

Associate Rector (Full-Time)

St. John's Church seeks a joyful, collaborative, and pastorally grounded **Associate Rector** to share in the leadership and ministry of a thriving and evolving parish. Working closely with the Rector and staff, the Associate Rector will help nurture a vibrant, welcoming community rooted in worship, shared ministry, and faithful engagement with the world.

We are committed to being the type of church that just gets together on Sundays, we are looking for a priest who delights in helping congregations grow in faith, connection, and joy. Our tag line is "Be you. Be here. Belong," and helping people feel welcome and find their place of belonging is an important part of our identity.

About the Role

The Associate Rector shares fully in the worship, pastoral, and leadership life of the parish, with particular emphasis in the areas of congregational vitality, Christian formation, and parish integration. This role emphasizes collaboration with clergy and lay leaders and supports a culture in which all members are empowered to live into their baptismal calling.

Key Areas of Ministry

Congregational Vitality & Parish Life

- Strengthen engagement across the parish by empowering lay leadership and shared ministry
- Support and grow small groups that foster connection and spiritual growth
- Lead the parish stewardship ministry, shaping a year-round culture of faithful generosity
- Work with clergy and lay leaders to foster and build practices that help everyone feel welcomed and find their place at St. John's.

Christian Formation

- Lead and develop Christian formation programs for all ages
- Oversee adult education, Bible studies, forums, and sacramental preparation
- Collaborate with staff and lay leaders to create meaningful, accessible offerings

Worship & Music

- Share in preaching, presiding, and all sacramental ministries
- Recruit, train, and support lay liturgical leaders
- Collaborate with the Director of Music to expand worship offerings, including multicultural liturgical expressions
- Serve as a clergy liaison for the parish's international concert series

Leadership & Governance

- Assist with day-to-day parish operations
- Participate in Vestry meetings as appropriate
- Engage in long-range visioning and strategic planning with the Rector

Community Engagement

- Serve as a clergy liaison to particular parish communities or ministries, especially young adults, and social justice initiatives, based on gifts and parish needs

Qualifications

- Ordained priest in good standing within The Episcopal Church or a church in full communion
- Master of Divinity (M.Div.) or equivalent degree

- Typically 1–3 years of parish experience with demonstrated collaborative leadership
 - Strong communication skills (preaching and writing)
 - Emotional, pastoral, and organizational maturity suited to dynamic parish life
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Why St. John's

St. John's is a vibrant, diverse, and engaged congregation committed to joyful worship, thoughtful formation, and faithful service. We value collegial clergy leadership, creative partnerships with lay leaders, and a spirit of curiosity and welcome.

Interested candidates should submit their letter of interest, OTM profile and digital link to sermons to the Rector, Rev. Dr. Laura Natta laura@stjohnsgeorgetown.org