



St. Paul's Episcopal Church, Waldorf, is seeking a spiritually grounded Director of Children & Youth Ministries to lead our ministries to children and youth in a part-time capacity. Our congregation is open and affirming and is racially, socially, and politically diverse. We are a community that loves to laugh, cry, worship, celebrate, and have fun with each other. Prior to the pandemic, our average weekly attendance was 139 (between two worship services). Since returning to in-person worship, attendance averages 77 people each week (not including those worshipping online). Children (birth to 5th grade) and youth (6th-12th grades) are an active and integral part of all aspects of our church.

KEY RESPONSIBILITIES

- Coordinate twice-monthly faith formation opportunities for elementary-aged children and youth (September-May) with an emphasis on intergenerational formation
- Assist in keeping worship activity bags for children fresh and up-to-date.
- Work with rector to identify and coordinate ministry leaders to serve as teachers and ministry assistants for Sunday programming
- Work with deacon and outreach team to develop regular service opportunities for children and youth
- Equip families with resources to nurture faith formation at home
- Serve on regular rotation of leaders providing weekly children's sermons
- Develop, organize, and coordinate intergenerational summer enrichment opportunities
- Assist in seasonal children's activities (Christmas/Epiphany Pageant; Easter egg hunt; Youth Sunday)
- Maintain effective and regular communication with the children, youth, and their families
- Promote strict adherence to parish policy concerning training for all leaders in the prevention of sexual misconduct, including completion of *Safeguarding God's Children* training

QUALIFICATIONS

- At least 3 years of experience of working with children and youth
- Commitment to one's spiritual growth and Christian faith
- The ability to relate to young people of all ages while still serving as a responsible adult leader
- Strong communication and decision-making skills and good judgment in when/what/to communicate
- Warmth, creativity, sense of humor, and pastoral sensibility
- Evidence of good organization skills
- Ability to handle conflict in a professional and pastoral manner
- Comfort with speaking in front of a group
- Bachelor's degree or training in children's ministry, education, or similar program are especially welcomed
- Demonstrated commitment to the inclusion and well-being of people of all races, genders, and sexual orientations

- Knowledge of the Episcopal Church a plus

COMPENSATION & TIME

- This is a part-time, non-exempt position reporting directly to the Rector.
- 10-12 hours per week. Expected schedule includes Sundays and occasional evenings or Saturdays. Office hours and other programming is flexible.
- Compensation is \$23-26/hour depending on experience
- Employment is contingent on successful completion of background check and Safeguarding God's Children Training

To apply, please email a letter of interest, résumé, and list of three references, to the Rev. Dr. Maria A. Kane, Rector: office@stpaulswaldorf.org. All employment offers are contingent upon successful completion of a background check.