



DIRECTOR OF MUSIC & ORGANIST

St. Paul's Episcopal Church in Waldorf, Maryland seeks a part time (13-15 hours/week) Director of Music & Organist. St. Paul's is an LGBTQ+-affirming and racially & politically diverse congregation of 275 members and an average Sunday attendance of 89. We love to laugh, cry, worship, celebrate, and have fun with each other. Our worship draws on hymns, classical music, spirituals, and contemporary praise to express our diverse cultural and spiritual background. This is a great opportunity for someone looking to develop their performance and leadership skills.

DUTIES AND RESPONSIBILITIES

- Play the organ and piano at principal Sunday Eucharist (10:15) and for special liturgies (Ash Wednesday, Holy Week, Christmas, Longest Night)
- Collaborate with the priest in the planning of worship
- Direct an all-volunteer choir of 8-10 people, which includes one weekly rehearsal (Sep.-May)
- Maintain the music library and coordinate maintenance of the organ and piano
- Hire professional musicians for special services (approx. 2x/year)
- Submit brief annual report of the state of the music ministries for concluding year
- Perform at parish weddings (1x/year) and funerals (4-6x/year) with first right of refusal
- Serve as a pastoral and spiritual presence to the choir

QUALIFICATIONS

- Abiding faith in Jesus Christ
- Bachelor's degree in Music or equivalent experience in piano and organ.
- Knowledge and experience with a variety of musical traditions, including Anglican hymnody, African-American spirituals, and contemporary music
- Adept at improvisation and providing accompaniment while conducting a small choir
- Demonstrated ability in celebrating and incorporating the gifts of a volunteer ensemble
- Ability to communicate clearly and effectively
- Collaborative, organized, flexible, and a sense of humor
- Commitment to the inclusion and well-being of people of all races, genders, and sexual orientations

COMPENSATION AND BENEFITS

- Salary: \$24,000-\$26,000
- Wedding and Funeral compensation (\$200); paid by family
- Continuing Education Allowance: \$300 with room to grow
- 4 weeks of paid vacation; 2 weeks of sick paid sick leave; 6 weeks paid parental leave
- Opportunity to use church for recitals

INSTRUMENTS

- Three-manual Rodgers Trillium 927 organ (installed 2002)
- Kawai K-5 Upright Piano
- 3-Octave Schulmerich MelodyChimes

ADDITIONAL INFORMATION

- For those with minimal organ experience, the church is willing to cover the cost of lessons for a prorated salary.
- Employment is also contingent on successful background check and completion of Safe Church Abuse - Prevention training.

TO APPLY

Submit a cover letter, resume, list of three references, and recordings or links to your work to:
The Rev. Dr. Maria A. Kane, Rector: office@stpaulswaldorf.org.