resolution. If a task force was established to perform exploratory work before the establishment of a committee, the Convention, Diocesan Council, or Standing Committee shall consider the report of the task force in establishing the committee. The resolution should contain standard language of accountability, including a provision that calls for a complete evaluation of the work of the committee after a period of approximately 3 years after its establishment. Section 4404(f) of the Canons provides for a termination date for a committee, but a committee may be extended, have a different termination date, or be made permanent by a resolution. The resolution establishing a committee shall summarize the areas of focus, and serve as the charge to the committee. The body established in the resolution shall be called a committee.

**SEC 4. COMMITTEE MEMBERSHIP.**

- (a) The resolution establishing the committee shall state who appoints the members of the committee and whether consent or consultation are required by a particular entity. There should be approximately 11 members and the total number of voting members should be an odd number to avoid a committee being deadlocked in a tie vote and left unable to act. Generally, when the Bishop appoints members, the Bishop shall consult with involved individuals, including members of the Convention, the Diocesan Council, or Standing Committee and any task force that preceded the committee. Members of a preliminary task force will be considered for appointment, but are not guaranteed appointment to the committee. There should be an appropriate distribution of membership to provide balance on the basis of clergy and laity, race, gender, region, and parish. The members of the committee may make recommendations for future members.
- (b) Some individuals may be appointed as non-voting members in a consultative capacity, such as clergy who are not clerical members of the Convention or individuals who are not communicants of this Diocese in good standing. Those non-voting members appointed in a consultative capacity shall serve for terms and be subject to term limitations in the same manner as voting members.

**SECTION 5. SUBCOMMITTEES.**

- (a) A subcommittee is an operational unit of a committee that is performing ongoing work of the committee. Before a subcommittee may be established, the committee shall submit a plan for approval to the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee). The plan shall include a description of the duties, authorities, and functions of the subcommittee and a system of terms and term limitations. The annual report of the committee submitted to the Convention and Diocesan Council shall include a report from the subcommittee on the goals, objectives, and work of the subcommittee during the year.
- (b) The Bishop (or the Standing Committee in the case of a committee established by the Standing Committee) and the committee chair shall appoint the chair of a subcommittee, with the consent of the committee. Members of the subcommittee are appointed by the chair of the committee and the chair of the subcommittee.

- (c) Membership of a subcommittee is not necessarily totally drawn from the membership of the committee. Any member of a subcommittee who is not a member of the committee (including the chair) shall meet the qualifications of committee membership and be subject to the same terms and term limitations as the committee.

#### ***SECTION 6. AD HOC TASK FORCES OF COMMITTEES.***

An ad hoc task force of a committee is a group of individuals who are members of that committee, except an individual with specific expertise who is not a member of the committee may be appointed to the task force. The chair of the committee shall appoint the members with the consent of the committee. The ad hoc task force shall examine a particular issue on behalf of the committee or complete a specific project, and then disband. The lifespan of an ad hoc task force rarely exceeds a few months. If the work of an ad hoc task force continues for a year or longer, the committee shall evaluate whether the task force has become ineffective, is evolving into a subcommittee (which would need to meet the requirements of section 5), or for good reason needs to continue for a short, specific time.

#### ***SECTION 7. ASSIGNMENTS.***

Assignments to a committee arise from the purposes, functions, duties, and authorities of the committee in the resolution establishing the committee. From time to time, the Bishop, Diocesan Council, Standing Committee, or Diocesan staff may ask the committee for assistance in exploring a particular subject related to the duties of the committee.

#### ***SECTION 8. ACCOUNTABILITY AND ANNUAL REPORT.***

A committee shall submit a report to the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee) at least once a year. This is an opportunity for a mutual review, and the report and discussion should take the form of what has been accomplished that year and a mutual decision as to the goals and objectives for the coming year. Any changes relating to matters in the resolution establishing the committee (such as the title, purposes, functions, duties, authorities, or membership) are required to be made by a resolution.

