DIRECTOR OF MUSIC

St. Paul’s Episcopal Church in Waldorf, Maryland, seeks a part time (13-15 hours/week) Director of Music. St. Paul’s is an LGBTQ+-affirming and racially & politically diverse congregation of nearly 300 members with an average Sunday attendance of 90. We are a community-oriented church that loves to laugh, cry, worship, celebrate, and have fun together. Our worship draws on traditional hymns, classical music, spirituals, and contemporary praise songs.

DUTIES AND RESPONSIBILITIES
- Play the organ and piano at principal Sunday Eucharist (10:15) and for special liturgies (Ash Wednesday, Holy Week, Christmas, Longest Night)
- Collaborate with the priest in the planning of worship
- Direct an all-volunteer choir of 8-10 people, which includes one weekly rehearsal (Sep.-May)
- Maintain the music library and coordinate maintenance of the organ and piano
- Hire professional musicians for special services (approx. 2x/year)
- Submit brief annual report of the state of the music ministries for concluding year
- Perform at parish weddings (1x/year) and funerals (4-6x/year) with first right of refusal
- Serve as a pastoral and spiritual presence to the choir

QUALIFICATIONS
- Bachelor’s degree in Music or equivalent experience in piano and organ. We are willing to consider candidates with nominal organ experience. In return, we will cover the cost of lessons at a slightly prorated salary.
- Knowledge and experience with a variety of musical traditions, including Anglican hymnody, African-American spirituals, and contemporary praise songs
- Familiarity with liturgical worship
- Adept at improvisation and providing accompaniment while conducting a small choir
- Demonstrated ability in celebrating and incorporating the gifts of a volunteer ensemble
- Ability to communicate clearly and effectively
- Collaborative, organized, flexible, and a sense of humor
- Commitment to inclusion.

COMPENSATION AND BENEFITS
- Salary: $23,000-$25,000 with room to grow
- Wedding and Funeral compensation: $200; paid by family
- Continuing Education Allowance: $300
- 4 weeks of paid vacation; 2 weeks of sick paid sick leave
- Opportunity to use church for recitals

INSTRUMENTS
- Three-manual Rodgers Trillium 927 organ (installed 2002)
- Kawai K-5 Upright Piano
- 3-Octave Schulmerich MelodyChimes
ADDITIONAL INFORMATION

• Employment is contingent on successful background check and completion of Safe Church Abuse Prevention training.

TO APPLY
Submit a cover letter, resume, list of three references, and recordings or links to your work to:
The Rev. Dr. Maria A. Kane, Rector: office@stpaulswaldorf.org.