#### ***SECTION 9. ACCOUNTABILITY TO CONVENTION.***

- (a) Section 305 of the Canons provides that (if not otherwise a member of Convention) a committee chair has seat and voice, but no vote at any meeting of the Convention. The committee chair is responsible for producing a short, written report (1–2 pages) for the Convention, to be submitted on the first working day of each year. The report appears in a packet of information at the Convention, is posted on the diocesan website under the information for that committee, and appears in the Journal of the Diocese.
- (b) Unless otherwise included in the budget, there is generally a nominal amount (\$100 to \$300) in the Diocesan budget for the clerical costs of a committee. Each committee should make any budget request for funding to the Diocesan Council not later than October 1 of the year preceding the year in which the funds are to be made available. Budget requests should be part of the annual review under section 8. Committees may identify possible funding sources, but not engage in fundraising

without the approval of the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee).

**SECTION 10. LIAISONS WITH COMMITTEES.**

- (a) A member of the Diocesan staff should be assigned to each committee as a liaison. The relationship varies with the committee and with the individual chair, but the purpose is to be in relationship on behalf of the Bishop, and to help facilitate the flow of meetings and work for the year. Every committee needs to be aware that there is very little in the way of support staff at Church House and arrange for its own clerical work.
- (b) Members of the Diocesan Council may be appointed to some committees to serve as a liaison between the committee and the Diocesan Council. This is most likely to occur when some critical work is being doing by the committee, but may occur at other times or for other reasons.

**SECTION 11. TERMINATION OF COMMITTEES.**

- (a) Any committee that is terminating under section 4404(f) of the Canons or under a provision of the resolution establishing the committee shall submit a report to the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee) not later than 90 days before the date of the termination. The report shall include a summary of the achievements of the committee and a recommendation of whether or not the committee should terminate or be extended.
- (b) The Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee) should conduct a complete review of each committee every 3 to 5 years. Following the review process, the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee) may choose to terminate a committee, for any of a variety of reasons, including that the work of the committee has been completed, there has been a change in focus of the mission and work of the Diocese, or the committee has become ineffective or non-functional.

## DIOCESAN LOAN POLICIES

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### A. POLICY FOR DIOCESAN GUARANTEES OF CONGREGATION LOANS

*(ADOPTED BY THE DIOCESAN COUNCIL IN 2001, AMENDED IN 2008 AND 2012)*

Among the resources of the Diocese of Washington are the buildings and grounds of the congregations of the Diocese. One of the important ministries of every congregation is adequate maintenance of existing structures and capital equipment. A number of church buildings and the surrounding land, including cemeteries, are historic sites in the Washington area. In every neighborhood the church building is an important community resource. Above all else, these buildings are the places where God is worshiped and prayers on behalf of God's creation are offered. Thus, every effort must be made by the congregations that call these buildings their "church home" to ensure that these buildings are maintained so that ministry now and in the future can be sustained.

Further, all Christians are called to go forth and preach the gospel to all nations. This may mean that congregations may be called upon to expand their mission and thus renovate and expand existing church buildings. Such a call to renew and/or expand a congregation's mission and building or expand structures requires substantial capital resources in order to finance such an undertaking. Good stewardship and effective fundraising are a critical and primary component to such a mission. There is no outside source, including the Diocese, which can substitute for a congregation's own financial support for its ministry.

When preparing to undertake any building improvement or expansion congregations are to exercise all possible efforts to secure financing without a diocesan guarantee. Lenders will almost inevitably request such a guarantee, if it is generally available, even when the lender would be willing to proceed without it. Congregations receiving permission from the Committee on Church Architecture to build and/or renovate existing property and from Finance Committee and the Standing Committee to encumber property should make every effort first to secure financing without a diocesan guarantee.

Under extraordinary circumstances the Diocese will consider guaranteeing a congregation's loan. Examples of such circumstances may include: major repairs without which a church could not function; the building of new worship or program space during a time of increased growth within the parish, yet at a time in which without the new space the growth will subside and/or cease altogether; a congregation with a substantial membership of low income people who can sustain the operation of a parish, but lack sufficient personal, financial resources to support building renovations, repairs and expansion. The guarantee program of the Diocese requires the following of participating congregations:

1. The congregation would follow the existing process of submitting building master plans and/or proposed designs to the Committee on Church Architecture for review, and submitting these same plans to the Finance Committee, along with the following information:
  - a. Parochial reports and audits from the previous three years;
  - b. A statement of income and expense of the current fiscal year;



- c. A current balance sheet;
  - d. A description of all fundraising activities for the building and a statement of funds received to date and funds anticipated, specifying the timeframe in which these funds would be received;
  - e. A case statement for the project;
  - f. A statement about current membership and projected growth;
  - g. A statement about current pledges and anticipated growth
2. The congregation will provide a deposit to the Diocese for the equivalent of six monthly mortgage payments on the date the loan documents are signed. This cash will be placed in an interest bearing account under the control of the Diocese. All interest earned will be the property of the Diocese.
  3. The congregation will negotiate with the lender a covenant that after five years of timely mortgage payments, the bank will release the Diocese from the guarantee, pending approval of the Finance Committee. This effectively limits the number of years that a guarantee will be in place. The congregation will also arrange with the lender to have mortgage payments deducted from their checking account to ensure timely payments.
  4. At the end of five years when the Diocese is released from the guarantee, the parish will receive their deposit back, less any payments made on their behalf to the bank, and net of any loan. The parish will not receive any of the interest earned on this deposit.
  5. During the time the guarantee is in place, the parish will submit quarterly financial reports to the diocesan Treasurer in a format acceptable to the Finance Committee. The diocesan Treasurer will maintain a schedule that includes the amount of loan outstanding, the amount of monthly payment, the amount of deposit, the amount of any loan made from the Closed Parishes Fund and the date of the most recent report. This report will be added to the reserve schedule for monthly distribution to the Diocesan Council.
  6. To qualify for the guarantee, a congregation must have submitted the most recent parochial report and audit on time. If a congregation has not complied, the congregation must do so within 30 days and then resubmit their request to the Finance Committee. The congregation must agree to submit all required diocesan reports in a timely manner during the time of the guarantee.
  7. At the time of request for a guarantee the congregation must be current with their payment of the pledge to the Diocese. Further, the congregation must agree to meet the expectation of moving to the tithe at the rate of 1% a year, if the congregation is not already tithing.
  8. If a congregation is unable to make a loan payment, they must notify the bishop in writing and request that the Diocese make a payment on their behalf from the deposit. The Bishop will authorize the payment and notify the Finance Committee chair and the Treasurer of the payment. The Bishop in consultation the Finance Committee Chair and the Treasurer and other appropriate staff will determine

the next steps needed to assist the congregation. Notification to the Diocesan Council will be done through the monthly report unless the Bishop determines that additional actions are needed. If the Diocese depletes the deposit, Council will receive a written report from the Finance Committee describing what actions will be needed to assist the congregation in resolving their financial situation.

All requests for loans to congregations must receive approval of Standing Committee. All requests for a Diocesan guarantee must be approved by Diocesan Council. At no time will the Diocese provide total cumulative guarantees in a nominal amount of more than 50% of unrestricted net assets of the Diocese, nor shall a guarantee provided to any one congregation amount to more than 10%, of the unrestricted net assets of the Diocese as shown on the audit report of the most recent fiscal year. Should total cumulative guarantees exceed the set limit for cumulative guarantees, no additional loans or loan amounts may be guaranteed by the Diocese until total cumulative guarantees are brought below that set limit. Should the guarantee to any one congregation exceed the set limit to a single congregation, no further loans or loan amounts may be guaranteed to that one congregation until that congregation's guarantee amount is brought below that set limit. This will safeguard the Diocese's financial assets and ensure the adequate monitoring of the participating congregations.

## **B. POLICY FOR SHORT-TERM LOANS TO PARISHES**

*(ADOPTED BY THE FINANCE COMMITTEE IN 1980 AND AMENDED IN 1985, 1993, AND 2008)*

1. Priority will be given to parishes with the greatest financial need, and parishes must demonstrate, in their application for a short-term loan, why other resources are not available or adequate. Parishes with other resources must provide justification for using diocesan rather than parish funds.
2. Amount: \$35,000 or less; larger loans will be handled on a case-by-case basis.
3. Interest rate: Interest rates are to be set at closing at the then prevailing interest rate of five (5) year U.S. Treasury instruments plus .0175 (1.75%), but not less than .06 (6%). Interest rates shall be fixed for the 5-year term.
4. Repayment period: The standard repayment period is five years; however, the committee is prepared to grant exceptions where warranted.
5. The committee will consider each loan request on its particular merit.
6. While the Diocese will consider a wide range of possible uses for short-term loan proceeds, loan requests will generally be denied for such purposes as restoring operating funds and in instances where the use of other funds is more appropriate.
7. The granting of a loan does not relieve the parish of the responsibility to pay its Diocesan commitment.
8. Each loan request must include:
  - a. A complete description of the project/endeavor for which the loan is intended, including detailed, substantiated costs;
  - b. Parochial reports and audits from the previous three years;
  - c. A statement of income and expense of the current fiscal year;

- d. A current asset sheet;
- e. A description of all fundraising activities for the building and a statement of funds received to date and funds anticipated, specifying the time frame in which these funds would be received;
- f. A case statement for the project;
- g. A statement about current membership and projected growth;
- h. A statement about current pledges and anticipated growth;
- i. A proposed monthly repayment plan, supported by budgeted funds; and
- j. Justifying data to support the parish's need for a loan.

### **C. POLICY FOR LARGE LOANS TO PARISHES**

*(ADOPTED BY THE DIOCESAN COUNCIL IN 1980, AMENDED IN 1993 AND 2008)*

#### **FUNDS AVAILABLE TO BE LOANED AND LENDING CRITERIA:**

Each year, the Diocesan Council will establish a limit for large-loan Missionary Development Funds (MDF) for the purpose of funding extraordinary missionary opportunities. Extraordinary missionary opportunities are those that reach beyond the normal functions of mission and outreach for all parishes and seek to develop new ministries, programs or special projects targeted at increasing Church membership and participation.

#### **MAXIMUM AMOUNT TO BE LOANED TO ANY PARISH:**

\$200,000 , with exceptions approved on a case-by-case basis.

#### **TERMS:**

1. The loan shall be for a period of five years at a fixed interest rate. Monthly payments shall be made as if the loan was for a period of 20 years, and a balloon payment of the balance will be due at the end of the five-year period. Interest rates are to be set at closing at the then prevailing interest rate of five (5) year U.S. Treasury instruments plus .0175 (1.75%), but not less than .06 (6%). Interest rates shall be fixed for the 5-year term.
2. In the absence of extraordinary and compelling circumstances, the loan will be renewed for successive 5-year periods, but will not be renewed after the twentieth year. Upon each renewal, the Diocese may adjust the interest rate and other terms.
3. The loan shall be secured by a deed of trust with the highest possible priority covering the parish's real estate and approved by the Standing Committee. In addition, the parish shall comply with such of the conditions respecting aided parishes as the Council shall determine upon the recommendation of the Finance Committee (see accountability standards below).
4. The Diocese shall arrange for the preparation of the loan documents, at the expense of the parish.
5. All loans shall require the approval of the Council.

**PROCESS:**

1. Loan requests should be submitted to the Bishop who, after review with the staff, would route them to:
  - a. The Committee on Church Architecture, if appropriate, for review of the building plans;
  - b. The Moderator of Council and the Canon to the Ordinary, who would determine whether or not the proposed project represents an extraordinary missionary opportunity;
  - c. The Finance Committee, for review of the parish's financial condition and ability to carry the loan.
2. Each loan request must include:
  - a. A complete description of the project/endeavor for which the loan is intended, including detailed, substantiated costs;
  - b. Parochial reports and audits from the previous three years;
  - c. A statement of income and expense of the current fiscal year;
  - d. A current asset sheet;
  - e. A description of all fund-raising activities for the building and a statement of funds received to date and funds anticipated, specifying the time frame in which these funds would be received;
  - f. A case statement for the project;
  - g. A statement about current membership and projected growth;
  - h. A statement about current pledges and anticipated growth;
  - i. A proposed monthly repayment plan, supported by budgeted funds; and
  - j. Justifying data to support the parish's need for a loan.
3. Reports from the above committees would be submitted to the Moderator of the Diocesan Council. The Moderator could request that further work or review be undertaken by any of the committees, or could recommend the loan to the Diocesan Council.
4. The Diocesan Council would act on the loan request.

**FINANCIAL ACCOUNTABILITY STANDARDS FOR PARISHES RECEIVING LOANS:**

1. The proposed annual budget of the church will be submitted for review two months before the start of the church's fiscal year. Following the completion of the every member canvass, any changes in the budget shall be submitted to the Finance Committee for review.
2. Quarterly financial statements using the form contained in Appendix B of "Audit Procedures in the Diocese of Washington" will be submitted in duplicate to the Chair of the Finance Committee through the Business Affairs Office.
3. Record keeping shall be done in a manner at least as rigorous as that specified by the Manual for Treasurers of Missions and Aided Parishes."

4. An every member canvass with personal contacts shall be held each year.
5. There shall be an annual audit of the church's accounts according to the standards stated in the "Audit Procedures in the Diocese of Washington."
6. In view of the substantial amount of the loan, a liaison member of the Finance Committee shall be appointed to discuss and review with the treasurer of the parish any deviations from budget figures, or any plans for special fund drives, or any other activities of the parish that would reflect on its financial strength.

## DIOCESAN AUDIT GUIDELINES

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Each parish within the Diocese of Washington is responsible for submitting audited financial statements to the Bishop of Washington. These statements must be received by September 1st of the year following the calendar year being reported. To ensure financial statements are fairly stated, canon law requires an annual audit be completed by each parish. For direction in completing the annual audit, in January of 2003 the Diocesan Council adopted the audit guidelines established by the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the USA (DFMS).

These guidelines are included as Chapter VI in the *Manual of Business Methods in Church Affairs* which is published by the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the USA. In addition to the audit guidelines, the manual includes a great wealth of useful information aimed at assisting congregations in effectively running the business of the church, including information relating to tax, financial management, insurance, and other issues. This manual is available on The Episcopal Church website at [www.episcopalchurch.org](http://www.episcopalchurch.org). The audit guidelines allow the following three types of financial audit be conducted by a parish:

1. Audit by independent CPA (Certified Public Accountant)
2. Audit by independent PA (Public Accountant)
3. Audit by Committee chosen by parish

These guidelines were created for parishes that choose to do an audit by committee instead of engaging a CPA or PA to perform the audit. The guidelines outline the steps and processes necessary to adequately review the financial statements and internal accounting controls of a parish.

Two changes, which were recommended by the Diocesan Finance Committee, are incorporated into the audit guidelines approved by Council. Both of these changes affect bullet 5 on page VI-3 of the manual, discussing the committee audit. First, the final sentence in the second paragraph of bullet 5, dealing with reimbursement for out-of-pocket expenses, was deleted. Second, the following sentence was added as the second sentence to the third paragraph under bullet 5: “A committee member may be someone, other than a CPA, who is engaged by the congregation to perform the committee audit, as long as the Committee Audit Guidelines and format are followed.”

The text of the Introduction portion of the guidelines is below (including the two diocesan changes listed above and appropriately marked, that were adopted by our Council). For the other sections (Audit Program Checklist, Sample Audit Committee Certificate, Instructions for the Audit Program), please refer to the *Manual of Business Methods in Church Affairs*.

1. Purpose: These audit guidelines were developed to assist auditors in performing the annual audit of the books of account of the congregations of the Episcopal Church.
2. Reasons for an Audit: Annual audits are required by the Canons of the Episcopal Church for all parishes, missions, and other institutions. The primary purpose of an audit is to assure that financial statements are fairly stated. Any person handling the monies or investments of the church needs an audit to protect the church assets

and him/her against suspicion of mishandling those assets. Similarly, rectors, vestries, vicars, bishop's committees, treasurers, and other persons in positions of responsibility may be liable for any losses which would have been discovered by an ordinary audit but were not discovered because they failed to have an audit conducted.

In addition, an announcement to the congregation that a completed audit reveals that all monies and investments are properly accounted for will have a positive impact on stewardship.

3. Pre-Audit Advice: When meeting with the auditors, be prepared to discuss your plans and objectives. Auditors are in the position to advise you and serve your interest when they understand the goals you have set and when you can clearly explain what you expect and hope to get from their services.

Keep good records and help your auditor save you money by not using professional time for routine work, such as gathering information.

Keep your auditor informed of changes and new directions in the congregation.

The treasurer and others, such as Vestry members, rectors, and staff, should be available to the auditor to provide any needed information.

A copy of the *Manual of Business Methods in Church Affairs* should be made available to the auditors.

4. Approved Auditors: The canons permit the auditing of congregational accounts by "an independent Certified Public Accountant," by "an independent licensed public accountant," or by "such committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority."

- a. *Certified Public Accountant:* Very often the complexity and/or size of congregations necessitate an independent examination and reporting on their financial statements.
  - i. Certified Public Accountants offer several levels of service. These include the audit, the compilation, and the review. Refer to the Glossary of this manual for definition of these terms. Neither a review nor a compilation is acceptable in place of an audit of a parish, mission, or other institution of the church.
  - ii. Certified Public Accountants engaged in public accounting are available to all who wish to engage them for independent accounting skills. These skills consist primarily of the design and installation of financial systems, audits, investigations and reports based on audits, advice on management and financial policies, and tax return preparation.
  - iii. Certified Public Accountants have met the statutory requirements of a state or other political subdivision of the United States as to age, education, residence, moral character, and expertise, and have passed.
  - iv. Certified Public Accountants are permitted to advertise their services. This should help you in your search. Generally, when people do not know an accountant in the community, they will ask friends to recommend

someone. Businesspersons, especially those in the not-for-profit field, can be helpful in finding an accountant with expertise in the not-for-profit sector. Lawyers and bankers can be of assistance as well.

- v. Fees are based on time charges. Moreover, fees vary with the level of experience of those required to perform the work. The prevailing cost of conducting a practice in the community will affect professional audit fees. Fees also vary based upon the time of year the audit work is performed.
- b. *Independent Licensed Public Accountants*: While the CPAs and PAs are both licensed to perform the same public accounting services, they prepare differently to become licensed. A Public Accountant has a license based solely upon public accounting experience.

5. The Committee Audit: These Audit Guidelines were specially prepared for audit by committees. The Audit made by an audit committee will be termed a Committee Audit. The Auditor's Opinion Letter of an Audit Committee will be termed an Audit Committee Certificate. The Auditor's Comments on Internal Control will be termed Audit Committee Findings on Policies and Procedures.

Audit committee members should be independent of the decision making and financial record keeping functions of the congregation. The members of the audit committee should have sufficient financial skills and experience to conduct a competent audit. It might be appropriate to offer reimbursement to the audit committee for out-of-pocket expenses.

An audit committee may consist of one or more individuals. A committee member may be someone, other than a CPA, who is engaged by the congregation to perform the committee audit, as long as the Committee Audit Guidelines and format are followed. The actual number of members should be determined by the size and scope of the audit.

6. Scope of the Committee Audit: The scope of the audit shall include:

- a. Sufficient tests of transactions to assure compliance with these guidelines and adequate control of the assets of each congregation.
- b. Verification (or preparation) of financial statements in the form approved for the Episcopal Church as set forth in this manual. Refer to Chapter III (Bookkeeping).
- c. A review of management control practices using the Internal Control Questionnaire found in Chapter II (Internal Controls).

7. Accounts to be Audited: All accounts must be audited. The audit requirement covers not only the operating accounts of the organization, but also all its restricted, endowment, and property funds, and the accounts, if any, of its organizations. No church money is exempt from the requirement of an audit. If a separate auditor has audited an account of a separate treasurer, the report should be included in the consolidated financial statements.

8. Objectives of the Audit: The major objectives of an audit of a congregation are to ascertain the following:



- a. That the various transactions during the year are proper and are documented appropriately (*i.e.*, authorized, complete and accurate);
- b. That the various transactions during the year are recorded in the proper amounts and in the proper accounts;
- c. That the assets, liabilities, income and expenses, which should be in the financial records, are so shown in the proper amounts and in the proper accounts;
- d. That, to the extent feasible, adequate internal control procedures were and continue to be in effect; and
- e. That the financial statements for the year were prepared from the financial records and present fairly the financial position and changes in net assets and cash flows of the congregation.

9. Timing of the Audit: The Canons call for a church fiscal (*i.e.*, financial) year ending on December 31 of any given year. The engagement of the auditor should be done prior to the end of the period being examined. This timing allows the auditor to include certain audit procedures that can only be performed at year-end.

10. Contents of the Audit Report: The auditor is responsible for submitting an audit report to the Vestry of the church. The Audit Report shall consist of:

- a. The Audit Committee Certificate;
- b. The Statement of Financial Position;
- c. The Statement of Activities;
- d. The Statement of Cash Flows;
- e. Completed Audit Program Checklist;
- f. The Audit Committee Findings on Policies and Procedures; and
- g. A corrected parochial report as a result of audit adjustments, if applicable.

11. Filing of the Audit:

- a. Prior to actual delivery of the audit report, the Vestry should issue a letter to the auditor stating that all records have been available for audit and there are no funds omitted.
- b. Upon completion, the Audit Committee shall present the audit report to the Treasurer, Rector, and Wardens.
- c. Any findings and recommendations should be presented in the Audit Committee Findings on Policies and Procedures, not in the Audit Committee Certificate. These items will be discussed with the Treasurer or other responsible persons and within 30 days their written response, attached to the audit report, is presented to the Vestry.

- d. The Vestry receives the audit report upon completion.
- e. A copy of the audit report should be filed with the Bishop or Ecclesiastical Authority not later than 30 days following its completion and never later than September 1 of each year, covering the financial reports of the previous calendar year. The minutes of the Vestry will officially record the receipt, acceptance, and subsequent filing of the audit report with the Ecclesiastical Authority.
- f. If, at any time during the audit, the records suggest that something is seriously wrong, the matter should be brought immediately to the attention of someone of superior authority, as well as the appropriate diocesan authority.

## **POLICY STATEMENT ON DISPOSITION OF PROCEEDS FROM SALE OF REAL ESTATE ASSETS**

*(ADOPTED BY DIOCESAN COUNCIL 5/9/2006)*

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The Episcopal Diocese of Washington has formulated this policy statement as a guide for dealing with the disposition of real estate asset sale proceeds. No prior policy statement can be identified as existing. Asset sales, by their very nature, tend to be long term in their perspective. We endorse this same concept when putting these resources to use. Use of any proceeds should align with the mission/vision of the Diocese. They should and will not be used for normal operating expenses.

Each situation will present its own unique set of circumstances. The timing of each sale will also come at a unique time for the Diocese – where we can envision an almost unlimited opportunity to put these assets to use for varying needs, projects, and ministries. We believe these guidelines need to provide a fundamental direction for the use of these proceeds. While Council needs to show some sensitivity, flexibility, and creativity to respond to the needs of the moment, we recommend the basic guidelines serve as the foundation for all decisions on the use of sale proceeds.

Prior to determining any use of these proceeds, the original source of the funds used to acquire the asset will be researched to determine any commitments, restrictions, or requirements that may apply to ensure we properly dispose of the proceeds.

1. Proceeds from asset sales will primarily be used for (prioritization is not implied):
  - purchase of new land
  - church plants
  - building/renovation projects including accessibility
  - congregational development and renewal
  - renewable investments (start-up or seed loans)

Use of these proceeds could take the form of a grant, reimbursable grant, loan, or investment. Council will establish a process and procedures by which requests can be administered according to these guidelines.

2. All monies received from sale proceeds will be separately accounted for to ensure they go toward the intended use. Investment income on these monies will be kept within these funds and not used for other purposes.

3. Council will be responsible for making all decisions regarding the use of asset sale proceeds. Council will also be responsible for the review, revision as necessary, monitoring, and application of these guidelines on behalf of Convention. Council will task the appropriate committee or staff to execute all decisions.

THE ONE HUNDRED TWENTY-EIGHTH ANNUAL  
SESSION OF THE CONVENTION WILL BE HELD AT

*Washington National Cathedral*  
*Mount Saint Alban*  
*Washington, DC 20016*

JANUARY 28, 2023

## CLERGY CHANGE OF ADDRESS

Clergy are requested to report immediately any  
change in address or status to the following:

1. The Secretary of the Convention  
Episcopal Church House  
Mount Saint Alban  
Washington, DC 20016
2. The Church Pension Fund  
19 E 34th St  
New York, NY 10016